



Rules of
Department of Social Services
Division 40—Family Support Division
Chapter 100—Child Support Program,
General Administration

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**Title 13—DEPARTMENT OF
SOCIAL SERVICES**

**Division 40—Family Support Division
Chapter 100—Child Support Program,
General Administration**

**13 CSR 40-100.040 State Directory of New
Hires**

PURPOSE: For new hire reporting purposes under section 285.300, RSMo, this rule defines “newly hired employee” in accordance with The Trade Adjustment Assistance Extension Act of 2011 (Public Law 112-40) amendment to section 453A(a)(2) of the Social Security Act.

(1) “Newly hired employee” means an employee who—

(A) Has not previously been employed by the employer; or

(B) Was previously employed by the employer but has been separated from such prior employment for at least sixty (60) consecutive days.

AUTHORITY: section 454.400.2(5), RSMo 2000. Emergency rule filed Sept. 16, 2013, effective Sept. 26, 2013, expired March 24, 2014. Original rule filed Sept. 16, 2013, effective Feb. 28, 2014.*

**Original authority: 454.400, RSMo 1982, amended 1985, 1986, 1990, 1993, 1995, 1997.*