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# Emergency Rules

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**Title 8—DEPARTMENT OF LABOR AND  
INDUSTRIAL RELATIONS  
Division 30—Division of Labor Standards  
Chapter 3—Prevailing Wage Law Rules**

**EMERGENCY AMENDMENT**

**8 CSR 30-3.040 Classifications of Construction Work.** The division proposes to amend section (1).

*PURPOSE:* This amendment implements statutory changes to the Missouri Prevailing Wage Law enacted by the passage of HB 1729 (2018).

*EMERGENCY STATEMENT:* This emergency amendment incorporates and implements changes to the Missouri Prevailing Wage Law effected by House Bill 1729 (2018), effective August 28, 2018. Emergency amendment of this rule is necessary to preserve the compelling governmental interest of successfully implementing the changes to sections 290.210–290.340, RSMo made by House Bill 1729 (2018) regarding the applicable wage rates for public works within the state of Missouri and ensuring consistent implementation of law. Provisions of the existing rule are inconsistent with the provisions of sections 290.210–290.340, RSMo, effective August 28, 2018, and must be amended early to avoid confusion on the part of contractors, workers, and public entities. Emergency amendment of the rule will also assist contractors in avoiding potential civil liabilities and assist officers, officials, members, agents, and representatives of contractors and public entities in avoiding potential criminal penalties. The scope of this emergency amendment is limited to the circumstances creating the emergency and complies with the protections extended in the *Missouri and United States Constitutions*. The Department of Labor and Industrial Relations believes this emergency amendment is fair to all interested persons and parties under the circumstances. This emergency amendment was filed November 21, 2018, becomes effective December 1, 2018, and expires May 29, 2019.

(1) All public works construction, for which the prevailing hourly rate of wages **or the public works contracting minimum wage** of workers are to be determined, shall be classified as either—

*AUTHORITY:* section 290.240, RSMo [1994] **Supp. 2018**. Original rule filed Aug. 24, 1990, effective April 29, 1991. Amended: Filed July 17, 1995, effective Jan. 30, 1996. Emergency amendment filed Nov. 21, 2018, effective De. 1, 2018, expires May 29, 2019. An emergency amendment and a proposed amendment covering this same material will be published in the January 2, 2019, issue of the *Missouri Register*.