## Rules of
Department of Elementary and Secondary Education
Division 30—Division of Financial and Administrative Services
Chapter 345—Missouri School Improvement Program

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Title 5—DEPARTMENT OF
ELEMENTARY AND
SECONDARY EDUCATION
Division 30—Division of Financial and
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Chapter 345—Missouri School
Improvement Program

5 CSR 30-345.010 General Provisions
(Rescinded March 30, 2007)

This rule was previously filed as 5 CSR 50-345.010. Original rule filed July 16, 1990,
Amended: Filed Feb. 27, 1992, effective Sept. 6, 1992. Amended: Filed Oct. 27, 1992,
to 5 CSR 30-345.010, effective April 30, 1997. Amended: Filed Sept. 27, 1996, effective

5 CSR 30-345.011 Measurement of Effectiveness of Remediation of Students Scoring at the Lowest Level on the Missouri Assessment Program
(Rescinded March 30, 2012)

effective March 30, 2012.

5 CSR 30-345.020 Policies on Waiver of Regulations
(Moved to 5 CSR 50-345.020)

5 CSR 30-345.030 Metropolitan School District Retired Teacher Program

PURPOSE: This rule outlines the criteria for application by a metropolitan school district
to the Department of Elementary and Secondary Education for waivers to allow
qualified retired teachers to teach in the metropolitan school district pursuant to section 105.269, RSMo Supp. 1999.

(1) As used in this rule, unless specifically provided otherwise, the following terms shall
be defined as follows:

(A) Metropolitan school district—any
school district the boundaries of which are
coterminous with the limits of any city which
is not within a county; and

(B) Retired teacher—any retired teacher
who taught in any metropolitan school district and who receives retirement benefits
from the St. Louis Public Schools Retirement System.

(2) Any metropolitan school district may apply to the Department of Elementary and Secondary Education (DESE) for waivers to allow retired teachers to teach in the metropolitan school district if the district has—

(A) Individuals working in a metropolitan school district who are employed by the state
of Missouri and who participate in a volunteer tutoring program as authorized pursuant
to section 105.268, RSMo Supp. 1999; and

(B) At least a five percent (5%) shortage of certificated teachers to be determined by the
metropolitan school district no later than August 1 of the school year in which a retired
teacher as defined in this rule may be employed to teach.

(3) For the purpose of this rule, a position must be vacant as of August 1 prior to the
beginning of the school year in order to be considered in the calculation of the teacher shortage.

(4) A retired teacher as defined in this rule may teach up to two (2) years in the
metropolitan school district without losing his or her retirement benefits.

(5) The metropolitan school district shall place emphasis on hiring retired teachers to
Teach in areas that include, but are not limited to, reading improvement, which may
include elementary remedial reading and the “Read to be Ready Program,” math, science,
and special education.

AUTHORITY: section 105.269, RSMo Supp. 1999.* Original rule filed Sept. 30, 1999,

*Original authority: 105.269, RSMo 1999.