



**Rules of
Department of Labor and Industrial
Relations**

**Division 20—Labor and Industrial
Relations Commission
Chapter 6—Rules Relating to Equal Pay
for Female Employees**

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**Title 8—DEPARTMENT OF
LABOR AND
INDUSTRIAL RELATIONS
Division 20—Labor and Industrial
Relations Commission
Chapter 6—Rules Relating to Equal Pay
for Female Employees**

8 CSR 20-6.010 Complaints and Mediation

PURPOSE: This rule outlines procedures for filing complaints and mediation of these complaints by the commission.

(1) Complaints. Any female employee above the age of eighteen (18) years who believes that the wages being paid her are less than the wages to which she is entitled under section 290.400—290.430, RSMo (1986) may file a complaint with the commission. A form to be used in filing complaints, EPFW Form 1, Request for Mediation, has been promulgated by the commission and is available upon request. The complainant or her attorney shall execute the form in triplicate and shall file the same with the commission.

(2) Answer. Upon receipt of a Request for Mediation form, the commission will immediately forward a copy to the employer and within twenty (20) days from the date of the mailing the employee may file answer to the request. For this purpose, the commission shall provide the employer with EPFW Form 2, Employer's Answer. The employer shall execute the form in triplicate and file the same with the commission.

(3) Mediation, Notice. Upon receipt of the employer's answer or in the event the employer shall fail to answer, the commission, as expeditiously as possible, shall set the cause for mediation first having given the parties or their attorneys at least ten (10) days' notice of the time and place. The mediation, insofar as practicable, shall be held with due regard for the convenience of the parties.

AUTHORITY: section 286.060, RSMo 1986. This version of rule filed Dec. 18, 1975, effective Dec. 28, 1975.

**Original authority: 286.060, RSMo 1945, amended 1947, 1980 and 1995.*