
Emergency Rule

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 75—Peace Officer Standards and
Training Program
Chapter 15—Continuing Education**

EMERGENCY AMENDMENT

11 CSR 75-15.020 Minimum Standards for Continuing Education Training. The director is amending sections (2) and (4).

PURPOSE: This emergency amendment requires that continuing law enforcement education training relating to de-escalation or implicit bias be designated as such.

EMERGENCY STATEMENT: This emergency amendment requires that training on the topics of de-escalation or implicit bias be designated as such. The director has filed an emergency amendment to 11 CSR 75-15.010 specifying that peace officers must receive training each year in de-escalation and implicit bias. This is a corresponding amendment.

This emergency amendment will allow for training that will satisfy the requirements set forth in the emergency amendment to 11 CSR 75-15.010 to be designated as such during the during the 2021 reporting year. Without an emergency amendment, the training will not be required to be designated as satisfying these requirements until the 2022 reporting year.

This emergency amendment is necessary due to an immediate danger to the public health, safety or welfare: Improved training of officers will help prevent incidents that result in injury or death to individuals interacting with law enforcement, and civil unrest that follows such incidents.

This emergency amendment is also necessary to preserve a compelling government interest by allowing peace officers to understand which courses will satisfy the new training requirements that have become effective with the amendment to 11 CSR 75-15.010.

This emergency amendment follows procedures best calculated to assure fairness to all interested persons and parties under the circumstances, including the following: The Peace Officer Standards and Training (POST) Commission conducted surveys of the public and law enforcement, and held public listening sessions to discuss the results of these surveys. After receiving this feedback, the POST Commission unanimously approved this amendment at a public meeting on October 5, 2020.

The scope of this emergency amendment is limited to the circumstances creating the emergency and complies with the protections extended in the *Missouri* and *United States Constitutions*. The director believes this emergency amendment is fair to all interested persons and parties under the circumstances. This emergency amendment was filed October 19, 2020, becomes effective January 1, 2021, and expires June 29, 2021.

(2) All CLEE training is to be designated according to curricula area. CLEE training relating to **de-escalation, implicit bias**, racial profiling and firearms is to also be designated as such, in addition to being designated by curricula area.

(4) Upon successful completion of the requirements of any CLEE course, the provider of the training is to report to the director the successful completion of the CLEE course by the trainee in a method to be determined by the director and is to present each trainee a certificate bearing—

- (A) The provider's name;
- (B) The course name;
- (C) The total number of CLEE credit hours earned;
- (D) A breakdown of CLEE credit hours earned by curricula area;
- (E) The number of **de-escalation, implicit bias**, racial profiling

or firearms CLEE credit hours earned, if any;

- (F) The trainee's name;
- (G) The name of the individual responsible for general administration of the course; and
- (H) The date and location the course was presented.

AUTHORITY: sections 590.030.5(1), 590.050, and 590.190, RSMo 2016. Original rule filed May 1, 2002, effective Oct. 30, 2002. For intervening history, please consult the *Code of State Regulations*. Emergency amendment filed Oct. 19, 2020, effective Jan. 1, 2021, expires June 29, 2021. A proposed amendment covering this same material will be published in the Nov. 16, 2020 issue of the *Missouri Register*. An emergency amendment covering this same material will be published in the Dec. 1, 2020 issue of the *Missouri Register*.

PUBLIC COST: This emergency amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the time the emergency is effective.

PRIVATE COST: This emergency amendment will not cost private entities more than five hundred dollars (\$500) in the time the emergency is effective.