This section will contain the final text of the rules proposed by agencies. The order of rulemaking is required to contain a citation to the legal authority upon which the order of rulemaking is based; reference to the date and page of pages where the notice of proposed rulemaking was published in the *Missouri Register;* an explanation of any change between the text of the rule as contained in the notice of proposed rulemaking and the text of the rule as finally adopted, together with the reason for any such change; and the full text of any section or subsection of the rule as adopted which has been changed from that contained in the notice of proposed rulemaking. The effective date of the rule shall be not less than thirty days after the date of publication of the revision to the *Code of State Regulations*.

he agency is also required to make a brief summary of the general nature and extent of comments submitted in support of or opposition to the proposed rule and a concise summary of the testimony presented at the hearing, if any, held in connection with the rulemaking, together with a concise summary of the agency's findings with respect to the merits of any such testimony or comments which are opposed in whole or in part to the proposed rule. The ninety-day period during which an agency shall file its Order of Rulemaking for publication in the Missouri Register begins either:1) after the hearing on the Proposed Rulemaking is held; or 2) at the end of the time for submission of comments to the agency. During this period, the agency shall file with the secretary of state the order of rulemaking, either putting the proposed rule into effect, with or without further changes, or withdrawing the proposed rule.

#### Title 3—DEPARTMENT OF CONSERVATION Division 10—Conservation Commission Chapter 7—Wildlife Code: Hunting: Seasons, Methods, Limits

#### **ORDER OF RULEMAKING**

By the authority vested in the Conservation Commission under sections 40 and 45 of Art. IV, Mo. Const., the commission amends a rule as follows:

#### 3 CSR 10-7.440 is amended.

This amendment establishes hunting seasons and limits and is excepted by section 536.021, RSMo from the requirement for filing as a proposed amendment.

The Department of Conservation amended 3 CSR 10-7.440 by establishing seasons and limits for hunting migratory waterfowl during the 2000-2001 seasons.

## 3 CSR 10-7.440 Migratory Game Birds and Waterfowl: Seasons, Limits

PURPOSE: This amendment adjusts the season dates and bag limits for hunting waterfowl within frameworks established by the U.S. Fish and Wildlife Service for the 2000–2001 seasons.

(1) Migratory game birds and waterfowl may be taken, possessed, transported and stored as provided in federal regulations. The head or one (1) fully feathered wing must remain attached to all water-

fowl while being transported from the field to one's home or a commercial preservation facility. Seasons and limits are as follows:

(F) Ducks and coots may be taken from one-half (1/2) hour before sunrise to sunset from October 26 through December 24 in the North Zone (that portion of Missouri north of a line running west from the Illinois border on Interstate Hwy. 70 to U.S. Hwy. 54; south on U.S. Hwy. 54 to U.S. Hwy. 50; and west on U.S. Hwy. 50 to the Kansas border); from November 16 through January 14 in the South Zone (that portion of the state south of a line running west from the Illinois border on Mo. Hwy. 34 to Interstate Hwy. 55; south on Interstate Hwy. 55 to U.S. Hwy. 62; west on U.S. Hwy. 62 to Mo. Hwy. 53; north on Mo. Hwy. 53 to Mo. Hwy. 51; north on Mo. Hwy. 51 to U.S. Hwy. 60; west on U.S. Hwy. 60 to Mo. Hwy. 21; north on Mo. Hwy. 21 to Mo. Hwy. 72; west on Mo. Hwy. 72 to Mo. Hwy. 32; west on Mo. Hwy. 32 to U.S. Hwy. 65; north on U.S. Hwy. 65 to U.S. Hwy. 54; west on U.S. Hwy. 54 to Mo. Hwy. 32; south on Mo. Hwy. 32 to Mo. Hwy. 97; south on Mo. Hwy. 97 to Dade County Hwy. NN; west on Dade County Hwy. NN to Mo. Hwy. 37; west on Mo. Hwy. 37 to Jasper County Hwy. N; west on Jasper County Hwy. N to Jasper County Hwy. M; and west on Jasper County Hwy. M to the Kansas border); and from November 2 through December 31 in the Middle Zone (remainder of Missouri). Ducks and coots may be taken by youth hunters less than sixteen (16) years of age from one-half (1/2) hour before sunrise to sunset from October 21 through October 22 in the North Zone, from October 28 through October 29 in the Middle Zone and from November 11 through November 12 in the South Zone. Youth hunters must be accompanied by an adult eighteen (18) years of age or older who cannot hunt. Adults must be licensed unless the youth hunter possesses a valid hunter education certificate card. Limits are as follows:

1. Coots—Fifteen (15) daily; thirty (30) in possession.

2. Ducks—The daily bag limit of ducks is six (6) and may include no more than four (4) mallards (no more than two (2) of which may be a female), three (3) scaup, two (2) wood ducks, one (1) black duck, two (2) redhead, one (1) hooded merganser, one (1) canvasback and one (1) pintail. The possession limit is twelve (12), including no more than eight (8) mallards (no more than four (4) of which may be female), six (6) scaup, four (4) wood ducks, two (2) black ducks, four (4) redheads, two (2) hooded mergansers, two (2) canvasbacks and two (2) pintails.

(G) Geese may be taken from one-half (1/2) hour before sunrise to sunset as follows:

1. Blue, snow, and Ross' geese may be taken from October 26 through January 31 in the North Zone and Swan Lake Zone, from November 2 through January 31 in the Middle Zone, and from November 16 through January 31 in the South Zone and Southeast Zone.

2. White-fronted geese may be taken from September 30 through October 8, October 26 through November 26 and December 23 through January 31 in the North Zone, from September 30 through October 8, November 2 through November 26, and December 23 through January 31 in the Middle Zone; from October 26 through November 26 and from December 16 through January 31 in the Swan Lake Zone; and from September 30 through October 8 and from November 16 through January 31 in the Southeast Zone and South Zone.

3. In the Swan Lake Zone, Canada geese and brant may be taken from October 26 through November 26 and from December 16 through January 14. In the Swan Lake Zone, no hunter shall fire more than ten (10) shells daily at Canada geese during the Canada goose season.

4. In the Southeast Zone and South Zone, Canada geese and brant may be taken from September 30 through October 8, from November 16 through November 26 and December 16 through January 31.

5. Except in the Swan Lake Zone, Southeast Zone and South Zone, Canada geese and brant may be taken from September 30 through October 8, October 26 through November 26 and December 23 through January 20 in the North Zone and from September 30 through October 8, November 2 through November 26, and December 23 through January 20 in the Middle Zone.

6. The daily bag limit is twenty (20) blue, snow or Ross' geese, two (2) brant and two (2) white-fronted geese statewide. The possession limits for brant and white-fronted geese are four (4) each and there is no possession limit for blue, snow and Ross' geese.

7. The daily bag limit is two (2) Canada geese in the Swan Lake Zone. The possession limit is four (4) Canada geese.

8. Except for the Swan Lake Zone, the daily bag limit is three (3) Canada geese from September 30 through October 8 and two (2) Canada geese thereafter. The possession limit is six (6) Canada geese from September 30 through October 8 and four (4) Canada geese thereafter.

9. Geese may be taken by youth hunters in the North Zone and the Swan Lake Zone from October 21 through October 22, in the Middle Zone and Southeast Zone from October 28 through October 29, and in the South Zone from November 11 through November 12. The daily bag limit is twenty (20) blue, snow, and Ross' geese, two (2) white-fronted geese, two (2) brant, and two (2) Canada geese. The possession limits for brant, white-fronted geese and Canada geese are four (4) each and there is no possession limit for blue, snow, and Ross' geese.

10. Zones: The Swan Lake Zone shall be the area bounded by U.S. Hwy. 36 on the north, Mo. Hwy. 5 on the east, Mo. Hwy. 240 and U.S. Hwy. 65 on the south, and U.S. Hwy. 65 on the west. The North Zone shall be that portion of the state north of a line running west from the Illinois border on Interstate Hwy. 70 to U.S. Hwy. 54; south on U.S. Hwy. 54 to U.S. Hwy. 50; west on U.S. Hwy. 50 to the Kansas border excluding the Swan Lake Zone. The South Zone shall be that portion of Missouri south of a line running west from the Illinois border on Mo. Hwy. 34 to Interstate Hwy. 55; south on Interstate Hwy. 55 to U.S. Hwy. 62; west on U.S. Hwy. 62 to Mo. Hwy. 53; north on Mo. Hwy. 53 to Mo. Hwy. 51; north on Mo. Hwy. 51 to U.S. Hwy. 60; west on U.S. Hwy. 60 to Mo. Hwy. 21; north on Mo. Hwy. 21 to Mo. Hwy. 72; west on Mo. Hwy. 72 to Mo. Hwy. 32; west on Mo. Hwy. 32 to U.S. Hwy. 65; north on U.S. Hwy. 65 to U.S. Hwy. 54; west on U.S. Hwy. 54 to Mo. Hwy. 32; south on Mo. Hwy. 32 to Mo. Hwy. 97; south on Mo. Hwy. 97 to Dade County Hwy. NN; west on Dade County Hwy. NN to Mo. Hwy. 37; west on Mo. Hwy. 37 to Jasper County Hwy. N; west on Jasper County Hwy. N to Jasper County Hwy. M; west on Jasper County Hwy. M to the Kansas border. The Middle Zone shall be the remainder of Missouri excluding the Southeast Zone (that portion of the state west of a line beginning at the intersection of Mo. Hwy. 34 and Interstate Hwy. 55, south of Interstate Hwy. 55 to U.S. Hwy. 62; west on U.S. Hwy. 62 to Mo. Hwy. 53; north on Mo. Hwy. 53 to Mo. Hwy. 51; north on Mo. Hwy. 51 to U.S. Hwy. 60; west on U.S. Hwy. 60 to Mo. Hwy. 21; north on Mo. Hwy. 21 to Mo. Hwy. 72; east on Mo. Hwy. 72 to Mo. Hwy. 34; east on Mo. Hwy. 34 to Interstate Hwy. 55).

(I) The hunting season for blue, snow and Ross' geese is closed statewide beginning February 1, 2001 in order to implement the federal Arctic Tundra Habitat Emergency Conservation Act which became law on November 24, 1999.

1. Persons who possess a valid migratory bird permit may chase, pursue, and take blue, snow and Ross' geese between the hours of one-half (1/2) hour before sunrise to one-half (1/2) hour after sunset from February 1 through April 30, 2001. Any other regulation notwithstanding, methods for the taking of blue, snow and Ross' geese includes using shotguns capable of holding more than three shells, and with the use or aid of recorded or electrically amplified bird calls or sounds, or recorded or electrically amplified imitations of bird calls or sounds. Exceptions to the above per-

mit requirement include landowners or lessees, as described in this code, and persons fifteen (15) years of age or younger, provided s/he is in the immediate presence of a properly licensed adult or has in his/her possession a valid hunter education certificate card. A daily bag limit will not be in effect February 1 through April 30.

SUMMARY OF PUBLIC COMMENT: Seasons and limits are excepted from the requirement of filing as a proposed amendment under section 536.021, RSMo.

This amendment filed August 28, 2000, effective September 7, 2000.

#### Title 3—DEPARTMENT OF CONSERVATION Division 10—Conservation Commission Chapter 9—Wildlife Code: Confined Wildlife: Privileges, Permits, Standards

#### **ORDER OF RULEMAKING**

By the authority vested in the Conservation Commission under sections 40 and 45 of Art. IV, Mo. Const., the commission amends a rule as follows:

#### 3 CSR 10-9.442 is amended.

This amendment establishes hunting seasons and limits and is excepted by section 536.021, RSMo from the requirement for filing as a proposed amendment.

The Department of Conservation amended 3 CSR 10-9.442 by adjusting the season for waterfowl hunting by falconers in 2000–2001 to conform to federal frameworks.

#### 3 CSR 10-9.442 Falconry

PURPOSE: This amendment adjusts the season dates for hunting waterfowl by falconry for the 2000–2001 season as provided in the frameworks established by the U.S. Fish and Wildlife Service.

(2) Only designated types and numbers of birds of prey may be possessed and all these birds shall bear a numbered, nonreuseable marker provided by the department. Birds held under a falconry permit may be used, without further permit, to pursue and take wildlife within the following seasons and bag limits:

(E) Ducks, mergansers and coots may be taken from September 9 through September 24 and from October 16 through January 14 from one-half (1/2) hour before sunrise to sunset. Daily limit: three (3) birds singly or in the aggregate, including doves; possession limit: six (6) birds singly or in the aggregate, including doves.

SUMMARY OF PUBLIC COMMENT: Seasons and limits are excepted from the requirement of filing as a proposed amendment under section 536.021, RSMo.

This amendment filed August 28, 2000, effective September 7, 2000.

#### Title 4—DEPARTMENT OF ECONOMIC DEVELOPMENT Division 200—State Board of Nursing Chapter 4—General Rules

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Nursing under sections 335.036(2) and (7), 335.046 and 335.051, RSMo Supp. 1999, the board amends a rule as follows:

4 CSR 200-4.020 Requirements for Licensure is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1561–1562). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.400, RSMo 1994 and 168.021, RSMo Supp. 1999, the board rescinds a rule as follows:

# 5 CSR 80-800.010 Certification Standards for Teachers in Missouri Public Schools is rescinded.

A notice of proposed rulemaking containing the proposed rescission was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1416). No changes have been made in the proposed rescission, so it is not reprinted here. This proposed rescission becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400, 168.405 and 168.409, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

5 CSR 80-800.200 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1416–1419). Changes have been made in the text of the proposed rule as well as in the *Compendium of Missouri Certification Requirements* which is incorporated by reference. Those sections of the proposed rule with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received several comments on this proposed rule.

COMMENT: The State Board of Education received comments regarding the background check procedures; asking for annual checks with the Highway Patrol, FBI, and Division of Family Services; objecting to applicants with a Ph.D. in the content area taking the exit assessment; supporting and objecting to individuals holding a certificate of license to teach taking the content knowledge and specialty area test to receive an additional certificate of license to teach (especially in the special education, library science, and music areas); deleting the term endorsement; questioning the GPA required for issuance of certificates of license to teach; supporting the issuance of a certificate of license to teach to a National Board certified teacher without taking the exit assessment; and asking for the withdrawal of all the proposed rules to allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule and the incorporated by reference material, the *Compendium of Missouri Certification Requirements*. The State Board further notes that each applicant undergoes Highway Patrol and FBI checks. The State Board agrees to delete the exit assessment requirement for initial Ph.D. certificates of license to teach; change the areas of special education which may be certified with the exit assessment; change the term endorsements to certificates of license to teach; and add GPA requirements.

The title, section (5)(B), (7), and (8) are reprinted here for clarity.

# 5 CSR 80-800.200 Application for Certificate of License to Teach

(5) An applicant for a Missouri certificate of license to teach who has successfully completed a state-approved teacher preparation program must comply with the following additional criteria:

(B) The applicant must possess a grade point average of 2.5 or higher on a 4.0 scale, both overall and in the major area of study;

(7) An applicant for an initial Missouri certificate of license to teach who has earned a Doctor of Philosophy degree (Ph.D.) from an institution of higher education accredited by a regional accreditation agency including but not limited to North Central Association of Colleges and Schools must comply with the following additional criteria:

(A) The applicant must have completed and provide documentation of a valid Ph.D. degree being conferred in their major area of post-graduate study; and

(B) The applicant may only be granted a professional classification I (PC I) level and/or a PC II level certificate of license to teach pursuant to the rules promulgated by the board. A CPC level certificate of license to teach will not be issued.

(8) Additional certificates of license to teach may be granted as follows:

(A) The applicant may take the appropriate content knowledge or specialty area exit assessment(s) for certification and must achieve a score equal to or in excess of the qualifying score on the content knowledge or specialty area exit assessment(s) as defined in the rules promulgated by the board; or

(B) If the board has not designated a content knowledge or specialty area exit assessment(s) for a particular certification area or grade level or the applicant chooses not to take the appropriate content knowledge or specialty area exit assessment(s), the applicant must meet the certification standards for the area of certification as set forth in the *Compendium of Missouri Certification Requirements* which is incorporated by reference and made a part of this rule.

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#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.081, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board rescinds a rule as follows:

**5 CSR 80-800.210** Application for Certificate of License to Teach and/or Endorsement for Individuals Possessing a Certificate of License to Teach from Another State is rescinded.

A notice of proposed rulemaking containing the proposed rescission was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1420). No changes have been made in the proposed rescission, so it is not reprinted here. This proposed rescission becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400, 168.405 and 168.409, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.220 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1420–1424). Changes have been made in the text of the proposed rule as well as in the *Compendium of Missouri Certification Requirements* which is incorporated by reference. Those sections of the proposed rule with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received several comments on this proposed rule.

COMMENT: The State Board of Education has received comments regarding the background check procedures; asking for annual checks with the Highway Patrol, FBI, and Division of Family Services; deleting the term endorsement from the rule; supporting making the administrators certificate a stand alone certificate of license to teach; supporting and objecting to the deletion of teaching experience for superintendents; questioning the doctorate/specialist degree and renewal requirements; objecting to the requirements for membership and meeting attendance with certain organizations; questioning the length of teaching experience, work experience and renewal requirements for vocational directors; and asking for the withdrawal of all the proposed rules to allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material. RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule and the incorporated by reference material, the *Compendium of Missouri Certification Requirements*. The State Board notes that each applicant undergoes Highway Patrol and FBI checks. The State Board changes the term endorsement to certificates of license to teach; deletes the requirements of certain work experience, membership and attendance at particular meetings, and changes the length of teaching experience for vocational directors.

The title and sections (12), (20), (21), and (22) are reprinted here for clarity.

# 5 CSR 80-800.220 Application for Certificate of License to Teach for Administrators

(12) The applicant for an administrator certificate of license to teach as a vocational director must comply with the following additional criteria:

(A) The applicant must possess a masters degree or higher from a state-approved college or university;

(B) The applicant must possess a valid Missouri certificate of license to teach in the content area of secondary education and/or vocational-technical;

(C) The applicant must possess two (2) years of full-time teaching experience at the level grade 7-adult, as approved by the department;

(D) The applicant must possess two (2) years of full-time teaching experience in practical arts or vocational-technical education.

(20) An administrator certificate of license to teach may be issued for a vocational director for a period of five (5) years and may be renewed for an additional five (5) years. The requirements for renewal are as follows:

(A) Completion of the Vocational Leadership Academy focused upon general and vocational administration from a state-approved college or university to prepare vocational education administrators. The Vocational Leadership Academy shall include the competencies identified for the certificate of license to teach;

(B) Achieve a score equal to or in excess of the qualifying score on the exit assessment(s) as defined in the rules promulgated by the board. The official score report shall be submitted to DESE;

(C) Confirmed attendance at three (3) vocational education conferences;

(D) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activities, or curriculum development totaling at least thirty (30) clock hours; and

(E) Participation in one (1) accreditation-evaluation of schools by the North Central Association or DESE evaluation teams.

(21) A ten (10)-year administrator certificate of license to teach as a vocational director may be issued to the individual meeting the criteria for the five (5)-year certificate and the following additional criteria:

(A) Confirmed attendance at eight (8) vocational education conferences;

(B) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activities, or curriculum development totaling at least sixty (60) clock hours;

(C) Participation in two (2) accreditation-evaluations of schools by the North Central Association or DESE evaluation teams; and

(D) Evidence of six (6) graduate semester hours toward an advanced degree from a state-approved college or university.

(22) The ten (10)-year administrator certificate of license to teach as a vocational director may be renewed an unlimited number of times by the individual meeting the following criteria:

(A) Possession of five (5) years experience in school administration during the previous ten (10) years;

(B) Confirmed attendance at eight (8) vocational education conferences;

(C) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activities, or curriculum development totaling at least sixty (60) clock hours;

(D) Participation in two (2) accreditation-evaluations of schools by the North Central Association or DESE evaluation teams; and (E) Completion of one of the following:

1 An advanced decrease on

1. An advanced degree; or

2. A Professional Development Agreement approved by the assistant commissioner of Vocational and Adult Education that includes graduate courses and/or professional development activities equivalent to nine (9) semester hours of graduate credit.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.081, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.230 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1425–1430). Changes have been made in the text of the proposed rule as well as in the *Compendium of Missouri Certification Requirements* which is incorporated by reference. Those sections of the proposed rule with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received numerous comments on this proposed rule.

COMMENT: The State Board of Education received comments regarding background check procedures; asking for annual checks with the Highway Patrol, FBI, and Division of Family Services; supporting and objecting to the deletion of teaching experience; supporting making the certificate a stand alone certificate of license to teach; supporting and objecting to individuals holding a certificate of license to teach taking the content knowledge and specialty area test to receive an additional certificate of license to teach; questioning the work experience for post-secondary vocational counselors, placement coordinators, and vocational evaluators; questioning the doctorate/specialist degree and renewal requirements; objecting to the requirements for membership and meeting attendance with certain organizations; deleting the term endorsements; noting no content knowledge area test currently exists for counselors, school psychological examiners and school psychologists and questioning the use of the Principles of Learning and Teaching test; changing the name from "pupil personnel services"; expanding the criteria for issuance to include certain graduate curriculum; suggesting a change in the specialization grade levels; and asking for the withdrawal of all the proposed rules to

allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule and the incorporated by reference material, the Compendium of Missouri Certification Requirements. The State Board notes that each applicant undergoes Highway Patrol and FBI checks. The State Board agrees to adopt most all the collaborative work on the proposed rule by the Missouri School Counselor Association and the Counselor Educators Group. Specifically, the State Board agrees to add an effective date of September 1, 2001, for the exit assessment; deletes the requirement of certain work experience, membership and attendance at particular meetings; changes the term endorsements to certificates of license to teach; changes the title from "pupil personnel services" to "student services"; changes the specialization grade levels for counselors from 9-12 to 7-12; and expands the criteria for the certificate of license to teach to include certain graduate curriculum.

The title, purpose, sections (1), (2), (5)–(25) are reprinted here for clarity.

#### 5 CSR 80-800.230 Application for a Student Services Certificate of License to Teach

PURPOSE: The State Board of Education is authorized to grant certificates of license to teach in any of the public schools of the state and establish requirements and qualifications for those certificates. This rule outlines the procedures for application for a student services certificate of license to teach for counselors, advanced counselors, school psychological examiners, school psychologists, vocational adult education supervisors, post-secondary vocational counselors, placement coordinators and vocational evaluators.

(1) An applicant for a student services certificate of license to teach may be granted in the following areas subject to the specific certification requirements found in the *Compendium of Missouri Certification Requirements* which is incorporated by reference and made a part of this rule and the criteria established in the rules promulgated by the board, to an individual who possesses good moral character:

(A) School Guidance Program Personnel:

1. School counselor, grades K–8, grades 7–12, and/or K–12; and/or

- 2. Advanced school counselor, grades K-12;
- (B) School Psychological Services Personnel:
  - 1. School psychological examiner, grades K-12; and/or
  - 2. School psychologist, grades K-12; and/or
- (C) Vocational Services Personnel:
  - 1. Vocational adult education supervisor;
  - 2. Post-secondary vocational counselor (excluding K-12);
  - 3. Placement coordinator; and/or
  - 4. Vocational evaluator.

(2) Applications for a student services Missouri certificate of license to teach shall be submitted on the forms provided by the State Board of Education and may be obtained by writing the Teacher Certification Section of the Department of Elementary and Secondary Education at P.O. Box 480, Jefferson City, MO 65102 or by downloading from the Internet.

(5) The applicant for a student services certificate of license to teach as a school counselor or advanced school counselor must comply with the following additional criteria:

(A) The applicant shall request and obtain the recommendation of the designated certification official for a state-approved masters or higher level school counselor preparation program; and

(B) The applicant must possess either:

1. A masters or higher degree in school counseling from a state-approved school counselor preparation program; or

2. A masters or higher degree in counseling or counseling psychology, with additional graduate coursework specific to school counseling, as designated by the state-approved recommending certification official, including a supervised internship or field experience of at least 300 hours in an appropriate school setting; and

(C) The applicant must either:

1. Possess a bachelor's degree in education from a stateapproved teacher preparation program; or

2. Complete a curriculum in teaching methods and practices, classroom management and the psychology of the exceptional child, as specified by the recommending certification officer of the state-approved program; and

(D) Beginning September 1, 2001, the applicant must achieve a score equal to or in excess of the qualifying score on the exit assessment(s), not to include the principles of learning and teaching, as defined in the rules promulgated by the board. An official score report shall be submitted to the Department of Elementary and Secondary Education (DESE).

(6) The applicant for a student services certificate of license to teach as an advanced school counselor must comply with the following additional criteria:

(A) The applicant shall request and obtain the recommendation of the designated certification official for a state-approved masters in school counseling or higher level program for the preparation of school counselors;

(B) The applicant shall complete a planned program of at least thirty (30) semester hours of graduate credit culminating in an educational specialist or doctoral degree with a major emphasis in school counseling from a state-approved program for the preparation of school counselors; and

(C) Beginning September 1, 2001, the applicant must achieve a score equal to or in excess of the qualifying score on the exit assessment(s), not to include the principles of learning and teaching, as defined in the rules promulgated by the board. The official score report shall be submitted to DESE.

(7) The applicant for a student services certificate of license to teach as a school psychological examiner must comply with the following additional criteria:

(A) The applicant shall request and obtain the recommendation of the designated certification official for a state-approved masters or higher level school psychological examiner preparation program; and

(B) The applicant must possess either:

1. A masters or higher degree from a state-approved school counselor preparation program; or

2. A masters or higher degree in counseling and counseling psychology, or an approved related field; and complete a designated graduate curriculum in the practice of the school psychological examiner, as specified by the recommending certification program, including a supervised internship or field experience in school psychological assessment of at least 150 hours in an appropriate school setting.

(8) The applicant for a student services certificate of license to teach as a school psychologist must comply with the following additional criteria:

(A) The applicant shall request and obtain the recommendation of the designated certification official for a state-approved school psychologist preparation program; (B) The applicant must possess a degree in school psychology from a state-approved program; and

(C) Beginning September 1, 2001, the applicant must achieve a score equal to or in excess of the qualifying score on the exit assessment(s), not to include the principles of learning and teaching, as defined in the rules promulgated by the board. An official score report shall be submitted to DESE.

(9) The applicant for a student services certificate of license to teach as a vocational adult education supervisor must comply with the following additional criteria:

(A) The applicant must possess a baccalaureate level or higher degree from a state-approved college or university.

(10) The applicant for a student services certificate of license to teach as a post-secondary vocational counselor must comply with the following additional criteria:

(A) The applicant must possess a masters or higher level degree in school counseling, rehabilitation counseling or educational and counseling psychology from a state-approved college or university; and

(B) The applicant must possess two (2) years of teaching or counseling experience.

(11) The applicant for a student services certificate of license to teach as a placement coordinator must comply with the following additional criteria:

(A) The applicant must possess a valid, unencumbered, undisciplined professional license or certificate from Missouri as a counselor; or

(B) The applicant must possess a Missouri certificate of license to teach as a counselor; or

(C) The applicant must possess a Missouri certificate of license to teach as a vocational teacher.

(12) The applicant for a student services certificate of license to teach as a vocational evaluator must comply with the following additional criteria:

(A) The applicant must possess a masters or higher level degree in vocational evaluation, counseling, or a closely related area from a state-approved college or university or possess a baccalaureate degree in rehabilitation services with an emphasis in vocational evaluation from a state-approved college or university.

(13) Additional certificates of license to teach may be granted pursuant to rules promulgated by the board.

(14) An applicant for a Missouri student services certificate of license to teach who possesses a valid certificate of license to teach from another state closely aligned to a current certification area approved by the board and possesses good moral character may be granted a Missouri certificate of license to teach.

(A) The applicant must achieve a score equal to or in excess of the qualifying score on the exit assessment(s), not to include the principles of learning and teaching, as defined in the rules promulgated by the board. The official score report shall be submitted to DESE.

(B) The applicant shall request that each state or United States territory regulatory entity in which a professional license including a certificate of license to teach is held or has ever been held to submit verification of certification or licensure directly to the department, including information regarding any disciplinary action.

(C) The applicant shall submit two (2) full sets of fingerprints on cards provided by the board.

1. The applicant is responsible for the payment of any fees required by the Missouri Highway Patrol and/or FBI.

2. For the purpose of this rule, the fingerprint cards shall be completed by any law enforcement agency and sent directly to the department.

(15) Following review by DESE, the applicant shall be informed in writing of the decision regarding the application for a certificate of license to teach.

(16) A student services certificate of license to teach may be issued for a school counselor, school psychological examiner and/or school psychologist for a period of five (5) years and may be renewed an unlimited number of times. The requirements for renewal are as follows:

(A) Written request for renewal of the certificate of license to teach;

(B) Verification of two (2) years experience as a school counselor, school psychological examiner, or school psychologist in a school setting;

(C) Documentation of attendance at three (3) professional workshops totaling fifteen (15) clock hours approved by DESE; and

(D) Submission of an official transcript showing six (6) semester hours appropriate to school counselors, school psychological examiners, or school psychologists from a state-approved college or university; or documentation verifying ninety (90) clock hours of professional workshops/in-services appropriate for school counselors, school psychological examiners, or school psychologists.

(17) A student services certificate of license to teach may be issued for an advanced school counselor for a period of ten (10) years and may be renewed an unlimited number of times. The requirements for renewal are as follows:

(A) Written request for renewal of the certificate of license to teach;

(B) Verification of two (2) years experience as a school counselor in school setting;

(C) Documentation of attendance at three (3) professional workshops totaling fifteen (15) clock hours approved by DESE; and

(D) Submission of an official transcript showing six (6) semester hours appropriate to counselors from a state-approved college or university appropriate to school counselors or documentation verifying ninety (90) clock hours of professional workshops/in-services appropriate for school counselors.

(18) If a school counselor, advanced school counselor, school psychological examiner, and/or school psychologist seeks to renew their student services certificate of license to teach, however, the individual has not been employed in a school setting, the individual must submit the following:

(A) Written request for renewal of the certificate of license to teach; and

(B) Submission of an official transcript showing eight (8) semester hours appropriate to school counselors, school psychological examiners, or school psychologists from a state-approved college or university.

(19) A student services certificate of license to teach may be issued for a vocational adult education supervisor, for a period of five (5) years and may be renewed once by meeting the following criteria:

(A) Completion of the Vocational Leadership Academy focused upon general and vocational administration from a state-approved college or university to prepare vocational education supervisors. The Vocational Leadership Academy shall include the competencies identified for the certificate of license to teach;

(B) Confirmed attendance at three (3) vocational education conferences;

(C) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activ-

ities, or curriculum development totaling at least fifteen (15) clock hours; and

(D) Participation in one (1) accreditation-evaluation of schools by the North Central Association or DESE evaluation teams.

(20) A ten (10)-year student services certificate of license to teach as a vocational adult education supervisor may be issued to the individual meeting the criteria for the five (5)-year certificate and the following additional criteria:

(A) Confirmed attendance at eight (8) vocational education conferences;

(B) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activities, or curriculum development totaling at least fifteen (15) clock hours; and

(C) Participation in one (1) accreditation-evaluation of schools by the North Central Association or DESE evaluation teams.

(21) The ten (10)-year student services certificate of license to teach as a vocational adult education supervisor may be renewed an unlimited number of times by the individual meeting the following criteria:

(A) Possession of five (5) years experience in school supervision during the previous ten (10) years;

(B) Confirmed attendance at eight (8) vocational education conferences;

(C) Participation in workshops and/or seminars on general or vocational education administration, instructional leadership activities, or curriculum development totaling at least fifteen (15) clock hours;

(D) Participation in one (1) accreditation-evaluation of schools by the North Central Association or DESE evaluation teams; and

(E) Completion of two (2) graduate semester hours related to adult vocational education.

(22) A nonrenewable student services certificate of license to teach may be issued for a post-secondary vocational counselor for a period of five (5) years. A ten (10)-year student services certificate of license to teach as a post-secondary vocational counselor may be issued and renewed an unlimited number of times by the individual meeting the criteria for the five (5)-year certificate and the following additional criteria:

(A) Possession of two (2) years out of the previous five (5) years experience in counseling at the post-secondary level;

(B) Successful completion of a course in vocational education (if not taken as part of the individual's masters or higher level program);

(C) Confirmed attendance at eight (8) vocational education conferences; and

(D) Completion of one (1) of the following requirements:

1. Attendance at eight (8) professional workshops/seminars totaling fifteen (15) clock hours, appropriate for post-secondary counselors servicing individuals enrolled in vocational education; or

2. Completion of six (6) hours of graduate credit appropriate for post-secondary counselors.

(23) A nonrenewable student services certificate of license to teach may be issued for a placement coordinator for a period of five (5) years. A ten (10)-year student services certificate of license to teach as a placement coordinator may be issued and renewed an unlimited number of times by the individual meeting the criteria for the five (5)-year certificate and the following additional criteria:

(A) Possession of a Missouri certificate of license to teach as a counselor or in a vocational-technical area;

(B) Possession of two (2) years out of the previous five (5) years experience as a placement coordinator;

(C) Successful completion of a course in vocational education (if not taken as part of the individual's masters or higher level program); and

(D) Confirmed attendance at eight (8) vocational education conferences.

(24) A nonrenewable student services certificate of license to teach may be issued for a vocational evaluator for a period of five (5) years. A ten (10)-year student services certificate of license to teach as a vocational evaluator may be issued and renewed an unlimited number of times by the individual meeting the criteria for the five (5)-year certificate and the following additional criteria:

(A) Completion of two (2) years full-time employment as a vocational evaluator;

(B) Completion of the following course work:

1. Standardized testing;

2. Occupational information or job analysis; and

3. Two (2) courses with a primary focus in at least one (1) of the following content areas:

A. Philosophy and process of vocational evaluation and assessment;

B. Individualized vocational evaluation planning;

C. Vocational evaluation report development and communication;

D. Work samples and systems;

- E. Situational and community-based assessment;
- F. Behavioral observation;
- G. Functional aspects of disability;
- H. Vocational interviewing;
- I. Assessment of learning;
- J. Functional skills assessment; and/or
- K. Modifications and accommodations.

(25) The holder of a student services certificate of license to teach shall ensure that DESE has their current legal name and address.

(A) A holder of a student services certificate of license to teach whose name is changed by marriage or court order shall notify the department within thirty (30) days of the name change and provide a copy of the appropriate documents verifying the name change.

(B) A holder of a student services certificate of license to teach whose address has changed shall inform the department in writing of the change within thirty (30) days of the effective date of the change.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### ORDER OF RULEMAKING

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.081, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.260 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1431–1434). Changes have been made in the text of the proposed rule as well as in the *Compendium of Missouri Certification Requirements* which is incorporated by reference. Those sections of the proposed rule with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received several comments on this proposed rule.

COMMENT: The State Board of Education has received comments regarding the GPA required for certificates of license to teach; the background check procedures; asking for annual checks with the Highway Patrol, FBI, and Division of Family Services; clarification of the programs for issuance of alternative certificates of license to teach; asking for the classification of special education, pupil personnel services, and administrators to be included in special assignment certificates of license to teach; seeking clarification and deletion of the contract; seeking additional time for renewals of the certificate from three (3) years to five (5) years; changing the certificate to a restricted certificate; and asking to withdraw all the proposed rules to allow more time for review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board of Education has carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule and the incorporated by reference material, the *Compendium of Missouri Certification Requirements*. The State Board further notes that each applicant undergoes Highway Patrol and FBI checks. The State Board agrees to change the term endorsements to certificates of license to teach and add GPA requirements. Sections (1) and (5) of the rule are reprinted here for clarity.

# 5 CSR 80-800.260 Alternative Certification and Special Assignment Certificate of License to Teach

(1) An applicant for a special assignment Missouri certificate of license to teach who possesses good moral character may be granted a certificate of license to teach in one (1) of the areas of special assignment upon joint application with a Missouri public school district. The special assignment certificate of license to teach is limited to the employing Missouri public school district. Additional certificates of license to teach will not be granted.

(5) The applicant must possess a grade point average of 2.5 or higher on a 4.0 scale, both overall and in the major area of study.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.081, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

**5 CSR 80-800.270** Application for a Vocational-Technical Certificate of License to Teach **is adopted**.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1435–1437). Changes have been made in the text of the *Compendium of Missouri Certification Requirements* which is incorporated by reference. No changes have been made in the text of the proposed rule, so it is not reprinted here. This proposed

rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received some comments on this proposed rule.

COMMENT: The State Board of Education has received comments regarding the background checks procedures; asking for annual FBI, Missouri Highway Patrol, and Division of Family Services checks; objecting to a joint application with the school district; objecting to the renewal of the certificate within thirty (30) days; and asking for the withdrawal of all the proposed rules to allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board of Education has carefully reviewed the comments, corrects the formatting errors in the *Compendium of Missouri Certification Requirements*, which is incorporated by reference and decided there is no cause for a change in its proposed rule and would point out that each applicant undergoes Highway Patrol and FBI checks.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### ORDER OF RULEMAKING

By the authority vested in the State Board of Education under sections 161.092, 168.011 and 168.081, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

**5 CSR 80-800.280** Application for an Adult Education and Literacy Certificate of License to Teach **is adopted**.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1438–1441). Changes have been made in the text of the *Compendium of Missouri Certification Requirements* which is incorporated by reference. No changes have been made in the text of the proposed rule, so it is not reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received some comments on this proposed rule.

COMMENT: The State Board of Education has received comments regarding the background check procedures; asking for annual checks with the Highway Patrol, FBI, and Division of Family Services; and seeking the withdrawal of all the proposed rules to allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments and corrects the formatting errors in the *Compendium of Missouri Certification Requirements*, which is incorporated by reference. The State Board finds no cause for a change to the proposed rule and would point out that each applicant undergoes Highway Patrol and FBI checks.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400 and 168.405, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.350 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1442–1447). Changes have been made in the text of the proposed rule as well as in the *Compendium of Missouri Certification Requirements* which is incorporated by reference. Those sections of the proposed rule with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received some comments on this proposed rule.

COMMENT: The State Board of Education has received comments regarding deleting the term endorsement from the rule; changing the title "pupil personnel services" to "student services"; changing the specialization grade levels; objecting to the Unified Science classification; asking for the withdrawal of all the proposed rules to allow for more time to review; and noting a clerical change in the number of hours for the Family and Consumer Sciences Certificate of License to Teach. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule and the incorporated by reference material, the *Compendium of Missouri Certification Requirements*. The State Board corrects the hours on the Family and Consumer Sciences Certificate of License to Teach; changes the term endorsement to certificates of license to teach; and changes the title "pupil personnel services" to "student services." The State Board declines to change the specialization grade levels except for counselors. The purpose and sections (2)(C), (G) and (I) are reprinted here for clarity.

# 5 CSR 80-800.350 Certificate of License to Teach Content Areas

PURPOSE: The State Board of Education is authorized to grant certificates of license to teach in any of the public schools of the state and establish requirements and qualifications for those certificates. This rule outlines the current areas for certificates of license to teach.

(2) Certificates of license to teach are issued and renewed by the State Board of Education pursuant to the certification requirements found in the *Compendium of Missouri Certification Requirements* which is incorporated by reference and made a part of this rule and the rules promulgated by the board in the specialized areas as follows:

(C) Middle school education, grades 5–9 with at least one (1) area of certification in the following areas:

- 1. Agricultural education;
- 2. Business education;

- 3. Family and consumer sciences;
- 4. Industrial technology;
- 5. Language arts;
- 6. Mathematics;
- 7. Science;
- 8. Social science; and/or
- 9. Speech/theater;

(G) Other certification areas may be added to a certificate of license to teach except for occupational vocational, adult education and literacy, special assignment and/or substitute certificates of license to teach in one (1) or more of the following areas:

- 1. Art, grades K-9;
- 2. Driver education, grades 9-12;
- 3. English for speakers of other languages, grades K-12;
- 4. Family resource specialist, birth-grade 3;
- 5. Foreign language, grades K-9;
- 6. Gifted education, grades K-12;
- 7. Health, grades K–9; and/or
- 8. Special reading, grades K-12;

(I) Student services certificates of license to teach may be issued in one (1) or more of the following areas:

- 1. School counselor, grades K-8, 7-12, and/or K-12;
- 2. Advanced school counselor, grades K-12;
- 3. School psychological examiner, grades K-12;
- 4. School psychologist, grades K–12;
- 5. Vocational adult education supervisor;
- 6. Post-secondary vocational counselor;
- 7. Placement coordinator; and/or
- 8. Vocational evaluator;

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### **ORDER OF RULEMAKING**

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400, 168.405 and 168.409, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

## 5 CSR 80-800.360 Certificate of License to Teach Classifications is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1448–1450). Changes have been made in the text of the *Compendium of Missouri Certification Requirements* which is incorporated by reference. No changes have been made in the text of the proposed rule, so it is not reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received some comments on this proposed rule.

COMMENT: The State Board of Education has received comments seeking the withdrawal of all the proposed rules to allow for more review time; objecting to the effective dates of the certificates; objecting to the participation in "Performance-Based Teacher Evaluations"; and questioning the organization of the rules especially for renewal of certificates. In addition an internal review revealed some formatting errors in the incorporated by reference material. RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments, corrected the formatting errors in the *Compendium of Missouri Certification Requirements* which is incorporated by reference and finds that there is no cause for a change to its proposed rule.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

#### ORDER OF RULEMAKING

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400, 168.405 and 168.409, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.370 Fees is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1450–1452). No changes have been made in the text of the proposed rule, so it is not reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received comments on this proposed rule.

COMMENT: The State Board of Education received comments asking for the withdrawal of all the proposed rules to allow for more time to review.

RESPONSE: The State Board has carefully reviewed the comments and finds that there is no cause for a change in the proposed rule.

#### Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 80—Urban and Teacher Education Chapter 800—Teacher Certification and Professional Conduct and Investigations

### ORDER OF RULEMAKING

By the authority vested in the State Board of Education under sections 161.092, 168.011, 168.081, 168.400, 168.405 and 168.409, RSMo 1994 and 168.021 and 168.071, RSMo Supp. 1999, the board adopts a rule as follows:

#### 5 CSR 80-800.380 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on June 1, 2000 (25 MoReg 1453–1455). Changes have been made in the text of the proposed rule as well as in the appendix and the *Compendium of Missouri Certification Requirements* which are incorporated by reference, and the private entity fiscal note. Those sections of the proposed rule, the appendix, and private entity fiscal note with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The State Board of Education has received several comments on this proposed rule.

COMMENT: The State Board of Education received comments seeking clarification on how the Principles of Learning and Teaching Test will be used; questioning the use of other state's cut scores for Missouri's exit assessment; questioning the omission of the district-level assessment from the proposed rule and the fiscal note; seeking clarification of vocational-technical, adult education and literacy, and special assignment applicants taking the exit assessment; objecting to applicants with a Ph.D. in the content area taking the exit assessment; supporting and objecting to individuals holding a certificate of license to teach taking the content knowledge and specialty area test to receive an additional certificate of license to teach (especially in the special education, library science, counseling, school psychologist, and music areas); deleting the term endorsement; supporting the issuance of a certificate of license to teach to a National Board certified teacher without taking the exit assessment; and asking for the withdrawal of all the proposed rules to allow for more time to review. In addition, an internal review found some formatting errors in the incorporated by reference material.

RESPONSE AND EXPLANATION OF CHANGE: The State Board has carefully reviewed the comments, corrects the formatting errors, and agrees to make the following changes in the proposed rule, the appendix, and the *Compendium of Missouri Certification Requirements*, which are incorporated by reference. The State Board notes that the Principles of Learning and Teaching test is only for the areas of certification where no content knowledge or specialty area test exists. The State Board agrees to accept another state's cut scores on the exit assessment with two (2) years professional experience; add the district-level assessment and modify the fiscal note; delete the exit assessment requirement for initial Ph.D. certificates of license to teach; change the areas of special education which may be certified with the exit assessment; and change the term endorsements to certificates of license to teach.

The subsections (1)(A), (B), (C), (D), (E), paragraphs 1.-4., the appendix and the private entity fiscal note are reprinted here for clarity.

# 5 CSR 80-800.380 Required Assessments for Professional Education Certification in Missouri

(1) Each applicant seeking a Missouri certificate of license to teach will successfully complete an exit assessment to measure the applicant's competency in subject matter, pedagogical knowledge, or both, prior to being granted the certificate.

(A) The State Board of Education (board) has selected the Praxis II: Content Knowledge or Specialty Area Tests and the Principles of Learning and Teaching Tests developed by the Educational Testing Service (ETS) as the exit assessments for certificates of license to teach. The Principles of Learning and Teaching Test has been selected only for the area(s) of certification for which no content knowledge or special education (see Appendix A, which is incorporated by reference and made a part of this rule). Qualifying scores are established by the board and published by ETS for each test designated for an area of certification.

1. Applicants seeking initial certificates of license to teach must take the content knowledge or specialty area test in their major area of preparation or the appropriate principles of learning and teaching test if no content knowledge or specialty area test is designated, except in the areas of special education where the special education test is required for initial certification.

2. Applicants for a Missouri certificate of license to teach, having a valid certificate of license to teach in the same or a closely aligned area of certification from another state, having taken that state's required subject or specialty area assessment(s) for that certification and achieved that state's passing score(s), and having at least two years of full-time professional experience in education in the area for which they are seeking Missouri certification, shall not be required to take the designated assessment(s) in Missouri in order to receive the Missouri certificate. If no subject or specialty area assessment is required in the state from which the applicant holds a valid certificate of license to teach, the applicant shall successfully complete the assessment(s) designated by the board in order to receive the Missouri certificate of license to teach.

3. Applicants seeking additional certificates of license to teach in other content areas:

A. May take the appropriate content knowledge or specialty area test(s) for certification, except in areas of special education other than mild/moderate cross-categorical disabilities; or

B. Must meet the applicable certification standards as set forth in the *Compendium of Missouri Certification Requirements*, which is incorporated by reference and made a part of this rule.

4. Beginning September 1, 2004, applicants for a Missouri certificate of license to teach will take the designated Praxis II content knowledge or specialty area test for each area of certification and achieve a qualifying score on each respective test.

(B) In addition to the previously described assessments, the board will accept successful completion of the National Board for Professional Teaching Standards (NBPTS) assessment as meeting the exit assessment requirement for Missouri. Therefore, applicants seeking a Missouri certificate of license to teach having certification granted by the NBPTS are not required to take the designated Missouri exit assessment in the content area for which they hold NBPTS certification.

(C) The board has selected the School Leaders Licensure Assessment (SLLA) developed by ETS to assess the attainment of competencies required for the building-level administrator certificate of license to teach (see Appendix A, which is incorporated by reference and made a part of this rule). A minimum qualifying score for this assessment is established by the board.

(D) The board has selected the School Superintendent Assessment (SSA) developed by ETS to assess the attainment of competencies required for the district-level administrator certificate of license to teach (see Appendix A, which is incorporated by reference and made a part of this rule). A minimum qualifying score for this assessment is established by the board.

(E) Applicants seeking a Missouri certificate of license to teach shall have their assessment score(s) reported to the Department of Elementary and Secondary Education by the authorized testing agency and on their application for initial certification from the college/university recommending the applicant for their certificate of license to teach, if appropriate.

## **REVISED FISCAL NOTE PRIVATE ENTITY COST**

## L RULE NUMBER

Title: 5 - Department of Elementary and Secondary Education

Division: 80 - Urban and Teacher Education

Chapter: 800 - Teacher Certification and Professional Conduct and Investigations

Type of Rulemaking: Proposed Rule

**II.** Rule Number and Name: 5 CSR 80-800.380 Required Assessments for Professional Education Certification in Missouri

## III. SUMMARY OF FISCAL IMPACT

Estimate the number of examinees which would likely be affected by the adoption of the proposed rule:	Classification of types of the business entities which would likely be affected:	Estimate in the aggregate as to the cost of compliance with the rule by the affected examinees:
7,200	Certification examinees	\$969,500

### **III. WORKSHEET**

\$105.00 for test fee x 6,500 examinees = \$682,500.00 per year for Praxis II \$435.00 for test fee x 600 examinees = \$261,000.00 per year for SLLA \$260.00 for test fee x 100 examinees = \$26,000 per year for SSA \$682,500 + \$261,000 + \$26,000 = \$969,500

### **IV. ASSUMPTIONS**

Based upon previous data from past years, the Board assumes the 7,200 examinees for certification.

## APPENDIX A

## ASSESSMENTS DESIGNATED FOR CERTIFICATION IN MISSOURI

The Praxis® assessments listed below have been designated by the State Board of Education to fulfill the assessment requirement for certification in Missouri. The assessments are listed beside the certificates to which they correspond.

Missouri Certificate of License to Teach	Test Code	Designated Assessment
Early Childhood Education, Birth – Grade 3	10020	Early Childhood Education
Early Childhood Special Education, Birth – Grade 3	10020	Early Childhood Education
Elementary Education, Grades 1-6	10011	Elementary Education: Curriculum, Instruction, and Assessment
Middle School Education, Grades 5-9	-	
Language Arts	10049	MS English-Language Arts: Content Knowledge
Mathematics	20069	MS Mathematics: Content Knowledge
Science	10439	MS Science: Content Knowledge
Social Studies	20089	MS Social Studies: Content Knowledge
Other Middle School Endorsements	30523	Principles of Learning and Teaching, Grades 5-9
Secondary Education, Grades 9-12 (except as noted)	-	
Agriculture	10700	Agriculture
Art K-12, 9-12	10133	Art: Content Knowledge
Business Education	10100	Business Education
English	10041	English Language. Literature and Composition:
	10120	Content Knowledge
Family and Consumer Science (Vocational and Non-Vocational)	10120	Home Economics Education
French K-12	10170	French
German K-12	20181	German: Content Knowledge
Health K-12, 9-12	20550	Health Education
Industrial Technology	10050	Technology Education
Marketing and Distributive Education	10560	Marketing Education
Mathematics	10061	Mathematics: Content Knowledge
Music (Instrumental, Vocal) K-12	10113	Music: Content Knowledge
Physical Education K-9, K-12, 9-12	10091	Physical Education: Content Knowledge
Social Science	10081	Social Studies: Content Knowledge
Spanish K-12	10191	Spanish: Content Knowledge
Special Education K-12	10350	Special Education
Initial certification in all areas of special education;		
Additional certification by test, only in the area of Mild/Moderate Disability: Cross-Categorical		
Speech/Theator	10220	Speech Communication
Speech and Language Specialist K-12	20330	Speech-Language Pathology
Unified Science:	-	
Biology	20231	Biology: Content Knowledge, Part I
Chemistry	20241	Chemistry: Content Knowledge
Earth Science	20571	Earth Science: Content Knowledge
Physics	10261	Physics: Content Knowledge
K-12 or 9-12 teaching certification for which no	30524	Principles of Learning and Teaching, Grades 7-12
specialty area test or content knowledge test is	00024	Therpies of Reading and Teaching, States 7-12
designated.		
Building-Level Administrator	11010	School Leaders Licensure Assessment (SLLA)
Principal K-8, 9-12		
Special Education Administrator K-12		
Vocational School Director		
District-Level Administrator (Superintendent) K-12	11020	School Superintendent Assessment (SSA)

#### Title 8—DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS Division 10—Division of Employment Security Chapter 4—Unemployment Insurance

#### **ORDER OF RULEMAKING**

By the authority vested in the Division of Employment Security under section 288.220, RSMo Supp. 1999, the division amends a rule as follows:

8 CSR 10-4.160 Lessor Employing Units is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1617–1618). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 10—DEPARTMENT OF NATURAL RESOURCES Division 10—Air Conservation Commission Chapter 6—Air Quality Standards, Definitions, Sampling and Reference Methods and Air Pollution Control Regulations for the Entire State of Missouri

#### ORDER OF RULEMAKING

By the authority vested in the Missouri Air Conservation Commission under section 643.050, RSMo Supp. 1999, the commission amends a rule as follows:

10 CSR 10-6.110 Submission of Emission Data, Emission Fees and Process Information is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on May 15, 2000 (25 MoReg 1218–1226). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 11—DEPARTMENT OF PUBLIC SAFETY Division 75—Peace Officer Standards and Training Program Chapter 6—Minimum Standards for Training

#### **ORDER OF RULEMAKING**

By the authority vested in the director of the Department of Public Safety under sections 590.115 and 590.140, RSMo Supp. 1999, the director amends a rule as follows:

#### 11 CSR 75-6.030 Procedures for Certifying Basic Training Courses is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1631–1638). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

Title 13—DEPARTMENT OF SOCIAL SERVICES Division 15—Division of Aging Chapter 4—Older Americans Act

#### **ORDER OF RULEMAKING**

By the authority vested in the director of the Division of Aging under section 660.050, RSMo Supp. 1999, the director hereby amends a rule as follows:

13 CSR 15-4.240 Nutrition Service Requirements is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1639). No changes are being made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

#### Title 13—DEPARTMENT OF SOCIAL SERVICES Division 15—Division of Aging Chapter 7—Service Standards

#### ORDER OF RULEMAKING

By the authority vested in the director of the Division of Aging under section 660.050, RSMo Supp. 1999, the director hereby amends a rule as follows:

#### 13 CSR 15-7.005 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1639–1640). Those sections with changes are reprinted below. This proposed amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: One comment was received concerning this proposed amendment.

COMMENT: The comment concerned the definition of escort services. The comment made reference to the fact that the division has included escort services within assisted transportation and would no longer require a separate definition. It further stated that the definition of assisted transportation did not appear within this rule.

RESPONSE AND EXPLANATION OF CHANGE: The division agrees with the comment and will add the definition of assisted transportation with a reference to escort. The definition of escort will be deleted.

#### 13 CSR 15-7.005 Definitions

(2) Assisted transportation—A service which provides assistance, including escort, to a person who has difficulties (physical or cognitive) using regular vehicular transportation.

(3) Case management—A service which ensures that individuals with chronic or acute care needs are assessed and provided with a comprehensive and coordinated service program designed to meet those assessed needs.

(4) Caterer—A restaurant, hospital, school or commercial organization which prepares meals under contract (usually a fixed price per meal contract).

(5) Center—Any facility regardless of terminology used, that is, senior center, congregate nutrition center, nutrition site, supportive services center, satellite center or site or multipurpose senior center, that is utilized to provide one (1) or more services to older persons.

(6) Congregate nutrition services—The provision of nutrition services to older persons in an approved center.

(7) Contributions—Money or food stamps (for meals only) given voluntarily and confidentially toward the cost of a service received.

(8) Division—The Division of Aging of the Missouri Department of Social Services.

(9) Economic need, greatest—The need resulting from an income level at or below the poverty threshold established by the Office of Management and Budget.

#### Title 13—DEPARTMENT OF SOCIAL SERVICES Division 15—Division of Aging Chapter 7—Service Standards

#### **ORDER OF RULEMAKING**

By the authority vested in the director of the Division of Aging under section 660.050, RSMo Supp. 1999, the director hereby amends a rule as follows:

#### 13 CSR 15-7.060 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on June 15, 2000 (25 MoReg 1640–1641). Based upon comments received and a review by the division, several sections of this proposed amendment will have modifications. Those modifications are reprinted below. This amendment becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: There was one comment received concerning two subsections.

COMMENT: One comment concerned the wording of a new sentence in section (15)(E). The commenter proposed changing the words "delivered to the last recipient" to "at the end of delivery." This would allow temperatures to be recorded by staff through a test meal returned to the center— thus avoiding (1) exposure of the last recipient's food for testing; (2) training of all volunteers to appropriately test/record; (3) purchasing additional thermometers; and (4) sanitizing supplies for use in the field to avoid cross-contamination.

RESPONSE AND EXPLANATION OF CHANGE: The division agrees and will make the appropriate modification.

COMMENT: One comment concerned the wording of section (15)(F). The commenter proposed changing the words "record time home-delivered meal route was started" to "record time at end of preparation." This change would more appropriately document hot food delivery time.

RESPONSE AND EXPLANATION OF CHANGE: The division agrees and will make the appropriate modifications.

#### 13 CSR 15-7.060 Nutrition Service Standards

(6) Equipment Requirements.

(A) Whether the senior center is catered or has an on-site food preparation kitchen, adequate equipment shall be available to keep refrigerated foods at or below forty-one degrees Fahrenheit (41°F), heated foods above one hundred forty degrees Fahrenheit (140°F) and frozen foods at or below zero degrees Fahrenheit (0°F).

(15) Home-delivered meals service providers shall-

(C) Assess and document an individual's eligibility to receive home-delivered meals prior to initiation of the service and reassess the need for services at least annually. A shorter eligibility period may be appropriate in certain circumstances, such as persons with short-term needs after illness or surgery.

1. When referrals are received from the division, the division's assessment and reassessment of the service recipient will be sufficient documentation of eligibility. The service recipient's assessment card shall document that referral was received from the division and an assessment made by the division established eligibility for the home-delivered meal. The senior center shall then complete the necessary forms for client registration as defined by the area agency.

2. In emergency situations, home-delivered meals may be delivered for a maximum of five (5) days prior to the initial assessment of eligibility;

(E) Use insulated carriers to assure that foods delivered to home-delivered meal recipients are at the proper temperature, over one hundred forty degrees Fahrenheit (140°F) for hot food and at or below forty-one degrees Fahrenheit (41°F) for cold food. Check and record at least quarterly, the temperature of hot and cold food items at the end of delivery on each home-delivered meal route. All equipment used in transporting foods shall have smooth cleanable surfaces, be cleaned and sanitized daily or be disposable;

(F) Deliver hot foods to the service recipient within three and one-half (3 1/2) hours following end preparation time. Record time meal preparation ended and time last meal was delivered at least quarterly for each route;

#### Title 13—DEPARTMENT OF SOCIAL SERVICES Division 15—Division of Aging Chapter 10—General Licensure Requirements

#### **ORDER OF RULEMAKING**

By the authority vested in the Division of Aging under section 198.534, RSMo Supp. 1999, the division adopts a rule as follows:

#### 13 CSR 15-10.070 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on May 15, 2000 (25 MoReg 1227–1232). Those sections with changes are reprinted here. This proposed rule becomes effective thirty days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The division received two (2) comments from two (2) organizations during the thirty day comment period.

COMMENT: In section (9)(F) of the proposed rule, which relates to the MDS assessment, we note that the rule appears to contain more proscriptive requirements than what was contained in SB 326. SB 326 requires "each participating facility to complete a minimum data set form for each resident occupying a pilot bed." Section (9)(F) goes beyond this requirement to indicate at what specific intervals the assessment will be completed. While not inappropriate for nursing facility settings, the requirements are prohibitive for residential care facilities. We encourage the Division of Aging to provide flexibility with respect to the MDS tool that demonstration program participants will be required to use. We believe the intent of the law and appropriate care for the residents can be accomplished without completing the entire MDS assessment at the intervals indicated.

RESPONSE AND EXPLANATION OF CHANGE: All federally certified long-term care facilities must utilize the Minimum Data Set (MDS) assessment process. The legislation which sets forth the Alzheimer's Demonstration Project requires that a minimum data set form be completed for each resident occupying a demonstration project bed. As a result, the division decided to require all facilities selected to participate in the Alzheimer's Demonstration Project to use the existing MDS process since certified facilities are already required to use the MDS process designated by the Health Care Financing Administration (HCFA). The purpose is to have all demonstration program participants conduct a uniform resident assessment process, at least initially in order to facilitate comparisons. Accordingly, it is important to note that the demonstration project allows for facilities to request exceptions to this rule when appropriate, and also for facilities to implement innovative ideas and programs relating to the treatment of persons with Alzheimer's disease or Alzheimer's related dementia. The division does agree with part of this comment regarding the completion of the entire MDS assessment every ninety (90) days. The division is making a change to subsection (9)(F) stating that the MDS will be completed within fourteen (14) days of admission and an MDS quarterly review assessment will be completed every ninety (90) days thereafter.

COMMENT: The Private Entity Cost portion of the Fiscal Note does raise some concerns. The only costs that are disclosed are the licensing fees for developing these facilities. In light of the substantial overbedding which exists currently in the State of Missouri, especially with skilled and intermediate care beds, the Private Entity Cost should include the amount of lost revenue to facilities currently providing services to Alzheimer's patients, that will experience that patient population being diverted to the demonstration project facilities. In that regard, the statement in paragraph 5 on page 1232 is not accurate. The creation of these projects will result in a "taking of private property" as that phrase is used in the provisions of section 536.017, RSMo Supp. 1999. We therefore believe that for this rule to be adopted without that analysis having been completed, including the lost revenue to existing facilities, it may be subject to the invalidity provisions of that aforementioned statutory section.

RESPONSE: Section 536.017, RSMo Supp. 1999, provides that a takings analysis is not necessary where the rule or regulation being promulgated substantially codifies existing federal or state law. Proposed rule 13 CSR 15-10.070 is substantially a codification of Section 198.086, RSMo Supp. 1999, which mandated the Division of Aging to develop and implement an Alzheimer's Demonstration Project. The proposed rule merely adds a mechanism for interested participants to submit their letters of intent and outlines the process by which the selection of participants in the project would be made. Any fiscal impact resulting from this demonstration project is brought about by Section 198.086 in which the General Assembly of the state of Missouri mandated that an Alzheimer Demonstration Project be developed and implemented by the Division of Aging. The fiscal impact relating to the legislation enacted by the General Assembly was taken into account during the legislative process leading to the passage of SB 326 which, in pertinent part, added a new Section 198.086 to the Revised Statutes of Missouri mandating an Alzheimer's Demonstration Project be conducted. Persons or entities affected by the proposed legislation had the opportunity to express their concerns through the legislative hearing process. In that regard, the fiscal note accompanying the rulemaking is substantially the same as that noted in the legislative fiscal note. Accordingly, it is believed the agency's proposed rulemaking complies with Section 536.017 and that the contention that such rulemaking is subject to the invalidity provisions of Section 536.017 is without merit. Even if a tak-

ings analysis were required, it is believed that the impact of this proposed rule does not constitute a taking of private property as defined in federal and state law inasmuch as any fiscal impact is the result of the enactment of Section 198.086 and not caused by the rule which merely codifies and implements the statutory mandate. Furthermore, neither the statute nor the rule has the effect of preventing an economically viable use of the property in question so as to constitute a "taking." See United States v. Riverside Bayview Homes, Inc., 474 U.S. 121 (1985) and Lucas v. South Carolina Coastal Council, 505 U.S. 1003 (1992) for federal case law in this area; see also D & H Prescription Drug Co., Inc. v. City of Columbia, 977 S.W.2d 515 (Mo. App. 1998) for a Missouri case where the court found that governmental action which caused a diminution in value of private property (as opposed to action which resulted in a complete taking of such property) did not present an actionable claim for inverse condemnation. Finally, it is important to note that participation in this demonstration project is voluntary.

#### 13 CSR 15-10.070 Alzheimer's Demonstration Projects

(9) All facilities selected to participate in the demonstration projects shall demonstrate the ability to comply with the following minimum requirements set forth in section 198.086, RSMo Supp. 1999:

(F) A Minimum Data Set (MDS) assessment shall be completed for any resident who occupies a bed designated for demonstration project participants. The MDS must be completed within fourteen (14) days of admission and an MDS quarterly review assessment must be completed every ninety (90) days thereafter. The MDS must also be completed whenever a significant change in condition occurs. For the purposes of this rule, "significant change" means a change in medical condition or in cognitive or psychosocial functioning which requires a change or modification in services or treatments provided in order to maintain the individual at the highest practicable level of functioning.

#### Title 20—DEPARTMENT OF INSURANCE Division 500—Property and Casualty Chapter 6—Workers' Compensation and Employer's Liability

#### **ORDER OF RULEMAKING**

By the authority vested in the Department of Insurance under section 374.045, RSMo Supp. 1999, the department withdraws a proposed amendment as follows:

**20 CSR 500-6.700** Procedures Associated With Workers' Compensation Managed Care Organizations is withdrawn.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the Missouri Register on May 1, 2000 (25 MoReg 1134–1156). This proposed amendment is withdrawn.

SUMMARY OF COMMENTS: This proposed amendment to 20 CSR 500-6.700 was a comprehensive overhaul of an existing rule on workers' compensation managed care organizations (MCO's). The proposed amendment was designed to comply with language in section 287.135, RSMo (enacted in 1993), which directed the Department of Insurance to promulgate rules regarding: 1) the certification criteria for workers' compensation MCO's; 2) the criteria under which the fees charged by an MCO would be reimbursed by an employer's workers' compensation insurer; and, 3) criteria for the coordination and integration of MCO and insurer internal operating systems. The department received numerous oral and

written comments from organizations representing insurance companies, managed care organizations, employers and employees. Generally speaking, representatives of the insurance industry strongly opposed the proposed amendment for literally dozens of reasons. Independent managed care organizations supported the proposed amendment, with some concern regarding the proposed standard for the "reasonableness" of MCO fees and regarding some of the proposed amendment's new MCO compliance requirements. Representatives of employer groups generally supported the proposed amendment's notion that employers should have the option of selecting an MCO, although one employer organization supported the proposed amendment only so long as it did not have the effect of increasing premium rates and another argued that the selection of an MCO was no substitute for an employer's diligence in monitoring treatment. Employee representatives remarked that the needs of the injured employee were not taken into account in the proposed amendment, voicing concerns about issues such as the quality of care, timeliness of care, the role of case management nurses and the confidentiality of medical records.

RESPONSE: Given the strong opposition to the proposed amendment by insurers, the relatively mild and equivocal support for the proposed amendment by employers and the concerns from various quarters that the proposed amendment was focused too heavily on MCO reimbursement issues and not enough on the quality and ultimate outcomes of care, the department has decided to withdraw the proposed amendment. The department has filed a new proposed amendment to 20 CSR 500-6.700 that addresses many of the comments received by the department. The text of the new proposed amendment is published in this issue of the *Missouri Register*.

# In Additions

This section may contain notice of hearings, correction notices, public information notices, rule action notices, statements of actual costs and other items required to be published in the *Missouri Register* by law.

#### Title 4—DEPARTMENT OF ECONOMIC DEVELOPMENT Division 100—Division of Credit Unions

#### ACTIONS TAKEN ON APPLICATIONS FOR NEW GROUPS OR GEOGRAPHIC AREAS

Pursuant to section 370.081(4), RSMo Supp. 1999, the Director of the Missouri Division of Credit Unions is required to cause notice to be published that the director has either granted or rejected applications from the following credit unions to add new groups or geographic areas to their membership and state the reasons for taking these actions.

The following applications have been granted. These credit unions have met the criteria applied to determine if additional groups may be included in the membership of an existing credit union and have the immediate ability to serve the proposed new groups or geographic areas. The proposed new groups or geographic areas meet the requirements established pursuant to 370.080(2), RSMo Supp. 1999.

Credit Union	Proposed New Group or Geographic Area
Spirit of St. Louis Credit Union 302 N. Clay Avenue Kirkwood, MO 63122	Persons who work or reside in St. Louis City, St. Louis County and St. Charles County
Missouri National Guard Credit Union 2009 Schotthill Woods Drive Jefferson City, MO 65101	Persons residing or working in Cole or contiguous counties, excluding Boone
Alliance Credit Union 575 Rudder Road Fenton, MO 63026	Those who work or reside in St. Charles County or St. Louis County
First Community Credit Union 15715 Manchester Road Ellisville, MO 63011	All eligible individuals, and the immediate family of eligible individuals, who reside or work in the counties of St. Louis, St. Charles, Jefferson and the zip codes of 63090, 63055, 63039, and 63089.
St. Louis Postal Credit Union 6300 South Lindbergh Boulevard St. Louis, MO 63123	Members of the immediate family and zip codes 63123, 63125, 63010, 63012, 63016, 63023, 63026, 63049, 63051 and 63052

#### Title 19—DEPARTMENT OF HEALTH Division 60—Missouri Health Facilities Review Committee Chapter 50—Certificate of Need Program

#### **APPLICATION REVIEW SCHEDULE**

DATE FILED: APPLICATION PROJECT NO. & NAME/COST & DESCRIPTION/ CITY & COUNTY The Missouri Health Facilities Review Committee has initiated review of the applications listed below. Decisions are tentatively scheduled for the September 25, 2000 Certificate of Need meeting. These applications are available for public inspection at the address shown below.

08/10/00

#3001 RS: Harris Manor Care Center
401 S. Henry St., Farmington (St. Francois County),
\$0, Six-mile replacement of four
residential care facility II beds
previously located at Carriage Manor
Care Center, 508 N. Washington,
Farmington (St. Francois County)

08/15/00

**#3031 RS:** Mexico Residential Care Center No. 2, West 1/2 Section 36, Township 51 North, Range 9 West, Mexico (Audrain County), \$930,000, Six-mile replacement of 17 residential care facility II beds previously located at Mexico Residential Care Center, 1700 Asbury Circle West, Mexico (Audrain County)

Any person wishing to request a public hearing for the purpose of commenting on any of these applications must submit a written request to this effect, which must be received at the address listed below by September 15, 2000. All written requests and comments should be sent to:

Chairman Missouri Health Facilities Review Committee c/o Certificate of Need Program 915 G Leslie Boulevard Jefferson City, MO 65101

For additional information contact Donna Schuessler, 573-751-6403.

	RSMo Citation	Highest Salary FY 2000	Highest Salary FY 2001
Supreme Court			
Chief Justice	477.130	\$122,500	\$125,500
Judges	477.130	120,000	123,000
Court of Appeals			
Judges	477.130	112,000	115,000
Circuit Court			
Circuit Court Judges	478.013	105,000	108,000
Associate Circuit Judges	478.018	93,000	96,000
Juvenile Officers	211.381		
Juvenile Officer		38,878	40,478
Chief Deputy Juvenile Officer		32,924	34,404
Deputy Juvenile Officer Class I		29,034	30,437
Deputy Juvenile Officer Class 2		26,189	27,535
Deputy Juvenile Officer Class 3		23,639	24,934
Court Reporters	485.060	46,706	48,462
Probate Commissioner	478.266	105,000 *	108,000 *
	& 478.267		
Deputy Probate Commissioner	478.266	93,000 *	96,000 *
Family Court Commissioner	211.023	93,000 *	96,000 *
	& 487.020		
<u>Circuit Clerk</u>			
1st Class Counties	483.083	58,147	60,132
St. Louis City	483.083	97,301	100,069
Jackson, Jasper & Cape Girardeau	483.083	63,056	65,139
2nd & 4th Class Counties	483.083	52,185	54,051
3rd Class Counties	483.083	45,373	47,102
Marion-Hannibal & Palmyra	483.083	51,331	53,180
Randolph & Lewis	483.083	49,795	51,613

## Schedule of Compensation as Required by Section 476.405 RSMo

\*Salaries are tied to those of Circuit and Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2001 was \$600 annually starting in July, \$420 annually starting in January, and an average two percent within grade increase for eligible employees.

Office	RSMo Citation	Highest Statutory Salary FY 2000	Highest Statutory Salary FY 2001
Elected Officials			
Governor	26.010	\$118,393	\$119,982
Lt. Governor	26.010	75,915	77,079
Attorney General	27.010	102,794	104,227
Secretary of State	28.010	94,995	96,350
State Treasurer	30.010	94,995	96,350
State Auditor	29.010	94,995	96,350
General Assembly	20,010	04,000	50,555
Senator	21.140	30,536	31,246
Representative	21.140	30,536	31,246
Speaker of House	21.140	33,036	33,746
President Pro Tem of Senate	21.140	33,036	33,746
Speaker Pro Tem of the House	21.140	32,036	32,746
Majority Floor Leader of House	21.140	32,036	32,746
Majority Floor Leader of Senate	21.140	32,036	32,746
Minority Floor Leader of House	21,140	32,036	32,746
Minority Floor Leader of Flouse	21.140	32,036	32,746
Appointed Officials	21.140	02,000	52,740
Commissioner of Administration and			
Director, Department of Revenue	105.950	99,013	101,803
Director, Department of Social	100.000	55,515	101,000
Services	105.950	95,086	97,798
Director, Department of Agriculture;	100,000	00,000	01,700
Economic Development; Labor			
and Industrial Relations; and			
Natural Resources	105.950	92,952	95,622
Director, Department of Corrections	100.000	02,002	
and Public Safety	105.950	92,952	95,621
State Tax Commissioners	138.230	91,185	93,819
Administrative Hearing Commissioners	621.015	88,840	91,427
Probation and Parole	021.010		,
1. Chairman	217.665	75,539	77,857
2. Board Members	217.665	71,664	73,907
Labor and Industrial Relations			1
Commissioners	286.005	91,185	93,309 *
Division of Workers' Compensation		• • • • • • •	1
1. Legal Advisor	287.615	74,400 *	* 76,800 **
2. Chief Counsel	287.615	76,400 *	
3. Administrative Law Judge	287.615	83,700 *	
4. Administrative Law Judge in Charge	287.615	88,700 *	
5. Director, Division of		,•	,
Workers' Compensation	287.615	90,700 *	* 93,400 **
Public Service Commissioners	386.150	91,185	93,819
		,	

### Schedule of Compensation as Required by Section 105.005 RSMo

\*\$93,819 will be salary for FY 2001 if supplemental appropriation is approved.

\*\*Division of Workers' Compensation salaries are tied to those of Associate Circuit Judges.

The salary adjustment contained in the pay plan applicable to other state employees generally for the fiscal year ending June 30, 2001 was \$600 annually starting in July, \$420 annually starting in January, and an average two percent within grade increase for eligible employees.

# **Bid Openings**

#### OFFICE OF ADMINISTRATION Division of Purchasing

#### **BID OPENINGS**

Sealed Bids in one (1) copy will be received by the Division of Purchasing, Room 580, Truman Building, P.O. Box 809, Jefferson City, MO 65102, telephone (573) 751-2387 at 2:00 p.m. on dates specified below for various agencies throughout Missouri. Bids are available to download via our homepage: http://www.state.mo.us/oa/purch/purch.htm. Prospective bidders may receive specifications upon request.

B1E01094 Decontamination System: Portable 10/2/00;

- B3E01033 Uniform Rental Services-Fulton State Hospital 10/2/00;
- B1E01081 ADA Engraving Material 10/3/00;
- B1E01103 Fabric: Broadcloth 10/5/00;
- B1E01102 Notions: Snap Fasteners 10/6/00;
- B1E01093 Rollers: Vibratory Compactors 10/09/00;
- B1E01085 Fabric: Vinyl/Upholstery/Panel 10/10/00;
- B1E01104 Dietary Nutritional Supplements 10/10/00;
- B3E00212 Hospital Related Dental Services 10/11/00;
- B1E01037 Vehicles: Alternative Fuel 10/12/00;
- B3Z00236 First Step Facilitators 10/12/00;
- B3E01076 Printing: Missouri Driver Guide 10/13/00;
- B3Z00231 Physical Fitness & Exercise Program 10/13/00;
- B2Z01011 Information Technology Consulting Services 10/18/00;
- B3Z00246 ABA Intensive Discrete Trial Training 10/18/00;
- B1Z01106 Web-Based Energy Use and Demand Information Service 10/20/00;
- B3Z00239 Dental Well Being Committee 10/23/00;
- B3Z01051 Medicaid Managed Care-Central Region 11/2/00.

It is the intent of the State of Missouri, Division of Purchasing to purchase the following as a single feasible source without competitive bids. If suppliers exist other than the one identified, contact (573) 751-2387 immediately.

Solid Phase Extraction System, supplied by Horizon Technology of Atkinson, NH.

Automated Fingerprint Identification System, Upgrades, Enhancements, Maintenance and Related Professional Services supplied by SAGEM MORPHO, Inc.

Accelerated Solvent Extractor System, supplied by Dionex Corporation of Westmont, IL.

1.) Mediation Services, supplied by M.A.R.C.H.

2.) Women's and Minority Health Care Outreach Program, supplied by Missouri Primary Care Association.

3.) Child Care Resource and Referral Services, supplied by Missouri Child Care Resource and Referral Network.

Joyce Murphy, CPPO, Director of Purchasing October 2, 2000 Vol. 25, No. 19

### Rule Changes Since Update to Code of State Regulations

Missouri Register

This cumulative table gives you the latest status of rules. It contains citations of rulemakings adopted or proposed after deadline for the monthly Update Service to the *Code of State Regulations*, citations are to volume and page number in the *Missouri Register*, except for material in this issue. The first number in the table cite refers to the volume number or the publication year—23 (1998), 24 (1999) and 25 (2000). MoReg refers to *Missouri Register* and the numbers refer to a specific *Register* page, R indicates a rescission, W indicates a withdrawal, S indicates a statement of actual cost, T indicates an order terminating a rule, N.A. indicates not applicable and RUC indicates a rule under consideration.

Rule Number	Agency	Emergency	Proposed	Order	In Addition
1 CSR 10	OFFICE OF ADMINISTRATION State Officials' Salary Compensation Sched	lule			23 MoReg 2473
					24 MoReg 2535
1 CSR 10-17.040	Office of Administration				This Issue
1 CSR 10-17.050	Office of Administration		25 MoReg 1062	25 MoReg 2244	
1 CSR 20-5.010	Personnel Advisory Board		25 MoReg 1195	25 MoReg 2318	
1 CSR 20-5.020	Personnel Advisory Board		25 MoReg 1196.	25 MoReg 2318	
1 CSR 40-1.010	Purchasing and Materials Management		25 MoReg 1059	25 MoReg 2244	
1 CSR 40-1.030 1 CSR 40-1.050	Purchasing and Materials Management	•••••	25 MoReg 1059	25 MoReg 2244	
1 CSR 40-1.050 1 CSR 40-1.060	Purchasing and Materials Management Purchasing and Materials Management	•••••	25 MoReg 1060	25 MoReg 2245	
1 CSR 40-1.000	Purchasing and Materials Management				
I OBIC IO INDIO	(Changed to 1 CSR 10-17.050)				
1 CSR 40-1.080	Purchasing and Materials Management (Changed to 1 CSR 10-17.040)		25 MoReg 1062	25 MoReg 2244	
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2 CSR 10-5.005 2 CSR 70-13.030	Market Development Plant Industries	24 MoReg 2269	This Icour		
2 CSR 70-13.030 2 CSR 90-20.040	Weights and Measures			25 MoReg 1980	
2 CSR 90-22.140	Weights and Measures				
2 CSR 90-25.010	Weights and Measures				
2 CSR 110-1.010	Office of the Director				
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2 COD 10 4 110	DEPARTMENT OF CONSERVATION		25 M.D. 1205	05 M. D 0105	
3 CSR 10-4.110 3 CSR 10-4.113	Conservation Commission Conservation Commission	•••••	25 MoReg 1385	25 MoReg 2105	
3 CSR 10-4.115	Conservation Commission			25 MoReg 2105	
5 COR 10 1.115					
3 CSR 10-4.116	Conservation Commission		25 MoReg 1393	25 MoReg 2106	
3 CSR 10-5.205	Conservation Commission		25 MoReg 1396	25 MoReg 2106	
2 COD 10 5 215				25. M. D. 210(	
3 CSR 10-5.215 3 CSR 10-5.430	Conservation Commission Conservation Commission	•••••	25 MoReg 1396	25 MoReg 2106	
3 CSR 10-5.535	Conservation Commission				
3 CSR 10-5.575	Conservation Commission				
3 CSR 10-5.576	Conservation Commission				
3 CSR 10-5.577	Conservation Commission				
3 CSR 10-5.578	Conservation Commission				
3 CSR 10-5.579	Conservation Commission				
3 CSR 10-5.580 3 CSR 10-6.405	Conservation Commission Conservation Commission			25 MoReg 2106	
3 CSR 10-0.405	Conservation Commission				
3 CSR 10-6.415	Conservation Commission		25 MoReg 1400	25 MoReg 2107	
3 CSR 10-6.505	Conservation Commission		25 MoReg 1401	25 MoReg 2107	
3 CSR 10-6.510	Conservation Commission		25 MoReg 1402	25 MoReg 2107	
3 CSR 10-6.525 3 CSR 10-6.530	Conservation Commission Conservation Commission	•••••	25 MoReg 1402	25 MoReg 2107	
3 CSR 10-0.535	Conservation Commission				
3 CSR 10-6.545	Conservation Commission				
3 CSR 10-6.550	Conservation Commission		25 MoReg 1403	25 MoReg 2108	
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3 CSR 10-6.615	Conservation Commission				
3 CSR 10-7.410 3 CSR 10-7.415	Conservation Commission Conservation Commission				
3 CSR 10-7.413	Conservation Commission			25 MoReg 2108	
3 CSR 10-7.420	Conservation Commission				
3 CSR 10-7.425	Conservation Commission		25 MoReg 1405	25 MoReg 2109	
3 CSR 10-7.430	Conservation Commission		25 MoReg 1405	25 MoReg 2109	
3 CSR 10-7.435	Conservation Commission			05 M.D. 0100	
3 CSR 10-7.440	Conservation Commission				
3 CSR 10-7.441	Conservation Commission				
3 CSR 10-7.445	Conservation Commission				
3 CSR 10-7.450	Conservation Commission		25 MoReg 1406	25 MoReg 2110	
3 CSR 10-7.455	Conservation Commission		25 MoReg 1407	25 MoReg 2110	24 MoReg 2989
2 CCD 10 0 110	Concentration Commission			05 Map 0110	
3 CSR 10-9.110 3 CSR 10-9.230	Conservation Commission Conservation Commission				
J CSK 10-9.230			25 WIOKES 1408	25 wiokeg 2110	

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3 CSR 10-9.420	Conservation Commission		25 MoReg 1408	25 MoReg 2111	
3 CSR 10-9.442	Conservation Commission				
3 CSR 10-9.625	Conservation Commission		25 MoReg 1409	25 MoReg 2111	
3 CSR 10-9.627	Conservation Commission		25 MoReg 1409	25 MoReg 2111	
3 CSR 10-9.640	Conservation Commission		25 MoReg 1410	25 MoReg 2111	
3 CSR 10-9.645 3 CSR 10-10.707	Conservation Commission Conservation Commission				
3 CSR 10-10.707 3 CSR 10-10.782	Conservation Commission			25 MoReg 2112	
3 CSR 10-11.805	Conservation Commission			25 MoReg 2112	
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4 CSR 10-2.085	DEPARTMENT OF ECONOMIC DEVELO Missouri State Board of Accountancy		This IssueR		
4 CSR 10-2.090	Missouri State Board of Accountancy				
4 CSR 10-2.095	Missouri State Board of Accountancy		This Issue		
4 CSR 15-1.010	Acupuncturist Advisory Committee				
4 CSR 15-1.020 4 CSR 15-1.030	Acupuncturist Advisory Committee Acupuncturist Advisory Committee		This Issue		
4 CSR 15-1.050 4 CSR 15-1.040	Acupuncturist Advisory Committee				
4 CSR 15-2.010	Acupuncturist Advisory Committee		This Issue		
4 CSR 15-2.020	Acupuncturist Advisory Committee		This Issue		
4 CSR 15-2.030	Acupuncturist Advisory Committee		This Issue		
4 CSR 15-2.040	Acupuncturist Advisory Committee				
4 CSR 15-3.010 4 CSR 15-3.020	Acupuncturist Advisory Committee Acupuncturist Advisory Committee		This Issue		
4 CSR 15-3.020 4 CSR 15-3.030	Acupuncturist Advisory Committee				
4 CSR 15-4.010	Acupuncturist Advisory Committee				
4 CSR 15-4.020	Acupuncturist Advisory Committee		This Issue		
4 CSR 15-5.010	Acupuncturist Advisory Committee				
4 CSR 15-5.020 4 CSR 40-1.021	Acupuncturist Advisory Committee		This Issue		
4 CSR 40-1.021 4 CSR 40-5.070	Office of Athletics Office of Athletics	21 MoReg 1963			
4 CSR 65-1.020	Endowed Care Cemeteries		25 MoReg 1197	25 MoReg 2245	
4 CSR 65-1.030	Endowed Care Cemeteries		25 MoReg 1197	25 MoReg 2245	
4 CSR 65-1.040	Endowed Care Cemeteries		25 MoReg 1197	25 MoReg 2245	
4 CSR 65-1.050	Endowed Care Cemeteries				
4 CSR 65-1.060 4 CSR 65-2.020	Endowed Care Cemeteries Endowed Care Cemeteries	•••••		25 MoReg 2246	
4 CSR 65-2.030	Endowed Care Cemeteries		25 MoReg 1208	25 MoReg 2246	
4 CSR 65-2.040	Endowed Care Cemeteries		25 MoReg 1212	25 MoReg 2246	
4 CSR 70-2.031	State Board of Chiropractic Examiners		25 MoReg 1215	25 MoReg 2319	
4 CSR 70-2.050	State Board of Chiropractic Examiners		25 MoReg 925	25 MoReg 2319	
4 CSR 70-2.080 4 CSR 70-2.090	State Board of Chiropractic Examiners State Board of Chiropractic Examiners				
4 CSR 70-2.100	State Board of Chiropractic Examiners			25 MoReg 2320	
4 CSR 90-1.010	State Board of Cosmetology		25 MoReg 926	25 MoReg 1980	
4 CSR 90-2.010	State Board of Cosmetology		25 MoReg 928	25 MoReg 1981	
4 CSR 90-3.010	State Board of Cosmetology State Board of Cosmetology	••••••	25 MoReg 928	25 MoReg 1981	
4 CSR 90-4.010 4 CSR 90-4.020	State Board of Cosmetology		25 MoReg 931R	25 MoReg 1981R	
1 0510 90 11020	State Board of Cosmictorogy				
4 CSR 90-11.010	State Board of Cosmetology		25 MoReg 931	25 MoReg 1981	
4 CSR 90-13.010	State Board of Cosmetology				25 MaDag 1650
4 CSR 100	Division of Credit Unions				
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1 COR 100 C 015					
4 CSR 100-2.045	Division of Credit Unions				
4 CSR 110-2.090 4 CSR 115-1.010	Missouri Dental Board State Committee of Dietitians				
4 CSR 115-1.020	State Committee of Dietitians			25 MoReg 1983	
4 CSR 115-1.030	State Committee of Dietitians				
4 CSR 115-1.040	State Committee of Dietitians				
4 CSR 115-2.010	State Committee of Dietitians				
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4 CSR 115-2.040	State Committee of Dietitians				
4 CSR 115-2.050	State Committee of Dietitians				
4 CSR 120-1.030	Board of Embalmers and Funeral Directors				
4 CSR 120-2.010	Board of Embalmers and Funeral Directors				
4 CSR 120-2.060 4 CSR 120-2.100	Board of Embalmers and Funeral Directors Board of Embalmers and Funeral Directors			25 Mokeg 1984	
4 CSR 120-2.100 4 CSR 145-2.055	Missouri Board of Geologist Registration				
4 CSR 145-2.060	Missouri Board of Geologist Registration				
4 CSR 145-2.070	Missouri Board of Geologist Registration		25 MoReg 2053		
4 CSR 150-2.001	State Board of Registration for the Healing A	rts	25 MoReg 2053		
4 CSR 150-2.005 4 CSR 150-2.065	State Board of Registration for the Healing A State Board of Registration for the Healing A				
4 CSR 150-2.005 4 CSR 150-2.080	State Board of Registration for the Healing A	rts	25 MoReg 2054		
4 CSR 150-2.100	State Board of Registration for the Healing A	rts	25 MoReg 2055		
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4 CSR 150-3.010	State Board of Registration for the Heal			05 X D 00/5	
4 CSR 150-3.080	State Board of Registration for the Heal	ing Arts		25 MoReg 2247	
4 CSR 150-3.170 4 CSR 150-3.203	State Board of Registration for the Heal State Board of Registration for the Heal	ing Arts		25 Mokeg 2247	
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4 CSR 150-4.051	State Board of Registration for the Heal	ing Arts			
4 CSR 150-4.055	State Board of Registration for the Heal State Board of Registration for the Heal			)	
4 CSR 150-4.056 4 CSR 150-4.060	State Board of Registration for the Heal			,	
4 CSR 150-4.105	State Board of Registration for the Heal				
4 CSR 150-4.110	State Board of Registration for the Heal	ing Arts	25 MoReg 2058	R	
4 CSR 150-4.115	State Board of Registration for the Heal				
4 CSR 150-4.120	State Board of Registration for the Heal	ing Arts		)R	
1 0010 100 11120	-	-		)	
4 CSR 150-4.125	State Board of Registration for the Heal	ing Arts	25 MoReg 2065	i	
4 CSR 150-4.130	State Board of Registration for the Heal	ing Arts		i	
4 CSR 150-4.200 4 CSR 150-4.201	State Board of Registration for the Heal	ing Arts			
4 CSR 150-4.201 4 CSR 150-4.203	State Board of Registration for the Heal State Board of Registration for the Heal	ing Arts	25 MoReg 2215		
4 CSR 150-4.205	State Board of Registration for the Heal				
4 CSR 150-4.210	State Board of Registration for the Heal	ing Arts			
4 CSR 150-4.215	State Board of Registration for the Heal	ing Arts	25 MoReg 2221		
4 CSR 150-6.020	State Board of Registration for the Heal	ing Arts			
4 CSR 150-6.025	State Board of Registration for the Heal State Board of Registration for the Heal	ing Arts		)	
4 CSR 150-6.030 4 CSR 150-6.060	State Board of Registration for the Heal				
4 CSR 150-6.070	State Board of Registration for the Heal	ing Arts			
4 CSR 150-7.100	State Board of Registration for the Heal	ing Arts	25 MoReg 2076	- 	
4 CSR 150-7.120	State Board of Registration for the Heal	ing Arts	25 MoReg 2076		
4 CSR 150-7.122	State Board of Registration for the Heal				
4 CSR 150-7.125 4 CSR 150-7.140	State Board of Registration for the Heal State Board of Registration for the Heal	ing Arts			
4 CSR 150-7.140	State Board of Registration for the Heal				
4 CSR 150-7.300	State Board of Registration for the Heal	ing Arts	25 MoReg 2080	)	
4 CSR 150-7.310	State Board of Registration for the Heal	ing Arts	25 MoReg 2086	)	
4 CSR 195-5.010	Workforce Development				
4 CSR 195-5.020	Workforce Development				
4 CSR 175-5.020	workforce Development				
4 CSR 195-5.030	Workforce Development			-	
4 COD 106 1 000				25 MoReg 2247	
4 CSR 196-1.020 4 CSR 196-2.010	Landscape Architectural Council Landscape Architectural Council				
4 CSR 196-2.010 4 CSR 196-2.020	Landscape Architectural Council		25 MoReg 1691		
4 CSR 196-5.010	Landscape Architectural Council			2	
4 CSR 196-5.020	Landscape Architectural Council			R	
4 CSR 196-5.030	Landscape Architectural Council		25 MoReg 1693	R	
4 CSR 196-6.010	Landscape Architectural Council				
4 CSR 196-7.010 4 CSR 196-8.010	Landscape Architectural Council				
4 CSR 196-10.010	Landscape Architectural Council				
4 CSR 197-1.010	Board of Therapeutic Massage			25 MoReg 2112	
4 CSR 197-1.020	Board of Therapeutic Massage				
4 CSR 197-1.030	Board of Therapeutic Massage			25 MoReg 2114	
4 CSR 197-1.040 4 CSR 197-2.010	Board of Therapeutic Massage Board of Therapeutic Massage			25 MoReg 2114	
4 CSR 197-2.010 4 CSR 197-2.020	Board of Therapeutic Massage				
4 CSR 197-2.030	Board of Therapeutic Massage			25 MoReg 2122	
4 CSR 197-2.040	Board of Therapeutic Massage			25 MoReg 2123	
4 CSR 197-2.050	Board of Therapeutic Massage				
4 CSR 197-3.010 4 CSR 197-4.010	Board of Therapeutic Massage Board of Therapeutic Massage			25 MoReg 2125	
4 CSR 197-4.010 4 CSR 197-4.020	Board of Therapeutic Massage				
4 CSR 197-5.010	Board of Therapeutic Massage				
4 CSR 197-5.020	Board of Therapeutic Massage			25 MoReg 2133	
4 CSR 197-5.030	Board of Therapeutic Massage				
4 CSR 197-5.040	Board of Therapeutic Massage				
4 CSR 197-6.010 4 CSR 197-6.020	Board of Therapeutic Massage Board of Therapeutic Massage				
4 CSR 200-4.010	State Board of Nursing				
4 CSR 200-4.020	State Board of Nursing		25 MoReg 1561	This Issue	
4 CSR 200-4.040	State Board of Nursing				
4 CSR 205-3.030	Missouri Board of Occupational Therap				
4 CSR 205-3.040 4 CSR 205-4.030	Missouri Board of Occupational Therap Missouri Board of Occupational Therap				
4 CSR 205-4.050 4 CSR 210-2.060	State Board of Optometry			5	
4 CSR 220-2.010	State Board of Pharmacy			25 MoReg 2136	
4 CSR 220-2.018	State Board of Pharmacy		25 MoReg 967.	25 MoReg 2137	
4 CSR 220-2.020	State Board of Pharmacy				
4 CSR 220-2.036 4 CSR 220-2.080	State Board of Pharmacy State Board of Pharmacy				
- CON 220-2.000	State Doard Of Fliatiliacy			25 Moneg 2137	

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4 CSR 220-2.085	State Board of Pharmacy				
4 CSR 220-2.100	State Board of Pharmacy			25 MoReg 2137	
4 CSR 220 2.120	State Board of Pharmacy		25 MoReg 2225		
4 CSR 220 2.130	State Board of Pharmacy	•••••	25 MoReg 2225		
4 CSR 220 2.140	State Board of Pharmacy	•••••	25 MoReg 2226	05 M.D 0100	
4 CSR 220-2.145	State Board of Pharmacy	•••••	25 MoReg 9/2	25 MoReg 2138	
4 CSR 220-4.010 4 CSR 220-5.020	State Board of Pharmacy				
4 CSR 220-5.020 4 CSR 220-5.030	State Board of Pharmacy State Board of Pharmacy	•••••	25 MoReg 975	25 MoReg 2138	
4 CSR 220-5.050 4 CSR 220-5.050	State Board of Pharmacy		25 MoReg 973	25 MoReg 2138	
4 CSR 220-5.070	State Board of Pharmacy				
4 CSR 235-1.020	State Committee of Psychologists	••••••	25 MoReg 977	25 MoReg 1984	
4 CSR 235-2.005	State Committee of Psychologists		25 MoReg 1697		
4 CSR 240-2.125	Public Service Commission		25 MoReg 1415		
4 CSR 240-32.110	Public Service Commission		25 MoReg 1957F	ł	
			25 MoReg 1957		
4 CSR 255-4.010	Missouri Board for Respiratory Care		25 MoReg 1829		
4 CSR 270-2.031	Missouri Veterinary Medical Board		25 MoReg 2227		
4 CSR 270-2.041	Missouri Veterinary Medical Board	•••••	25 MoReg 2229		
4 CSR 270-2.060	Missouri Veterinary Medical Board	••••••	25 MoReg 2231		
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5 CSR 30-4.020	DEPARTMENT OF ELEMENTARY AND Division of School Services			2	
5 CSR 30-4.020 5 CSR 30-261.045	Division of School Services		25 MoReg 1063R	25 MoReg 2320R	
5 COR 50 201.045					
5 CSR 50-270.010	Division of Instruction		25 MoReg 2231		
5 CSR 60-120.070	Vocational and Adult Education		25 MoReg 2090		
5 CSR 60-480.100	Vocational and Adult Education		25 MoReg 2091		
5 CSR 60-900.050	Vocational and Adult Education		25 MoReg 2093		
5 CSR 70-742.170	Special Education		25 MoReg 2234		
5 CSR 80-800.010	Urban and Teacher Education		25 MoReg 1416R	This IssueR	
5 CSR 80-800.200	Urban and Teacher Education		25 MoReg 1416 .	This Issue	
5 CSR 80-800.210	Urban and Teacher Education		25 MoReg 1420F	RThis IssueR	
5 CSR 80-800.220	Urban and Teacher Education				
5 CSR 80-800.230	Urban and Teacher Education	•••••	25 MoReg 1425.	This Issue	
5 CSR 80-800.260	Urban and Teacher Education Urban and Teacher Education	•••••	25 MoReg 1431 .	This Issue	
5 CSR 80-800.270 5 CSR 80-800.280	Urban and Teacher Education	•••••	25 MoReg 1455.	This Issue	
5 CSR 80-800.350	Urban and Teacher Education	•••••	25 MoReg 1442	This Issue	
5 CSR 80-800.360	Urban and Teacher Education				
5 CSR 80-800.370	Urban and Teacher Education	••••••	25 MoReg 1450	This Issue	
5 CSR 80-800.380	Urban and Teacher Education			This Issue	
5 CSR 80-805.015	Urban and Teacher Education		25 MoReg 2234		
5 CSR 80-805.016	Urban and Teacher Education		25 MoReg 2235		
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7 COD 10 1 010	DEPARTMENT OF TRANSPORTATION		25 M. D 19201		
7 CSR 10-1.010	Highways and Transportation Commission	••••••	25 MoReg 1830F	ξ.	
7 CSR 10-2.010	Highways and Transportation Commission	•••••	25 MoReg 1850	)	
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7 CSR 10-8.010	Highways and Transportation Commission			2	
7 CSR 10-8.011	Highways and Transportation Commission				
7 CSR 10-8.020	Highways and Transportation Commission			ł	
7 CSR 10-8.021	Highways and Transportation Commission				
7 CSR 10-8.030	Highways and Transportation Commission	25 MoReg 1535R .	25 MoReg 1570F	l	
7 CSR 10-8.031	Highways and Transportation Commission	25 MoReg 1535	25 MoReg 1570		
7 CSR 10-8.040	Highways and Transportation Commission			ł	
7 CSR 10-8.041	Highways and Transportation Commission				
7 CSR 10-8.050	Highways and Transportation Commission			2	
7 CSR 10-8.051	Highways and Transportation Commission				
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7 CSR 10-8.061 7 CSR 10-8.070	Highways and Transportation Commission Highways and Transportation Commission			)	
7 CSR 10-8.070 7 CSR 10-8.071	Highways and Transportation Commission			<b>`</b>	
7 CSR 10-8.080	Highways and Transportation Commission			,	
7 CSR 10-8.081	Highways and Transportation Commission			C C C C C C C C C C C C C C C C C C C	
7 CSR 10-8.090	Highways and Transportation Commission			L	
7 CSR 10-8.091	Highways and Transportation Commission				
7 CSR 10-8.101	Highways and Transportation Commission				
7 CSR 10-8.111	Highways and Transportation Commission	25 MoReg 1549	25 MoReg 1597		
7 CSR 10-8.121	Highways and Transportation Commission				
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7 CSR 10-8.200	Highways and Transportation Commission				
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7 CSR 10-8.220 7 CSR 10-8.230	Highways and Transportation Commission				
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7 CSR 10-8.260	Highways and Transportation Commission25 MoReg 15			
7 CSR 10-8.270 7 CSR 10 14.010	Highways and Transportation Commission25 MoReg 15 Highways and Transportation Commission		R	
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0 CSR 10-2.030	DEPARTMENT OF NATURAL RESOURCES Air Conservation Commission Air Conservation Commission		R	24 MoReg 420
) CSR 10-2.030 ) CSR 10-2.205	DEPARTMENT OF NATURAL RESOURCES Air Conservation Commission Air Conservation Commission Air Conservation Commission Air Conservation Commission		R	24 MoReg 420
0 CSR 10-2.030 0 CSR 10-2.205 0 CSR 10-2.215	DEPARTMENT OF NATURAL RESOURCES Air Conservation Commission Air Conservation Commission Air Conservation Commission Air Conservation Commission		R R	24 MoReg 420
0 CSR 10-2.030 0 CSR 10-2.205 0 CSR 10-2.215 0 CSR 10-3.050	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission		R R R R	24 MoReg 420
) CSR 10-2.030 ) CSR 10-2.205 ) CSR 10-2.215 ) CSR 10-3.050 ) CSR 10-4.030 ) CSR 10-5.050	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 This Issue 25 MoReg 22981 25 MoReg 22981 25 MoReg 22981 25 MoReg 22981	R R R R	24 MoReg 420
<ul> <li>) CSR 10-2.030</li> <li>) CSR 10-2.205</li> <li>) CSR 10-2.215</li> <li>) CSR 10-3.050</li> <li>) CSR 10-4.030</li> <li>) CSR 10-5.050</li> <li>) CSR 10-5.070</li> </ul>	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission	25 MoReg 2292 25 MoReg 2292 25 MoReg 2292 This Issue 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 24 MoReg 2224	R R R R	24 MoReg 420
) CSR 10-2.030 ) CSR 10-2.205 ) CSR 10-2.215 ) CSR 10-3.050 ) CSR 10-4.030 ) CSR 10-5.050 ) CSR 10-5.050 ) CSR 10-5.070 ) CSR 10-5.330	DEPARTMENT OF NATURAL RESOURCES Air Conservation Commission Air Conservation Commission	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 This Issue 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 24 MoReg 2298 24 MoReg 2224 25 MoReg 1698 25 MoReg 2299	R R R R	24 MoReg 420
<ul> <li>CSR 10-2.030</li> <li>CSR 10-2.205</li> <li>CSR 10-2.215</li> <li>CSR 10-3.050</li> <li>CSR 10-4.030</li> <li>CSR 10-5.050</li> <li>CSR 10-5.070</li> <li>CSR 10-5.375</li> <li>CSR 10-5.375</li> <li>CSR 10-5.451</li> </ul>	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 24 MoReg 2298 25 MoReg 1698 25 MoReg 1698 25 MoReg 2299 25 MoReg 649.	R R R R	24 MoReg 420
<ul> <li>) CSR 10-2.030</li> <li>) CSR 10-2.205</li> <li>) CSR 10-2.215</li> <li>) CSR 10-3.050</li> <li>) CSR 10-4.030</li> <li>) CSR 10-5.050</li> <li>) CSR 10-5.050</li> <li>) CSR 10-5.330</li> <li>) CSR 10-5.375</li> <li>) CSR 10-5.451</li> <li>) CSR 10-6.070</li> </ul>	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 This Issue 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 25 MoReg 2298 24 MoReg 2224 25 MoReg 1698 25 MoReg 649. 25 MoReg 1618	R R R R	24 MoReg 420
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<ul> <li>) CSR 10-2.030</li> <li>) CSR 10-2.205</li> <li>) CSR 10-2.215</li> <li>) CSR 10-3.050</li> <li>) CSR 10-4.030</li> <li>) CSR 10-5.050</li> <li>) CSR 10-5.070</li> <li>) CSR 10-5.070</li> <li>) CSR 10-5.330</li> <li>) CSR 10-5.375</li> <li>) CSR 10-6.375</li> <li>) CSR 10-6.070</li> <li>) CSR 10-6.070</li> <li>) CSR 10-6.080</li> <li>) CSR 10-6.120</li> <li>) CSR 10-6.350</li> <li>) CSR 10-6.350</li> <li>) CSR 20-7.015</li> <li>) CSR 25-12.010</li> </ul>	DEPARTMENT OF NATURAL RESOURCES         Air Conservation Commission         Air Conservation Commission	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 This Issue 25 MoReg 22981 25 MoReg 22981 25 MoReg 22981 25 MoReg 22981 25 MoReg 22981 25 MoReg 1698 25 MoReg 1698 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1218 25 MoReg 1218 25 MoReg 2303 25 MoReg 244.	R R R R 25 MoReg 1987 This Issue 25 MoReg 1988 25 MoReg 2007	24 MoReg 420
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<ul> <li>CSR 10-2.030</li> <li>CSR 10-2.205</li> <li>CSR 10-2.215</li> <li>CSR 10-3.050</li> <li>CSR 10-4.030</li> <li>CSR 10-5.050</li> <li>CSR 10-5.070</li> <li>CSR 10-5.070</li> <li>CSR 10-5.375</li> <li>CSR 10-5.375</li> <li>CSR 10-6.370</li> <li>CSR 10-6.070</li> <li>CSR 10-6.070</li> <li>CSR 10-6.070</li> <li>CSR 10-6.080</li> <li>CSR 10-6.120</li> <li>CSR 10-6.350</li> <li>CSR 10-6.350</li> <li>CSR 10-6.350</li> <li>CSR 10-6.350</li> <li>CSR 20-7.015</li> <li>CSR 40-3.010</li> <li>CSR 40-3.040</li> <li>CSR 40-3.080</li> </ul>	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission         Land Reclamation Commissi	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 25 MoReg 1698 25 MoReg 1698 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1623 25 MoReg 163 25 MoReg 2303 25 MoReg 2303 25 MoReg 2303 25 MoReg 244. 25 MoReg 1066 25 MoReg 1067 25 MoReg 1071. 25 MoReg 1071.	R R R R R 25 MoReg 1987 7his Issue 25 MoReg 1988 25 MoReg 2007 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 	
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$\begin{array}{l} 0 \ {\rm CSR} \ 10-2.030 \\ 0 \ {\rm CSR} \ 10-2.205 \\ 0 \ {\rm CSR} \ 10-2.205 \\ 0 \ {\rm CSR} \ 10-2.215 \\ \end{array} \\ \begin{array}{l} 0 \ {\rm CSR} \ 10-3.050 \\ 0 \ {\rm CSR} \ 10-4.030 \\ 0 \ {\rm CSR} \ 10-5.050 \\ 0 \ {\rm CSR} \ 10-5.070 \\ 0 \ {\rm CSR} \ 10-5.070 \\ 0 \ {\rm CSR} \ 10-5.375 \\ 0 \ {\rm CSR} \ 10-5.375 \\ 0 \ {\rm CSR} \ 10-5.375 \\ 0 \ {\rm CSR} \ 10-5.451 \\ 0 \ {\rm CSR} \ 10-6.070 \\ 0 \ {\rm CSR} \ 10-6.120 \\ 0 \ {\rm CSR} \ 10-6.120 \\ 0 \ {\rm CSR} \ 10-6.120 \\ 0 \ {\rm CSR} \ 10-6.350 \\ 0 \ {\rm CSR} \ 10-6.350 \\ 0 \ {\rm CSR} \ 10-6.350 \\ 0 \ {\rm CSR} \ 40-3.010 \\ 0 \ {\rm CSR} \ 40-3.020 \\ 0 \ {\rm CSR} \ 40-3.050 \\ 0 \ {\rm CSR} \ 40-3.050 \\ 0 \ {\rm CSR} \ 40-3.050 \\ 0 \ {\rm CSR} \ 40-3.120 \\ 0 \ {\rm CSR} \ 40-3.120 \\ 0 \ {\rm CSR} \ 40-3.270 \\ 0 \ {\rm CSR} \ 40-3.270 \\ 0 \ {\rm CSR} \ 40-4.020 \\ 0 \ {\rm CSR} \ 40-4.030 \\ \end{array} $	<b>DEPARTMENT OF NATURAL RESOURCES</b> Air Conservation Commission         Land Reclamation Commissi	25 MoReg 22921 25 MoReg 2292 25 MoReg 2298 25 MoReg 1698 25 MoReg 1698 25 MoReg 1698 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1618 25 MoReg 1623 25 MoReg 103 25 MoReg 1066 25 MoReg 1066 25 MoReg 1066 25 MoReg 1071 25 MoReg 1071 25 MoReg 1071 25 MoReg 1074 25 MoReg 1074 25 MoReg 1078 25 MoReg 1078 25 MoReg 1078 25 MoReg 1078 25 MoReg 1078 25 MoReg 1078 25 MoReg 1079 25 MoReg 1079	R R R R R R R 25 MoReg 1987 This Issue 25 MoReg 1988 25 MoReg 2007 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2321 25 MoReg 2322 25 MoReg 2322 	
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25 Mokeg 178         25 Mokeg 200           0 CSR 45-6.00         Metallic Minerals Waste Management         25 Mokeg 2010           0 CSR 45-6.00         Metallic Minerals Waste Management         25 Mokeg 2010           0 CSR 45-6.00         Metallic Minerals Waste Management         24 Mokeg 2010           0 CSR 45-6.00         Metallic Minerals Waste Management         24 Mokeg 2010           0 CSR 45-6.00         Metallic Minerals Waste Management         24 Mokeg 2010           0 CSR 45-6.01         Public Drinking Waer Program.         25 Mokeg 108				25 MoDeg 078D	25 MoDeg 2010D	
OCRE 45-6.00         Metallic Minerals Waste Management						
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7 CSR 10-8.010	General Information		
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7 CSR 10-8.040	Procedures for Certification Renewal of Disadvantaged Business Enterprises		
7 CSR 10-8.041	Effective Date of the DBE Program Under 49 CFR Part 26	.November 6, 2	2000
7 CSR 10-8.050	Challenge Procedures for Disadvantaged Business Enterprises	.November 6,	2000
7 CSR 10-8.051	Procedures and Policies for Initially Certifying and Recertifying	,	
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7 CSR 10-8.060	Requirements to Participate in a Mentor-Protege Agreement	.November 6, 2	2000
7 CSR 10-8.061	Missouri Unified Certification Program	.November 6, 2	2000
7 CSR 10-8.070	Decertification Procedures for Disadvantaged Business Enterprises	.November 6, 2	2000
7 CSR 10-8.071	DBE Program Reporting and Disclosure Requirements for Currently		
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7 CSR 10-8.080	Determination and Review Procedures Governing the Failure to Perform a		
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7 CSR 10-8.081	Ineligibility Complaints	.November 6, 1	2000
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7 CSR 10-8.091	MoDOT Procedures and Hearings to Remove a Firm's DBE Eligibility	.November 6,	2000
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7 CSR 10-8.111	Prompt Payment, Recordkeeping and Audit Requirements	November 6	2000
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7 CSR 10-8.121	MoDOT DBE Program Annual Goals and Contract Goals	.November 6,	2000
7 CSR 10-8.131	DBE Participation Credit Toward Project or Contract Goals		
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7 CSR 10-8.161	Confidentiality of DBE Program Financial and Other Information	.November 6,	2000
7 CSR 10-8.200	Disadvantaged Business Enterprise Set-Aside Program General	November 6	2000
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7 CSR 10-8.230	Publication of Qualified DBE's and Joint Ventures in the DBE Directory		
7 CSR 10-8.240	Retaining Qualification to Participate in the Commission's DBE Set-Aside Program	.November 6, 2	2000
7 CSR 10-8.250	Bidding Limitations on Qualified Firms and Joint Ventures Having Active		
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black; 3 CSR 10-6.505; 6/1/00, 8/15/00 white, yellow, striped; 3 CSR 10-6.545; 6/1/00, 8/15/00 catfish; 3 CSR 10-6.510; 6/1/00, 8/15/00 commercial musselling; 3 CSR 10-10.782; 6/1/00, 8/15/00 crows; 3 CSR 10-7.441; 6/1/00, 8/15/00 deer; 3 CSR 10-7.435; 6/1/00, 9/1/00 definitions; 3 CSR 10-11.805; 6/1/00, 8/15/00 falconry; 3 CSR 10-9.442; 10/2/00 fish, other; 3 CSR 10-6.550; 6/1/00, 7/3/00, 8/15/00, 9/15/00 fishing methods; 3 CSR 10-6.410; 6/1/00, 8/15/00 frogs; 3 CSR 10-6.615, 3 CSR 10-7.445; 6/1/00, 8/15/00 furbearers; 3 CSR 10-7.450; 6/1/00, 8/15/00 trapping seasons; 3 CSR 10-8.515; 6/1/00 general provisions; 3 CSR 10-6.405; 6/1/00, 8/15/00 ginseng; 3 CSR 10-4.113; 6/1/00, 8/15/00 grouse; 3 CSR 10-7.417; 6/1/00, 8/15/00 hunting methods; 3 CSR 10-7.410; 6/1/00, 8/15/00 migratory game birds; 3 CSR 10-7.440; 8/15/00, 10/2/00 paddlefish; 3 CSR 10-6.525; 6/15/99, 9/1/99, 6/1/00, 8/15/00 permits dog training area; 3 CSR 10-9.627; 6/1/00, 8/15/00 field. retriever trial: 3 CSR 10-9.625: 6/1/00. 8/15/00 fur dealer's; 3 CSR 10-10.707; 6/1/00, 8/15/00 how obtained, not transferable; 3 CSR 10-5.215; 6/1/00, 8/15/00 nonresident landowner firearms archer's hunting; 3 CSR 10-5.580; 9/1/00 any-deer hunting; 3 CSR 10-5.576; 9/1/00 deer hunting; 3 CSR 10-5.575; 9/1/00 first bonus deer hunting; 3 CSR 10-5.577; 9/1/00 second bonus deer hunting; 3 CSR 10-5.578; 9/1/00 turkey hunting; 3 CSR 10-5.579; 9/1/00 required; 3 CSR 10-5.205; 10/15/99, 1/3/00, 6/1/00, 8/15/00 signed and carried; 3 CSR 10-5.210; 6/1/00 trout; 3 CSR 10-5.430; 7/3/00, 9/15/00 trout fishing area; 3 CSR 10-9.640; 6/1/00, 8/15/00 privileges, requirements; 3 CSR 10-9.645; 6/1/00, 8/15/00 wildlife hobby: 3 CSR 10-9.420; 6/1/00, 8/15/00 White River border lakes; 3 CSR 10-5.535; 6/1/00, 8/15/00 pheasants; 3 CSR 10-7.430; 6/1/00, 8/15/00 prohibitions; 3 CSR 10-4.110, 3 CSR 10-9.110; 6/1/00, 8/15/00 quail; 3 CSR 10-7.415; 6/1/00, 8/15/00 rabbits; 3 CSR 10-7.420; 6/1/00, 8/15/00 restricted zones; 3 CSR 10-6.415; 6/1/00, 8/15/00 rock bass, warmouth; 3 CSR 10-6.530; 6/1/00, 8/15/00 squirrels; 3 CSR 10-7.425; 6/1/00, 8/15/00 trapping; 3 CSR 10-8.505; 10/15/99, 1/3/00 trout; 3 CSR 10-6.535; 6/1/00, 8/15/00 turkeys; 3 CSR 10-7.455; 3/1/99, 6/1/00, 8/15/00, 9/1/00 wildlife Class I; 3 CSR 10-9.230; 6/1/00, 8/15/00 **CONTROLLED SUBSTANCES, REGULATED CHEMICALS** 

administering in emergency room; 19 CSR 30-1.068; 5/15/00 definitions; 19 CSR 30-1.011; 5/15/00; 19 CSR 30-2.010; 5/15/00, 9/15/00 dispensing

#### by individual practitioners; 19 CSR 30-1.066; 5/15/00 Schedule II, emergency; 19 CSR 30-1.070; 5/15/00 Schedule V; 19 CSR 30-1.072; 5/15/00 without a prescription; 19 CSR 30-1.074; 5/15/00

disposing of unwanted substances; 19 CSR 30-1.036, 19 CSR 30-1.078; 5/15/00

emergency distribution by pharmacy; 19 CSR 30-1.076; 5/15/00

- excepted substances; 19 CSR 30-1.004, 19 CSR 30-1.020; 5/15/00
- excluded veterinary anabolic steroid implant products; 19 CSR 30-1.008; 5/15/00
- exempt anabolic steroid products; 19 CSR 30-1.006, 19 CSR 30-1.025; 5/15/00
- fees; 19 CSR 30-1.013; 5/15/00
- hearing procedures; 19 CSR 30-1.033; 5/15/00
- inventory requirements; 19 CSR 30-1.042; 5/15/00
- investigative, administrative procedures; 19 CSR 30-1.027; 5/15/00
- lawful prescribing, dispensing, administering; 19 CSR 30-1.060; 5/15/00
- list of regulated chemicals; 19 CSR 30-2.020; 5/15/00, 9/15/00
- manufacturers, distributors, importers, exporters; 19 CSR 30-1.046; 5/15/00
- physical security; 19 CSR 30-1.031; 5/15/00
- prescribing, dispensing, administering; 19 CSR 30-1.035; 5/15/00
- prescriptions; 19 CSR 30-1.062; 5/15/00 partial filling, Schedule II; 19 CSR 30-1.064; 5/15/00 records
  - chemical analysts; 19 CSR 30-1.050; 5/15/00 long-term care facilities; 19 CSR 30-1.052; 5/15/00 practitioners, researchers; 19 CSR 30-1.048; 5/15/00 regulated chemicals; 19 CSR 30-2.080; 5/15/00, 9/15/00 requirements; 19 CSR 30-1.041; 5/15/00 general; 19 CSR 30-1.044; 5/15/00

#### registration

- changes; 19 CSR 30-1.023; 5/15/00; 19 CSR 30-2.060; 5/15/00, 9/15/00
- fees; 19 CSR 30-2.030; 5/15/00, 9/15/00 3 year cycle; 19 CSR 30-1.015; 5/15/00
- location; 19 CSR 30-1.019; 5/15/00
- process; 19 CSR 30-1.017; 5/15/00; 19 CSR 30-2.040; 5/15/00
- requirements; 19 CSR 30-1.030; 5/15/00
- separate; 19 CSR 30-1.026; 5/15/00; 19 CSR 30-2.070; 5/15/00, 9/15/00
- schedules of controlled substances; 19 CSR 30-1.002, 19 CSR 30-1.010; 5/15/00
- security for

nonpractitioners; 19 CSR 30-1.032; 5/15/00 practitioners; 19 CSR 30-1.034; 5/15/00 requirements, reports of theft; 19 CSR 30-2.090; 5/15/00, 9/15/00

#### COSMETOLOGY, STATE BOARD OF

fees; 4 CSR 90-13.010; 4/17/00, 8/1/00 organization; 4 CSR 90-1.010; 4/17/00, 8/1/00 practice outside or away from beauty shop; 4 CSR 90-4.020; 4/17/00, 8/1/00 sanitation; 4 CSR 90-11.010; 4/17/00, 8/1/00 schools; 4 CSR 90-2.010; 4/17/00, 8/1/00 shops; 4 CSR 90-3.010; 4/17/00, 8/1/00

#### **CREDIT UNION COMMISSION**

exemptions, limitations on groups; 4 CSR 105-3.040; 2/15/00, 7/17/00

#### CREDIT UNIONS

member business loans; 4 CSR 100-2.045; 4/17/00, 8/1/00

#### DENTAL BOARD, MISSOURI

certification, dental specialists; 4 CSR 110-2.090; 5/15/00, 9/15/00 definitions; 4 CSR 110-2.001; 3/1/00, 7/3/00

hygienists; 4 CSR 110-2.130; 3/1/00, 7/3/00

#### DIETITIANS, STATE COMMITTEE OF

application; 4 CSR 115-2.010; 4/17/00, 8/1/00 complaint handling; 4 CSR 115-1.030; 4/17/00, 8/1/00 examination; 4 CSR 115-2.030; 4/17/00, 8/1/00 fees; 4 CSR 115-1.040; 4/17/00, 8/1/00 grandfather clause; 4 CSR 115-2.010; 4/17/00, 8/1/00 license

duplicate; 4 CSR 115-2.050; 4/17/00, 8/1/00 renewal; 4 CSR 115-2.040; 4/17/00, 8/1/00 name and address changes; 4 CSR 115-1.020; 4/17/00, 8/1/00 organization; 4 CSR 115-1.010; 4/17/00, 8/1/00 qualifications; 4 CSR 115-2.020; 4/17/00, 8/1/00

#### DRIVERS LICENSE BUREAU RULES

classes; 12 CSR 10-24.200, 8/1/00 deletion of convictions; 12 CSR 10-24.050; 6/1/00, 9/15/00 highway sign recognition test; 12 CSR 10-24.452; 5/1/00; 8/15/00 issuance of license nondriver; 12 CSR 10-24.110; 7/3/00 not received after mailing; 12 CSR 10-24.140; 7/3/00 procedures; 12 CSR 10-24.070; 8/1/00 persons under age of 21; 12 CSR 10-24.100; 7/3/00 Privacy Protection Act; 12 CSR 10-24.460; 7/3/00 retesting requirements; 12 CSR 10-24.190; 8/1/00 Social Security number; 12 CSR 10-24.310; 7/3/00 staggering of expiration dates; 12 CSR 10-24.450; 5/1/00; 8/15/00

#### ELEMENTARY AND SECONDARY EDUCATION

background clearance; 5 CSR 80-800.400; 3/1/00, 7/3/00 certificate to teach administrators; 5 CSR 80-800.220; 6/1/00, 10/2/00, 10/2/00 application; 5 CSR 80-800.200; 6/1/00, 10/2/00 adult education and literacy; 5 CSR 80-800.280; 6/1/00 alternative, special assignment; 5 CSR 80-800.260; 6/1/00, 10/2/00 individuals from another state; 5 CSR 80-800.210; 6/1/00, 10/2/00 pupil personnel services; 5 CSR 80-800.230; 6/1/00, 10/2/00vocational-technical; 5 CSR 80-800.270; 6/1/00, 10/2/00 assessments, required; 5 CSR 80-800.380; 6/1/00, 10/2/00 classifications; 5 CSR 80-800.360; 6/1/00, 10/2/00 content areas; 5 CSR 80-800.350; 6/1/00, 10/2/00 fees; 5 CSR 80-800.370; 6/1/00, 10/2/00 revocation, suspension, invalidation and deletion; 5 CSR 80-800.040; 5/3/99, 8/16/99 certification standards; 5 CSR 80-800.010; 6/1/00, 10/2/00 districts classification, accreditation; 5 CSR 50-340.010; 3/1/00, 7/3/00 Early Childhood Development Act; 5 CSR 50-270.010; 9/1/00 extraordinary cost fund; 5 CSR 70-742.170; 9/1/00 grant award program vocational-technical enhancement; 5 CSR 60-120.070; 8/15/00

Improving America's School Act general provisions; 5 CSR 30-345.010; 3/1/00, 7/3/00 professional education programs; 5 CSR 80-805.015; 9/1/00 preliminary approval; 5 CSR 80-805.016; 9/1/00 reimbursement for education; 5 CSR 30-4.020; 8/15/00 transportation, pupils in other than school buses; 5 CSR 30-261.045; 5/1/00, 9/15/00 veterans' education approval of courses; 5 CSR 60-900.050; 8/15/00 vocational rehabilitation appeals; 5 CSR 90-4.400; 2/15/00, 7/3/00 confidentiality, release of information; 5 CSR 90-4.110; 2/15/00, 7/3/00 definitions; 5 CSR 90-4.100; 2/15/00, 7/3/00 due process hearing; 5 CSR 90-4.420; 2/15/00, 7/3/00 fees; 5 CSR 90-5.410; 2/15/00, 7/3/00 eligibility; 5 CSR 90-4.200; 2/15/00, 7/3/00 home modification, remodeling; 5 CSR 90-5.450; 2/15/00, 7/3/00 maintenance, transportation; 5 CSR 90-5.420; 2/15/00, 7/3/00 mediation; 5 CSR 90-4.430; 2/15/00, 7/3/00 order of selection; 5 CSR 90-4.300; 2/15/00, 7/3/00 physical, mental restoration; 5 CSR 90-5.430; 2/15/00, 7/3/00 review, informal; 5 CSR 90-4.410; 2/15/00, 7/3/00 services; 5 CSR 90-5.400; 2/15/00, 7/3/00 standards, service providers; 5 CSR 90-4.120; 2/15/00, 7/3/00 training: 5 CSR 90-5.440: 2/15/00, 7/3/00 vehicle modification; 5 CSR 90-5.460; 2/15/00, 7/3/00 workforce investment; 5 CSR 60-480.100; 8/15/00 **ELEVATORS** 

inspections, testing; 11 CSR 40-5.090; 10/2/00 inspectors; 11 CSR 40-5.120; 9/15/00, 10/2/00 installations, new; 11 CSR 40-5.050; 10/2/00 registration; 11 CSR 40-5.040;10/2/00 safety codes for equipment; 11 CSR 40-5.065; 10/2/00

# EMBALMERS AND FUNERAL DIRECTORS, DIVISION OF

election and removal of officers; 4 CSR 120-1.030; 4/17/00, 8/1/00

fees; ; 4 CSR 120-2.100; 10/2/00

funeral directing; 4 CSR 120-2.060; 4/17/00, 8/1/00 registration and apprenticeship; 4 CSR 120-2.010; 4/17/00,

8/1/00

#### EMPLOYMENT SECURITY

charges, copies, records; 8 CSR 10-2.020; 5/15/00, 9/1/00

#### ENERGY ASSISTANCE

home energy assistance; 13 CSR 40-19.020; 10/2/00

#### GAMING COMMISSION

definitions; 11 CSR 45-1.090; 5/1/00; 9/15/00 expedited hearing, emergency order suspending license privileges; 11 CSR 45-13.055; 2/1/00, 6/1/00

- licensee's duty to contact commission agent; 11 CSR 45-10.035, 2/1/00, 6/1/00
- list of disassociated persons, entry onto; 11 CSR 45-17.030; 4/3/00; 8/15/00

payout percentage, progressive games; 11 CSR 45-5.075; 6/15/00

- policies; 11 CSR 45-5.053; 4/3/00, 8/15/00
- refund, claim for refund; 11 CSR 45-11.110; 7/3/00
- revocation or suspension; 11 CSR 45-13.055; 9/1/99

right of patrons to participate; 11 CSR 45-5.010; 2/1/00, 7/3/00 Twenty-One (Blackjack); 11 CSR 45-5.051; 2/1/00, 7/3/00

#### GEOLOGIST REGISTRATION, MISSOURI BOARD OF

complaints, appeals, examination; 4 CSR 145-2.055; 8/15/00 licensure by reciprocity; 4 CSR 145-2.060; 8/15/00 registrant in-training; 4 CSR 145-2.070; 8/15/00

#### HEALTH CARE PROVIDERS, OFFICE OF

occupational therapists; 4 CSR 155-1.020; 3/1/00, 6/15/00 respiratory care practitioners; 4 CSR 155-1.010; 3/1/00, 6/15/00

#### HIGHWAYS AND TRANSPORTATION COMMISSION

adopt-a-highway program agreement; 7 CSR 10-14.040; 3/15/00, 8/15/00 termination, modification; 7 CSR 10-14.060; 3/15/00, 8/15/00 application; 7 CSR 10-14.030; 3/15/00, 8/15/00 definitions; 7 CSR 10-14.020; 3/15/00, 8/15/00 purpose; 7 CSR 10-14.010; 3/15/00, 8/15/00 sign specifications; 7 CSR 10-14.050; 3/15/00, 8/15/00 organization; 7 CSR 10-1.010; 7/17/00

#### HOSPITALS

psychiatric, administration standards; 19 CSR 30-24.020; 7/17/00

#### INDUSTRIAL MINERALS

application; 10 CSR 40-10.020; 6/15/00 definitions; 10 CSR 40-10.100; 6/15/00 permits requirements; 10 CSR 40-10.010; 6/15/00 review; 10 CSR 40-10.040; 6/15/00

#### **INSURANCE, DEPARTMENT OF**

definitions; 20 CSR 500-10.100; 10/2/00 medical malpractice award; 20 CSR; 3/1/99, 3/1/00 mortality tables; 20 CSR 400-1.130; 8/1/00 sovereign immunity limits; 20 CSR; 3/15/00 standard for to establish credentials; 20 CSR 400-7.180; 7/17/00 valuation, life insurance; 20 CSR 200-1.160; 7/17/00 unfair acts or practices; 20 CSR 500-10.300; 10/2/00 workers' compensation managed care organizations; 20 CSR 500-6.700; 5/1/00, 10/2/00

#### **INTERIOR DESIGN COUNCIL**

application; 4 CSR 193-2.010; 4/3/00, 7/17/00 complaint handling; 4 CSR 193-6.010; 4/3/00, 7/17/00 definitions; 4 CSR 193-1.010; 4/3/00, 7/17/00 discipline; 4 CSR 193-6.030; 4/3/00, 7/17/00 education, qualifying; 4 CSR 193-2.020; 4/3/00, 7/17/00 experience, qualifying; 4 CSR 193-2.030; 4/3/00, 7/17/00 fees; 4 CSR 193-4.010; 4/3/00, 7/17/00 investigation; 4 CSR 193-6.020; 4/3/00, 7/17/00 name and address changes; 4 CSR 193-1.030; 4/3/00, 7/17/00 organization; 4 CSR 193-1.020; 4/3/00, 7/17/00 reciprocity, waiver of exam; 4 CSR 193-2.040; 4/3/00, 7/17/00 registration, original; 4 CSR 193-3.010; 4/3/00, 7/17/00 renewal; 4 CSR 193-3.020; 4/3/00, 7/17/00

#### LABOR STANDARDS, DIVISION OF

prevailing wage rates public works projects; 8 CSR 30-3.010; 5/1/00, 9/1/00 training wage; 8 CSR 30-4.030; 5/1/00, 9/1/00

#### LAND RECLAMATION COMMISSION

air resource protection; 10 CSR 40-3.240; 5/1/00, 9/15/00 auger mining; 10 CSR 40-4.020; 5/1/00, 9/15/00

backfilling and grading; 10 CSR 40-3.110; 5/1/00, 9/15/00 bond requirements; 10 CSR 40-7.011; 5/1/00, 9/15/00 casing and sealing of drill holes; 10 CSR 40-3.020; 5/1/00, 9/15/00

coal exploration; 10 CSR 40-4.010; 5/1/00, 9/15/00 requirements; 10 CSR 40-6.020; 5/1/00, 9/15/00

coal processing plants; 10 CSR 40-4.050; 5/1/00, 9/15/00

definitions; 10 CSR 40-8.010; 5/1/00, 9/15/00

disposal of coal processing waste; 10 CSR 40-3.080; 5/1/00, 9/15/00

duration, release of liability; 10 CSR 40-7.021; 5/1/00, 9/15/00

information on environmental resources; 10 CSR 40-6.040; 5/1/00, 9/15/00

inspection, enforcement; 10 CSR 40-8.030; 5/1/00, 9/15/00

operations on prime farmland; 10 CSR 40-4.030; 5/1/00, 9/15/00 permits; 10 CSR 40-6.010; 5/1/00; 9/15/00

applications; 10 CSR 40-6.030; 5/1/00; 9/15/00 legal, financial, compliance; 10 CSR 40-6.100; 5/1/00, 9/15/00

reclamation, operation plan; 10 CSR 40-6.120; 5/1/00; 9/15/00

review, public participation, approval; 10 CSR 40-6.070; 5/1/00; 9/15/00

reviews, revisions, renewals; 10 CSR 40-6.090; 5/1/00; 9/15/00

special categories; 10 CSR 40-6.060; 5/1/00; 9/15/00 prohibitions, areas; 10 CSR 40-5.010; 5/1/00; 9/15/00 protection

air resources; 10 CSR 40-3.090; 5/1/00; 9/15/00 hydrologic balance; 10 CSR 40-3.040; 5/1/00; 9/15/00 underground operations; 10 CSR 40-3.200; 5/1/00; 9/15/00

reclamation; 10 CSR 40-9.020; 5/1/00; 9/15/00 operations plan; 10 CSR 40-6.050; 5/1/00; 9/15/00

requirements, general; 10 CSR 40-8.070; 5/1/00; 9/15/00 requirements, general; 10 CSR 40-8.070; 5/1/00; 9/15/00

revegetation; 10 CSR 40-3.120; 5/1/00; 9/15/00

underground operations; 10 CSR 40-3.270; 5/1/00; 9/15/00 road, transportation requirements; 10 CSR 40-3.140; 5/1/00;

9/15/00 signs and markers; 10 CSR 40-3.010; 5/1/00; 9/15/00 small operator's assistance; 10 CSR 40-8.050; 5/1/00; 9/15/00

use of explosives; 10 CSR 40-3.050; 5/1/00; 9/15/00

### LANDSCAPE ARCHITECTURAL COUNCIL

application; 4 CSR 196-2.020; 7/3/00 business associations; 4 CSR 196-10.010; 7/3/00 complaints; 4 CSR 196-7.010; 7/3/00 examination; 4 CSR 196-5.020; 7/3/00 adoption, admission; 4 CSR 196-5.010; 7/3/00 passing score; 4 CSR 196-5.030; 7/3/00 filing deadline; 4 CSR 196-2.010; 7/3/00 organization; 4 CSR 196-1.020; 7/3/00 registration; 4 CSR 196-6.010; 7/3/00 seal, official; 4 CSR 196-8.010; 7/3/00

#### LOTTERY, STATE

breakage; 12 CSR 40-85.150; 7/3/00 cash prizes; 12 CSR 40-60.020; 2/15/00, 7/3/00 licensees to read rules; 12 40-40.230; 10/2/00 licenses; 12 CSR 40-40.090; 2/15/00, 7/3/00 special events; 12 CSR 40-40.250; 10/2/00 nonsufficient funds checks/EFT debits; 12 CSR 40-20.030; 10/2/00 on-line game contract provisions; 12 CSR 40-85.010; 7/3/00 defined; 12 CSR 40-85.005; 7/3/00 limitations; 12 CSR 40-85.060; 7/3/00

limitations; 12 CSR 40-85.060; 7/3/00 payment of prizes; 12 CSR 40-85.080; 7/3/00 prize amounts; 12 CSR 40-85.050; 7/3/00 ticket validation; 12 CSR 40-85.030; 7/3/00 pick-3 game; 12 CSR 40-85.110; 7/3/00 prize amounts; 12 CSR 40-85.130; 7/3/00 prize pool; 12 CSR 40-85.160; 7/3/00 winning tickets; 12 CSR 40-85.120; 7/3/00 prizes claiming; 12 CSR 40-60.030; 10/2/00

other than cash; 12 CSR 40-60.010; 10/2/00 pull-tab game; 12 CSR 40-95.010; 7/3/00 times, drawing, selling; 12 CSR 40-85.140; 7/3/00

#### MASSAGE, BOARD OF THERAPEUTIC

application; 4 CSR 197-2.010; 4/3/00, 8/15/00 apprenticeship program; 4 CSR 197-4.020, 4/3/00, 8/15/00 change of name, ownership, location; 4 CSR 197-5.030; 4/3/00, 8/15/00 complaint handling; 4 CSR 197-6.010; 4/3/00, 8/15/00 definitions; 4 CSR 197-1.010; 4/3/00, 8/15/00 fees; 4 CSR 197-1.040; 4/3/00, 8/15/00 investigation; 4 CSR 197-6.020; 4/3/00, 8/15/00 license issuance; 4 CSR 197-2.030; 4/3/00, 8/15/00 provisional; 4 CSR 197-2.030; 4/3/00, 8/15/00 nentor, certified; 4 CSR 197-5.040; 4/3/00, 8/15/00 name, address changes; 4 CSR 197-1.030; 4/3/00, 8/15/00

name, address changes; 4 CSR 197-1.030; 4/3/00, 8/15/00 reciprocity; 4 CSR 197-2.020; 4/3/00, 8/15/00 standards of practice; 4 CSR 197-3.010; 4/3/00, 8/15/00 students; 4 CSR 197-2.040; 4/3/00, 8/15/00 survey inspections; 4 CSR 197-5.010; 4/3/00, 8/15/00 titling; 4 CSR 197-1.020; 4/3/00, 8/15/00

#### MATERNAL, CHILD AND FAMILY HEALTH

child, adult care food program; 19 CSR 40-5.050; 5/15/00, 9/1/00

#### MEDICAID

copayment, pharmacy services; 13 CSR 70-4.051; 6/15/00 disproportionate share hospitals; 13 CSR 70-15.010; 6/1/00, 10/2/00

drugs

31 day supply maximum; 13 CSR 70-20.045; 8/1/00 covered; 13 CSR 70-20.030; 8/1/00 excluded; 13 CSR 70-20.032; 8/1/00 with authorization; 13 CSR 70-20.031; 8/1/00 list of nonexcludable, prior authorization; 13 CSR 70-20.034; 8/1/00 federal reimbursement allowance; 13 CSR 70-15.110; 4/17/00, 9/15/00

Title XIX provider enrollment; 13 CSR 70-3.020; 10/2/00

#### MENTAL HEALTH, DEPARTMENT OF

admission criteria; 9 CSR 30-4.042; 8/1/00 Missouri Alliance for Individuals; 9 CSR 45-5.040; 10/1/99, 3/15/00, 7/3/00

recovery of overpayments to providers; 9 CSR 25-4.040; 10/1/99, 3/15/00, 7/3/00

#### METALLIC MINERALS WASTE MANAGEMENT

administrative penalty assessment; 10 CSR 45-3.010; 4/17/00, 8/1/00 closure and inspection plan; 10 CSR 45-6.020; 4/17/00, 8/1/00 definitions; 10 CSR 45-2.010; 4/17/00, 8/1/00 financial assurance; 10 CSR 45-6.030; 4/17/00, 8/1/00 organization; 10 CSR 45-1.010; 4/17/00, 8/1/00 permit applications; 10 CSR 45-6.010; 4/17/00, 8/1/00

#### MILK BOARD, STATE

inspection fees; 2 CSR 80-5.010; 2/15/00, 3/15/00, 6/15/00

#### MINORITY/WOMEN BUSINESS ENTERPRISE

certification; 1 CSR 10-17.040; 5/1/00, 9/1/00

participation in procurement process; 1 CSR 10-17.050; 5/1/00, 9/1/00

#### MOTOR VEHICLE

fees assessed; 12 CSR 10-25.090; 2/15/00, 6/1/00 filing report of accident; 12 CSR 10-25.050; 10/2/00

financial responsibility

failure to show proof of; 12 CSR 10-25.130; 10/2/00 inoperable/stored vehicles; 12 CSR 10-25.140; 10/2/00 sampling; 12 CSR 10-25.150; 10/2/00

hearings; 12 CSR 10-25.030; 7/3/00

license plates, personalized; 12 CSR 10-23.100; 3/1/00, 6/15/00

notice of lien; 12 CSR 10-23.446; 7/17/00

## MOTOR VEHICLE INSPECTION DIVISION brake

components; 11 CSR 50-2.160; 3/1/00, 6/15/00 performance; 11 CSR 50-2.150; 3/1/00, 6/15/00 fuel system; 11 CSR 50-2.290; 3/1/00, 6/15/00 homemade trailers; 11 CSR 50-2.430; 3/1/00, 6/15/00 inspection station

operational requirements; 11 CSR 50-2.090; 3/1/00, 6/15/00 inspector/mechanic licensing; 11 CSR 50-2.080; 3/1/00, 6/15/00 odometer reading; 11 CSR 50-2.440; 3/1/00, 6/15/00 school bus inspection; 11 CSR 50-2.320; 3/1/00, 6/15/00 stickers, decals; 11 CSR 50-2.100; 3/1/00, 6/15/00

#### NURSING HOME PROGRAM

pediatric care plan; 13 CSR 70-10.050; 8/1/00, 9/1/00 reimbursement

allowance; 13 CSR 70-10.110; 4/3/00, 9/1/00 nursing facility services; 13 CSR 70-10.015; 8/1/00, 9/1/00 HIV; 13 CSR 70-10.080; 8/1/00, 9/1/00

#### NURSING, STATE BOARD OF

fees; 4 CSR 200-4.010; 7/3/00 licensure; 4 CSR 200-4.020; 6/15/00, 10/2/00 mandatory reporting; 4 CSR 200-4.040; 8/15/00

#### OCCUPATIONAL THERAPY, MISSOURI BOARD OF

application; 4 CSR 205-3.030; 7/3/00 license renewal; 4 CSR 205-3.040; 7/3/00 supervision, aides; 4 CSR 205-4.030; 10/2/00

#### **OPERATION PAYBACK PROGRAM**

definition; 11 CSR 30-9.010; 4/3/00, 7/17/00 organization disqualification; 11 CSR 30-9.050; 4/3/00, 7/17/00 participation eligibility; 11 CSR 30-9.020; 4/3/00, 7/17/00 reimbursement criteria; 11 CSR 30-9.030; 4/3/00, 7/17/00 restrictions; 11 CSR 30-9.040; 4/3/00, 7/17/00

# PEACE OFFICER STANDARDS AND TRAINING PROGRAM (POST)

certification

requirements and terms; 11 CSR 75-3.030; 7/17/00 continuing education

application; 11 CSR 75-11.060, 3/15/00, 7/3/00 completion; 11 CSR 75-11.030; 9/15/00

course providers; 11 CSR 75-11.070, 3/15/00, 7/3/00,

9/15/00

failing to maintain requirements; 11 CSR 75-11.040; 9/15/00 minimum requirements; 11 CSR 75-11.010; 9/15/00

out-of-state training; 11 CSR 75-11.035; 3/15/00, 7/3/00 trainee attendance, performance; 11 CSR 75-11.020; 9/15/00 definitions; 11 CSR 75-2.010; 7/15/99, 11/15/99, 3/15/00, 7/3/00

eligibility for certification; 11 CSR 75-3.020, 3/15/00, 7/3/00 trainee attendance, performance; 11 CSR 75-6.020; 6/15/00, 9/15/00

training

certifying basic courses; 11 CSR 75-6.030; 6/15/00, 10/2/00 training centers; 11 CSR 75-5.040, 3/15/00, 7/3/00

# PERSONNEL ADVISORY BOARD AND DIVISION OF PERSONNEL

broad classification bands; 1 CSR 20-2.015; 4/15/99, 8/16/99 hours of work and holidays; 1 CSR 20-5.010; 5/15/00, 9/15/00 leaves of absence; 1 CSR 20-5.020; 5/15/00, 9/15/00

#### PETROLEUM STORAGE TANK INSURANCE FUND

claims for cleanup costs; 10 CSR 100-5.010; 5/1/00, 8/15/00 definitions; 10 CSR 100-2.010; 5/1/00, 8/15/00

#### PHARMACY, STATE BOARD OF

definitions and standards; 4 CSR 220-5.030; 4/17/00, 8/15/00 drug distributor licensing; 4 CSR 220-5.020; 4/17/00, 8/15/00 out-of-state; 4 CSR 220-5.050; 4/17/00, 8/15/00 drug repackaging; 4 CSR 220-2.130; 9/1/00 education, continuing; 4 CSR 220-2.100; 4/17/00, 8/15/00 electronic data processing; 4 CSR 220-2.080; 4/17/00, 8/15/00 electronic transmission of prescription data; 4 CSR 220-2.085; 9/1/00 fees; 4 CSR 220-4.010; 4/17/00, 8/15/00 license, temporary; 4 CSR 220-2.036; 4/17/00, 8/15/00 medical cas dirtibutors; 4 CSR 220-5.070; 4/17/00, 8/15/00

medical gas distributors; 4 CSR 220-5.070; 4/17/00, 8/15/00 multi-med dispensing; 4 CSR 220-2.145; 4/17/00, 8/15/00 permits; 4 CSR 220-2.020; 4/17/00, 8/15/00 prescription requirements; 4 CSR 220-2.018; 4/17/00, 8/15/00 standards of operation; 4 CSR 220-2.010; 4/17/00, 8/15/00 transfer of prescription information for refill; 4 CSR 220-2.120; 9/1/00

#### PHYSICAL THERAPISTS, AND ASSISTANTS

applicants; 4 CSR 150-3.010; 10/2/00 continuing education; 4 CSR 150-3.203; 3/1/00, 8/15/00, 10/2/00 fees; 4 CSR 150-3.080; 5/15/00, 9/1/00 licensure; 4 CSR 150-3.170; 5/15/00, 9/1/00

#### PHYSICIAN ASSISTANTS

applicants; 4 CSR 150-7.300; 3/1/00, 8/15/00 late registration, reinstatement; 4 CSR 150-7.125; 3/1/00, 8/15/00

fees; 4 CSR 150-7.200; 3/1/00, 8/15/00

grounds for discipline; 4 CSR 150-7.140; 3/1/00, 8/15/00

licensure; 4 CSR 150-7.120; 3/1/00, 8/15/00 applicants; 4 CSR 150-7.100; 3/1/00, 8/15/00 renewal; 4 CSR 150-7.310; 3/1/00, 8/15/00

name, address changes, retirement; 4 CSR 150-7.122; 3/1/00, 8/15/00

#### PHYSICIANS AND SURGEONS

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examination; 4 CSR 150-2.005; 3/1/00, 8/15/00

fees; 4 CSR 150-2.080; 8/15/00

international medical graduates; 4 CSR 150-2.100; 3/1/00, 8/15/00

temporary license to teach; 4 CSR 150-2.065; 3/1/00, 8/15/00

#### PLANT INDUSTRIES

participation, fee payment, penalties; 2 CSR 70-13.030; 10/2/00

#### PODIATRIC MEDICINE, STATE BOARD OF fees, 4 CSR 230-2.070; 3/1/00, 6/15/00

#### POLICE COMMISSIONERS, BOARD OF KANSAS CITY

application; 17 CSR 10-2.020; 2/15/00, 7/17/00 classifications; 17 CSR 10-2.030; 2/15/00, 7/17/00 fees; 17 CSR 10-2.040; 2/15/00, 7/17/00 firearms qualification; 17 CSR 10-2.055; 2/15/00, 7/17/00 regulation, licensing; 17 CSR 10-2.010; 2/15/00, 7/17/00 suspension, revocation; 17 CSR 10-2.060; 2/15/00, 7/17/00 testing, qualifications; 17 CSR 10-2.050; 2/15/00, 7/17/00

#### PSYCHOLOGISTS, STATE COMMITTEE OF

educational requirements; 4 CSR 235-2.005; 7/3/00 fees; 4 CSR 235-1.020; 4/17/00, 8/1/00

PUBLIC DRINKING WATER PROGRAM analyses; 10 CSR 60-5.010; 3/1/00, 8/15/00 contaminant levels, maximum; 10 CSR 60-4.010; 1/14/00, 7/3/00 disinfection byproducts; 10 CSR 60-4.090; 1/14/00, 7/3/00 turbidity and monitoring; 10 CSR 60-4.050; 1/14/00, 7/3/00 definitions; 10 CSR 60-2.015; 1/14/00, 7/3/00 disinfection requirements; 10 CSR 60-4.055; 1/14/00, 7/3/00 laboratory certification; 10 CSR 60-5.020; 1/14/00, 7/3/00 notification of conditions; 10 CSR 60-8.010; 1/14/00, 7/3/00 reporting requirements; 10 CSR 60-7.010; 1/14/00, 7/3/00

#### PUBLIC SERVICE COMMISSION

telecommunications companies surety instrument requirements; 4 CSR 240-32.110; 8/1/00

#### PURCHASING AND MATERIALS MANAGEMENT

definitions; 1 CSR 40-1.030; 5/1/00, 9/1/00 organization; 1 CSR 40-1.010; 5/1/00, 9/1/00 solicitation, receipt of bids; 1 CSR 40-1.050; 5/1/00, 9/1/00 vendor registration; 1 CSR 40-1.060; 5/1/00, 9/1/00

#### **REAL ESTATE COMMISSION**

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confirmation; 4 CSR 250-8.096; 2/15/00, 6/1/00 disclosure; 4 CSR 250-8.095; 2/15/00, 6/1/00 service agreements; 4 CSR 250-8.090; 2/15/00, 6/1/00 broker supervision; 4 CSR 250-8.020; 2/15/00, 6/1/00 disclosure form; 4 CSR 250-8.097; 2/15/00, 6/1/00 management agreements; 4 CSR 250-8.210; 2/15/00, 6/1/00 retention of records; 4 CSR 250-8.160; 2/15/00, 6/1/00

#### **RESPIRATORY CARE, MISSOURI BOARD FOR**

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#### **RETIREMENT SYSTEMS**

county employees deferred contribution plan accounts of participants; 16 CSR 50-20.060; 7/3/00 death benefits: 16 CSR 50-20.080: 7/3/00 definitions: 16 CSR 50-20.020: 7/3/00 distribution of accounts; 16 CSR 50-20.070; 7/3/00 establishment, purpose; 16 CSR 50-20.010; 7/3/00 limitation on deferral; 16 CSR 50-20.050; 7/3/00 merger of prior plan; 16 CSR 50-20.100; 7/3/00 miscellaneous 457 plans; 16 CSR 50-20.110; 7/3/00 participation; 16 CSR 50-20.030; 7/3/00 plan administration; 16 CSR 50-20.090; 7/3/00

county employees defined contribution plan accounts of participants; 16 CSR 50-10.040; 7/3/00 contributions; 16 CSR 50-10.030; 7/3/00

death benefits; 16 CSR 50-10.060; 7/3/00 definitions; 16 CSR 50-10.010; 7/3/00 distribution of accounts: 16 CSR 50-10.050: 7/3/00 miscellaneous rules; 16 CSR 50-10.090; 7/3/00 participation; 16 CSR 50-10.020; 7/3/00 plan administration; 16 CSR 50-10.080; 7/3/00 vesting and service; 16 CSR 50-10.070; 7/3/00 county employees' retirement fund administration of fund; 16 CSR 50-2.160; 5/1/00 appeal process; 16 CSR 50-1.020; 5/1/00 benefits upon participant's death; 16 CSR 50-2.120; 5/1/00 buyback of creditable service before creation of retirement system; 16 CSR 50-3.040; 5/1/00 changes when retiree returns to employment; 16 CSR 50-3.080; 5/1/00 early buyback; 16 CSR 50-3.090; 5/1/00 forfeiture of creditable service; 16 CSR 50-3.050; 5/1/00opt-out by member; 16 CSR 50-3.030; 5/1/00 special consultant; 16 CSR 50-3.060; 5/1/00 refunds; 16 CSR 50-3.070; 5/1/00 calculation of creditable service; 16 CSR 50-3.010; 5/1/00 cost-of-living adjustment; 16 CSR 50-2.140; 5/1/00 definitions; 16 CSR 50-2.010; 5/1/00 direct rollover option; 16 CSR 50-2.130; 5/1/00 early retirement benefit; 16 CSR 50-2.100; 5/1/00 eligibility for benefits; 16 CSR 50-2.030; 5/1/00 eligibility, participation; 16 CSR 50-2.030; 5/1/00 employee contributions; 16 CSR 50-2.020; 5/1/00 normal retirement benefit; 16 CSR 50-2.090; 5/1/00 open records policy; 16 CSR 50-1.030; 5/1/00 organization; 16 CSR 50-1.010; 5/1/00 payment of benefits; 16 CSR 50-2.035; 5/1/00 payroll contributions; 16 CSR 50-2.020; 5/1/00 purchase of prior creditable service; 16 CSR 50-2.020; 5/1/00 refund of contributions; 16 CSR 50-2.040; 5/1/00 rehires; 16 CSR 50-2.110; 5/1/00 separation from service before retirement; 16 CSR 50-2.020; 5/1/00service and compensation; 16 CSR 50-2.050; 5/1/00 source of pension funds; 16 CSR 50-2.080; 5/1/00 survivorship rights, service requirements; 16 CSR 50-2.060; 5/1/00timing of applications, benefit state date; 16 CSR 50-2.035; 5/1/00 transition rule, effective date; 16 CSR 50-2.150; 5/1/00 Missouri local government employees (LAGERS) correction of errors; 16 CSR 20-2.060; 10/2/00 hearings, proceedings; 16 CSR 20-3.010; 10/2/00 Missouri state employees (MOSERS) appeals; 16 CSR 30-2.290; 4/17/00, 8/15/00 procedure for retirement; 16 CSR 30-2.240; 4/17/00, 8/15/00 applications long-term disability; 16 CSR 30-2.181; 4/17/00, 8/15/00 medical review: 16 CSR 30-2.190: 4/17/00. 8/15/00 benefits; 16 CSR 30-2.220; 4/17/00, 8/15/00 denial, long-term; 16 CSR 30-2.241; 4/17/00, 8/15/00 effects; 16 CSR 30-2.242; 4/17/00, 8/15/00 break-in-service; 16 CSR 30-2.270; 4/17/00, 8/15/00 charges for documents; 16 CSR 30-2.130; 4/17/00, 8/15/00 computation of credit; 16 CSR 30-2.140; 4/17/00, 8/15/00 confidentiality of records; 16 CSR 30-2.120; 4/17/00, 8/15/00 cost-of-living allowance; 16 CSR 30-2.260; 4/17/00, 8/15/00 creditable service for person restored to employment; 16 CSR 30-2.300; 4/17/00, 8/15/00 disability appeal procedure; 16 CSR 30-2.240; 4/17/00,

8/15/00

disparity in physician's opinions; 16 CSR 30-2.210; 4/17/00, 8/15/00

earning capacity rule; 16 CSR 30-2.250; 4/17/00, 8/15/00 employee with more than one state job; 16 CSR 30-2.280;

4/17/00, 8/15/00 layoff status; 16 CSR 30-2.320; 4/17/00, 8/15/00 military service

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- notification sick leave; 16 CSR 30-2.040; 4/17/00, 8/15/00 retired member of election; 16 CSR 30-2.070; 4/17/00,
  - 8/15/00 termination of active employment; 16 CSR 30-2.050; 4/17/00, 8/15/00
- optional life insurance; 16 CSR 30-2.310; 4/17/00, 8/15/00

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- refunds of premiums; 16 CSR 30-2.311; 4/17/00, 8/15/00
- use of sick leave, annual leave before disability; 16 CSR 30-2.160; 4/17/00, 8/15/00

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#### SOLID WASTE MANAGEMENT

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# SPEECH-LANGUAGE PATHOLOGISTS AND AUDIOLOGISTS

applicants; 4 CSR 150-4.056; 10/2/00 certificate display of; 4 CSR150-4.125; 3/1/00, 8/15/00; 4 CSR 150-4.210; 3/1/00, 9/1/00 renewal; 4 CSR 150-4.130; 3/1/00, 8/15/00; 4 CSR 150-4.215; 3/1/00, 9/1/00 definitions; 4 CSR 150-4.051; 3/1/00, 8/15/00 proficiency evaluation; 4 CSR 150-4.200; 3/1/00 uniform functionally based; 4 CSR 150-4.200; 9/1/00 educational requirements; 4 CSR 150-4.105; 3/1/00, 8/15/00 fees; 4 CSR 150-4.060; 3/1/00, 8/15/00 licensure provisional; 4 CSR 150-4.055; 3/1/00, 8/15/00 registration, process; 4 CSR 150-4.120; 3/1/00, 8/15/00; 4 CSR 150-4.205; 3/1/00; 4 CSR 150-4.205; 9/1/00 scope of practice; 4 CSR 150-4.115; 3/1/00, 8/15/00; 4 CSR 150-4.203; 3/1/00; 4 CSR 150-4.203; 9/1/00 supervision requirements; 4 CSR 150-4.110; 3/1/00, 8/15/00; 4 CSR 150-4.201; 3/1/00; 4 CSR 150-4.201; 9/1/00

SUDDEN INFANT DEATH SYNDROME (SIDS) administration of program; 19 CSR 40-3.010; 3/15/00, 8/1/00

#### TAX, CITY SALES, TRANSPORTATION

refund procedures; 12 CSR 10-5.080; 6/1/00

#### TAX COMMISSION, STATE

agricultural land productive values; 12 CSR 30-4.010; 2/1/00, 6/1/00

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#### TAX, SALES/USE

accrual vs. cash basis of accounting; 12 CSR 10-103.560; 9/1/00 advertising businesses; 12 CSR 10-3.590; 7/3/00 sales; 12 CSR 10-103.610; 2/1/00, 6/1/00 signs; 12 CSR 10-3.172; 7/3/00 agricultural feed, feed additives; 12 CSR 10-3.278; 7/3/00 animals purchased for feeding, breeding; 12 CSR 10-3.336; 7/3/00 application required; 12 CSR 10-4.275; 6/1/00, 9/15/00 amended returns; 12 CSR 10-4.330; 6/1/00, 9/15/00 bad debts credit or refund; 12 CSR 10-115.100; 6/1/00, 9/15/00 boats and outboard motors titling, sales tax treatment; 12 CSR 10-3.834; 7/3/00 bonds; 12 CSR 10-104.020; 7/17/00 bulldozers, agricultural; 12 CSR 10-3.866; 7/3/00 claim form; 12 CSR 10-4.260, 12 CSR 10-3.518; 6/1/00, 9/15/00 contractors; 12 CSR 10-112.010; 7/17/00 drugs and medicines; 12 CSR 10-3.098; 6/1/00, 9/15/00 exemption, ingredient, part; 12 CSR 10-110.200; 10/2/00 farm machinery, equipment; 12 CSR 10-3.274; 7/3/00 filing requirements; 12 CSR 10-104.030; 8/1/00 government suppliers; 12 CSR 10-3.262; 7/3/00 grains, seed, pesticides, herbicides, fertilizers; 12 CSR 10-110.920; 2/1/00, 6/15/00 gross receipts; 12 CSR 10-103.555; 10/2/00 homes, manufactured; 12 CSR 10-103.370; 7/17/00 hotels, motels; 12 CSR 10-110.220; 7/17/00 isolated or occasional sales; 12 CSR 10-103.200; 2/1/00, 6/1/00; 12 CSR 10-3.004; 7/3/00 businesses; 12 CSR 10-3.005; 7/3/00 examples; 12 CSR 10-3.006; 7/3/00 letters of exemption; 12 CSR 10-110.950; 9/1/00 liquidation, partial; 12 CSR 10-3.007; 7/3/00 livestock; 12 CSR 10-110.910; 2/1/00, 6/15/00 defined; 12 CSR 10-3.286; 7/3/00 materials, packaging, shipping; 12 CSR 10-103.700; 10/2/00 nonappropriated activities; 12 CSR 10-3.260; 7/3/00 orthopedic, prosthetic devices; 12 CSR 10-3.852; 6/1/00, 9/15/00 photographers, photofinishers, photoengravers; 12 CSR 10-103.380; 8/1/00 poultry; 12 CSR 10-3.284; 7/3/00 sellers; 12 CSR 10-3.290; 7/3/00 rate changes; 12 10-3.131; 10/2/00 refund, credit, application; 12 CSR 10-3.516; 6/1/00, 9/15/00 no interest; 12 CSR 10-3.528; 6/1/00, 9/15/00 procedure; 12 CSR 10-5.080; 12 CSR 10-11.150; 6/1/00, 9/15/00 rather than credit; 12 CSR 10-3.526, 12 CSR 10-4.265; 6/1/00, 9/15/00 who should request; 12 CSR 10-3.520, 12 CSR 10-4.255; 6/1/00, 9/15/00 return required; 12 CSR 10-3.040; 1/14/00 sales of food; 12 CSR 10-110.990; 8/1/00 seed, pesticides, fertilizers; 12 CSR 10-3.282; 7/3/00 seller boats; 12 CSR 10-3.166; 7/3/00 must charge correct rate; 12 CSR 10-3.210; 10/2/00 storage, temporary; 12 CSR 10-113.300; 7/17/00 tangible property, services; 12 CSR 10-103.600; 7/17/00

tax computation; 12 CSR 10-103.800; 10/2/00 transportation fares; 12 CSR 10-108.600; 7/17/00 unconstitutional; 12 CSR 10-3.530; 6/1/00, 9/15/00 U.S. government

sales of; 12 CSR 10-3.248; 7/3/00 suppliers; 12 CSR 10-3.332; 7/3/00 veterinary transactions; 12 CSR 10-3.850; 7/3/00

#### TAX, STATE USE

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#### TELEPHONE EQUIPMENT PROGRAM

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# TRANSPORTATION, DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

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disqualification; 7 CSR 10-8.270; 6/15/00 goals, subcontracting; 7 CSR 10-8.260; 6/15/00 participation; 7 CSR 10-8.220; 6/15/00 retaining qualification; 7 CSR 10-8.240; 6/15/00 unified certification program; 7 CSR 10-8.061; 6/15/00

#### UNEMPLOYMENT INSURANCE

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#### **VETERINARY MEDICAL BOARD, MISSOURI**

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#### WATER PATROL, DIVISION OF

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#### WEIGHTS AND MEASURES

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#### WORKERS' COMPENSATION

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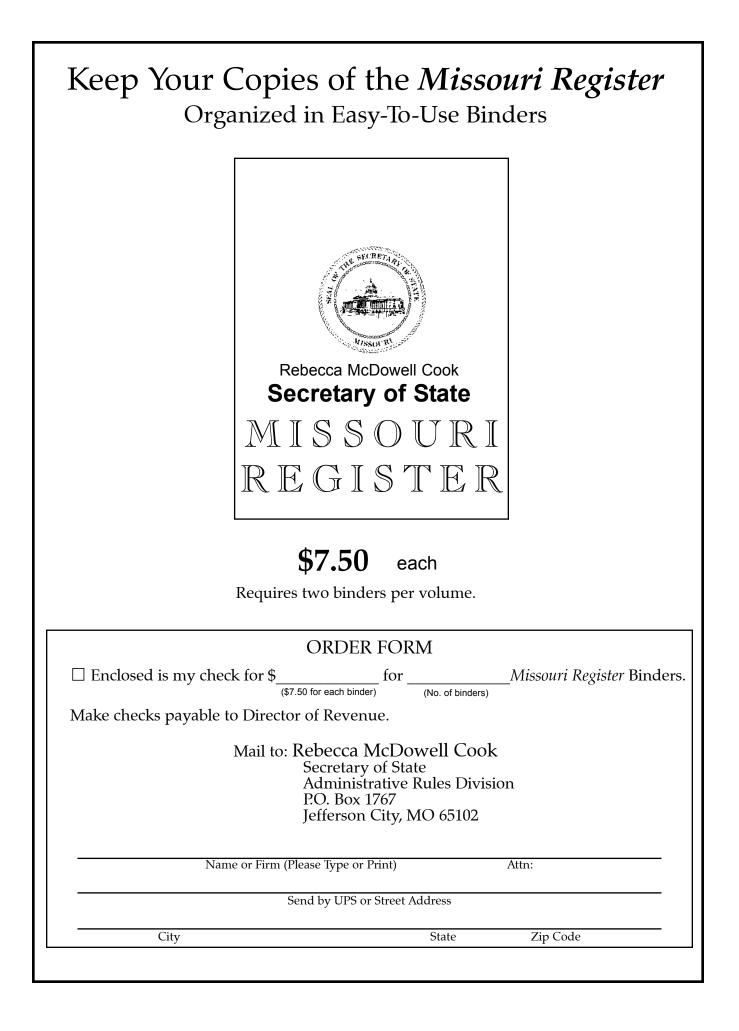
#### WORKFORCE DEVELOPMENT

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