

This section will contain the final text of the rules proposed by agencies. The order of rulemaking is required to contain a citation to the legal authority upon which the order or rulemaking is based; reference to the date and page or pages where the notice of proposed rulemaking was published in the *Missouri Register*; an explanation of any change between the text of the rule as contained in the notice of proposed rulemaking and the text of the rule as finally adopted, together with the reason for any such change; and the full text of any section or subsection of the rule as adopted which has been changed from that contained in the notice of proposed rulemaking. The effective date of the rule shall be not less than thirty (30) days after the date of publication of the revision to the *Code of State Regulations*.

The agency is also required to make a brief summary of the general nature and extent of comments submitted in support of or opposition to the proposed rule and a concise summary of the testimony presented at the hearing, if any, held in connection with the rulemaking, together with a concise summary of the agency's findings with respect to the merits of any such testimony or comments which are opposed in whole or in part to the proposed rule. The ninety-(90-) day period during which an agency shall file its order of rulemaking for publication in the *Missouri Register* begins either: 1) after the hearing on the proposed rulemaking is held; or 2) at the end of the time for submission of comments to the agency. During this period, the agency shall file with the secretary of state the order of rulemaking, either putting the proposed rule into effect, with or without further changes, or withdrawing the proposed rule.

**Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
Division 20—Division of Learning Services
Chapter 100—Office of Quality Schools**

ORDER OF RULEMAKING

By the authority vested in the State Board of Education (board) under section 161.092, RSMo 2016, the board adopts a rule as follows:

5 CSR 20-100.125 is adopted.

A notice of proposed rulemaking containing the text of the proposed rule was published in the *Missouri Register* on December 16, 2019 (44 MoReg 3184-3191). Those sections with changes are reprinted here. This proposed rule becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: The board received six thousand six hundred sixty-four (6,664) comments regarding the proposed rule.

Editor's Note: Due to the volume of comments received relating to 5 CSR 20-100.125 Missouri School Improvement Program 6, the Missouri Department of Elementary and Secondary Education (department) is unable to publish a list of individuals commenting on this rule. The department maintains a copy of all individual comments which is available upon request. Requests should be made to the Custodian of Records, Department of Elementary and Secondary Education, PO Box 480, Jefferson City, MO 65102-0480.

COMMENT #1: The department received one hundred eighty-six (186) comments requesting the Equity and Access domain that was

not included in the October version of the MSIP 6 Standards be reinstated in the final version. Five (5) of these one hundred eighty-six (186) comments indicated a need to define educational equity. One (1) comment requested the inclusion of an indicator to monitor equity gaps between student groups, implement strategies to reduce barriers, and implement strategies to address equity gaps between student groups.

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to return the Equity and Access domain (including Standards EA1, EA2, EA3 and EA4) proposed in the June 2019 State Board of Education meeting. Modifications have been made to the following:

1. Standard EA1, Indicator A (Comment #93)
2. Standard EA3 (Comment #106)
3. Standard EA3, Indicator B (Comment #104)
4. Standard EA4, Indicator D from October 2019 State Board of Education materials
5. Added Standard EA4, Indicator D

A definition section for use in the implementation of this rule has been added as section (1) in the rule.

Academic Achievement

EA1 - The school system administers assessments required by the Missouri Assessment Program (MAP) to measure academic achievement and demonstrates improvement in the performance of its students over time.

A. The performance of all students on each assessment meets or exceeds the state standard and/or demonstrates the required growth or improvement.

B. The performance of each student on each assessment and students in identified student groups meets or exceeds the state standard and/or demonstrates the required growth or improvement.

C. The percentage of students and identified groups of students tested on each required MAP assessment meets or exceeds the state standard.

Graduation Rate

EA2 - The school system ensures all students successfully complete high school.

A. All students and identified student groups complete an educational program, which meets the graduation requirements as established by the local board and meets or exceeds the state standard and/or demonstrates the required improvement.

Follow-Up Rate of Graduates

EA3 - The school system prepares all students and identified groups of students for postsecondary success.

A. All graduates and identified groups of graduates, who after graduation are successfully-

1. enrolled in a college/university,
2. enrolled in a trade/technical school (or program),
3. employed, or
4. in the military

and meet or exceed the state standard and/or demonstrate the required improvement.

B. The school system analyzes five (5)-year follow-up data on their graduates and uses the results to inform-

1. program evaluation,
2. strategic planning, and
3. other decision making

Equity of Educational Experiences

EA4 - The school system intentionally focuses on educational outcomes and the allocation of resources to ensure that each student is purposefully engaged and is provided rigorous instruction, meaningful supports, and relevant educational experiences.

A. The school system ensures each student, particularly low-income and minority

students, has equitable access to qualified, experienced, and effective teachers,

learning experiences, academic, and social supports and other resources necessary for success in all content areas.

B. The school system implements policies to address student misconduct in a positive, fair, and unbiased manner.

C. The school system initiates and promotes collaborative relationships with community partners, agencies, and institutions that promote open dialogue and respect for multiple perspectives.

D. The school system monitors equity gaps between student groups (e.g. gifted and/or enrichment, at-risk, special education, etc.), applies strategies to reduce barriers between student groups, and implements strategies to address equity gaps between student groups.

COMMENT #2: The department received one hundred and eight (108) comments related to the proposed MSIP 6 Standards and Indicators suggesting that the standards are an overreach and an attempt to usurp local authority by either using language such as stakeholders rather than taxpayers, controlling local board leadership by including standards about governance and personnel, and rewriting the Missouri Constitution by adopting such standards.

RESPONSE: Section 161.092, RSMo, outlines the responsibilities of the board. Subsection (14) requires the board to “promulgate rules under which the board *shall* classify public schools in the state; provided that the appropriate scoring guides, instruments, and procedures used in determining the accreditation status of a district...”(emphasis added). No change has been made to the rule because of these comments.

COMMENT #3: The department received four (4) comments providing suggested measurements for MSIP 6.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation. The department will review this feedback when it develops the MSIP metrics. No change has been made to the rule as a result of these comments.

COMMENT #4: The department received one (1) comment indicating school systems would need to redesign their processes to track and document progress in meeting the Standards because of their complexity.

RESPONSE: While an individual school system may need to update its systems, this should not be a major change for most school systems. No change has been made to the rule because of this comment.

COMMENT #5: The department received one (1) comment requesting the use of the term “school system” be eliminated as it is undefined in statute and rule leaving too much ambiguity for charter schools and their sponsors.

RESPONSE AND EXPLANATION OF CHANGE: The Standards and Indicators use school system to include both school districts and charter schools. For clarification, a definition section for use in the implementation of this rule has been added as section (1) in the Order of Rulemaking.

COMMENT #6: The department received twelve (12) comments requesting clarification of the applicability of the MSIP 6 Standards and Indicators to charter schools.

RESPONSE: Section 160.405.15, RSMo, requires the department to calculate Annual Performance Reports (APRs) for charter schools and “to publish them in the same manner as annual performance reports are calculated and published for districts and attendance cen-

ters.” Section 160.400.17(1), RSMo, affirmatively obligates the board to evaluate charter sponsors for compliance with section 160.400, RSMo, *et seq.* Among the standards for charter sponsorship is an evaluation of charter sponsor decision making with regard to the charter schools they sponsor. Section 160.405.9(2)(a), RSMo, requires sponsors to consider charter schools’ APR as a part of the renewal decision making process and must determine whether the annual performance results “meet or exceed the district in which a charter school is located.”

Based on these statutory requirements, the department concludes that an APR must be produced in the same manner for all charter and traditional public schools. The department uses these reports to inform the classification of districts. More specifically, the department supplies these reports to charter sponsors so that the sponsors can fulfill their obligations. Further, the department utilizes the charter APR to fulfill its obligation to evaluate charter sponsor decision making. No change has been made to the rule because of these comments.

COMMENT #7: The department received two (2) comments in support of the Standards and Indicators as proposed.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of these comments.

COMMENT #8: The department received one (1) comment suggesting that determining growth in a student’s knowledge based on a yearly assessment is illogical.

RESPONSE: The department respectfully disagrees with this comment. No change has been made to the rule because of this comment.

COMMENT #9: The department received one (1) comment requesting the MSIP6 Standards and Indicators be reorganized into the following domains: Leadership (L), Student Academic Achievement (SA), Teaching, Learning and Assessment (TLA), and Climate and Culture (CC).

RESPONSE: The standards and indicators are arranged to align with the department’s Continuous Improvement System and Theory of Action. No change has been made to the rule because of this comment.

Leadership (L)

School Board Leadership (L1)

COMMENT #10: The department received one (1) comment requesting Standard L1 be modified to read, “The governing board and superintendent/chief executive officer engage in ongoing professional learning and self-evaluation in order to strengthen governance practices.”

RESPONSE: The department declines to make the change to governing board from local board in order to clearly distinguish state and local governance.

COMMENT #11: The department received five (5) comments for Standard L1, Indicator B, suggesting it rewrites the Missouri Constitution and is an overreach of the state board’s authority. These comments recommend that Standard L1, Indicator B be modified to read, “The local board ensures the academic preparation of each student.”

RESPONSE AND EXPLANATION OF CHANGE: Standard L1, Indicator B, has been moved to Standard L3 as Indicator B based on Comment #20. Standard L3, Indicator B, will read, “The local board ensures that the Continuous School Improvement Plan (CSIP) focuses on the academic preparation and well-being of each student.”

COMMENT #12: The department received one (1) comment for Standard L1, Indicator B, indicating it was too broadly worded and not within the scope of the district’s responsibilities.

RESPONSE: Standard L1, Indicator B, has been moved to Standard

L3 as Indicator B based on Comment #20. Standard L3, Indicator B, will read, “The local board ensures that the Continuous School Improvement Plan (CSIP) focuses on the academic preparation and well-being of each student.”

COMMENT #13: The department received one (1) comment requesting Standard L1, Indicator B, be removed because the Standard is about professional development and not academic preparation.

RESPONSE AND EXPLANATION OF CHANGE: The department has moved Standard L1, Indicator B, to Standard L3, Indicator B.

COMMENT #14: The department received one (1) comment requesting Standard L1, Indicator C, be modified to read, “The local board president and superintendent/chief executive officer implement a formal new board member orientation process within the first three (3) months of a new board member’s service”, rather than twelve months (12) in the proposed rule.

RESPONSE AND EXPLANATION OF CHANGE: Standard L1, Indicator C, has been removed to improve clarity.

COMMENT #15: The department received one (1) comment requesting Standard L1, Indicator C, be modified to read, “The local board president and superintendent/chief executive officer implement a formal new board member orientation process within the first six (6) months of a new board member’s service”, rather than twelve months (12) in the proposed rule.

RESPONSE AND EXPLANATION OF CHANGE: Standard L1, Indicator C, has been removed to improve clarity.

COMMENT #16: The department received one (1) comment for Standard L1, Indicator C, indicating that the Missouri School Boards’ Association (MSBA) provides training for new board members and that the expectations are outlined in state law. Local board members and the superintendent/chief executive officer should be allowed to conduct this training with that flexibility in mind.

RESPONSE: Standard L1, Indicator C, has been removed to improve clarity.

COMMENT #17: The department received two (2) comments requesting clarification about whether the new board member orientation process in Standard L1, Indicator D, is in addition to the legally required training in Indicator C.

RESPONSE AND EXPLANATION OF CHANGE: Standard L1, Indicator C, has been removed to improve clarity.

COMMENT #18: The department received one (1) comment indicating Standard L1, Indicator E, requires the local board and the superintendent/chief executive officer engage in professional learning designed to improve governance practices. Additionally, this commenter indicated that professional learning should be locally controlled and not evaluated by MSIP 6.

RESPONSE: On-going professional learning for local board members is critical to the operation of the district. No change has been made to the rule because of this comment.

COMMENT #19: The department received one (1) comment for Standard L1, Indicator F (now Indicator D), requesting the indicator include stakeholder feedback in the governance team evaluation.

RESPONSE: Local boards may make a determination to have other stakeholders participate in such evaluation process. No change has been made to the rule because of this comment.

COMMENT #20: The department received one (1) comment for Standard L1, Indicator F (now Indicator D), requesting the indicator be modified to eliminate redundancies to read, “The local board and the superintendent/chief executive officer regularly evaluate governance team strengths and opportunities for improvement.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change for clarity. Revised Standard L1, Indicator F (now Indicator D) will read, “The local board and the superintendent/chief executive officer regularly evaluate governance team strengths and opportunities for improvement.”

COMMENT #21: The department received five (5) comments not related to or not requesting a change to Standard L1, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

Ethics (L2)

COMMENT #22: The department received one (1) comment requesting additional guidance be provided for sub-indicators for Standard L2, Indicator A, relating to legal and professional ethics.

RESPONSE: While the commenter requested that additional guidance be provided, no comments for suggested modifications were received. No change has been made to the rule because of this comment.

COMMENT #23: The department received one (1) comment for Standard L2, Indicator D, suggesting the superintendent/chief executive officer has no role in conducting local board meetings and recommends the removal of the indicator.

RESPONSE: Standard L2, Indicator D, does not indicate that the superintendent/chief executive officer conducts local board meetings. No change has been made to the rule because of this comment.

COMMENT #24: The department received one (1) comment for Standard L1, Indicator E, saying local boards should determine their own continuing education needs.

RESPONSE: Standard L1, Indicator E, does not prohibit the local board from determining its own continuing education needs. No change has been made to the rule because of this comment.

COMMENT #25: The department received one (1) comment not related to or not requesting a change to Standard L2, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #26: The department received one (1) comment for Standard L2 indicating disagreement with all of the indicators. In addition, this commenter requested that measurement for accountability will need to be defined.

RESPONSE: This standard addresses the ethical behavior of the local board and administration. No change has been made to the rule because of this comment.

COMMENT #27: The department received one (1) comment for Standard L2 suggesting that a local board should function as a whole and not as individual members.

RESPONSE: Standard L2, Indicator D, addresses the issue of individual requests from the local board and the need for them to be considered by the local board as a whole. No change has been made to the rule because of this comment.

Continuous School Improvement (L3)

COMMENT #28: The department received one (1) comment requesting Standard L3 be modified.

RESPONSE: The comment does not include a suggested change in the language. No change has been made to the rule because of this comment.

COMMENT #29: The department received three (3) comments not related to or not requesting a change to Standard L3, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #30: The Department received one (1) comment requesting Standard L3, Indicator A, be modified to replace “stakeholder” with taxpayer.

RESPONSE: The proposed change to the indicator would limit public involvement to only taxpayers, which would change the intent of the standard. No change has been made to the rule because of this comment.

Operations and Resource Management (L4)

COMMENT #31: The department received five (5) comments requesting Standard L4 be modified to read, “The school system manages school operations and resources to promote each student’s academic success in accordance with priorities established in the CSIP” to eliminate “well-being.” The commenters assert that by including this language, the Standards re-write the Missouri Constitution.

RESPONSE: The department respectfully disagrees with the commenters. No change has been made to the rule because of these comments.

COMMENT #32: The department received one (1) comment requesting the definition of academic-success and well-being used in Standard L4.

RESPONSE AND EXPLANATION OF CHANGE: For clarification, a definition section for use in the implementation of this rule has been added as section (1) of the rule to address this comment.

COMMENT #33: The department received two (2) comments not related to or not requesting a change to Standard L4, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #34: The department received one (1) comment requesting Standard L4 be modified so the emphasis is on the effective management of all resources, not just those included in the CSIP.

RESPONSE: The standard focuses the use of standards on supporting CSIP goals; but it does not exclude resources that are not in the CSIP. No change has been made to the rule because of this comment.

COMMENT #35: The department received three (3) comments for Standard L4, Indicator A, suggesting it should be modified to remove “and matters of equity” from the end of the sentence because the prior standard related to equity had been removed.

RESPONSE: Standard L4, Indicator A, was designed to ensure that local boards provide for an equitable distribution of resources among all buildings and for all students. No change has been made to the rule because of these comments.

COMMENT #36: The department received one (1) comment requesting the addition of Standard L4, Indicator F, to read, “The school system provides reliable transportation services in accordance with state statutes, regulations and [local] board policy.”

RESPONSE: Transportation requirements are set forth in statutes and regulations, including section 167.231, RSMo, and 5 CSR 30-261.010, et seq., and are not added to these standards. No change has been made to the rule because of this comment.

COMMENT #37: The department received one (1) comment requesting the addition of Standard L4, Indicator G, to read, “The school system provides food and nutritional services in accordance with the Professional Standards for State and Local School Nutrition programs.”

RESPONSE: Food and nutrition program requirements are set forth in statutes and regulations, including section 167.201, RSMo, 5 CSR 30-680.010, et seq., 7 CFR part 210, and are not added to these standards. No change has been made to the rule because of this comment.

School Board Policy (L5)

COMMENT #38: The department received two (2) comments for Standard L5, Indicator A, requesting the indicator be modified to read, “The local board and administration have a systematic process for establishing, revising, and communicating policies so that they are clear, current, and legally compliant.”

RESPONSE: The requested change appears to address making policies public. Section 162.208, RSMo, requires public school districts to post the district’s policies and related documents on the district’s website. No change has been made to the rule because of these comments.

Superintendent Roles, Responsibilities and Evaluation (L6)

COMMENT #39: The department received eleven (11) comments requesting the removal of Standard L6 in its entirety as well as the table referring to associate/assistant superintendents in Standard L9 because it infringes on the district’s right to share a superintendent.

RESPONSE AND EXPLANATION OF CHANGE: Local boards of education have the flexibility in law to share superintendents. To address this issue, Standard L6 and supporting indicators have been modified to read:

“L6 - The local board(s) employs and evaluates the job performance of an appropriately certificated superintendent/chief executive officer to manage school system operations.

The local board(s) delegates operational decisions to the superintendent/chief executive officer and administration.

The local board(s) conducts a performance-based superintendent/chief executive officer evaluation process based upon clear, written, and measurable targets that are aligned with professional educator leader standards and school system performance measures.

The superintendent/chief executive officer’s evaluation process is implemented in accordance with the Essential Principles of Effective Evaluation and 5 CSR 20-400.375.

The local board(s) establishes and follows a clear timeline for the superintendent/chief executive officer’s evaluation process, contract decisions, and salary determination.”

The table in L9 provides recommended ratios for assistant or associate superintendents. The ratios outlined in the standard are best practice ratios. No change has been made to the rule because of these comments.

COMMENT #40: The department received one (1) comment requesting that Standard L6 be modified to read, “The local board employs and evaluates job performance of a highly-qualified superintendent/chief executive officer to manage school system operations.”

RESPONSE AND EXPLANATION OF CHANGE: To improve clarity, the department agrees to change Standard L6 to read “The local board employs and evaluates the job performance of an appropriately certificated superintendent/chief executive officer to manage school system operations.”

COMMENT #41: The department received one (1) comment for Standard L6 indicating administrators, teachers, and other school employees should be responsible for evaluating the superintendent because of their day-to-day interaction with leadership.

RESPONSE: Local board policy governs who participates in the evaluation of the superintendent. No change has been made to the rule because of this comment.

COMMENT #42: The department received three (3) comments stating Standard L6, Indicator A, is in violation of state law and requested it be removed.

RESPONSE: The department respectfully disagrees with the commenters. No change has been made to the rule because of these comments.

COMMENT #43: The department received one (1) comment for Standard L6, Indicator C, suggesting that the local board should rely on a locally approved process for evaluation of the superintendent.

RESPONSE: Information about the evaluation of the superintendent or chief executive officer can be located on the department's website in the Educator Growth Toolbox. Additionally, this is consistent with 5 CSR 20-400.375. No change has been made to the rule because of this comment.

COMMENT #44: The department received one (1) comment requesting that Standard L6, Indicator B, be modified to read, "The local board conducts a performance-based superintendent/chief executive officer evaluation based upon clear, written, and measurable goals that are aligned with professional educator leader standards and school system performance measures."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change to school system rather than school district for consistency. Revised Standard L6, Indicator B, will read, "The local board(s) conducts a performance-based superintendent/chief executive officer evaluation process based upon clear, written, and measurable targets that are aligned with professional educator leader standards and school system performance measures."

COMMENT #45: The department received two (2) comments not related to or not requesting a change to Standard L7, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

Personnel and Program Evaluation (L7)

COMMENT #46: The department received one (1) comment for Standard L7 requesting the Standard be modified to include the evaluation of personnel. The proposed Standard should be modified to read, "The local board and administration ensure the use of an effective evaluation process for all employees and a systematic program evaluation process for the school system's programs, practices and procedures for the attainment of the vision, mission and goals."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to the proposed changes. Revised Standard L7 will read, "The local board and administration ensure the use of an effective evaluation process for all employees and a systematic program evaluation process for the school system's programs, practices, and procedures for the attainment of the vision, mission, and goals."

COMMENT #47: The department received one (1) comment requesting Standard L7, Indicator A, be removed from the standard because it is about decision making not program evaluation.

RESPONSE: Standard L7, is about decision making and personnel and program evaluation. No change has been made to the rule because of this comment.

COMMENT #48: The department received one (1) comment requesting Standard L7, Indicator B, be modified to correct subject-verb disagreement to read, "The local board and administration monitor the effectiveness of programs, practices, and procedures through an ongoing, systematic evaluation process that includes comprehensive analysis of relevant data."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to the modification. Standard L7, Indicator B, will be revised to read, "The local board and administration ensure the implementation of performance-based evaluations aligned to 5 CSR 20-400.375 for certificated staff and to appropriate job descriptions and duties for non-certificated staff."

COMMENT #49: The department received one (1) comment requesting Standard L7, Indicator B, be modified to read, "The local board and administration ensure the implementation of performance-based evaluations aligned to 5 CSR 20-400.375 for certificated staff

and to appropriate job descriptions and duties for non-certificated staff."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to the proposed revision as it provides additional clarity. Standard L7, Indicator B, will be revised to read, "The local board and administration ensure the implementation of performance based evaluations that are aligned to 5 CSR 20-400.375 for certificated staff and to appropriate job descriptions and duties for non-certificated staff."

COMMENT #50: The department received two (2) comments requesting that Standard L7, Indicator D, be removed.

RESPONSE: Local boards are charged with oversight and therefore must regularly review goals, objectives, and the effectiveness of programs and services. No change has been made to the rule because of these comments.

COMMENT #51: The department received one (1) comment requesting Standard L7, Indicator E, be modified to remove redundancy to read, "The local board annually approves the Professional Development and other plans as required by statute and [local] board policy."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to remove this redundancy. Standard L7, Indicator E, will read, "The local board annually approves the Professional Development Plan and other plans as required by statute and local board policy."

Communication (L8)

COMMENT #52: The department received one (1) comment requesting Standard L8, Indicators A and B, be modified to replace stakeholder with taxpayer.

RESPONSE: The proposed change to the indicator would change the meaning of the indicator. No change has been made to the rule because of this comment.

Personnel (L9)

COMMENT #53: The department received two (2) comments not related to or not requesting a change to Standard to L9, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #54: The department received one (1) comment for Standard L9 requesting a modification for subject-verb agreement to read, "The local board and administration provide sufficient staffing of qualified and highly effective personnel to achieve the school system's vision, mission and goals."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make a change to Standard L9 to read, "The local board and administration provide sufficient staffing of qualified and highly effective personnel to achieve the school system's vision, mission, and goals."

COMMENT #55: The department received one (1) comment for Standard L9 requesting the staffing ratios for assistant/associate superintendents be similar to those established for principals, teachers, and school counselors (to include recommended and minimum standards).

RESPONSE: The ratios for assistant/associate superintendents are best practice recommendations. No change has been made to the rule because of this comment.

COMMENT #56: The department received one (1) comment requesting that Standard L9, Indicator C, be modified to read, "The local board provides for the employment of adequate staffing of administrators and staff to provide for effective instruction, leadership and management." This comment also suggests moving all ratios to this standard.

RESPONSE: The proposed revision of Standard L9, Indicator C, does not address the provision of all services outlined in the rule. Individual ratios (for example counselors and librarians) are included for the standard addressed. No change has been made to the rule because of this comment.

COMMENT #57: The department received one (1) comment for Standard L9 requesting that the staffing ratios for administrative personnel be cut in half or more to allow districts to hire additional teachers.

RESPONSE: The ratios for assistant and associate superintendents are best practice recommendations. No change has been made to the rule because of this comment.

COMMENT #58: The department received one (1) comment for Standard L9 requesting clarification that preschool students should be included in establishing principal-student ratios.

RESPONSE AND EXPLANATION OF CHANGE: The number of preschool students in the building should be included when establishing principal-student ratios. For clarification, a definition section for use in the implementation of this rule has been added as section (1) of the rule.

COMMENT #59: The department received one (1) comment not related to or not requesting a change to Standard L9, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

School Safety (L10)

COMMENT #60: The department received three (3) comments not related to or not requesting a change to Standard L10, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #61: The department received one (1) comment requesting that Standard L10 be modified to read, “The school system actively addresses school safety and security in all facilities.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change for consistency. Standard L10 will read, “The school system actively addresses school safety and security in all facilities.”

COMMENT #62: The department received five (5) comments for Standard L10, Indicator A, Sub-indicator 3, requesting the indicator be reworded to include only student, staff, and immediate families of those impacted by a crisis.

RESPONSE: The proposed change would exclude the consideration of volunteers and others who may be present during a school crisis. No change has been made to the rule as a result of these comments.

COMMENT #63: The department received one (1) comment requesting Standard L10, Indicator A, Sub-indicator 3, be modified to read, “The plan includes supporting mental health needs of all involved in any crisis.”

RESPONSE: This comment is outside the scope of this standard. No change has been made to the rule as a result of this comment.

COMMENT #64: The department received five (5) comments requesting Standard L10, Indicator A, be modified to read, “The district, in consultation with public safety officials and taxpayers, develops, implements, and reviews annually a comprehensive school emergency operations plan for the district and each school or site as applicable.”

RESPONSE: The proposed change to the indicator would limit public involvement to only taxpayers changing the intent of the standard. No change has been made to the rule because of these comments.

COMMENT #65: The department received one (1) comment request that Standard L10, Indicator A, be modified to read, “The school system, in consultation with public safety officials and stakeholders, develops, implements, and reviews annually a comprehensive school emergency operations plan for the district and each school or site as applicable.

1. The plan broadly addresses safety, crises, and emergency operations.

2. The plan addresses prevention, preparation, operations, and follow-up.

3. The plan includes consideration of supporting mental health needs of all involved in any crisis.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change for consistency. Revised Standard L10, Indicator A, will read, “The school system, in consultation with public safety officials and stakeholders, develops, implements, and reviews annually a comprehensive school emergency operations plan for the school system and each school or site as applicable.

1. The plan broadly addresses safety, crises, and emergency operations.

2. The plan addresses prevention, preparation, operations, and follow-up.

3. The plan includes consideration of supporting mental health needs of all involved in any crisis.”

COMMENT #66: The department received one (1) comment requesting Standard L10, Indicator B, be modified to focus on the importance of the safety coordinator collaborating with other administrators to implement research-based safety strategies.

RESPONSE: This comment is outside the scope of this standard. No change has been made to the rule because of this comment.

COMMENT #67: The department received one (1) comment for Standard L10, Indicator C, asking if the inclusion of “nationally accepted methodology” for conducting a physical security site assessment would preclude a School Resource Officer from completing the assessment.

RESPONSE: The proposed standard and indicator would not preclude a School Resource Officer (SRO) from completing the physical security site assessment. No change has been made to the rule as a result of this comment.

COMMENT #68: The department received one (1) comment requesting Standard L10, Indicator C, be clarified to include language about what is included in a physical security site assessment.

RESPONSE: The “Guide for Developing High-Quality School Emergency Operations Plans” (https://rems.ed.gov/docs/REMS_K-12_Guide_508.pdf) includes guidance for conducting a physical security site assessment. No change has been made to the rule because of this comment.

COMMENT #69: The department received one (1) comment requesting Standard L10, Indicator F, be clarified and modified to read, “The school system ensures access to the state school violence anonymous reporting tip line.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to modify the rule for clarity. Standard L10, Indicator F, will be revised to read, “The school system ensures access to Missouri’s school violence anonymous reporting tip line.”

Effective Teaching and Learning (TL)

COMMENT #70: The department received eighty nine (89) comments requesting that an additional standard be added to the Effective Teaching and Learning domain to address the needs of gifted students. The proposed standard would read:

TL16 – The school system provides a comprehensive system to identify and support gifted learners to address their academic, emotional,

social, and behavioral needs.

A. The school system ensures procedures are in place to systematically identify and serve gifted learners;

B. The school system ensures that if providing gifted education services provide identified students with instructional objectives and appropriate strategies to meet their identified needs;

C. The school system ensures a written curriculum for the gifted education program is utilized and in alignment with the Missouri Learning Standards.

RESPONSE: Standard AS1, Indicator E, includes language that the school system provides opportunities for each student to excel, including gifted students. The proposed addition to MSIP 6 exceeds the statutory requirement outlined in section 162.720, RSMo. No change has been made to the rule because of these comments.

COMMENT #71: The department received one (1) comment requesting to separate the Effective Teaching and Learning domain into two separate categories: Student Academic Achievement and Teaching, Learning and Assessment with proposals for which standards and indicators would be used for measurement.

RESPONSE: The department declines to reorganize the standards as suggested. No change has been made to the rule because of this comment.

Success-Ready Students (TL1)

COMMENT #72: The department received one (1) comment indicating credit should be given in the development of the scoring guide for year over year growth.

RESPONSE: The department agrees with the value of the comment. However, the comment pertains to scoring rather than the Standard and Indicator. No change has been made to the rule because of this comment.

COMMENT #73: The department received three (3) comments not related to or not requesting a change to Standard TL1, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #74: The department received five (5) comments not related to or not requesting a change to Standard TL1, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #75: The department received one (1) comment in support of the variety of ways that a student could demonstrate postsecondary readiness in Standard TL1.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #76: The department received one (1) comment requesting Standard TL1 be modified to correct the misspelling of measurable.

RESPONSE AND EXPLANATION OF CHANGE: The department agrees with this comment and will make that change.

COMMENT #77: The department received one (1) comment requesting the removal of Standard TL1, Indicator A.

RESPONSE: The proposed standard and indicator are aligned with the board's priorities. No change has been made to the rule because of this comment.

COMMENT #78: The department received one (1) comment requesting Standard TL1, Indicator B, be modified because it is not measurable and should align with the attendance requirement under the Every Student Succeeds Act (ESSA). The proposed indicator

would read, "Students demonstrate regular attendance that meets or exceeds the state standard or demonstrates improvement."

RESPONSE: Attendance is one of several measures used in determining a student's success-ready status and is not being used as a stand-alone measure in MSIP 6. No change has been made to the rule because of this comment.

COMMENT #79: The department received one (1) comment requesting Standard TL1, Indicator C, be modified to read, "Students' (K-10) performance in grade-level literacy and numeracy skills meets the state standard or demonstrates the required improvement."

RESPONSE: Existing tools are not in place to measure what the commenter is proposing for Standard TL1. No change has been made to the rule because of this comment.

COMMENT #80: The department received two (2) comments requesting Standard TL1, Indicator D, be modified to include the post-secondary Transition Plan and the ICAP to be inclusive of students with disabilities.

RESPONSE: The ICAP is also applicable to students with disabilities. No change has been made to the rule because of these comments.

COMMENT #81: The department received four (4) comments requesting Standard TL1, Indicator D, be modified to read, "No later than eighth grade, students have developed Individual Career Academic Plans (ICAP) that are based on a wide variety of career exploration experiences."

RESPONSE: The proposed modification in the indicator changes the intent of the original language. No change has been made to the rule because of these comments.

COMMENT #82: The department received one (1) comment requesting Standard TL1, Indicator E, be modified to read, "Beginning in middle school, students demonstrate engagement through participating in curricular, co-curricular, extra-curricular, community based activities or service-learning opportunities."

RESPONSE: The proposed modification to Standard TL1, Indicator E, changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #83: The department received one (1) comment requesting clarification for Standard TL1, Indicator E, and whether the indicator would measure collaboration, leadership, or communication skills.

RESPONSE: Standard TL1, Indicator E, indicates that all three will be measured. No change has been made to the rule because of this comment.

COMMENT #84: The department received one (1) comment requesting Standard TL1, Indicator F, be removed because it is not measurable.

RESPONSE: The measurement of Standard TL1, Indicator F, will take place through a proxy measure such as A+ eligibility. No change has been made to the rule because of this comment.

COMMENT #85: The department received one (1) comment requesting Standard TL1, Indicator G, be removed because it would require the End-of-Course Assessment to be counted in two individual standards.

RESPONSE: The standard is measured as one of a set of on-track indicators rather than aggregated to evaluate the on-track status of individual students. No change has been made to the rule because of this comment.

COMMENT #86: The department received one (1) comment indicating Standard TL1, Indicator G, should exclude students who take the MAP-A.

RESPONSE: Students who take the MAP-A would be measured for TL1, Indicator G, using the appropriate assessments. No change has been made to the rule because of this comment.

COMMENT #87: The department received one (1) comment requesting Standard TL1, Indicator H, be removed because Career-Technical Student Organizations (CTSO) and the Seal of Biliteracy may not be offered by all school systems and demonstrate little connection to employability skills.

RESPONSE: Measurement of Standard TL1, Indicator H, at the high school level will not require a student meet every indicator. No change has been made to the rule because of this comment.

COMMENT #88: The department received four (4) comments requesting that Standard TL1, Indicator H, be modified to read, "Beginning in high school, students may demonstrate employability skills through participation in career-related organizations and/or Diploma Seals of Achievement in a variety of subjects."

RESPONSE: The proposed change in the indicator changes the intent of the original language. No change has been made to the rule because of these comments.

COMMENT #89: The department received two (2) comments requesting Standard TL1, Indicator J, Sub-indicator 9, be modified to read, "Other department-approved work readiness measures and post-secondary education."

RESPONSE: The proposed modification in the indicator changes the intent of the original language. No change has been made to the rule because of these comments.

COMMENT #90: The department received one (1) comment requesting Standard TL1, Indicator J, Sub-indicators 1-9, be consolidated into one standard and indicator to read, "All continuously enrolled students demonstrate postsecondary readiness by meeting one or more of the Academic Indicators **and** one or more of the Career Readiness Indicators by the end of 12th grade"[emphasis supplied].

RESPONSE: The proposed modification for Standard TL1, Indicator J, does not include all students served by a school system in the post-secondary readiness measure. No change has been made to the rule because of this comment.

COMMENT #91: The department received one (1) comment in support of Standard TL1, Indicator J, related to postsecondary readiness.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #92: The department received one (1) comment indicating that students with severe disabilities would not be able to meet the criteria identified in TL1, Indicator J.

RESPONSE: Standard TL1, Indicator J, does not imply that students will need to meet all of the sub-indicators in the measurement of this standard. No change has been made to the rule because of this comment.

Academic Achievement (TL2 now EA1)

COMMENT #93: The department received three (3) comments not related to or not requesting a change to Standard TL2 (now EA1), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #94: The department received one (1) comment asking for clarification of the implication of the majority of students failing to meet the performance standards included in Standard TL2 (now EA1).

RESPONSE: The outcomes of Standard TL2 (now EA1) will be used in the calculation of the APR. No change has been made to the rule because of this comment.

COMMENT #95: The department received one (1) comment requesting Standard TL2 (now EA1), Indicator A, be modified to read, "Student performance on mandated MAP assessments meets or exceeds the state standard or demonstrates the required improvement or growth" for consistency with the Standard and Indicator B.

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to modify Standard TL2 (now EA1), Indicator A, for clarity. Standard TL2 (now EA1), Indicator A, will read, "The performance of all students on each required assessment meets or exceeds the state standard and/or demonstrates the required growth or improvement."

COMMENT #96: The department received one (1) comment requesting Standard TL2 (now EA1), Indicator B, be modified to read, "The performance of students in identified subgroups on mandated MAP assessments meets or exceeds the state standard of demonstrates the required improvement or growth."

RESPONSE: The proposed change to Standard TL2, Indicator B, changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #97: The department received one (1) comment indicating Standard TL2 (now EA1), Indicators A and B, are not clearly written or convey the desired meaning.

RESPONSE: Standard TL2 (now EA1), Indicator A, refers to all students in a school system, known as total. Standard TL2, Indicator B, references individual student groups. No change has been made to the rule because of this comment.

COMMENT #98: The department received one (1) comment for Standard TL2 (now EA1), Indicator C, questioning testing students with disabilities.

RESPONSE: State and federal law require the participation of students with disabilities in the statewide assessment. Alternate assessments are available in math, science, and English language arts. No change has been made to the rule because of this comment.

COMMENT #99: The department received one (1) comment requesting the addition of an indicator to Standard TL2 (now EA1) that would read, "The percentage of students and identified groups of students tested on local assessments for areas not covered by the MAP meets or exceeds locally established benchmarks."

RESPONSE: The department does not collect local assessment data. School systems are encouraged to establish and monitor these benchmarks at the local level. No change has been made to the rule because of this comment.

Graduation Rate (TL3 now EA2)

COMMENT #100: The department received three (3) comments not related to or not requesting a change to Standard TL3 (now EA2), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #101: The department received one (1) comment requesting the inclusion of 5-, 6- and 7-year graduation rates for students who graduate with IEP's.

RESPONSE: The department uses a 4-, 5-, 6- and 7-year graduation cohort for state accountability. No change has been made to the rule because of this comment.

COMMENT #102: The department received one (1) comment in support of Standard TL3 (now EA2).

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this

comment.

COMMENT #103: The department received one (1) comment requesting Standard TL3 (now EA2), Indicator A, be modified to read, “The percent of students who complete an educational program that meets the graduation requirements as established by the local board meets or exceeds the state standard or demonstrates required improvement.”

RESPONSE: The proposed modification to Standard TL3 (now EA2), Indicator A, changes the intent of the standard. No change has been made to the rule because of this comment.

Follow-Up Rate of Graduates (TL4 now EA3)

COMMENT #104: The department received fifteen (15) comments regarding Standard TL4 (now EA3) and the difficulty in collecting five-year follow-up data and the accuracy of the data given the transiency of some student populations.

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to change Standard TL4 (now EA3), Indicator B, to read, “The school system analyzes five (5)-year follow-up data on their graduates and uses the results to inform—”.

COMMENT #105: The department received one (1) comment for Standard TL4 (now EA3) indicating that too much emphasis is being placed on students attending college.

RESPONSE: Standard TL4 (now EA3) measures the placement rates of students in post-secondary school as well as those employed or in the military. No change has been made to the rule because of this comment.

COMMENT #106: The department received one (1) comment not related to or not requesting a change to Standard TL4 (now EA3), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #107: The department received one (1) comment requesting a change in Standard TL4 (now EA3) for clarity to read, “The school system prepares all students and identified groups of students for postsecondary success.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees with the proposed clarification. Standard TL4 (now EA3) will be modified to read, “The school system prepares all students and identified groups of students for postsecondary success.”

COMMENT #108: The department received two (2) comments requesting the 180-day follow-up in Standard TL4 (now EA3), Indicator A, be eliminated due to the inclusion of the five-year follow-up.

RESPONSE: The 180-day follow-up will be used for scoring purposes. The inclusion of the five-year data will be to allow the school system to self-evaluate programs and services. No change has been made because of these comments.

COMMENT #109: The department received one (1) comment requesting the “Planned Transition Outcomes” included in a student’s IEP be included in Standard TL4 (now EA3), Indicator A.

RESPONSE: The current Standard and Indicator as written provide school systems with the flexibility requesting and provides for positive placement outcomes for all students. No change has been made to the rule because of this comment.

COMMENT #110: The department received four (4) comments requesting modification of Standard TL4 (now EA4), Indicator A, to make it a complete sentence.

RESPONSE: The format of the rule as presented pushed the completion of this indicator onto another page, making it appear that the sentence is incomplete. It is not. No change has been made to the

rule because of these comments.

COMMENT #111: The department received one (1) comment requesting Standard TL4 (now EA3), Indicator A, Sub-indicator 3, be modified to read, “Completed department approved Career Education course and are employed in an occupation related to their training.”

RESPONSE: State law requires the department to include all students who are positively placed or employed in this calculation not just students placed in occupations related to their training. No change has been made to the rule because of this comment.

COMMENT #112: The department received one (1) comment requesting the removal of Standard TL4 (now EA3), Indicator B, because it is not measurable.

RESPONSE AND EXPLANATION OF CHANGE: The department recognizes the inherent difficulties in collecting this data and will be responsible for providing the best available data to school systems. The change to this indicator is found in Comment 104.

COMMENT #113: The department received one (1) comment requesting the removal of Standard TL4 (now EA3), Indicator B. If it remains in MSIP 6, it should be moved from this standard.

RESPONSE: The inclusion of five-year follow-up data will allow school systems to conduct a self-evaluation of programs and services. No change has been made to the rule because of this comment.

High-Quality Early Learning (TL5 now TL2)

COMMENT #114: The department received one (1) comment asking for the deletion of Standard TL5 (now TL2) because of the expense and the possibility it would become mandatory.

RESPONSE: Standard TL15 (now TL2) provides guidance to school districts regarding the implementation of class size and access to course content for PK students. No change has been made the rule because of this comment.

COMMENT #115: The department received four (4) comments not related to or not requesting a change to Standard TL5 (now TL2), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #116: The department received one (1) comment requesting Standard TL5 (now TL2) be modified to read, “The school system supports the birth through kindergarten population in attaining access to high-quality early learning experience” because not all school systems are able to provide Parents as Teachers (PAT) or preschool.

RESPONSE: Section 178.693, RSMo, requires school districts to provide a PAT program or contract for such services. No change has been made to the rule because of this comment.

COMMENT #117: The department received two (2) comments relating to Standard TL5 (now TL2), indicating that school systems should not be penalized for not having an early childhood center or program.

RESPONSE: Standard TL5 (now TL2) does not require a school district to have an early childhood center, rather it is about providing early learning experiences and information to parents/guardians. No change has been made to the rule because of these comments.

COMMENT #118: The department received one (1) comment requesting Standard TL5 (now TL2), Indicator A, be modified to read, “The school system has a systematic process for providing information to families on the importance of early learning and the availability of high-quality preschool or early learning experiences.”

RESPONSE: The PAT program is designed to provide this information to parents. No change has been made to the rule because of this

comment.

COMMENT #119: The department received one (1) comment requesting Standard TL5 (now TL2), Indicator B, be modified to read, "School systems that provide the Parents as Teachers program for early learning opportunities demonstrate effectiveness according to the department's Parents as Teacher Compliance Review Tool.

RESPONSE: The department's PAT Compliance Review Tool is not designed to measure the effectiveness of the program. No change has been made to the rule because of this comment.

COMMENT #120: The department received one (1) comment for Standard TL5 (now TL2), Indicator B, requesting that a sub-indicator be added to measure whether this PAT program is meeting all of the requirements outlined in the Early Childhood Development Act (ECDA) Administrative Manual or the number of Parents as Teacher National Center Essential Requirements are being met.

RESPONSE: The PAT Compliance Review Tool is used by school districts for self-evaluation and department staff to review for compliance with the ECDA. No change has been made to the rule because of this comment.

COMMENT #121: The department received one (1) comment requesting the removal of Standard TL5 (now TL2), Indicator C, indicating that it is not the responsibility of the school system to identify quality preschool opportunities in the community.

RESPONSE: 5 CSR 20-100.330 sets forth the general provisions governing programs under the ECDA, which includes PAT, and requires school districts providing such program to provide access to community resources for a minimum of nine months during the program year. No change has been made to the rule because of this comment.

COMMENT #122: The department received one (1) comment requesting Standard TL5 (now TL2), Indicator C, be modified to read, "The school system identifies developmentally-appropriate preschool opportunities available to children."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees that school systems should identify preschool opportunities for children that are developmentally-appropriate. Standard TL5 (now TL2), Indicator C, will be modified to read, "The school system identifies well-rounded, developmentally-appropriate preschool opportunities available to children."

COMMENT #123: The department received one (1) comment supporting the use of well-rounded in Standard TL5 (now TL2), Indicator C, related to preschool opportunities.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to this rule because of this comment.

COMMENT #124: The department received one (1) comment requesting that Standard TL5 (now TL2), Indicator D, be modified to include examples of tools for measuring the effectiveness of early learning experiences.

RESPONSE: Standard TL5 (now TL2), Indicator D, provides school systems with specific examples of tools that may be utilized for evaluating the effectiveness of the early learning program. No change has been made because of this comment.

COMMENT #125: The department received one (1) comment for Standard TL5 (now TL2), Indicator D, indicating it is not realistic to use the National Center Quality Endorsement and Improvement Process as the current level of state funding does not support it.

RESPONSE: Standard TL5 (now TL2), Indicator D, provides school systems with options for measuring the effectiveness of early learning experiences. No change has been made to the rule because of this

comment.

High-Quality Career Education (TL6 now TL3)

COMMENT #126: The department received one (1) comment requesting Standard TL6 (now TL3) be modified to read, "The school system provides high-quality career and technical education and or advanced professional studies aligned to state career education program standards for all students."

RESPONSE: The proposed modification to Standard TL6 (now TL3) changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #127: The department received one (1) comment requesting Standard TL6 (now TL3), Indicator B, be modified to read, "The school system provides access to career-connected experiences, registered apprenticeships, internships, cooperative work experiences and mentorships that include working in professional environments."

RESPONSE: Standard TL1, Indicator J, and supporting sub-indicators address the commenter's inclusion of career and work related experiences. No change has been made to the rule because of this comment.

COMMENT #128: The department received one (1) comment for Standard TL6 (now TL3), Indicator B, requesting the inclusion of programs for students with disabilities.

RESPONSE: Standard TL6 (now TL3), Indicator B, provides school systems with the flexibility to include programs for students with disabilities. No change has been made to the rule because of this comment.

COMMENT #129: The department received one (1) comment requesting Standard TL6 (now TL3), Indicator C, be moved to another standard.

RESPONSE: Indicator C is aligned with Standard TL6 (now TL3) and focuses on the introduction of career awareness for Missouri's youngest students. No change has been made to the rule because of this comment.

COMMENT #130: The department received one (1) comment supporting the use of "broadly based" in Standard TL6 (now TL3), Indicator C.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #131: The department received one (1) comment requesting Standard TL6 (now TL3), Indicator D, be modified to read, "The school system implements a career education curriculum for the program and all courses that is aligned with appropriate state and national academic and technical standards and leadership standards" in order to focus only on curriculum.

RESPONSE: Much of this comment is addressed by state statute that requires curriculum to be aligned to state standards. No change has been made to the rule because of this comment.

COMMENT #132: The department received (4) comments requesting Standard TL6 (now TL3), Indicator E, be modified to replace CTSO [Career and Technical Student Organizations] with "student organizations."

RESPONSE: Standard TL6 (now TL3) is specifically related to the provision of relevant, high-quality career technical education and advanced professional studies and are required by the Carl B. Perkins Act. The proposed change modifies the intent of the indicator. No change has been made to the rule because of these comments.

COMMENT #133: The department received one (1) comment

requesting Standard TL6 (now TL3), Indicator E, be modified to read, “The school system ensures the appropriate CTSO is affiliated with the state and national organizations” as school systems cannot require student participation in a CTSO.

RESPONSE: The standard does not require that school systems compel student participation in CTSOs. No change has been made to the rule as a result of this comment.

Intra- and Interpersonal Skills (TL7 now TL4)

COMMENT #134: The department received one (1) comment not related to or not requesting a change to Standard TL7 (now TL4), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #135: The department received one (1) comment requesting Standard TL7 (now TL4) be modified to read, “The school system incorporates developmentally appropriate social and emotional skills within its curriculum.”

RESPONSE: The Missouri Learning Standards have social emotional learning embedded in the content. No change has been made to the rule because of this comment.

COMMENT #136: The department received one (1) request to add three additional indicators to Standard TL7 (now TL4) related to self- and social-awareness and decision-making skills.

RESPONSE: The Missouri Learning Standards and the Missouri Comprehensive School Counseling Program have self- and social-awareness embedded in the content. No change has been made to the rule because of this comment.

COMMENT #137: The department received one (1) comment for Standard TL7 (now TL4), all indicators requesting clarification that “ensuring that there are opportunities” does not mean that a school system would be “judged on HOW MANY students participate.”

RESPONSE: Standard TL7 (now TL4) addresses the availability of opportunities for students. No change has been made to the rule because of this comment.

COMMENT #138: The department received one (1) comment requesting Standard TL7 (now TL4), Indicator A, be removed because it was not measurable.

RESPONSE: Standard TL7 (now TL4) will be measured for continuous improvement purposes based on the associated indicators. No change has been made to the rule because of this comment.

COMMENT #139: The department received one (1) comment requesting Standard TL7 (now TL4), Indicator B, be removed based on the commenters proposed reorganization of the Standards and Indicators.

RESPONSE: The department declines to reorganize the standards as suggested. No change has been made to the rule because of this comment.

COMMENT #140: The department received one (1) comment for Standard TL7 (now TL4), Indicator B, requesting CTSO be replaced with student organizations.

RESPONSE: Standard TL7 (now TL4), Indicator B, provides for students to be part of one or more co-curricular, extracurricular, leadership opportunities, and CTSOs. This standard provides the necessary flexibility being requested in this comment. No change has been made to the rule because of this comment.

COMMENT #141: The department received four (4) comments requesting Standard TL7 (now TL4), Indicator B, be modified to read, “The school system ensures opportunities for students to be part of one or more co-curricular, extracurricular, or leadership opportunities and student organizations.”

RESPONSE: The proposed modification to Standard TL7 (now TL4), Indicator B, changes the intent of the standard. No change has been made to the rule because of these comments.

COMMENT #142: The department received one (1) comment requesting that Standard TL7 (now TL4), Indicator C, be removed based on the commenters proposed reorganization of the Standards and Indicators.

RESPONSE: Standard TL7 (now TL4) and its indicators are aligned with the department’s strategic priorities of safe and healthy schools. No change has been made to the rule because of this comment.

COMMENT#143: The department received one (1) comment requesting Standard TL7 (now TL4), Indicator C, be modified to read, “The school system ensures that social emotional skills aligned with the Missouri Early Learning Standards, the Missouri Learning Standards and the Missouri Comprehensive School Counseling Program are integrated into the teaching process.”

RESPONSE AND EXPLANATION OF CHANGE: The inclusion of the Missouri Early Learning Standards is consistent with the board’s legislative priorities and the work of the Preschool Development Grant in collaboration of the department, Missouri Department of Social Services, Missouri Department of Mental Health, Missouri Department of Health and Senior Services, and the Head Start State Collaborative. Standard TL7 (now TL4), Indicator C, will be modified to read, “The school system ensures that social-emotional skills aligned with the Missouri Early Learning Standards, the Missouri Learning Standards, and the Missouri Comprehensive School Counseling Program are integrated into the teaching process.”

Teacher/Leader Standards (TL8 now TL5)

COMMENT #144: The department received three (3) comments not related to or not requesting a change to Standard TL8 (now TL5), or any other provision of this rule.

RESPONSE: No change has been made to the rule as a result of these comments.

COMMENT #145: The department received one (1) comment requesting Standard TL8 (now TL5), Indicator A, be modified for clarity to read, “The school system uses professional educator standards when making decision on employing, evaluating and retaining instructional staff and administrators.”

RESPONSE AND EXPLANATION OF CHANGE: The department will make the proposed change to provide additional clarity. Standard TL8 (now TL5), Indicator A, will read, “The school system uses professional educator standards when making decisions on employing, evaluating, and retaining instructional staff and administrators.”

COMMENT #146: The department received one (1) comment requesting Standard TL8 (now TL5), Indicator B, be modified to include administrators to read, “The school system implements an educator evaluation process aligned to the Essential Principles of Effective Evaluation for all instructional staff and administrators.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees that administrators should be included in the evaluation process. Standard TL8 (now TL5), Indicator B, be will be modified to read, “The school system implements an educator evaluation process aligned to the Essential Principles of Effective Evaluation for all instructional staff and administrators.”

COMMENT #147: The department received one (1) comment requesting Standard TL8 (now TL5), Indicator C, be modified so that professional development opportunities extend to all educators. The proposed change would read “School system and building-level leaders provide leadership development opportunities for all educators.”

RESPONSE AND EXPLANATION OF CHANGE: Professional

learning opportunities are critical to the continuous improvement process. The department will modify Standard TL8 (now TL5), Indicator C, to read, "School system and building-level leaders provide leadership development opportunities for all educators."

COMMENT #148: The department received one (1) comment supporting the language of Standard TL8 (now TL5), Indicator C, which reads, "School building leaders provide opportunities for teacher leadership to qualified staff in all curricular areas."

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #149: The department received five (5) comments requesting Standard TL8 (now TL5), Indicator D, be modified to read, "The school system provides an effective induction and mentoring process for all instructional staff and administrators."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this modification to be more inclusive by changing it to read, "The school system provides an effective induction and mentoring process for all instructional staff and administrators."

Effective Instructional Practices (TL9 now TL6)

COMMENT #150: The department received one (1) comment not related to Standard TL9 (now TL6).

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #151: The department received one (1) comment for Standard TL9 (now TL6) indicating that literacy instruction should be provided in all grades and across all content areas.

RESPONSE: The department provides guidance and resources for literacy instruction at all grade levels. No change has been made to the rule because of this comment.

COMMENT #152: The department received one (1) comment requesting the removal of Standard TL9 (now TL6), Indicator A, based on the proposed reorganization of the Standards and Indicators.

RESPONSE: The department declines to reorganize the standards as suggested. No change has been made to the rule because of this comment.

COMMENT #153: The department received one (1) comment requesting the removal of Standard TL9, Indicator C, based on the proposed reorganization of the Standards and Indicators (now TL6).

RESPONSE: The department declines to reorganize the standards as suggested. No change has been made to the rule because of this comment.

COMMENT #154: The department received three (3) comments for Standard TL9 (now TL6) requesting an additional indicator be added requiring building leaders and instructional staff design collaborative, cross-curricular learning opportunities for students.

RESPONSE: As written, Standard TL9 (now TL6), Indicator C, provides districts with the flexibility to design cross-curricular learning opportunities for students. No change has been made to the rule as a result of these comments.

Comprehensive School Counseling Program (TL13 now TL10)

COMMENT #155: The department received two hundred seventy-five (275) comments supporting the ratio for school counselors in Standard TL13 (now TL10) as it reflects current research and current best practice guidelines issued by the American School Counselor Association.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of these com-

ments.

COMMENT #156: The department received ninety seven (97) comments supporting the ratio for school counselors in Standard TL13 (now TL10) as well as Standard TL13, Indicator G, which addresses the need to use an evaluation system for school counselors which is based on school counselor standards and indicators.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of these comments.

Multi-Tiered System of Support (TL10 now TL7)

COMMENT #157: The department received one (1) comment for Standard TL10 (now TL7) which indicated it was too far reaching and parents bear prime authority for their children.

RESPONSE: The standard does not remove parental authority. It addresses student need. No change has been made to the rule because of this comment.

COMMENT #158: The department received two (2) comments indicating additional funds would be necessary to conduct the work required by Standard TL10 (now TL7) in the domain of Multi-Tiered System of Support.

RESPONSE: The implementation of a Multi-Tiered System of Support is not an additional program, but is rather about the processes and procedures a school system uses to address student needs. No change has been made to the rule because of these comments.

COMMENT #159: The department received one (1) comment requesting Standard TL10 (now TL7), Indicator D, be modified to read, "The school system uses targeted student and program data to monitor, evaluate and inform decision-making to identify and implement successful learning and behavior supports."

RESPONSE: The inclusion of program data may obscure the focus on individual student progress. No change has been made to the rule because of these comments.

COMMENT #160: The department received six (6) comments requesting that Standard TL10 (now TL7), Indicator D, be modified to read, "The school system uses on-going evidence-based progress monitoring tools, assessments, and data collection to monitor, evaluate, and inform decision-making to identify and implement successful learning and behavioral supports."

RESPONSE: The assessments should be brief, reliable, and provide quantifiable data. The primary function is to provide an indication of student progress toward a general outcome. No change has been made to the rule because of these comments.

COMMENT #161: The department received one (1) comment requesting the removal of Standard TL10 (now TL7), Indicator F, as there are no commonly accepted and proven standards for social-emotional learning, culturally responsive teaching or trauma informed practices. Additionally, the commenter indicated that it was an improper burden to place on school systems.

RESPONSE: For many students, these issues must be addressed in order for students to learn effectively. No change has been made to the rule because of this comment.

Professional Learning (TL11 now TL8)

COMMENT #162: The department received one (1) comment requesting Standard TL11 (now TL8) be modified to read, "Professional learning activities support effective administrative and instructional practices in the school system."

RESPONSE: The department declines to make this modification because it changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #163: The department received one (1) comment for Standard TL11 (now TL8), requesting that school systems should be held accountable for a certain percentage of professional development being provided specifically in the content area being taught.

RESPONSE: Section 160.530, RSMo, governs the allocation of funds to the local professional development committee. The professional development committee determines how those funds are expended. No change has been made to the rule as a result of this comment.

COMMENT #164: The department received one (1) comment requesting Standard TL11 (now TL8), Indicator A, be modified for clarity to read, “The school system provides ongoing professional learning opportunities for all instructional staff and administrators focused on evidence-based instructional practice, professional growth goals and student achievement goals.”

RESPONSE: The proposed modification changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #165: The department received one (1) comment requesting Standard TL11 (now TL8), Indicator B, be removed as it is duplicative of Indicator A.

RESPONSE: The department declines to make this change. Indicator A, addresses the professional learning activities of instructional staff, while Indicator B addresses the professional learning of each staff member. No change has been made to this rule because of this comment.

COMMENT #166: The department received six (6) comments requesting Standard TL11 (now TL8), Indicator A, be modified to read, “The school system ensures all instructional staff participate in scheduled, on-going, job-embedded, and content appropriate professional learning focused on evidence-based academic and social-emotional/behavioral/mental health intervention and instructional practices, staff growth goals, and student performance goals outlined in the CSIP.”

RESPONSE: Social-emotional/behavioral/mental health intervention is addressed in Standard TL10 (now TL7) related to the Multi-Tiered System of Support. No change has been made to the rule because of these comments.

COMMENT #167: The department received one (1) comment supporting the use of “all instructional staff” in Standard TL11 (now TL8), Indicator A.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #168: The department received one (1) comment not related to or not requesting a change to Standard TL11, Indicator B, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #169: The department received one (1) comment supporting the use of “each staff member” in Standard TL11 (now TL8), Indicator B.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

Use of Technology to Improve Instruction (TL12 now TL9)

COMMENT #170: The department received one (1) comment for Standard TL12 (now TL9) requesting the addition of a privacy and technology use plan and the creation of a district chief privacy offi-

cer.

RESPONSE: Standard L10 addresses the need for a cyber/privacy plan using nationally accepted Standards. The employment of a chief privacy officer is at the discretion of the school system. No change has been made to the rule because of this comment.

COMMENT #171: The department received one (1) comment requesting Standard TL12 (now TL9) and all of its supporting indicators be rolled into a single standard that reads, “The school district uses a variety of technological and non-technological within the teaching and learning program.”

RESPONSE: The proposed modification to Standard TL12 (now TL9) changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #172: The department received one (1) comment not related to or not requesting a change to Standard TL12 (now TL9), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #173: The department received one (1) comment requesting Standard TL12 (now TL9) be modified to read, “The school system provides technological resources to support effective instruction and improve student learning.”

RESPONSE: The department declines to make this change. The provision of resources is addressed when saying that technology “effectively supports teaching and learning.” No change has been made to the rule because of this comment.

COMMENT #174: The department received one (1) comment supporting the use of “all instructional staff” in Standard TL12 (now TL9), Indicator B.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #175: The department received one (1) comment requesting Standard TL12 (now TL9), Indicator B, be modified to read, “The school system provides access to current technologies, digital resources and ongoing professional learning for all instructional staff and administrators.”

RESPONSE AND EXPLANATION OF CHANGE: The department will agree to modify Standard TL12 (now TL9), Indicator B, to read, “The school system provides access to current technologies, digital resources, and ongoing professional learning for all instructional staff.”

COMMENT #176: The department received one (1) comment requesting Standard TL12 (now TL9), Indicator C, be modified to read, “The school system provides access to virtual learning experiences, programs and courses that are aligned to the school system’s curriculum.”

RESPONSE AND EXPLANATION OF CHANGE: The department will agree to a partial modification of Indicator C, to read, “The school system provides access to virtual learning experiences, programs, and courses.”

COMMENT #177: The department received one (1) comment requesting Standard TL12 (now TL9), Indicator D, be modified to read, “The school system uses a system of data collection and evaluation to conduct a program review on the effectiveness of technology in supporting instruction and student learning.”

RESPONSE: The proposed change does not provide additional clarity to the indicator. No change has been made to the rule because of this comment.

Comprehensive School Counseling Program (TL13 now TL10)
COMMENT #178: The department received two (2) comments not related to Standard TL13 (now TL10).
RESPONSE: No change has been made to the rule because of these comments.

COMMENT #179: The department received one (1) comment for Standard TL13 (now TL10) requesting that outside contracted support services be applied to the total number of counseling positions when determining whether the recommendation has been met.
RESPONSE: Contracted services may be an effective way for school systems to meet student need. This is a best practice standard, and school systems may consider contracting to address student needs. No change has been made to the rule because of this comment.

COMMENT #180: The department received two (2) comments requesting that the recommended counselor-student ratios included in Standard TL13 (now TL10) include social workers in the FTE count.
RESPONSE: This is a best practice standard. School systems may use social workers for the provision of services to students but are not to be included in the FTE count in Standard TL13 (now TL10). No change has been made to the rule because of these comments.

COMMENT #181: The department received one (1) comment requesting the table in Standard TL13 (now TL10) for school counselor-student ratios be modified to use a symbol other than an asterisk as that symbol indicates whether or not the standard will be measured for continuous improvement.
RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change for clarity and will use the + symbol.

COMMENT #182: The department received one (1) comment indicating Standard TL13 (now TL10) does not include a recommended use of school counselor time.
RESPONSE: The recommended responsibilities for school counselors are outlined in the Missouri Comprehensive School Counseling Program manual available on the department's website. No change has been made to the rule because of this comment.

COMMENT #183: The department received one (1) comment requesting the MSIP 6 Standards and Indicators include recommended student enrollment/provider ratio recommendations for school psychologists, school social workers and school nurses.
RESPONSE: Standard TL13 (now TL10), Indicator F, allows districts to provide the services of school psychologists, school social workers, and school nurses based on local context and need. No change has been made to the rule because of this comment.

COMMENT #184: The department received four (4) comments indicating the proposed changes to TL13 (now TL10) related to school counselor ratios are an unfunded mandate.
RESPONSE: The changes to the school counselor-student ratio are based on research that indicates that additional social-emotional supports are necessary in many schools. As indicated in the proposed rule, this standard will not be included in the classification of school districts. No change has been made to the rule because of these comments.

COMMENT #185: The department received one (1) comment for Standard TL13 (now TL10), Indicator A, indicating that requiring school systems to fully implement the Missouri Comprehensive School Counseling Program framework is an unfunded mandate.
RESPONSE: Because this is a best practice standard, it will not be included in the classification of school districts. No change has been made to the rule because of this comment.

COMMENT #186: The department received one (1) comment for Standard TL13 (now TL10), Indicators B and C, suggesting that both

are related to the development and review of the ICAP.
RESPONSE: Standard TL13, Indicators B and C, deal with different components of review and development. Indicator B is specifically about the building leader ensuring the process is occurring. Indicator C is about all appropriate individuals, including parents and guardians, participating in the process. No change has been made to the rule because of this comment.

COMMENT #187: The department received one (1) comment for Standard TL13 (now TL10), Indicator C, requesting that it be combined with Indicator B.
RESPONSE: Please see the response to Comment #186. No change has been made to the rule because of this comment.

COMMENT #188: The department received one (1) comment for Standard TL13 (now TL10), Indicator D, requesting it be modified to read, "Each student has equitable access to responsive services and resources to assist them in addressing issues and concerns that may affect their academic, career and social-emotional needs."
RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change based on the provision of services and each student's level of need. Standard TL13 (now TL10), Indicator D, will be modified to read, "Each student has equitable access to responsive services and resources to assist them in addressing issues and concerns that may affect their academic, career and social-emotional needs."

COMMENT #189: The department received one (1) comment for Standard TL13 (now TL10), Indicator F, requesting a grammatical correction be made to read, "The school system provides student support in the form of school counseling and additional supports such as social workers, nurses, and therapists based on local context and student need."
RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change. Standard TL13 (now TL10), Indicator F, will be revised to read as reflected in Comment #177.

COMMENT #190: The department received nine (9) comments requesting Standard TL13 (now TL10), Indicator F, be modified to include school psychologists as an additional support.
RESPONSE AND EXPLANATION OF CHANGE: The addition of school psychologists to this indicator provides school systems with additional flexibility to provide services to their students. The department agrees with these comments and will modify Standard TL13 (now TL10), Indicator F, to read, "The school system provides student support in the form of school counseling and additional supports such as school psychologists, social workers, nurses, and therapists, based on local context and student need."

COMMENT #191: The department received one (1) comment requesting Standard TL13 (now TL10), Indicator G, be removed.
RESPONSE: The department declines to make this change. Information about the evaluation of the school counselor can be located on the department's website in the Educator Growth Toolbox. No change has been made to the rule because of this comment.

COMMENT #192: The department received one (1) comment requesting the school counseling ratios in Standard TL13 (now TL10) be combined with Standard L9.
RESPONSE: Combining Standard TL13 (now TL10) and Standard L9 changes the intent of both standards. No change has been made to the rule because of this comment.

Library Media Services (TL14 now TL11)
COMMENT #193: The department received one (1) comment supporting the retention of the library staffing ratios in Standard TL14 (now TL11).
RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their

support. No change has been made to the rule because of this comment.

COMMENT #194: The department received one (1) comment for Standard TL14 (now TL11) requesting the Library Staffing Ratios be combined with Standard L9.

RESPONSE: Combining Standard TL14 (now TL11) and Standard L9 changes the intent of both standards. No change has been made to the rule because of this comment.

COMMENT #195: The department received one (1) comment requesting Standard TL14 (now TL11) be modified to read, "The school system provides high-quality library media resources that effectively serve the learners and educators."

RESPONSE AND EXPLANATION OF CHANGE: The department will make this modification. Standard TL14 (now TL11) will be modified to read, "The school system provides high-quality library media resources that effectively serve learners and educators."

COMMENT #196: The department received forty-five (45) comments requesting Standard TL14 (now TL11), be modified to reflect the recommendations in the Exemplary Library Program.

RESPONSE: The Exemplary Library Recognition Program is designed to recognize exemplary programs rather than establish minimum standards. No change has been made to the rule because of these comments.

COMMENT #197: The department received one (1) comment not related to or not requesting a change to Standard TL14 (now TL11), or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #198: The department received one (1) comment requesting Standard TL14 (now TL11), Indicator B, be modified to read, "Library media staff collaborate with instructional staff to integrate library media resources into the instructional program."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to the proposed change. Standard TL14 (now TL11), Indicator B, will be modified to read, "Library media staff collaborate with instructional staff to integrate library media resources into the instructional program."

COMMENT #199: The department received one (1) comment requesting Standard TL14 (now TL11), Indicator C, be modified to read, "The school system develops and maintains a diverse collection of digital, informational, and reading resources appropriate to the curriculum, learners and instructional practices and programs."

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to the proposed change. Standard TL14 (now TL11), Indicator C, will be modified to read, "The school system develops and maintains a diverse collection of digital, informational, and reading resources appropriate to the curriculum, learners, and instructional practices and programs."

Class Size and Assigned Enrollments (TL15 now TL12)

COMMENT #200: The department received eight (8) comments requesting lower student-teacher ratios in Standard TL15 (now TL12).

RESPONSE: Because this is a best practice standard, it will not be included in the standards measured for continuous improvement. No change has been made to the rule because of these comments.

COMMENT #201: The department received one (1) comment requesting Standard TL15 (now TL12) be deleted and included in Standard L9 to convey the message to teachers that they are held in the same regard as assistant/associate superintendents and principals.
RESPONSE: Combining Standard TL15 (now TL12) and Standard

L9 changes the intent of both standards. No change has been made to the rule because of this comment.

COMMENT #202: The department received one (1) comment indicating local school systems funding their own early childhood programs should be allowed to establish class size for Pre-K programs unless funding is provided by the state to meet the proposed guidelines in standard TL15 (now TL12).

RESPONSE: Because this is a best practice standard, it will not be included in the standards measured for continuous improvement. No change has been made to the rule because of this comment.

COMMENT #203: The department received one (1) comment for Standard TL15 (now TL12), Indicator A (regarding class size and enrollments), requesting the language be clarified so it is clear the teacher must hold a valid Missouri teaching certificate.

RESPONSE AND EXPLANATION OF CHANGE: Standard TL15 (now TL12), Indicator A, will be modified to read, "The school system ensures that PK class sizes meet the requirements of 5 CSR 20-100.320 Prekindergarten Program Standards."

COMMENT #204: The department received one (1) comment for Standard TL15 (now TL12), Indicator A, requesting class size for PK programs not exceed 15 students.

RESPONSE: Research from the National Association for the Education of Young Children indicates that the maximum class size for preschool age children should be 20. No change has been made to the rule because of this comment.

COMMENT #205: The department received six (6) comments indicating that the certification requirements for PK paraprofessionals should not be included in Standard TL15 (now TL12), Indicator A, and that they should be included in certification rules or the language should be clarified.

RESPONSE AND EXPLANATION OF CHANGE: Current certification rules do not include certification requirements for PK paraprofessionals or teacher aides. However, 5 CSR 20-100.320 Prekindergarten Program Standards outlines these requirements. The department will modify TL15 (now TL12), Indicator A, to read, "The school system ensures that PK class sizes meet the requirements of 5 CSR 20-100.320 Prekindergarten Program Standards."

COMMENT #206: The department has received five thousand two hundred nineteen (5,219) comments requesting Standard TL15 (now TL12), Indicator D, be revised to include self-directed plan time of a minimum of two hundred-fifty (250) minutes per week. Three hundred and thirty nine (339) comments requested that professional staff engaged in instruction be included in the planning time guidelines.

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to modify Standard TL15 (now TL12), Indicator D, to read, "Adequate self-directed planning time, at least 250 minutes per week, is provided to certificated and licensed educators who provide instruction to students on a full-time basis (prorated as appropriate). Plan time is based on local context and is aligned to best practice guidelines."

COMMENT #207: The department has received two hundred thirty two (232) comments requesting Standard TL15 (now TL12), Indicator D, be revised to include self-directed plan time of three hundred (300) minutes per week. Two hundred thirty (230) of two hundred thirty-two (232) comments requesting that this include planning librarians and guidance counselors in the planning time requirement.

RESPONSE: No change has been made to the rule because of these comments. Please see comment #206 for additional information.

Collaborative Culture and Climate (CC)
Safe, Orderly and Caring Environment (CC1)

COMMENT #208: The department received one (1) comment requesting that Standard CC1 be modified for clarity to read, “The school system provides a caring and safe environment that supports teaching, learning and student success.”

RESPONSE AND EXPLANATION OF CHANGE: For clarity, the department will modify Standard CC1 to read, “The school system provides a safe and caring environment that supports teaching, learning, and student success.”

COMMENT #209: The department received one (1) comment for Standard CC1, Indicator B, requesting that it be modified to include the behavior of adults when distributing the code of conduct.

RESPONSE: Adult behavior is part of local board policy and is available publicly on the school system’s website. No change has been made to this rule because of this comment.

COMMENT #210: The department received one (1) comment for Standard CC1, Indicator C, requesting the standard and indicator be revised to read, “The school system consistently and equitably enforces the written student and adult behavioral standards and consequences, including school related activities occurring on or off school property.”

RESPONSE: The proposed change modifies the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #211: The department received one (1) comment for Standard CC1, Indicator D, requesting it be moved based on a request for reorganization of the Standards and Indicators.

RESPONSE: The department declines to reorganize this standard. No change has been made to the rule because of this comment.

COMMENT #212: The department received one (1) comment for Standard CC1, Indicator E, requesting it be modified to read, “The school system provides training on and enforces effective practices on violence prevention, including bullying and harassment, for student and staff.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to change Standard CC1, Indicator E, to read, “The school system provides training on and ensures the implementation of effective practices on violence prevention, including bullying and harassment, for each student and staff member.”

Culture of High Academic and Behavioral Expectations (CC2)

COMMENT #213: The department received two (2) comments for Standard CC2, all indicators, asking how they would be measured.

RESPONSE: A collaborative climate and culture survey is currently under development for use with this and other standards. No change has been made to the rule because of these comments.

COMMENT #214: The department received one (1) comment requesting Standard CC2 as well as Indicators A and B, be removed because the focus on a culture of learning, high academic, and behavioral standards are addressed throughout the Standards and Indicators.

RESPONSE: The department declines to make this change because the Standard and associated Indicators specifically addresses a school systems climate and culture. No change has been made to the rule because of this comment.

COMMENT #215: The department received one (1) comment requesting Standard CC2, Indicator C, be moved to Standard CC1 which addresses a safe, orderly, and caring environment.

RESPONSE: The department declines to reorganize the Standards and Indicators as this standard is distinctly different from Standard CC1. No change has been made to the rule because of this comment.

Collaborative Partnerships (CC3)

COMMENT #216: The department received one (1) comment

requesting Standard CC3 be modified to read, “The school system creates and maintains effective collaborative relationships and partnerships that support student and educator success.”

RESPONSE: The proposed modification changes the intent of the Standard. No change has been made to the rule because of this comment.

COMMENT #217: The department received one (1) comment in support of broadening Standard CC3, Indicator A, to include non-profit charitable organizations and cultural organizations as it strengthens ties with the local community and provides more choices for students.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of this comment.

COMMENT #218: The department received one (1) comment requesting Standard CC3, Indicator A, be modified to read, “The school system develops reciprocal partnerships with postsecondary institutions, businesses, industry, commercial entities, non-profit organizations, and cultural organizations that are effective in supporting student and teacher success.”

RESPONSE AND EXPLANATION OF CHANGE: The department will agree to make a modification to this Standard and Indicator for clarification; however, some of the proposed modifications change the intent of the Standard. Revised Standard CC3, Indicator A, will be modified to read, “The school system develops reciprocal partnerships with postsecondary institutions, businesses, industry, charitable organizations, non-profit organizations, cultural organizations, and commercial entities for the benefit of students and educators.”

COMMENT #219: The department received one (1) comment requesting the addition of Standard CC3, Indicator C, to read, “The school system and building leaders develop and implement a systematic process to analyze the effectiveness of all partnerships and relationships in support of student and educator success.”

RESPONSE: Standard L7 addresses the issues of evaluating programs, practices, and procedures. No change has been made to the rule because of this comment.

Parent/Guardian Involvement (CC4)

COMMENT #220: The department received one (1) comment not related to or not requesting a change to Standard CC4, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #221: The department received one (1) comment requesting Standard CC4 be modified to read, “The school system intentionally engages with parents/guardians to create effective partnerships that support the development and achievement of their students.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to modify the standard to read, “The school system intentionally engages parents/guardians to create effective partnerships that support the development and achievement of their students.”

COMMENT #222: The department received one (1) comment requesting the addition of a new indicator to Standard CC4 to read, “Each school building implements processes and strategies to create a welcoming environment for all families.”

RESPONSE AND EXPLANATION OF CHANGE: The department agrees to make this change.

Indicator D will be added to Standard CC4 and will read, “Each school building implements processes and strategies to create a welcoming environment for all families.”

COMMENT #223: The department received one (1) comment requesting Standard CC4, Indicator A, be modified to read, “The school system provides regular opportunities and strategies to engage families in the educational process.”

RESPONSE: Additional clarity is not provided by modifying the Standard and Indicator as suggested. No change has been made to the rule because of this comment.

COMMENT #224: The department received one (1) comment requesting Standard CC4, Indicator B, be modified to read, “The school system provides education activities for parents/guardians as required by the Early Childhood Development Act (ECDA).”

RESPONSE: Additional clarity is not provided by modifying the Standard and Indicator as suggested. No change has been made to the rule because of this comment.

COMMENT #225: The department received one (1) comment requesting that Standard CC4, Indicator C, be modified to read, “The school system actively cooperates with other agencies, parents/guardians, and community groups (e.g., parent teacher organizations) to provide information related to child development and parenting skills.”

RESPONSE: The department encourages school systems to provide evidence-based and promising practices. However, these decisions should be made at the local level. No change has been made to the rule because of this comment.

Equity of Educational Experiences (CC5 now EA4)

COMMENT #226: The department received five (5) comments requesting Standard CC5 (now EA4), Indicator A and B, be modified to include “in all content areas.”

RESPONSE AND EXPLANATION OF CHANGE: For consistency, the department agrees to the proposed changes in Indicator A. Standard CC5 (now EA4), Indicator A, will be modified to read, “The school system ensures each student, particularly low-income and minority students, has equitable access to qualified, experienced, and effective teachers, learning experiences, academic, social supports, and other resources necessary for success in all content areas.” The department declines to make the modification to Indicator B because it changes the intent of the standard.

COMMENT #227: The department received one (1) comment requesting Standard CC5 (now EA4), Indicator B, be moved to Standard L4 placing responsibility on the governance team for equity of access to programs and opportunities.

RESPONSE: The proposed modification of the Standard changes its intent. No change has been made to the rule because of this comment.

Data-Based Decision Making (DB)

Data Submission (DB1)

COMMENT #228: The department received one (1) comment requesting that Standard DB1 be moved and create a new Standard 11.

RESPONSE: The department declines to reorganize the Standards and Indicators as suggested. No change has been made to the rule because of this comment.

Continuous and Innovative Improvement (DB2)

COMMENT #229: The department received one (1) comment for Standard DB2 requesting it be modified to read, “The school system implements structures and process to create a culture of climate and continuous improvement.”

RESPONSE: The proposed modification changes the intent of the original standard. No change has been made to the rule because of this comment.

COMMENT #230: The department received one (1) comment

requesting Standard DB2, Indicator C, be modified to read, “The school system and building leaders develop and implement a systematic process to analyze the effectiveness of all programs and services.”

RESPONSE: The proposed modification to the standard would change the intent from the use of feedback to formal program evaluation which is included in Standard L7. No change has been made to the rule because of this comment.

Climate and Culture Data (DB3)

COMMENT #231: The department received two (2) comments not related to or not requesting a change to DB3, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #232: The department received one (1) comment requesting Standard DB3 be modified to read, “The school system implements a systematic process for continual improvement of school culture and climate.”

RESPONSE: The proposed modification changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #233: The department received one (1) comment requesting an additional indicator for Standard DB3 to read, “The school system annually collects and analyzes data on school climate and culture from all stakeholder groups, including students and educators.”

RESPONSE: The department declines to make this change because the collection of data from all stakeholders is addressed in the standard. No change has been made to the rule because of this comment.

COMMENT #234: The department received one (1) comment asking whether the climate and culture survey would be provided as it had been in previous versions of MSIP.

RESPONSE: Districts and charter schools will have access to a Collaborative Climate and Culture survey for MSIP 6. No change has been made to the rule because of this comment.

COMMENT #235: The department received one (1) comment requesting the removal of Standard DB3, Indicator B.

RESPONSE: The department believes that student voice is an important component in analyzing culture and climate data. No change has been made to the rule because of this comment.

COMMENT #236: The department received one (1) comment requesting Standard DB3, Indicator C, be modified to read, “The school system analyzes culture and climate data to develop and revise system-wide process, programs and procedures that support a positive school climate and culture.”

RESPONSE: The proposed modification does not provide additional clarity. No change has been made to the rule because of this comment.

COMMENT #237: The department received one (1) comment requesting Standard DB3, Indicator D, be modified to read, “The school system provides school culture and climate data and reports to all stakeholders, including students and educators.”

RESPONSE: The proposed modification does not provide additional clarity to the indicator. No change has been made to the rule because of this comment.

Collaborative Teams (DB4)

COMMENT #238: The department received one (1) comment in support of “inclusive of all educators” in Standard DB4 and requesting that all indicators be modified to include the same language.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their

support. No change has been made to the rule because of this comment.

COMMENT #239: The department received one (1) comment not related to or not requesting a change to Standard DB4, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #240: The department received three (3) comments for Standard DB4, Indicator C, requesting it be modified to read, "Educator teams collaboratively analyze student data, from all curriculum areas, to provide appropriate interventions for students' instructional and behavior needs."

RESPONSE: Every school setting is different, but when appropriate, any or all of these educators should be actively engaged in educator teams. No change has been made to the rule because of these comments.

COMMENT #241: The department received two (2) comments for Standard DB4, Indicator F, requesting the indicator be modified to read, "Educator teams design lessons collaboratively using cross-curricular or integrated learning whenever practical."

RESPONSE: The department does not prescribe how lesson plans and content are developed in school systems. No change has been made to the rule because of these comments.

COMMENT #242: The department received two (2) comments requesting Standard DB4, Indicator I, be modified to read, "Educator teams foster positive classroom learning environments."

RESPONSE: The standard encourages the collective work of teachers and administrators and focuses on building positive classroom environments together. No change has been made to the rule because of these comments.

COMMENT #243: The department received one (1) comment for Standard DB4, Indicator H, requesting the indicator be modified to read, "Educator teams develop curriculum collaboratively using cross-curricular or integrated learning whenever practical."

RESPONSE: The department does not prescribe how curriculum is developed in school systems. No change has been made to the rule because of this comment.

Alignment of Standards, Curriculum and Assessment (AS)

Viable Curriculum Aligned to Missouri Learning Standards (AS1)

COMMENT #244: The department received three (3) comments not related to or not requesting a change to Standard AS1, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of these comments.

COMMENT #245: The department received one (1) comment requesting Standard AS1, Indicator B, be revised for clarity to read, "Building leaders and instructional staff ensure that instruction and assessment practices are aligned to the school system's approved curriculum."

RESPONSE: The modification does not provide additional clarity to the indicator. No change has been made to the rule because of this comment.

COMMENT #246: The department received one (1) comment requesting Standard AS1, Indicator C, be revised to place the focus on a systematic process for curriculum review and evaluation. The proposed indicator would read, "The school system develops and implements a systematic plan for the evaluation of curriculum for all content areas that is inclusive of a variety of stakeholders, including educators across grade spans."

RESPONSE: The proposed modification to the indicator changes the

intent of the standard. No change has been made to the rule because of this comment.

COMMENT #247: The department received one (1) comment requesting that Standard AS1, Indicator D, be removed from the standards and indicators based on the proposed revision in comment #246.

RESPONSE: The proposed modification changes the intent of the standard. No change has been made to the rule because of this comment.

COMMENT #248: The department received one (1) comment requesting Standard AS1, Indicator E, be modified so that the indicator applies to all students, including gifted students.

RESPONSE: Gifted Students are already included in this indicator. No change has been made to the rule because of this comment.

COMMENT #249: The department received one (1) comment requesting the addition of Indicator G, for Standard AS1 to read, "The school system's curriculum, courses and academic opportunities provides each student with challenging and equitable learning opportunities."

RESPONSE: Standard CC5, Indicator A, includes this language. No change has been made to the rule because of this comment.

Assessments Aligned to the Missouri Learning Standards (AS2)

COMMENT #250: The department received one (1) comment not related to or not requesting a change to for Standard AS2, or any other provision of this rule.

RESPONSE: No change has been made to the rule because of this comment.

COMMENT #251: The department received one (1) comment requesting Standard AS2 be moved to Effective Teaching and Learning based on the proposed reorganization of the standards.

RESPONSE: The department declines to reorganize the standards as suggested. No change has been made to the rule because of this comment.

COMMENT #252: The department received two (2) comments for Standard AS2 indicating students are tested too frequently.

RESPONSE: Current information indicates that required state assessments take less than one percent of total instructional time for students tested. No change has been made to the rule because of this comment.

COMMENT #253: The department received one (1) requesting Standard AS2, Indicator B, be modified to include only formal assessments.

RESPONSE: The proposed modification to Standard AS2, Indicator B, changes the intent. No change has been made to the rule because of this comment.

COMMENT #254: The department received one (1) comment requesting Standard AS2, Indicator B, be modified because it appears that "identified student groups" only applies to the super subgroup.

RESPONSE: The proposed modification does not provide additional clarity. Identified student groups refers to all traditional student groups including gender, race/ethnicity, students with disabilities, etc. No change has been made to the rule because of this comment.

COMMENT #255: The department received one (1) comment requesting Standard AS2, Indicator E, be modified as revisions to curriculum should be completed at the school system level.

RESPONSE AND EXPLANATION OF CHANGE: The department is in agreement that curriculum revisions should be completed at the system level. Standard AS2, Indicator E, will be modified to read,

“Adjustments to curriculum, instruction, and intervention strategies are made based on interim, formative, and summative assessment data and other student work.”

COMMENT #256: The department received one (1) comment indicating Standard AS2, Indicator H, is broad and overreaching.

RESPONSE: 5 CSR 20-200.210(4), regarding Student Assessment, requires local district assessment plans to include methods to assess student progress on those standards which are not assessed by the Missouri Assessment Program. No change has been made to the rule because of this comment.

COMMENT #257: The department received two (2) comments in support of Standard AS2, Indicator H.

RESPONSE: The department is appreciative of individuals who volunteered their time to review the proposed regulation and voice their support. No change has been made to the rule because of these comments.

COMMENT #258: The department received one (1) comment requesting additional information be provided for Standard AS2, Indicator H, in terms of “reliable local assessments for standards not currently assessed on the MAP.”

RESPONSE: 5 CSR 20-200.210(4), regarding Student Assessment, requires local district assessment plans to include methods to assess student progress on those standards not assessed by the Missouri Assessment Program. No change has been made to the rule because of this comment.

5 CSR 20-100.125 Missouri School Improvement Program 6

(1) The following definitions will be used in administering this rule:

(A) Academic Success: Academic Success is defined as a compilation of Standards TL1 –Success-Ready Students, EA1 – Academic Achievement which lead to success in the next grade level or chapter in a student’s life;

(B) Educational Equity: Educational equity exists when there is an intentional focus on learning outcomes and the allocation of resources ensure that each student is purposefully engaged and is provided rigorous instruction, meaningful supports, and relevant educational experiences;

(C) School System: School system includes a local board and a school district or charter school. Standards used for measurement in each type of system have been noted in Appendix A;

(D) Students: Students include all children age 3-21 who are enrolled in the school system;

(E) Student Groups: Identified student groups refers to all traditional student groups including: Asian/Pacific Islander, black, Hispanic, American Indian, white, multi-racial, students with disabilities, English language learners, and low-income students. Other demographic groups may be developed for reporting; and

(F) Well-being: Well-being includes the physical (safety, environmental), social-emotional, and intellectual needs of students.

(2) Pursuant to section 161.092, RSMo, this rule is to be effective two (2) years from the date of adoption of the proposed rule by the State Board of Education (board). The Missouri School Improvement Program (MSIP) 6 Standards and Indicators, Appendix A, included herein, is comprised of quantitative and qualitative standards for school districts and charter schools.

(3) School district and charter school performance will be reviewed annually by the Department of Elementary and Secondary Education (department) in accordance with this rule, including the standards, using the appropriate scoring guide, forms, and procedures outlined by the department. Review of these data will guide the department in determining school districts in need of improvement, in determining the appropriate level of intervention necessary for significant and sustained improvement in student achievement, and in evaluating

charter sponsors. Decisions will be made using multiple years of data.

(4) The board will assign school district classification designations of unaccredited, provisionally accredited, accredited, and accredited with distinction.

(5) Districts identified through MSIP as needing improvement must submit a continuous school improvement plan for approval by the department.

(6) A classification designation based on the standards of MSIP will remain in effect until the board approves another classification designation. The board may consider changing a district’s classification designation upon its determination that the district has—

(A) Failed to implement any required school improvement plan at an acceptable level;

(B) Demonstrated significant change in student performance over multiple years;

(C) Employed a superintendent or chief executive officer without a valid Missouri superintendent’s certificate in a K-12 school district, or employed a superintendent or chief executive officer without a valid Missouri superintendent’s or elementary principal’s certificate in a K-8 school district;

(D) Experienced significant change in the scope or effectiveness of the programs, services, or financial integrity upon which the original classification designation was based; and/or

(E) Failed to comply with a statutory requirement.

(7) A local board of education (local board) that is dissatisfied with the classification designation assigned by the board shall request reconsideration within sixty (60) calendar days of notice received of the original classification. The request for reconsideration shall be submitted to the commissioner of education and state the specific basis for reconsideration, including any errors of fact to support reconsideration. Review by the board shall be scheduled within sixty (60) calendar days of receipt of the request for reconsideration and shall be based upon the materials submitted with the original classification, the request for reconsideration, and any materials offered by the commissioner of education or requested by the board.

Department of Elementary and Secondary Education – MSIP 6
Standards and Indicators
Appendix A

Leadership (L)

School Board Leadership

***L1—The local board and superintendent/chief executive officer engage in ongoing professional learning and self-evaluation in order to strengthen governance practices.**

A. The local board ensures that the district is guided by a vision, mission, and limited number of focused goals, all of which are the basis for the district’s continuous improvement process.

B. Local board members complete all legally required board training within the mandated timeframe.

C. The local board and the superintendent/chief executive officer engage in professional learning designed to improve governance practices.

D. The local board and the superintendent/chief executive officer regularly evaluate governance team strengths and opportunities for improvement.

Ethics

L2—The local board and administration conduct school system business in an ethical, legal, and transparent manner.

A. The local board adopts and administration enforces all policies related to legal and professional ethics for all employees.

B. The local board adopts and adheres to its policy on legal and professional ethics for school board members.

C. The local board and administration conduct business in compliance with the Missouri Open Meetings and Records Act.

D. The superintendent/chief executive officer ensures that individual requests from local board members are considered by the local board as a whole.

Continuous School Improvement

***L3—The local board adopts, monitors, and annually reviews the implementation and outcomes of the Continuous School Improvement Plan (CSIP) that focuses on district performance and improvement.**

A. The CSIP, developed in meaningful collaboration with internal and external stakeholders, is the product of and based upon a data-based needs assessment.

B. The local board ensures that the CSIP focuses on the academic preparation and well-being of each student.

C. The CSIP contains:

1. Clear statements of mission and vision;
2. Limited number of focused goals and objectives;
3. Evidence-based action steps and strategies;
4. Timelines for implementation and monitoring;
5. Persons responsible for implementation and monitoring;
6. Funding sources; and
7. Any other information needed to implement the plan.

D. The local board regularly monitors the implementation and outcomes of the CSIP.

E. The CSIP guides the development and implementation of other plans (Building Improvement Plan, Professional Development Plan, Facilities Plan, etc.).

Operations and Resource Management

L4—The school system manages school operations and resources to promote each student’s academic success and well-being in accordance with priorities established in the CSIP.

A. The school system deliberately allocates both fiscal and non-fiscal resources to align with CSIP priorities and matters of equity.

B. The local board and administration regularly and systematically engage in long-range financial, facilities, and infrastructure planning.

C. The budget is developed through a transparent process that complies with law and is approved by the local board.

D. The local board establishes budget parameters, including minimum fund balances, to guide budget development.

E. The local board and administration follow sound financial practices and follow all laws and regulations regarding audits, bids, contracts, and purchases.

School Board Policy

L5—The local board establishes and implements policies that provide a framework within which the school system operates and ensures legal compliance.

A. The local board and administration have a systematic process for establishing, adopting, and revising policies so that they are clear, current, and legally compliant.

B. The local board, administration, and staff implement and enforce policy when conducting school system business.

C. The local board approves documents and reports as required by policy and law.

D. The school system’s policies and handbooks are posted on the system’s website or are otherwise available to the community.

Superintendent Roles, Responsibilities, and Evaluation

L6—The local board(s) employs and evaluates the job performance of an appropriately certificated superintendent/chief executive officer to manage school system operations.

A. The local board(s) delegates operational decisions to the

superintendent/chief executive officer and administration.

B. The local board(s) conducts a performance-based superintendent/chief executive officer evaluation process based upon clear, written, and measurable targets that are aligned with professional educator leader standards and school system performance measures.

C. The superintendent/chief executive officer’s evaluation process is implemented in accordance with the Essential Principles of Effective Evaluation and 5 CSR 20-400.375.

D. The local board(s) establishes and follows a clear timeline for the superintendent/chief executive officer’s evaluation process, contract decisions, and salary determination.

Personnel and Program Evaluation

L7—The local board and administration ensure the use of an effective evaluation process for all employees and a systematic program evaluation process for the school system’s programs, practices, and procedures for the attainment of the vision, mission, and goals.

A. The local board and administration consistently use data to make decisions.

B. The local board and administration ensure the implementation of performance-based evaluations that are aligned to 5 CSR 20-400.375 for certificated staff and to appropriate job descriptions and duties for non-certificated staff.

C. The local board ensures that personnel evaluations are comprehensive, performance-based, and aligned with state standards.

D. The local board regularly reviews goals, objectives, and the effectiveness of all programs and services, which support the mission and vision of the district.

E. The local board annually approves the Professional Development Plan and other plans as required by statute and local board policy.

F. The local board approves the leadership development plan to ensure continuity for staff turnover and succession.

Communication

L8—The school system provides for two-way, reliable, and representative communication with all stakeholders.

A. The school system implements and annually reviews a communications plan that outlines multiple methods for two-way, reliable communication with all stakeholders.

B. The school system regularly communicates to all stakeholders the progress in attainment of the systems mission, vision, and goals.

Personnel

L9—The local board and administration provide sufficient staffing of qualified and highly effective personnel to achieve the school system’s vision, mission, and goals.

A. Administration manages personnel resources, both professional and support staff, to address each student’s learning needs.

B. The school system maintains a system of recruitment and support to ensure a high-quality, student-centered staff.

C. The local board employs sufficient additional administrators to provide for the leadership and management of the district.

<i>Recommended Associate/Assistant Superintendent Ratios:</i>	
FTE	Certificated Staff Members (FTE)
0	1-100
1	101-200
2	201-300
3	301-400
4	401-500
5	501-600
6	601-700
7, etc.	701-800, etc.

<i>Principal/Building Ratios:</i>		
	<i>MINIMUM STANDARD</i>	<i>RECOMMENDED STANDARD</i>
FTE	Students	Students
1.00	1-400	1-300
1.50	401-600	301-450
2.00	601-800	451-600
2.50	801-1000	601-750
3.00	1001-1200	751-900
3.50	1201-1400	901-1050
4.00	1401-1600	1051-1200
4.50	1601-1800	1201-1350
5.00	1801-2000	1351-1500

School Safety

L10—The school system actively addresses school safety and security in all facilities.

A. The school system, in consultation with public safety officials and stakeholders, develops, implements, and reviews annually a comprehensive school emergency operations plan for the school system and each school or site as applicable.

1. The plan broadly addresses safety, crises, and emergency operations.

2. The plan addresses prevention, preparation, operations, and follow-up.

3. The plan includes consideration of supporting mental health needs of all involved in any crisis.

B. Local board policy requires the school system to employ a designated safety coordinator who demonstrates knowledge of all federal, state, and local school violence and prevention programs and resources that are available to students, teachers, and district staff.

C. The school system annually conducts a physical security site assessment at each facility, utilizing nationally accepted methodology.

D. The school system ensures emergency preparedness drills are performed in compliance with state statute and local ordinance.

E. The school system implements a cyber/privacy security plan, utilizing nationally accepted standards.

F. The school system ensures access to Missouri’s school violence anonymous reporting tip line.

G. All school system staff participate in relevant school safety and violence prevention training.

Effective Teaching and Learning (TL)

Success-Ready Students

****TL1—Students and identified student groups demonstrate on-track performance on multiple measures of success by meeting or exceeding the state standard and/or demonstrating significant measurable improvement.**

A. Students demonstrate readiness for school entry in alignment with the Missouri Early Learning Standards.

B. Beginning in elementary school, students demonstrate regular school attendance.

C. Beginning in elementary school, students demonstrate on-track performance through department designated measures of literacy and numeracy.

D. No later than eighth grade, students have developed Individual Career Academic Plans (ICAP) that are based on career exploration experiences.

E. Beginning in middle school, students demonstrate collaboration, leadership, and communication skills through participation in curricular, co-curricular, extra-curricular, community-based activities, or service learning.

F. Students demonstrate work ethic and character.

G. Beginning in high school, students demonstrate academic readiness by scoring proficient on at least two required End-of-Course Assessments.

H. Beginning in high school, students may demonstrate employability skills through participation in Career and Technical Student Organizations (CTSO) and/or a Seal of Biliteracy.

I. Students in high school progress through academic work on a schedule appropriate to graduate.

J. Beginning in high school, students demonstrate postsecondary readiness through any of the following:

1. A combination of a career readiness assessment score that meets the state standard combined with an Industry Recognized Credential (IRC) or Career and Technical Education Certificate (CTEC).

2. A combination of a college readiness assessment and an IRC or CTEC.

3. A combination of a college readiness assessment score that meets the state standard and advanced credit that meets the state standard.

4. Successful completion of an advanced professional studies program, Registered Youth Apprenticeship, department-approved internship, or other department-approved work-connected experience.

5. Participation in the Pre-Employment Transition Services Program through Vocational Rehabilitation.

6. Confirmed postsecondary employment, college application, other postsecondary training, or military commitment.

7. Completion of early college or associates degree or the CORE 42.

8. Completion of stackable credentials.

9. Other department-approved work readiness measures.

High-Quality Early Learning

***TL2—The school system ensures the birth through prekindergarten population has access to high-quality early learning experiences.**

A. The school system informs family and community members about the importance of early learning experiences.

B. The school system provides the Parents as Teachers program for early learning experiences.

C. The school system identifies well-rounded, developmentally-appropriate preschool opportunities available to children.

D. The school system measures the effectiveness of early learning experiences (e.g., self-assessments using Environmental Rating Scale, Classroom Assessment Scoring System, other department-approved classroom environmental assessment, or Parents as Teachers National Center Quality Endorsement and Improvement Process).

High-Quality Career Education

***TL3—The school system is intentional in providing relevant, high-quality career technical education and/or advanced professional studies based on students’ ICAPs.**

A. The school system implements department-approved career technical education program(s) leading students to attain an industry-recognized credential or CTEC, a postsecondary degree, or entry into the workplace with a skill set conducive toward career advancement.

B. The school system provides access to career-connected experiences that include solving authentic problems, working in professional environments, and engaging in curriculum developed with industry professionals.

C. The school system implements broadly-based elementary and middle school career awareness and exploration programs, which align with high school and career center curriculum.

D. The school system ensures the career technical education program has a written curriculum for each course with a balance among classroom/laboratory instruction, leadership, professional

competency development, personal learning, and assessment of technical skill attainment.

E. The school system ensures the appropriate CTSO is affiliated with the state and national organizations and is an intra-curricular element of the associated program.

F. The school system uses a system of data collection and evaluation to provide the necessary information for program review and development.

Intra- and Interpersonal Skills

***TL4—The school system prepares students through the development of essential intrapersonal and interpersonal skills.**

A. The school system ensures opportunities for students to develop initiative and engage in collaborative problem solving.

B. The school system ensures opportunities for students to be part of one or more co-curricular, extracurricular, or leadership opportunities and CTSOs.

C. The school system ensures that social-emotional skills aligned with the Missouri Early Learning Standards, the Missouri Learning Standards, and the Missouri Comprehensive School Counseling Program are integrated into the teaching process.

Teacher/Leader Standards

***TL5—The school system implements board-adopted teacher/leader standards to ensure effective instructional staff for each student.**

A. The school system uses professional educator standards when making decisions on employing, evaluating, and retaining instructional staff and administrators.

B. The school system implements an educator evaluation process aligned to the Essential Principles of Effective Evaluation for all instructional staff and administrators.

C. School system and building-level leaders provide leadership development opportunities for all educators.

D. The school system provides an effective induction and mentoring process for all instructional staff and administrators.

Effective Instructional Practices

***TL6—Evidence-based instructional practices are implemented to ensure the success of each student.**

A. Students receive literacy instruction throughout all grades using a variety of evidence-based methods.

B. Building leaders monitor and provide feedback on the use of effective evidence-based practices.

C. Instructional staff design and use appropriate, meaningful, and rigorous learning tasks for each student.

Multi-Tiered System of Support

TL7—The school system provides a comprehensive multi-tiered system of support that addresses the academic, emotional, behavioral, social, and physical needs of each student.

A. The school system establishes learning and behavioral supports that are identified, coordinated, and implemented with fidelity at the classroom, building, and system level.

B. The school system monitors the implementation of these supports through observation, program evaluation, and data analysis.

C. The school system implements a written process for the early identification of students' needs and implements differentiated learning and behavioral supports for each student.

D. The school system uses targeted student assessment and data collection to monitor, evaluate, and inform decision-making to identify and implement successful learning and behavioral supports.

E. The school system collaborates with community partners to provide information and resources to students and parents/guardians to address barriers impacting student success.

F. The school system implements methodologies to support social-emotional learning, culturally responsive teaching, and trauma-informed practices based on student need.

Professional Learning

TL8—Professional learning activities support effective instructional practices in the school system.

A. The school system ensures all instructional staff participate in scheduled, ongoing, job-embedded, and content-appropriate professional learning focused on evidence-based instructional practices, staff growth goals, and student performance goals outlined in the CSIP.

B. The school system provides time and resources for the professional learning of each staff member.

Use of Technology to Improve Instruction

TL9—The school system ensures that technology effectively supports teaching and learning.

A. The school system supports curricular and assessment needs by providing adequate technology infrastructure, connectivity, personnel, and digital resources.

B. The school system provides access to current technologies, digital resources, and ongoing professional learning for all instructional staff.

C. The school system provides access to virtual learning experiences, programs, and courses.

D. The school system evaluates the impact of information and communication technology on teaching and learning.

Comprehensive School Counseling Program

TL10—The school system provides school counseling services to support the career, academic, and social/emotional development of all students.

A. The school system ensures a system-wide school counseling program, consistent with the Missouri Comprehensive School Counseling Program framework, is fully implemented in every building.

B. Beginning no later than 7th grade, building leaders ensure each student participates in an individual planning process designed to assist in a successful transition to postsecondary experiences (e.g. college, technical school, the military or the workforce, etc.).

C. Individual Career and Academic Plans (ICAPs) are developed and annually reviewed for each student starting no later than 8th grade and continuing through 12th grade.

D. Each student has equitable access to responsive services and resources to assist them in addressing issues and concerns that may affect their academic, career, and social-emotional needs.

E. The school system monitors system supports as a crucial component in the full implementation of a comprehensive school counseling program.

F. The school system provides student support in the form of school counseling and additional supports such as school psychologists, social workers, nurses, and therapists, based on local context and student need.

G. The school system implements an evaluation system for school counselors that provides feedback based on school counselor standards and indicators.

MINIMUM+ COUNSELING STANDARD		RECOMMENDED COUNSELING STANDARD	
Students	FTE	Students	FTE
1-50	.20	1-40	.20
51-100	.40	41-80	.40
101-150	.60	81-120	.60
151-200	.80	121-160	.80
201-250	1.00	161-200	1.00
251-300	1.20	201-240	1.20
301-350	1.40	241-280	1.40
351-400	1.60	281-320	1.60
401-450	1.80	321-400	1.80
451-500	2.00, etc.	401-480	2.00, etc.

+American School Counselor Association

Library Media Services

TL11—The school system provides high-quality library media resources that effectively serve learners and educators.

A. The school system establishes library media services that support, enhance, and enrich the curriculum.

B. Library media staff collaborate with instructional staff to integrate library media resources into the instructional program.

C. The school system develops and maintains a diverse collection of digital, informational, and reading resources appropriate to the curriculum, learners, and instructional practices and programs.

<i>Library Staffing Ratios:</i>			
<i>MINIMUM STANDARD</i>		<i>RECOMMENDED STANDARD</i>	
Students	FTE	Students	FTE
1-200	.20	1-150	.20
201-400	.40	151-300	.40
401-600	.60	301-450	.60
601-800	.80	451-600	.80
801-1000	1.00	601-750	1.00
1001-1200	1.20	751-900	1.20
1201-1400	1.40	901-1050	1.40
1401-1600	1.60	1051-1200	1.60
1601-1800	1.80	1201-1350	1.80
1801-2000	2.00, etc.	1351-1500	2.00, etc.

Class Size and Assigned Enrollments

TL12—The school system ensures class-sizes are consistent with grade-level and program standards.

The school system ensures individual class enrollment is consistent with the following guidelines:

<i>Student – Teacher Ratios:</i>		
<i>GRADES</i>	<i>MINIMUM STANDARD</i>	<i>RECOMMENDED STANDARD</i>
Prekindergarten (PK)	20	10
K-2	25	17
3-4	27	20
5-6	30	22
7-12	33	25

A. The school system ensures that PK class sizes meet the requirements of 5 CSR 20-100.320 Prekindergarten Program Standards.

B. The school system ensures full-time elementary special (e.g., art, music, physical education, computers, library, etc.) teachers serve no more than seven hundred fifty (750) students per week (duplicated count).

C. The school system ensures that other alternative class size limits are met for the following exceptions: Student enrollment in a classroom may increase by as many as ten (10) students for any period that a paraprofessional assists the classroom teacher full-time, or by as many as five students when a paraprofessional assists the teacher half-time (paraprofessionals paid for with Title I and special education funds cannot be used to increase class size).

1. Multi-grade classrooms will not exceed standards for the lowest grade enrolled. High schools can combine sections of the same subject in beginning and advanced levels (e.g., Spanish I and Spanish II or Spanish III and Spanish IV). Total combined enrollment in such classes should not exceed twenty-five (25) students.

2. Enrollment in performing arts and physical education classes may exceed regular class-size limits if adequate supervision and facilities are provided for safe and effective instruction.

D. Adequate self-directed planning time, at least two hundred fifty (250) minutes per week, is provided to certificated and licensed educators who provide instruction to students on a full-time basis (prorated as appropriate). Plan time is based on local context and is

aligned to best practice guidelines.

**Collaborative Climate and Culture (CC)
Safe, Orderly, and Caring Environment**

CC1—The school system provides a safe and caring environment that supports teaching, learning, and student success.

A. The school system implements trauma-informed methodologies, implements youth suicide awareness and prevention practices, and provides responsive services based on student need and local context.

B. The school system provides staff, teachers, parents/guardians, and students access to the school system’s written code of conduct, which specifies unacceptable student behavior and consequences for that behavior.

C. The school system’s code of conduct is equitably and consistently enforced during any school related activity whether on or off school property.

D. The school system promotes respect for individual differences (e.g., diversity training, diversity awareness, policies, and procedures).

E. The school system provides training on and ensures the implementation effective practices on violence-prevention instruction, including information on preventing and responding to harassment and bullying, for each student and staff member.

Culture of High Academic and Behavioral Expectations

***CC2—The school system establishes a culture focused on learning, characterized by high academic and behavioral expectations for each student.**

A. Leadership develops a systematic process for establishing and maintaining a positive learning climate.

B. Staff and students share in the responsibility for learning by being actively engaged in learning and demonstrating appropriate standards of behavior and attendance.

C. The school system gathers and analyzes data on student violence, substance abuse, and bullying, and modifies programs and strategies to ensure safe and orderly schools.

Collaborative Partnerships

***CC3—The school system creates and maintains collaborative opportunities and relationships with school districts, business, industry, postsecondary institutions, and other entities to create or maintain well-rounded educational opportunities for students and educators.**

A. The school system develops reciprocal partnerships with postsecondary institutions, businesses, industry, charitable organizations, non-profit organizations, cultural organizations, and commercial entities for the benefit of students and educators.

B. The school system maintains strong collaborative relationships with parent organizations, industry-based programs, stakeholders, and other entities within the larger community to support students and educators.

Parent/Guardian Involvement

***CC4—The school system intentionally engages parents/guardians to create effective partnerships that support the development and achievement of their students.**

A. The school system incorporates formal strategies that include parents/guardians in the educational process.

B. The school system ensures parent/guardian education activities take place as required by the Early Childhood Development Act (ECDA).

C. The school system actively cooperates with other agencies, parents/guardians, and community groups (e.g., parent teacher organizations) to provide information related to child development and/or parenting skills.

D. Each school building implements processes and strategies to create a welcoming environment for all families.

Data-Based Decision Making (DB)

Data Submission

DB1—The school system submits data required by the department in an accurate and timely manner.

A. The school system ensures the annual tax rate calculation and forms are submitted in an accurate and timely manner.

B. The school system meets the requirements for an independent audit and submits the audit to the department on time.

C. The school system ensures the Annual Secretary of the Board Report is submitted in an accurate and timely manner.

D. The school system ensures the underlying data used to generate accountability reports are accurate, and that corrections/appeals are submitted in a timely manner.

E. The school system ensures that any other required data are submitted in an accurate and timely manner.

Continuous and Innovative Improvement

***DB2—School system and building leaders are intentional agents of continuous and innovative improvement to provide relevant learning experiences that promote academic success so each student can meet the changing demands of the world around them.**

A. School system and building leaders use a variety of data (e.g., longitudinal, demographic, diagnostic, and perceptual) to support and inform system-wide decisions.

B. School system and building leaders establish a cycle of continuous improvement that includes reflection, data collection, analysis, planning, feedback, and evaluation.

C. School system and building leaders use an intentional feedback system to improve and refine performance.

D. School system and building leaders facilitate analysis of individual student data to improve the instructional process and student growth.

Climate and Culture Data

***DB3—The school system gathers school climate and culture data from all stakeholder groups, analyzes and shares the results, and implements strategies for improvement.**

A. The school system uses evidence-based methods of collecting data (e.g., surveys, observational methods, and behavior reports) that recognize the range of factors which shape school culture and climate.

B. The school system assures student voices are heard and respected.

C. The school system establishes procedures for using culture and climate findings to develop and revise systemwide improvement goals and implementation strategies.

D. The school system provides school culture and climate data and reports periodically to all stakeholders.

Collaborative Teams

***DB4—School-based collaborative educator teams, inclusive of all educators, are operational and focus on effective practices.**

A. Educator teams collaboratively develop common purposes and goals for improved student outcomes that embrace continuous school improvement.

B. Educator teams effectively implement group processes in collaborative meetings.

C. Educator teams collaboratively analyze student data to provide appropriate interventions for students' instructional and behavioral needs.

D. Educator teams engage in data-informed decision-making.

E. Educator teams act reflectively.

F. Educator teams design lessons collaboratively.

G. Educator teams examine student work and assessments.

H. Educator teams develop curriculum collaboratively.

I. Educator teams address positive classroom learning environ-

ments.

Alignment of Standards, Curriculum, and Assessment (AS)

Viable Curriculum Aligned to Missouri Learning Standards

AS1—Instructional staff implement a comprehensive, rigorous, guaranteed, and viable curriculum for all instructional courses and programs aligned to the Missouri Learning Standards where applicable.

A. The school system's curriculum aligns externally to all Missouri Learning Standards and the English language development standards and internally between grade levels and courses.

B. Building leaders and instructional staff ensure the written, taught, and assessed curriculum are aligned.

C. The school system develops written procedures to ensure the written curriculum is implemented and is evaluated. Prekindergarten instructional staff are included when the program is offered by the system.

D. The school system implements a systematic plan for developing and/or revising the curriculum for all content areas.

E. The school system provides opportunities for each student to excel (e.g., gifted and/or enrichment, at-risk, special education, etc.).

F. Educators provide learning opportunities that are aligned to the district curriculum and have clearly identified and communicated learning targets.

Assessments Aligned to Missouri Learning Standards

***AS2—The school system implements a comprehensive assessment system including state required and locally selected assessments.**

A. Instructional staff administer assessments required by the Missouri Assessment Program to measure academic performance for each student.

B. The school system has a local board-approved comprehensive written student assessment plan that includes all assessments administered and the purposes for which the assessments are used.

C. The school system regularly reviews performance data, for all students and disaggregated by student groups, to effectively monitor student academic achievement.

D. Instructional staff use disaggregated data to adjust instruction for identified student groups and has criteria for evaluating the effectiveness of these adjustments.

E. Adjustments to curriculum, instruction, and intervention strategies are made based on interim, formative, and summative assessment data and other student work.

F. Instructional staff ensure classroom assessments include the use of higher order thinking and problem-solving skills, as well as complex reasoning skills.

G. Building leaders and instructional staff provide timely, descriptive, and constructive feedback from assessments to students and parents/guardians.

H. The school system develops and conducts reliable local assessments for standards currently not assessed on the MAP.

Equity and Access (EA)

Academic Achievement

****EA1—The school system administers assessments required by the Missouri Assessment Program (MAP) to measure academic achievement and demonstrates improvement in the performance of its students over time.**

A. The performance of all students on each required assessment meets or exceeds the state standard and/or demonstrates the required growth or improvement.

B. The performance of each student on each assessment and students in identified student groups meets or exceeds the state standard and/or demonstrates the required growth or improvement.

C. The percentage of students and identified groups of students

tested on each required MAP assessment meets or exceeds the state standard.

Graduation Rate

****EA2—The school system ensures all students successfully complete high school.**

A. All students and identified student groups complete an educational program, which meets the graduation requirements as established by the local board and meets or exceeds the state standard and/or demonstrates the required improvement.

Follow-Up Rate of Graduates

****EA3—The school system prepares all students and identified groups of students for postsecondary success.**

A. All graduates and identified groups of graduates, who after graduation are successfully—

1. enrolled in a college/university,
2. enrolled in a trade/technical school (or program),
3. employed, or
4. in the military, and meet or exceed the state standard

and/or demonstrate the required improvement.

B. The school system analyzes five (5)-year follow-up data on their graduates and uses the results to inform—

1. program evaluation,
2. strategic planning, and
3. other decision making.

Equity of Educational Experiences

EA4—The school system intentionally focuses on educational outcomes and the allocation of resources to ensure that each student is purposefully engaged and is provided rigorous instruction, meaningful supports, and relevant educational experiences.

A. The school system ensures each student, particularly low-income and minority students, has equitable access to qualified, experienced, and effective teachers, learning experiences, academic and social supports, and other resources necessary for success in all content areas.

B. The school system implements policies to address student misconduct in a positive, fair and unbiased manner.

C. The school system initiates and promotes collaborative relationships with community partners, agencies, and institutions that promote open dialogue and respect for multiple perspectives.

D. The school system monitors equity gaps between student groups (e.g., gifted and/or enrichment, at-risk, special education, etc.), applies strategies to reduce barriers between student groups, and implements strategies to address equity gaps between student groups.

* Measured for continuous improvement report

** Measured for student performance report

Title 5—DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION Division 20—Division of Learning Services Chapter 400—Office of Educator Quality

ORDER OF RULEMAKING

By the authority vested in the State Board of Education (board) under sections 161.092, 168.011, 168.071, 168.081, 168.400, 168.405, and 168.409, RSMo 2016, and section 168.021, RSMo Supp. 2019, the board rescinds a rule as follows:

5 CSR 20-400.150 Application for Certificate of License to Teach is rescinded.

A notice of proposed rulemaking containing the proposed rescission

was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3023). No changes have been made in the proposed rescission, so it is not reprinted here. This proposed rescission becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

Title 11—DEPARTMENT OF PUBLIC SAFETY Division 45—Missouri Gaming Commission Chapter 40—Fantasy Sports Contests

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.010 Definitions is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3041). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing. One (1) written comment was received from Sarah Koch, Director, Government Affairs of DraftKings, Inc.

COMMENT: Regarding 11 CSR 45-40.010(6), DraftKings asked that the definition of “Key person” not be amended noting, “the adopted legislation does not contemplate amending this term. DraftKings believes that the designation of ‘Key person’ should be limited to those that are critical to the licensed operator’s operation, as the definition as currently constructed contemplates.”

RESPONSE: The proposed amendment is consistent with section 313.935.2, RSMo, which allows an investigation of Fantasy Sports Contest Operator employees, and is not limited to those that are critical to the licensed operator’s operation. No changes were made as a result of this comment.

Title 11—DEPARTMENT OF PUBLIC SAFETY Division 45—Missouri Gaming Commission Chapter 40—Fantasy Sports Contests

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.020 Application for Fantasy Sports Contest Operator License is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3041-3042). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this

proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing, and no written comments were received.

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 45—Missouri Gaming Commission
Chapter 40—Fantasy Sports Contests**

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.050 Operational Requirements for Fantasy Sports Contest Operators **is amended.**

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3042-3043). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing, and no written comments were received.

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 45—Missouri Gaming Commission
Chapter 40—Fantasy Sports Contests**

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.060 is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3043-3044). The section with changes is reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing. One (1) written comment was received from Sarah Koch, Director, Government Affairs of DraftKings, Inc.

COMMENT: DraftKings requested that modifications be made to 11 CSR 45-40.060(1) to include statutory language “to conform the language used in the regulations to that found in the adopted law” and which “provides the Commission the ability to approve alternative segregation methods should a licensed operator determine that something other than a special purpose entity is appropriate to protect Missouri resident funds.”

RESPONSE AND EXPLANATION OF CHANGE: The commission concurs with the recommendations to include “properly constituted” and to add a reference to the commission’s ability to approve an alternate approach to segregating player funds. The commission determined that no additional changes were necessary.

11 CSR 45-40.060 Segregated Account Requirements

(1) The licensed operator shall maintain a properly constituted special purpose entity approved by the commission to segregate player funds from operational funds as required by section 313.915, RSMo. If the commission approves in writing an alternate approach to segregating player funds as authorized by section 313.915.5, RSMo the licensed operator shall comply with all terms and conditions of the written approval.

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 45—Missouri Gaming Commission
Chapter 40—Fantasy Sports Contests**

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.070 Operational Fees **is amended.**

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3044). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing, and no written comments were received.

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 45—Missouri Gaming Commission
Chapter 40—Fantasy Sports Contests**

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.090 Records and Record Retention **is amended.**

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3044-3045). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing, and no written comments were received.

**Title 11—DEPARTMENT OF PUBLIC SAFETY
Division 45—Missouri Gaming Commission
Chapter 40—Fantasy Sports Contests**

ORDER OF RULEMAKING

By the authority vested in the Missouri Gaming Commission under

section 313.955, RSMo Supp. 2019, the commission amends a rule as follows:

11 CSR 45-40.100 Audits is amended.

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on December 2, 2019 (44 MoReg 3045). No changes have been made to the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: A public hearing was held on this proposed amendment on January 2, 2020. No one commented on this proposed amendment at the public hearing. Three (3) written comments were received from Sarah Koch, Director, Government Affairs of DraftKings, Inc.

COMMENT #1: Regarding 11 CSR 45-40.090(1)(B), DraftKings noted that audits will be performed in accordance with generally accepted accounting principles and requested “that the breakdown of information on state-specific data be removed from the proposed amended regulations as it is not something that is typically addressed in an annual financial audit. The requirement that this information be included in an annual audit deviates from the regulations adopted in other jurisdictions and will unnecessarily complicate the audit process for fantasy sports operators.”

RESPONSE: The audit of the information included in the annual operation fee report is necessary to ensure compliance with section 313.935, RSMo, which is required of the third party audit noted in section 313.940, RSMo. No changes were made in response to this comment.

COMMENT #2: DraftKings requested establishing an audit due date in order to avoid any ambiguity as to when the audits are required to be submitted. DraftKings proposed “that fantasy sports contest operators be required to submit annual audits no later than the first day of the seventh month following the close of the licensed operator’s fiscal year.”

RESPONSE: Section 313.940.1, RSMo, requires the audit to be submitted “by November 1st of the subsequent calendar year.” Statutory requirements cannot be waived by the Missouri Gaming Commission. No changes were made in response to this comment.

COMMENT #3: DraftKings suggested building some flexibility into the timing of the submission of the financial audit in order to account for extenuating circumstances that may delay an audit. DraftKings suggested adding a new section that provides “the Commission the ability, in its discretion, to work with licensed operators when unforeseen circumstances arise.”

RESPONSE: Section 313.940.1, RSMo requires the audit to be submitted “by November 1st of the subsequent calendar year.” Statutory requirements cannot be waived by the Missouri Gaming Commission. No changes were made in response to this comment.

**Title 13—DEPARTMENT OF SOCIAL SERVICES
Division 70—MO HealthNet Division
Chapter 3—Conditions of Provider Participation,
Reimbursement, and Procedure of General Applicability**

ORDER OF RULEMAKING

By the authority vested in the Department of Social Services, MO HealthNet Division, under sections 208.201 and 660.017, RSMo 2016, the division amends a rule as follows:

**13 CSR 70-3.240 MO HealthNet Primary Care Health Homes
is amended.**

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on January 2, 2020 (45 MoReg 36-39). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

**Title 13—DEPARTMENT OF SOCIAL SERVICES
Division 70—MO HealthNet Division
Chapter 20—Pharmacy Program**

ORDER OF RULEMAKING

By the authority vested in the Department of Social Services, MO HealthNet Division, under sections 208.153, 208.201, and 660.017, RSMo 2016, the division amends a rule as follows:

**13 CSR 70-20.310 Prospective Drug Use Review Process and
Patient Counseling is amended.**

A notice of proposed rulemaking containing the text of the proposed amendment was published in the *Missouri Register* on January 2, 2020 (45 MoReg 40-41). No changes have been made in the text of the proposed amendment, so it is not reprinted here. This proposed amendment becomes effective thirty (30) days after publication in the *Code of State Regulations*.

SUMMARY OF COMMENTS: No comments were received.

This section may contain notice of hearings, correction notices, public information notices, rule action notices, statements of actual costs, and other items required to be published in the *Missouri Register* by law.

**Title 2—DEPARTMENT OF AGRICULTURE
Division 70—Plant Industries
Chapter 25—Pesticides**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

2 CSR 70-25.050 Review of Certification or License

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE will allow the recertification date to be increased by one year for all valid certified commercial applicators, certified noncommercial applicators, and certified public operators whose recertification expiration date occurs in February through August 2020. This suspension only pertains to section (2) of the rule 2 CSR 70-25.050.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 26, 2020 until May 15, 2020.

**Title 2—DEPARTMENT OF AGRICULTURE
Division 90—Weights, Measures and Consumer
Protection
Chapter 10—Liquefied Petroleum Gases**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

2 CSR 90-10.012 Registration—Training

(5)(A) Every individual subject to the requirements of this section shall attend training at least once every three (3) years.

ACTION TAKEN: The requirement to attend training at least once every three (3) years is temporarily suspended due to many training classes being cancelled.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 30, 2020 until May 15, 2020.

**Title 2—DEPARTMENT OF AGRICULTURE
Division 90—Weights, Measures and Consumer
Protection
Chapter 30—Petroleum Inspection**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

2 CSR 90-30.070 Unattended Self-Service Stations

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 2 CSR 90-30.070 (7), and (9)(A)4 is necessary to reduce exposure and promote social distancing allowing more fueling locations to qualify as unattended service stations. These exemptions also pertain to sections 9-5.3 and 9-5.7 NFPA 30A entitled "Automotive and Marine Service

Station Code" 1996 Edition as incorporated by reference in 2 CSR 90-30.070(1).

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 27, 2020 until May 15, 2020.

**Title 13—DEPARTMENT OF SOCIAL SERVICES
Division 40—Family Support Division
Chapter 13—Blind Pension**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

13 CSR 40-13.015 Eligibility for Blind Pension

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 13 CSR 40-13.015(8) and (9)(B) shall be suspended to preserve a participant's eligibility for the Blind Pension program for the duration of the emergency and subsequent recovery period by suspending the disqualifications of eligibility for the program, with the exception of the disqualification for intentional fraud in subsection (9)(A). Only sections (8) and (9)(B) will be suspended of 13 CSR 40-13.015.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 25, 2020 until May 15, 2020.

**Title 13—DEPARTMENT OF SOCIAL SERVICES
Division 40—Family Support Division
Chapter 13—Blind Pension**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

13 CSR 40-13.020 Vision Re-examination

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 13 CSR 40-13.020(9) is suspended to preserve a participant's eligibility for the Blind Pension program for the duration of the emergency and subsequent recovery period by suspending the conditions for the termination of coverage for active recipients. Only section (9) of this rule will be suspended, for the purposes described in this paragraph.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 25, 2020 until May 15, 2020.

**Title 13—DEPARTMENT OF SOCIAL SERVICES
Division 65—Missouri Medicaid Audit and Compliance
Chapter 2—Medicaid**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

13 CSR 65-2.020 Provider Enrollment and Application

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 13 CSR 65-2.020 (5), (9)(B), and (9)(F) is necessary in order for the Missouri Medicaid Audit and Compliance Unit (MMAC) to expedite the provider enrollment process to ensure that there are enrolled

providers to provide necessary healthcare services for MO HealthNet participants during the COVID-19 pandemic. Only sections (5), (9)(B), and (9)(F) will be suspended of 13 CSR 65-2.020.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 19, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 10—Office of the Director
Chapter 3—General and Family Physician Loan and Training Programs

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 10-3.010 Loan Program for Medical Students

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 10-3.010(8)(A)

19 CSR 10-3.010(8)(A) and Section 191.530 RSMo shall be suspended to the extent that they require the Department of Health and Senior Services to charge, and to the extent that they require the accrual of, interest on all loans made under the loan program for medical students.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule and statute referenced in this notice are suspended effective March 25, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 10—Office of the Director
Chapter 4—Coordinated Health Care Services

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 10-4.010 Primary Care Resource Initiative for Missouri (PRIMO) Program

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 10-4.010(2)(B).7

19 CSR 10-4.010(2)(B).7 shall be suspended to the extent that it requires the Department of Health and Senior Services to charge interest on Primary Care Resource Initiative for Missouri (PRIMO) loans.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule and statute referenced in this notice are suspended effective March 25, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 10—Office of the Director
Chapter 6—Professional and Practical Nursing Student Loans

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 10-6.010 Nurse Loan and Nurse Loan Repayment Programs

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 10-6.010(3)(A)

19 CSR 10-6.010(3)(A) and Section 335.233 RSMo shall be suspended to the extent that they require that the Department of Health and Senior Services charge, and to the extent that they require the accrual of, interest on financial assistance made under the Professional and Practical Nursing Student Loan Program. In addition, section 335.251 RSMo shall be waived to the extent that it entitles the Department of Health and Senior Services to recover interest on student loan amounts that the Department is recovering under the Nursing Student Loan Repayment Program from borrowers who are in cash-repayment status.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule and statutes referenced in this notice are suspended effective March 25, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 20—Division of Community and Public Health
Chapter 20—Communicable Diseases

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 20-20.020 Reporting Infectious, Contagious, Communicable, or Dangerous Diseases

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 20-20.020(1), (6), and (8)

19 CSR 20-20.020 (1), (6), and (8) shall be waived to the extent necessary to have all positive and negative test results for COVID-19, be sent only to the Department of Health and Senior Services. This waiver will remove the option for the reporter to send such result to either the local health authority or the Department of Health and Senior Services.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 23, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 20—Division of Community and Public Health
Chapter 20—Communicable Diseases

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 20-20.020 Reporting Infectious, Contagious, Communicable, or Dangerous Diseases

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 20-20.020(10)

19 CSR 20-20.020 (10) and Section 192.067, RSMo, shall be waived to the extent necessary for the Department of Health and Senior Services and local public health authorities to release the address where an individual is located, who is known to be under a public health authority order of quarantine or isolation, or request for self-quarantine or self-isolation, to public safety agencies, including but

not limited to 911 dispatch centers, emergency medical services agencies, law enforcement, and fire protection agencies. Such waiver shall not allow the release of the names of such individuals. Such waiver shall not allow the release of such information to any person or entity (and within the membership of such entity) beyond those strictly necessary to accomplish the purpose of this waiver, which is to protect the health of public safety officers and persons subject to such public health orders and requests. This waiver shall not be construed to make any location information released under this waiver a "public record" under Chapter 610, commonly referred to as "Missouri's Sunshine Law". The Department of Health and Senior Services shall work with local public health authorities to provide such information in an easily accessible format.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule and statute referenced in this notice is suspended effective March 26, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 20—Division of Community and Public Health
Chapter 20—Communicable Diseases**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 20-20.040 Measures to Determine the Prevalence and Prevent the Spread of Diseases which are Infectious, Contagious, Communicable, or Dangerous in their Nature

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 20-20.040.

19 CSR 20-20.040 shall be waived to the extent necessary to remove the authority of a local health authority from closing or restricting the operations of a business which is a part of the food supply, whether that be agricultural production, manufacturing, distribution, or sale of food. This waiver shall not limit the authority of a local health authority from closing or restricting the operations of a retail food establishment.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 24, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 20—Division of Community and Public Health
Chapter 20—Communicable Diseases**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 20-20.050 Quarantine or Isolation Practices and Closing of Schools and Places of Public and Private Assembly

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 20-20.050.

19 CSR 20-20.050 shall be waived to the extent necessary to remove the authority of a local health authority from closing or restricting the operations of a business which is a part of the food supply, whether that be agricultural production, manufacturing, distribution, or sale of food. This waiver shall not limit the authority of a local health authority from closing or restricting the operations of a retail food establishment.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 24, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 1—Controlled Substances**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-1.042 Inventory Requirements

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-1.042(3)

19 CSR 30-1.042(3) shall be waived to the extent necessary to allow annual inventories, which are due to be taken during the state of emergency, to have their due dates extended to no later than 120 days after Executive Order 20-02 is terminated.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 31, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.015(2) Administration of the Hospital Licensing Program

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-20.015(2)

19 CSR 30-20.015(2) shall be waived, to the extent necessary, for hospitals to establish alternative screening sites and sites of care away from the licensed premises and place inpatients in non-licensed patient care areas, as deemed necessary, so long as the applicable standard of care is met. Such remote sites shall be considered part of the hospital's licensed premises for treatment and billing purposes. The Department shall provide the means by which hospitals will be asked to document the existence and location of alternate screening or treatment sites.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.015(5) Administration of the Hospital Licensing Program

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-20.015(5)

19 CSR 30-20.015(5) shall be waived to the extent necessary for hospitals to exceed their licensed bed capacity. This waiver permits the use of medical or surgical beds for intensive care to be staffed and equipped accordingly.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.015(5) Administration of the Hospital Licensure Program

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-20.015(5)

19 CSR 30-20.015(5) shall be waived, to the extent necessary, for licensed hospitals to submit timely application for relicensure to the Department. The department shall grant an automatic six-month extension of any hospital license scheduled to expire during the declared emergency period.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.030 Construction Standards for New Hospitals

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-20.030

19 CSR 30-20.030, shall be waived to the extent necessary, related to the applicable construction standards to all alternative screening and treatment sites identified by the hospital. The Department shall provide the means by which hospitals will be asked to document the existence and location of alternate screening or treatment sites.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.050(2)(C) Standards for the Operation of Long-Term Care Units

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 19 CSR 30-20.050(2)(C) shall be waived or suspended to the extent to allow hospitals to adopt policies restricting the presence of visitors to combat the spread of the COVID-19 virus. Such policies shall allow immediate contacts or next of kin to visit patients, if reasonable under the circumstances.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 19, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.050 Standards for the Operation of Long-Term Care Units

ACTION TAKEN: NOTICE OF SUSPENSION OF 19 CSR 30-20.050

CSR 30-20.050, shall be waived to the extent necessary, to create capacity to treat patients with higher acuities relating to the operation of long-term care units within a hospital: including the use of those beds for care of acute inpatients; the staffing ratio requirements in a designated long-term care unit and resident notification, transfer/discharge requirements.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES

**Division 30—Division of Regulation and Licensure
Chapter 20—Hospitals**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-20.092 Diversion

ACTION TAKEN: This NOTICE OF SUSPENSION OF 19 CSR 30-20.092

19 CSR 30-20.092 shall be waived to the extent necessary for hospitals to deviate from their diversion plans in order to more efficiently move patients to alternate sites of care, including those outside the boundaries of the hospital's written plan.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 19, 2020 until May 15, 2020.

Title 19—DEPARTMENT OF HEALTH AND SENIOR SERVICES
Division 30—Division of Regulation and Licensure
Chapter 40—Comprehensive Emergency Medical Services Systems Regulations

IN ADDITION

NOTICE OF SUSPENSION OF RULE

19 CSR 30-40.309(2)(B) Application and Licensure Requirements Standards for the Licensure and Relicensure of Ground Ambulance Services

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 19 CSR 30-40.309(2)(B) and section 190.243.4, RSMo

19 CSR 30-40.309(2)(B) and section 190.243.4, RSMo shall be waived or suspended to the extent necessary for Emergency Medical Services to triage 911 emergency calls by prioritizing the type of calls that need the most urgent transport based on the high call volume and the potential for Emergency Medical Services to respond based on staff shortage and available ambulances. For those calls deemed non urgent, the patients would be allowed to arrange an alternate form of transportation to the hospital. This triage shall be in protocol with the ambulance services and approved by the ambulance service administrator and medical director.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 19, 2020 until May 15, 2020.

Title 20—DEPARTMENT OF COMMERCE AND INSURANCE
Division 2010—Missouri State Board of Accountancy
Chapter 2—General Rules

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2010-2.140 Granting of Credit for the Examination

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2010-4.140.

This rule requires CPA candidates who initially pass one (1) or more sections of the CPA examination to pass any remaining sections within eighteen (18) months in order to gain credit for all four (4) examination sections. Any completed section that falls outside the eighteen (18)-month window would result in the expiration of that section(s). The candidate would be required to retake that section(s). This waiver allows for an extension to the eighteen (18)-month window for any CPA candidate that may lose examination credit(s) due to closures of the testing sites.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 20—DEPARTMENT OF COMMERCE AND INSURANCE
Division 2010—Missouri State Board of Accountancy
Chapter 2—General Rules

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2010-2.150 Examination Procedures

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2010-2.150.

This rule requires CPA candidates with a Notice to Sit (NTS) for examination to complete the examination within a six (6)-month period. If the candidate fails to complete the examination section within six (6) months, the NTS expires. The candidate would then be required to reapply for the examination and again pay the appropriate examination fees. This waiver allows this six (6)-month period to be extended for affected candidates due to the closure of testing sites.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Title 20—DEPARTMENT OF COMMERCE AND INSURANCE
Division 2085—Board of Cosmetology and Barber Examiners
Chapter 12—Schools and Student Rules—Barber and Cosmetology

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2085-12.010 General Rules and Application Requirements for All Schools

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2085-12.010(II).

Subsection (II) prohibits external training and coursework unless through a fieldtrip request. Waiver allows a Missouri Cosmetology and Barber schools to utilize distance education in lieu of in-class education required by the regulation. A Missouri Cosmetology and/or Barber school to complete an application for distance education during the duration of Executive Order 20-04.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 23, 2020 until May 15, 2020.

Title 20—DEPARTMENT OF COMMERCE AND INSURANCE
Division 2150—State Board of Registration for the Healing Arts
Chapter 5—General Rules

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2150-5.100 Collaborative Practice Arrangement with Nurses

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 20 CSR 2150-5.100(2)(B)

The rule that require a collaborating physician and an advanced practice registered nurse (APRN) to practice within seventy-five (75) miles by road of one another is suspended. A physician and APRN can collaborate regardless of where the providers are located.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 26, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE
Division 2200—State Board of Nursing
Chapter 4—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2200-4.020 Requirements for Licensure

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 20 CSR 2200-4.020(1)(G), (3), and (6).

Subsection (1)(G) and section (3) will be suspended to remove the requirement that graduating nurses must take their first licensing exam within ninety (90) days of graduation. The licensing exam all graduate nurses take for a license is the National Council Licensure Exam (NCLEX®). The NCLEX® is administered in Pearson Vue test centers. All Pearson Vue test centers closed March 17, 2020, and are expected to be closed through at least April 16, 2020.

State Statute 335.081 (6)(b), RSMo allows a graduate nurse to practice after graduation pending the results of their first licensing exam or ninety (90) days after graduation, whichever first occurs.

The Board of Nursing has extended the graduate exempted practice period an additional ninety (90) days for each nurse that will be taking the exam for the first-time and whose graduate exempted practice period expired or will expire during the period of time that Pearson Vue is not administering the NCLEX® exam.

Anyone who graduated on or after December 16, 2019, has not previously taken the NCLEX®, and has not been denied a license is now authorized to practice as a graduate nurse pending the results of their first licensing exam or one hundred eighty (180) days after graduation, whichever first occurs.

Section (6) will suspend the requirement that a temporary permit will only be valid for six (6) months. Fingerprint sites, nursing programs and boards of nursing are closed or operating on limited hours. The board recognizes this impedes the ability to request background checks, transcripts, and license verifications. In order to allow for continued employment, the board will automatically extend any unexpired temporary permit an additional six (6) months so temporary permit holders may continue to practice nursing.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 23, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE
Division 2200—State Board of Nursing
Chapter 4—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2200-4.200 Collaborative Practice

ACTION TAKEN: This NOTICE OF SUSPENSION OF RULE 20 CSR 2200-4.200(2)(B)(2).

The rule that require an advanced practice registered nurse (APRN)

and collaborating physician to practice within seventy-five (75) miles by road of one another is suspended. A physician and APRN can collaborate regardless of where the providers are located.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 26, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE
Division 2210—State Board of Optometry
Chapter 2—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2210-2.030 License Renewal

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2210-2.030(10)(E).

Subsection (10)(E) limits the number of continuing education hours that a licensee can obtain via online or distance learning. The waiver allows optometrists to obtain all of their continuing education hours required for renewal through online or distance learning methods eliminating the need for licensees to gather at meetings during the State of Emergency.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE
Division 2220—State Board of Pharmacy
Chapter 2—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2220-2.010 Pharmacy Standards of Operation

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2220-2.010(1)(A) and (1)(B).

Subsection (1)(A) requires that a pharmacist must be present whenever medication is compounded, dispensed, or provided to the patient. Waiver allows a pharmacy technician to dispense medication to the patient if the medication has been previously checked by a pharmacist and dispensing is needed to provide disaster or emergency relief.

Subsection (1)(B) requires that a pharmacist must “physically” verify the final prescription bottle. This waiver allows a Missouri licensed pharmacist to use technology to remotely verify the final product as required by 20 CSR 2220-2.010 if needed to provide disaster or emergency relief if:

- 1. Physical verification by a pharmacist cannot be promptly performed by a pharmacist;*
- 2. Prompt dispensing is in the best interest of the patient’s health and safety; and*
- 3. The technology used is sufficient to allow the pharmacist to properly and accurately inspect and verify the accuracy of the contents of the prescription or medication order and the affixed label.*

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20,

2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE**

**Division 2220—State Board of Pharmacy
Chapter 2—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2220-2.200 Sterile Compounding

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2220-2.200(10)(B).

Subsection (10)(B) provides pharmacy staff engaged in sterile compounding must complete three (3) media fill tests before the staff member is allowed to compound in the pharmacy's clean room. This waiver allows pharmacies to accept Aseptic Skills Assessment results (including media fill testing) conducted by another pharmacy for the same staff member.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE**

**Division 2220—State Board of Pharmacy
Chapter 2—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2220-2.650 Standards of Operation for a Class J: Shared Services Pharmacy

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2220-2.650.

This rule prohibits a pharmacy from using another pharmacy to help fill or process patients unless the pharmacies both have a Class-J (Shared Services) pharmacy permit from the Board, a written contract and shared electronic equipment. Waiver allows:

1. A Missouri licensed pharmacy to assist another Missouri licensed pharmacy with filling/processing prescriptions during the State of Emergency without a Class-J pharmacy permit
2. Waives the written contract and policy and procedure manual required by 20 CSR 2220-2.650, and
3. Allows pharmacies to assist each other during the State of Emergency without having a shared electronic system or are under common ownership.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE**

**Division 2220—State Board of Pharmacy
Chapter 2—General Rules**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2220-2.700 Pharmacy Technician Registration

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2220-2.700(1).

Section (1) requires that a technician must be under the "direct supervision" of a pharmacist and cannot work outside of a licensed pharmacy. This waiver allows pharmacy technicians to perform remote data entry from home.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

**Title 20—DEPARTMENT OF COMMERCE AND
INSURANCE**

**Division 2220—State Board of Pharmacy
Chapter 6—Pharmaceutical Care Standards**

IN ADDITION

NOTICE OF SUSPENSION OF RULE

20 CSR 2220-6.055 Non-Dispensing Activities

ACTION TAKEN: This NOTICE OF SUSPENSION OF 20 CSR 2220-6.055(6).

Section (6) provides a board pharmacy permit is required if a pharmacy technician will be helping a pharmacist outside of a licensed pharmacy. This waiver allows pharmacy technicians to assist a pharmacist with off-site non-dispensing functions during the State of Emergency, without requiring a new pharmacy permit and fee.

Section (6) also require that a technician must be under the "direct supervision" of a pharmacist and cannot work outside of a licensed pharmacy. This waiver allows pharmacy technicians to perform remote data entry from home.

EMERGENCY STATEMENT: Pursuant to Executive Order (EO) 20-04 dated March 18, 2020, the rule is suspended effective March 20, 2020 until May 15, 2020.

Run Date : 4/1/2020 6:00:33 AM

EI0130

Show Secretary of State Cover: Yes

Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

The following is a list of all construction contractors performing work on construction projects in Missouri who are known by the Department of Revenue to be transient employers pursuant to Section 285.230, RSMo. This list is provided as a guideline to assist public bodies with their responsibilities under this section that states, "any county, city, town, village or any other political subdivision which requires a building permit for a person to perform certain construction projects shall require a transient employer to show proof that the employer has been issued a tax clearance and has filed a financial assurance instrument as required by Section 285.230 before such entity issues a building permit to the transient employer."

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
2 POINT CONSTRUCTION CO LLC	110 GREYSTONE AVE		KANSAS CITY	KS	66103-1355
4MC CORPORATION	8040 JORDAN RD		OAKLEY	IL	62501-6999
5K INDUSTRIAL SOLUTIONS INC	2981 SAHARA CIR		FITCHBURG	WI	53711-5848
A & B PROCESS SYSTEMS CORP	212700 STAINLESS AVE		STRATFORD	WI	54484-4324
A & K CONSTRUCTION SERVICES INC	100 CALLOWAY CT		PADUCAH	KY	42001-9035
A AND M ENGINEERING AND ENVIRONMENTAL SERVICES INC	10010 E 16TH ST		TULSA	OK	74128-4611
A EPSTEIN & SONS INTERNATIONAL INC	600 W FULTON ST STE 800		CHICAGO	IL	60661-1254
A I INTERNATIONAL INC	8055A NATIONAL TPKE		LOUISVILLE	KY	40214-5201
A+ COMMUNICATIONS & SECURITY LLC	5609 NE 22ND ST		DES MOINES	IA	50313-2531
AZZ SIGNS AND MORE LLC	PO BOX 884		PARAGOULD	AR	72451-0884
ABSOLUTE CONSTRUCTION INC	954 KENNEDY AVE		SCHERERVILLE	IN	46375-7100
ABSOLUTE ROOFSEAL LLC	1143 S HIGHWAY 30		BLAIR	NE	68008-2325

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Show Secretary of State Cover: Yes

Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
ACADEMY ROOFING & SHEET METAL OF THE MIDWEST INC	6361 NE 14TH ST		DES MOINES	IA	50313-1212
ACCESS LIMITED CONSTRUCTION COMPANY	1102 PIKE LN		OCEANO	CA	93445-9403
ACCESS RIGGING LLC	514 ANCLOTE RD		TARPON SPGS	FL	34689-6701
ACCESSIBILITY REMODELING LLC	3112 MERRIAM LN		KANSAS CITY	KS	66106-4616
ACE AIR CONDITIONING INC	2985 ENTERPRISE RD STE A		DEBARY	FL	32713-2710
ACE SIGN COMPANY	2540 S 1ST ST		SPRINGFIELD	IL	62704-4700
ACE/AVANT CONCRETE CONSTRUCTION CO INC	PO BOX 14006		ARCHDALE	NC	27263-7006
ACRONYM MEDIA INC	350 5TH AVE STE 6500		NEW YORK	NY	10118-6500
ADVANCE ELECTRIC INC	353 N INDIANA AVE		WICHITA	KS	67214-4034
ADVANCED EROSION SOLUTIONS LLC	15257 S KEELER ST		OLATHE	KS	66062-2714
AE MFG INC	6468 N YALE AVE		TULSA	OK	74117-2411
AES MECHANICAL SERVICES GROUP INC	PO BOX 780115		TALLASSEE	AL	36078-0014
AG PROPERTY SOLUTIONS	PO BOX 96		EMMETSBURG	IA	50536-0096
AH BECK FOUNDATION CO INC	5123 BLANCO RD		SAN ANTONIO	TX	78216-7098
AHRS CONSTRUCTION INC	533 RAILROAD ST		BERN	KS	66408-8006
AIR CONTROL TECHNIQUES, P.C.	301 E DURHAM RD		CARY	NC	27513-4044
AIR-CURE INCORPORATED	8501 EVERGREEN BLVD NW		MINNEAPOLIS	MN	55433-6035
ALBERTINE COMPANY LLC	2176 WEST ST STE 207		GERMANTOWN	TN	38138-3859

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Show Secretary of State Cover: Yes

Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
ALDRIDGE ELECTRIC INC	844 E ROCKLAND RD		LIBERTYVILLE	IL	60048-3358
ALL AMERICAN SCAFFOLD LLC	51 WASHINGTON AVE		DES MOINES	IA	50314-3642
ALL AMERICAN TRACK INC	PO BOX 186		ASH FORK	AZ	86320-0186
ALL PURPOSE ERECTORS INC	1112 STARLIFTER DR		LEBANON	IL	62254-2724
ALL SERVICE CONTRACTING CORP	2024 E DAMON AVE		DECATUR	IL	62526-4749
ALL STAR ELECTRIC NA LLC	PO BOX 450879		GROVE	OK	74345-0879
ALLENTECH INC	6350 HEDGEWOOD DR UNIT 100		ALLENTOWN	PA	18106-9257
ALLIANCE GLAZING TECHNOLOGIES, INC.	646 FORESTWOOD DR		ROMEDEVILLE	IL	60446-1378
ALLIANCE RETAIL CONSTRUCTION INC	6000 CLARK CENTER AVE		SARASOTA	FL	34238-2716
ALLIED CORROSION INDUSTRIES INC	1550 COBB INDUSTRIAL DR		MARIETTA	GA	30066-6625
ALSTON CONSTRUCTION COMPANY INC	8775 FOLSOM BLVD STE 201		SACRAMENTO	CA	95826-3725
AMC INSPECTION & LOCATORS	PO BOX 592		BEEBE	AR	72012-0592
AMERICA 9 CONSTRUCTION LLC	19015A WILKS DR		CYPRESS	TX	77433-4348
AMERICAN BRIDGE COMPANY	1000 AMERICAN BRIDGE WAY		CORAOPOLIS	PA	15108-1266
AMERICAN COATINGS INC	612 W IRIS DR		NASHVILLE	TN	37204-3121
AMERICAN HYDRO CORPORATION	PO BOX 3628		YORK	PA	17402-0136

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Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
AMERICAN LIFT & SIGN SERVICE COMPANY	6958 N 97TH CIR		OMAHA	NE	68122-1060
AMERICAN PRESERVATION BUILDERS LLC	8111 ROCKSIDE RD STE 101		CLEVELAND	OH	44125-6130
AMERICAN ROOFING	2500 S 2ND ST		LEAVENWORTH	KS	66048-4542
AMERICAN SEALANTS INC	2483 RIVERSIDE PKWY		GRAND JCT	CO	81505-1319
AMERICOM WEST INC	2910 WATERS RD STE 170		EAGAN	MN	55121-1587
AMES CONSTRUCTION INC	14420 COUNTY ROAD 5		BURNSVILLE	MN	55306-6997
ANCHOR SIGN INC	PO BOX 22737		CHARLESTON	SC	29413-2737
ANDRITZ HYDRO CORP.	10735 DAVID TAYLOR DR STE 500		CHARLOTTE	NC	28262-1289
ANTEX ROOFING COMPANY INC	1360 HUGH RD		HOUSTON	TX	77067-1598
ANTIGO CONSTRUCTION INC	2520 CLERMONT ST		ANTIGO	WI	54409-2931
AOI CORPORATION	8801 S 137TH CIR		OMAHA	NE	68138-3455
AP PROFESSIONALS OF PHOENIX LLC	350 LINDEN OAKS		ROCHESTER	NY	14625-2807
APPLE ELECTRIC INTEGRATED SOLUTIONS INC	PO BOX 998		LOUISBURG	KS	66053-0998
APPLIED POLYMERICS INC	131 SAINT JAMES WAY		MOUNT AIRY	NC	27030-6068
AR CONSTRUCTION LLC	PO BOX 1171		HOOKER	OK	73945-1171
ARACREBS1 LLC	PO BOX 1670		SPRINGDALE	AR	72765-1670
ARBOR CONSTRUCTION PERSONNEL INC	3500 E ELLSWORTH RD		ANN ARBOR	MI	48108-2028
ARCHER WESTERN CONTRACTORS LLC	PAYROLL 929 W ADAMS ST		CHICAGO	IL	60607

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Taxation Division

Missouri Department of Revenue

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
ARCHON CONSTRUCTION CO., INC.	563 S ROUTE 53		ADDISON	IL	60101-4236
ARCHWALL LLC	PO BOX 38		STRAWBERRY PT	IA	52076-0038
ARCO DESIGN BUILD MIDWEST INC	900 N ROCK HILL RD		SAINT LOUIS	MO	63119-1315
ARISTEO CONSTRUCTION COMPANY	12811 FARMINGTON RD		LIVONIA	MI	48150-1607
ARLINGTON CONSTRUCTION INC	519 E 11TH AVE		COLUMBUS	OH	43211-2603
ARNDT ENTERPRISES INC	2579 195TH ST		DE WITT	IA	52742-9114
ARROW SIGNS & OUTDOOR ADVERTISING INC	4545 N ALBY STREET		ALTON	IL	62002
ARVOS LJUNGSTROM LLC	3020 TRUAX RD		WELLSVILLE	NY	14895-9531
ASA CARLTON INC	5224 PALMERO CT # 1		BUFORD	GA	30518-5868
ASPEN DESIGN INC	9645 LINCOLNWAY LN STE 201		FRANKFORT	IL	60423-1884
ASPHALT STONE COMPANY	PO BOX 1060		JACKSONVILLE	IL	62651-1060
ASSOCIATED FIRE PROTECTION	4905 S 97TH ST		OMAHA	NE	68127-2202
ATLANTIC FIXTURE INSTALLATIONS INC	1615 ROBIN CIR STE H		FOREST HILL	MD	21050-3058
ATLANTIC TRACK RUNWAY SERVICES LLC	2903 ARKANSAS BLVD		TEXARKANA	AR	71854-2535
ATLAS TRENCHLESS LLC	PO BOX 488		ROCKVILLE	MN	56369-0488
ATWELL LLC	2 TOWNE SQ STE 700		SOUTHFIELD	MI	48076-3737
ATWOOD ELECTRIC INC	PO BOX 311		SIGOURNEY	IA	52591-0311

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AXIOS INDUSTRIAL MAINTENANCE CONTRACTORS INC	10077 GROGANS MILL RD STE 450		SPRING	TX	77380-1030
AYARS & AYARS INC	2436 N 48TH ST		LINCOLN	NE	68504-3627
B & S STEEL CO., LLC	1604 S AVE		MORNING SUN	IA	52640-9698
B + T GROUP HOLDINGS INC	1717 S BOULDER AVE STE 300		TULSA	OK	74119-4843
B D WELCH CONSTRUCTION LLC	120 INDUSTRIAL STATION RD		STEELE	AL	35987-0017
B&E ELECTRICAL INC	1843 ROYLE RD		SUMMERVILLE	SC	29486-1779
BACON FARMER WORKMAN ENGINEERING & TESTING INC	500 S 17TH ST		PADUCAH	KY	42003-2819
BAILEY CONSTRUCTION AND CONSULTING LLC	2200 N RODNEY PARHAM RD STE 206		LITTLE ROCK	AR	72212-4155
BAJA CONSTRUCTION CO INC	223 FOSTER ST		MARTINEZ	CA	94553-1029
BAKER INDUSTRIAL SUPPLY LLC	PO BOX 527		FULSHEAR	TX	77441-0527
BARLOVENTO LLC	431 TECHNOLOGY DR		DOTHAN	AL	36303-1247
BARRIER TECHNOLOGIES LLC	8245 NIEMAN RD		LENEXA	KS	66214-1508
BARTON ELECTRIC CONTRACTING INC	247 STATE ROUTE 160		TRENTON	IL	62293-4667
BASLER ELECTRIC COMPANY	12570 STATE ROUTE 143		HIGHLAND	IL	62249-1074
BAUER DESIGN BUILD LLC	14030 21ST AVE N		PLYMOUTH	MN	55447-4686
BAY INSULATION CONTRACTING INC	PO BOX 9229		GREEN BAY	WI	54308-9229

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BAZIN SAWING & DRILLING LLC	30790 SWITZER RD		LOUISBURG	KS	66053-5903
BEAM TEAM CONSTRUCTION INC	1350 BLUEGRASS LAKES PKWY		ALPHARETTA	GA	30004-3395
BEL O COOLING & HEATING INC	90 WHITEHALL DR		O FALLON	IL	62269-2670
BERBERICH TRAHAN & CO PA	3630 SW BURLINGAME RD		TOPEKA	KS	66611-2092
BERG PAINTING LLC	118 PEAVEY CIR		CHASKA	MN	55318-2347
BEST BUILDERS OF ILLINOIS	717 N CLINTON ST		LITCHFIELD	IL	62056-1024
BETHALTO GLASS INC	PO BOX 186		BETHALTO	IL	62010-0186
BETTIS ASPHALT & CONSTRUCTION INC	PO BOX 1694		TOPEKA	KS	66601-1694
BIERMAN CONTRACTING INC	PO BOX 1887		COLUMBUS	NE	68602-1887
BIGGE CRANE AND RIGGING CO	10700 BIGGE ST		SAN LEANDRO	CA	94577-1032
BIRDAIR INC	65 LAWRENCE BELL DR STE 100		AMHERST	NY	14221-7094
BKM CONSTRUCTION LLC	501 S 5TH ST		LEAVENWORTH	KS	66048-2610
BLAHNIK CONSTRUCTION COMPANY	150 50TH AVENUE DR SW		CEDAR RAPIDS	IA	52404-5038
BLANKENSHIP CONSTRUCTION CO	1824 IL ROUTE 140		MULBERRY GRV	IL	62262-3303
BLATTNER ENERGY, INC.	392 COUNTY ROAD 50		AVON	MN	56310-8684
BLD SERVICES LLC	2424 TYLER ST		KENNER	LA	70062-4845
BLUE SKY CONSTRUCTION OF IDAHO LLC	2365 E COLUMBIA RD		MERIDIAN	ID	83642-7211
BLUESTONE LLC	220 N SMITH ST STE 420		PALATINE	IL	60067-2477

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BLUEWATER CONSTRUCTORS INC	PO BOX 55482		HOUSTON	TX	77255-5482
BLUSKY RESTORATION CONTRACTORS LLC	9767 E EASTER AVE		CENTENNIAL	CO	80112-3747
BOB BERGKAMP CONSTRUCTION CO INC	3709 S WEST ST		WICHITA	KS	67217-3898
BOB FLORENCE CONTRACTOR INC	PO BOX 5258		TOPEKA	KS	66605-0258
BOB MYER BUILDERS INC	147 NW NORTH SHORE DR		LAKE WAUKOMIS	MO	64151-1459
BODINE ELECTRIC OF DECATUR	PO BOX 976		DECATUR	IL	62525-1810
BORTON CONSTRUCTION INC	2 COPELAND AVE STE 201		LA CROSSE	WI	54603-3419
BORTON LC	PO BOX 2108		HUTCHINSON	KS	67504-2108
BOUMA CONSTRUCTION INC	4101 ROGER B CHAFFEE MEM DR SE		GRAND RAPIDS	MI	49548-3443
BRADSHAW CONSTRUCTION CORPORATION MARYLAND	175 W LIBERTY RD		ELDERSBURG	MD	21784-9381
BRAMSON HOUSE INC	151 ALBANY AVE		FREEPORT	NY	11520-4710
BRANCH BUILDING GROUP LLC	813 COLUMBIA AVE STE B		FRANKLIN	TN	37064-8222
BRAYMAN CONSTRUCTION CORPORATION	1000 JOHN ROEBLING WAY		SAXONBURG	PA	16056-9778
BRETT FRITZEL BUILDERS INC	2201 MALLARD CIR		EUDORA	KS	66025-2101
BRINK CONSTRUCTORS INC	2950 N PLAZA DR		RAPID CITY	SD	57702-9323
BROOKS DIRECTIONAL DRILLING LLC	24531 102ND DR		BURDEN	KS	67019-9202
BROOKS ELECTRICAL	1107 N 1712 RD		LAWRENCE	KS	66049-9714

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BROWN & ROOT INDUSTRIAL SERVICES LLC	601 JEFFERSON ST		HOUSTON	TX	77002-7900
BROWN CHURCH CONSTRUCTION INC	1616 30TH AVE		KEARNEY	NE	68845-1509
BROWN TANK LLC	6995 55TH ST N STE A		SAINT PAUL	MN	55128-1726
BRUCE TRUCKING AND EXCAVATING INC	4401 STATE ROUTE 162		GRANITE CITY	IL	62040-6412
BRUNAUGH CONSTRUCTION AND DESIGN LLC	PO BOX 394		ALTON	IL	62002-0394
BRYAN-OHLMEIER CONST INC	911 N PEARL ST		PAOLA	KS	66071-1139
BUEHNER CONSTRUCTION INC	3158 S MAIN ST		SALT LAKE CTY	UT	84115-3750
BUFFALO GAP INSTRUMENTATION & ELECTRICAL COMPANY I	2532 AYMOND ST		EUNICE	LA	70535-6843
BUILDING CRAFTS INC	2 ROSEWOOD DR		WILDER	KY	41076-9007
BUILTECH SERVICES, LLC	1834 WALDEN OFFICE SQ STE 350		SCHAUMBURG	IL	60173-4296
BULLEY & ANDREWS MASONRY RESTORATION LLC	1755 W ARMITAGE AVE		CHICAGO	IL	60622-1189
BUSH TURF INC	6800 78TH AVE W		MILAN	IL	61264-4146
BUTT CONSTRUCTION COMPANY INCORPORATED	3858 GERMANY LN		DAYTON	OH	45431-1607
BYUS CONSTRUCTION INC	16602 CRAWFORD AVE		MARKHAM	IL	60428-5378
C D L ELECTRIC COMPANY INC	1308 N WALNUT ST		PITTSBURG	KS	66762-3034
CA FLOORS LLC	1353 N WILLETT ST		MEMPHIS	TN	38108-1057

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CACHE VALLEY ELECTRIC COMPANY	875 N 1000 W		LOGAN	UT	84321-7800
CADY AQUASTORE	920 W PRAIRIE DR STE G		SYCAMORE	IL	60178-3123
CAHILL CONSTRUCTION INC	6331 FIESTA DR		COLUMBUS	OH	43235-5202
CANNON UTILITY SERVICES LLC	1320 E STATE ROUTE 15		BELLEVILLE	IL	62220-4803
CANYON PLUMBING INC	PO BOX 295		ASH FLAT	AR	72513-0295
CAPEHART & CAPEHART BUILDERS INC	PO BOX 846		SALLISAW	OK	74955-0846
CAPITAL ELECTRIC INC	315 S TEKOPPEL AVE		EVANSVILLE	IN	47712-4817
CAPITAL INSULATION INC	2714 NW TOPEKA BLVD STE 106		TOPEKA	KS	66617-1148
CAPITOL CONSTRUCTION SERVICES OF INDIANA INC	11051 VILLAGE SQUARE LN		FISHERS	IN	46038-4552
CARDINAL INTERNATIONAL GROOVING & GRINDING LLC	PO BOX 450		CONSHOHOCKEN	PA	19428-0450
CARPOT STRUCTURES CORPORATION	1825 METAMORA RD		OXFORD	MI	48371-2419
CAS CONSTRUCTORS LLC	3500 SW FAIRLAWN RD STE 200		TOPEKA	KS	66614-3979
CASEY INDUSTRIAL INC	1400 W 122ND AVE STE 200		WESTMINSTER	CO	80234-3440
CASH DEPOT LIMITED WISCONSIN	1740 COFRIN DR STE 2		GREEN BAY	WI	54302-2086
CB RECOVERY GROUP INC	1821 WALDEN OFFICE SQ STE 395		SCHAUMBURG	IL	60173-4285
CCC GROUP INC	PO BOX 200350		SAN ANTONIO	TX	78220-0350
CEI MICHIGAN LLC	PO BOX 310		HAMBURG	MI	48139-0310
CELLSITE SOLUTIONS LLC	1720 I AVE NE		CEDAR RAPIDS	IA	52402-5205

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CEMROCK LANDSCAPES INC	4790 S JULIAN AVE		TUCSON	AZ	85714-2123
CENTER LINE ELECTRIC, INC.	PO BOX 1047		BELLS	TN	38006-1047
CENTRAL BUILDING & PRESERVATION LP	1071 W FRY ST		CHICAGO	IL	60642-5422
CENTRIC SECURITY & AUTOMATION INC	103 LANTER CT		COLLINSVILLE	IL	62234-6124
CERAM ENVIRONMENTAL INC	7304 W 130TH ST STE 140		OVERLAND PARK	KS	66213-2644
CGE DIGITAL CORPORATION	188 WOODCREST DR		HIGHLAND	IL	62249-1266
CHA TECH SERVICES LLC	3 WINNERS CIR		ALBANY	NY	12205-1161
CHAPMAN CANOPY, INC.	PO BOX 3527		HUEYTOWN	AL	35023-0527
CHARLES E MAHONEY CO	208 SERVICE ST		SWANSEA	IL	62226-3995
CHARLES F EVANS CO INC	PO BOX 228		ELMIRA	NY	14902-0228
CHARPS LLC	453 TOWER ST NW		CLEARBROOK	MN	56634-4289
CHATTANOOGA BOILER & TANK CO INC	PO BOX 110		CHATTANOOGA	TN	37401-0110
CHEMPRO SERVICES INC	3311 GULF BREEZE PKWY # 350		GULF BREEZE	FL	32563-3351
CHERNE CONTRACTING CORPORATION	3555 FARNAM ST		OMAHA	NE	68131-3311
CHEROKEE ENTERPRISES INC	12981 NW 113TH CT		MEDLEY	FL	33178-3116
CHOATE CONSTRUCTION COMPANY	8200 ROBERTS DR STE 600		ATLANTA	GA	30350-4148
CHRISTENSEN REFRACTORY	1245 LAREDO AVE		PISGAH	IA	51564-4037

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CIRCLE C PAVING AND CONSTRUCTION LLC	PO BOX 361		GODDARD	KS	67052-0361
CJ DRILLING INC	19N041 GALLIGAN RD		DUNDEE	IL	60118-9536
CJR BUILDERS INC	650 N ROSE DR # 154		PLACENTIA	CA	92870-7513
CL CONSTRUCTION, LLC	1927 COUNTY ROAD I		WAHOO	NE	68066-4074
CLASSIC INDUSTRIAL SERVICES INC	456 HIGHLANDIA DR		BATON ROUGE	LA	70810-5906
CLASSIC PROTECTIVE COATINGS INC	N7670 STATE RD 25		MENOMONIE	WI	54751
CMC ELECTRIC INC	PO BOX 37		COLLINSVILLE	IL	62234-0037
CNI INC	PO BOX 1654		JONESBORO	AR	72403-1654
CNR CONTRACTORS INC	15479 STATE HIGHWAY 15		KIMBALL	MN	55353-9788
COACH HOUSE INC	PO BOX 320		ARTHUR	IL	61911
COASTAL ENVIRONMENTAL GROUP INC	7 POLICE PLZ		POTOSI	MO	63664-1877
CODE USA LP	19785 W 12 MILE RD # 335		SOUTHFIELD	MI	48076-2584
COENEN MECHANICAL, LLC	401 E SOUTH ISLAND ST		APPLETON	WI	54915-1766
COLCON INDUSTRIES CORPORATION	PO BOX 647		SULLIVAN	IL	61951-0647
COLUMBIA CONSTRUCTION INC	PO BOX 445		SPRING HILL	KS	66083-0445
COMMERCE CONSTRUCTION INC	695 N 40TH ST		SPRINGDALE	AR	72762-0602
COMMONWEALTH ELECTRIC COMPANY OF THE MIDWEST	3910 SOUTH ST		LINCOLN	NE	68506
COMMUNICATION DATA LINK LLC	1305 SW 37TH ST		GRIMES	IA	50111-5064

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CONCO SERVICES CORPORATION	135 SYLVAN ST		VERONA	PA	15147-1032
CONCORD TANK CORPORATION	PO BOX 5207		CONCORD	NC	28027-1503
CONCRETE EXPRESSIONS LLC	291 E GLENN MILLER DR		CLARINDA	IA	51632-2736
CONCRETE SYSTEMS COMPANY LLC	121 EDWARDS DR		JACKSON	TN	38301-7716
CONLEY SITEWORK & UTILITIES INC	PO BOX 715		EUDORA	KS	66025-0715
CONNECTED TECHNOLOGIES LLC	PO BOX 1983		ATHENS	GA	30603-1983
CONSTRUCTION DESIGNWORKS LLC	6657 WOODLAND DR		SHAWNEE	KS	66218-9745
CONSTRUCTION ENTERPRISES INC	2179 EDWARD CURD LN STE 100		FRANKLIN	TN	37067-5789
CONSTRUCTORS INCORPORATED	207 WILLARD DR		O FALLON	IL	62269-2241
CONTEGRA SERVICES LLC	22 GTWAY COMM CTR W 110		EDWARDSVILLE	IL	62025
CONTINENTAL CONSTRUCTION COMPANY OF TENNESSEE INC	5646 SHELBY OAKS DR		MEMPHIS	TN	38134-7337
CONTINENTAL POOLS INC	805 E WARREN ST		GARDNER	KS	66030-1619
CONWAY PHILLIPS HOLDING LLC	13A TALBOT AVE		BRADDOCK	PA	15104-1113
COOPER RAIL SERVICE INC	PO BOX 199		HUNTINGBURG	IN	47542-0199
COOPERS STEEL FABRICATORS	PO BOX 149		SHELBYVILLE	TN	37162-0149
CORCO CONSTRUCTION LLC	15104 PRIDE VALLEY RD		LITTLE ROCK	AR	72223-4934

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CORNERSTONE FCE SERVICES LLC	8811 TEEL PKWY UNIT 6074		FRISCO	TX	75035-4258
CORNHUSKER INSULATION LLC	2201 RIVER ROAD DR		WATERLOO	NE	68069-3407
CORRECTIVE ASPHALT MATERIALS LLC	PO BOX 87129		SOUTH ROXANA	IL	62087-7129
CORROTEC INC	1125 W NORTH ST		SPRINGFIELD	OH	45504-2713
CORVAL CONSTRUCTORS INC	1633 EUSTIS ST		SAINT PAUL	MN	55108-1219
COTTON COMMERCIAL USA INC	5443 KATY HOCKLEY CUT OFF RD		KATY	TX	77493-7008
COUNTY CONTRACTORS INC	PO BOX 3522		QUINCY	IL	62305-3522
COWIN & CO INC MINING ENGINEERS AND CONTRACTORS	PO BOX 19009		BIRMINGHAM	AL	35219-9009
CRAMER AND ASSOCIATES INC	3100 SW BROOKSIDE DR		GRIMES	IA	50111-4977
CREEK ELECTRIC INCORPORATED	2811 W PAWNEE ST		WICHITA	KS	67213-1819
CROOKHAM CONSTRUCTION LLC	PO BOX 339		TONGANOXIE	KS	66086-0339
CROWN CORR INC	7100 W 21ST AVE		GARY	IN	46406-2499
CSD ENVIRONMENTAL SERVICES INC	2220 YALE BLVD		SPRINGFIELD	IL	62703-3516
CUNNINGHAM HEATING & VENTILATION INC	808 S MARKET ST		OSKALOOSA	IA	52577-3855
CUSTOM POOL LLC	32 HOWARD DR		BELLEVILLE	IL	62223-4016
CUSTOM TREE CARE INC	3722 SW SPRINGCREEK LN		TOPEKA	KS	66610-1221
CWPMO INC	1682 LANGLEY AVE		IRVINE	CA	92614-5620

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D & D INDUSTRIAL CONTRACTING INC	101 MULLEN DR		WALTON	KY	41094-9607
D & L EXCAVATING INC	1958 HIGHWAY 104		LIBERTY	IL	62347-2141
D5 IRON WORKS INC	18000 JEFFERSON ST		UNION	IL	60180-9440
DADE CONSTRUCTION LLC	PO BOX 4090		KANSAS CITY	KS	66104-0090
DATA CLEAN CORPORATION	1033 GRACELAND AVE		DES PLAINES	IL	60016-6511
DAVACO, LP	4050 VALLEY VIEW LANE	STE 150	IRVING	TX	75038
DAVIS CONSTRUCTION	2143 NE HIGHWAY 7		COLUMBUS	KS	66725-2093
DAWKINS ON SITE LLC	PO BOX 1096		HARTSVILLE	SC	29551-1096
DEAN SNYDER CONSTRUCTION CO	PO BOX 181		CLEAR LAKE	IA	50428-0181
DECKER CONSTRUCTION INC	PO BOX 254		COFFEYVILLE	KS	67337-0254
DECKER ELECTRIC INC	4500 W HARRY ST		WICHITA	KS	67209-2736
DEJAGER CONSTRUCTION INC	75 60TH ST SW		WYOMING	MI	49548-5771
DELAWARE ELEVATOR INC	2210 ALLEN DR		SALISBURY	MD	21801-8059
DELTA CONCRETE AND INDUSTRIAL CONTRACTING INC	51825 GRATIOT AVE		CHESTERFIELD	MI	48051-2014
DENISON DRYWALL CONTRACTING INC	PO BOX 453		DENISON	IA	51442-0453
DF CHASE INC	3001 ARMORY DR STE 200		NASHVILLE	TN	37204-3711
DF OSBORNE CONSTRUCTION INC	3310 SW HARRISON ST STE 3		TOPEKA	KS	66611-2252
DIAMOND CONSTRUCTION COMPANY	2000 N 18TH ST		QUINCY	IL	62301-1435

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DIAMOND SURFACE INC	21025 COMMERCE BLVD STE 900		ROGERS	MN	55374-4697
DIECKER-TERRY MASONRY INC	11327 EIFF RD		MARISSA	IL	62257-1409
DIG AMERICA UTILITY CONTRACTING INC	25135 22ND AVE		SAINT CLOUD	MN	56301-9189
DIMENSION CONSTRUCTION INC	3776 NEW GETWELL RD		MEMPHIS	TN	38118-6014
DIVERSIFIED COMMERCIAL BUILDERS INC	3691 KENNESAW S INDUSTRIAL DR NW		KENNESAW	GA	30144-6513
DIVERSIFIED TRACK WORKS LLC	17671 US HIGHWAY 6		GENESEO	IL	61254-8620
DL SMITH ELECTRICAL CONSTRUCTION INC	1405 SW 41ST ST		TOPEKA	KS	66609-1295
DMS CONTRACTING INC	PO BOX 122		MASCOUTAH	IL	62258-0122
DMS RETAIL INTERIORS INC	120 S OLIVE AVE STE 601		WEST PALM BEACH	FL	33401-5535
DOME CORPORATION OF NORTH AMERICA	5450 EAST RD		SAGINAW	MI	48601-9748
DON JULIAN BUILDERS INC	15521 W 110TH ST		LENEXA	KS	66219-1317
DORMARK CONSTRUCTION CO	PO BOX 530		GRIMES	IA	50111-0530
DOSTER CONSTRUCTION COMPANY INC	2100 INTERNATIONAL PARK DR		BIRMINGHAM	AL	35243-4209
DOTSON ELECTRIC COMPANY INC	551 CAL BATSEL RD		BOWLING GREEN	KY	42104-8520
DRC EMERGENCY SERVICES LLC	PO BOX 17017		GALVESTON	TX	77552-7017
DS ELECTRIC LLC	5336 KNOX ST		MERRIAM	KS	66203-2066

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DTLS INCORPORATED	PO BOX 1615		BERNALILLO	NM	87004-1615
DUERSON INC	601 1ST AVE N		ALTOONA	IA	50009-1431
DUININCK INC	PO BOX 208		PRINSBURG	MN	56281-0208
DUN TRANSPORTATION & STRINGING INC	304 REYNOLDS LN		SHERMAN	TX	75092-6839
DUNK FIRE & SECURITY INC	3446 WAGON WHEEL RD		SPRINGDALE	AR	72762-0115
DYKON BLASTING CORP	8120 W 81ST ST		TULSA	OK	74131-2876
DYAGRID CONSTRUCTION GROUP, LLC	725 E JONES ST		LEWISVILLE	TX	75057-2608
E80 PLUS CONSTRUCTORS LLC	7120 PATTON RD		DEFOREST	WI	53532-1836
EBERHART SIGN & LIGHTING CO	104 1ST AVE		EDWARDSVILLE	IL	62025-2574
EBERT CONSTRUCTION CO INC	PO BOX 198		WAMEGO	KS	66547-0198
EBM CONSTRUCTION INC	1014 SHERWOOD RD		NORFOLK	NE	68701-9060
ECKINGER CONSTRUCTION COMPANY	2340 SHEPLER CHURCH AVE SW		CANTON	OH	44706-3093
EDDY'S GLASS & DOOR INC	147 W K ST		FOREST CITY	IA	50436-1519
EDMOND PLAZA CONSTRUCTION LLC	6504 SW 29TH ST BLDG A		OKLAHOMA CITY	OK	73179-6024
EDNA LUMBER CO INC	PO BOX 820		EDNA	TX	77957-0820
EJM PIPE SERVICES INC	14461 LAKE DR NE		COLUMBUS	MN	55025-8600
ELECTRICAL ALLIANCES LLC	PO BOX 614		WEST BEND	WI	53095-0614
ELECTRICO INC	7706 WAGNER RD		MILLSTADT	IL	62260-2910
ELECTRICOMM INC	PO BOX 8324		TOPEKA	KS	66608-0324

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ELEVATOR SAFETY INSPECTION SERVICES INC	415 N MCKINLEY ST STE 685		LITTLE ROCK	AR	72205-3010
ELITE ENERGY SPECIALISTS LLC	9956 S 171ST ST		OMAHA	NE	68136-1926
ELITE INDUSTRIAL PAINTING INC	621 HIBISCUS ST STE 3		TARPON SPGS	MO	34689-3306
ELLIOTT ELECTRICAL INC	22095 INTERSTATE 30 S		BRYANT	AR	72022-8581
ELLSWORTH ELECTRIC INC	4425 N HIGHWAY 81		DUNCAN	OK	73533-8950
ELSTER AMERICAN METER COMPANY, LLC	PO BOX 22315		TEMPE	AZ	85285-2315
EMBREE CONSTRUCTION GROUP INC OF TEXAS	4747 WILLIAMS DR		GEORGETOWN	TX	78633-3799
EMCO CHEMICAL DISTRIBUTORS INC	8601 95TH ST		PLEASANT PR	WI	53158-2205
EMERALD TRANSFORMER PPM LLC	PO BOX 3070		MCKINNEY	TX	75070-8182
EMJ CORPORATION	2034 HAMILTON PLACE BLVD STE 400		CHATTANOOGA	TN	37421-6102
EMPIRE AG LLC	306 SW DRIFTWOOD DR		ANKENY	IA	50023-4407
EMPIRE CONSTRUCTION GROUP LLC	9128 W 91ST TER		OVERLAND PARK	KS	66212-3901
ENERGY ERECTORS INC	31588 PROGRESS RD		LEESBURG	FL	34748-8781
ENEXIO US LLC	17757 US HIGHWAY 19 N		CLEARWATER	FL	33764-6560
ENGINEERED FLUID INC	PO BOX 723		CENTRALIA	IL	62801-9111
ENGINEERED STRUCTURES INC	3330 E LOUISE DR STE 300		MERIDIAN	ID	83642-5123
ENGLEWOOD CONSTRUCTION INC	80 MAIN ST		LEMONT	IL	60439-3622

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ENHANCED SITE SOLUTIONS LLC	1701 GOLF RD STE 1-900		ROLLING MEADOWS	IL	60008-4246
ENVIROCON INC	PO BOX 16655		MISSOULA	MT	59808-6655
ENVIRONMENTAL FABRICS INC	85 PASCON CT		GASTON	SC	29053-8507
ERV SMITH SERVICES INC	1225 TRUAX BLVD		EAU CLAIRE	WI	54703-1468
ESA SOUTH INC	1681 SUCCESS DR		CANTONMENT	FL	32533-5103
ESSI LLC	1400 W SHADY GROVE RD		GRAND PRAIRIE	TX	75050-7117
EVCO NATIONAL	PO BOX 407		EAST ALTON	IL	62024-0407
EVERGREEN CAISSONS, INC.	PO BOX 172109		DENVER	CO	80217-2109
EXCELL CONSTRUCTION SERVICES LLC	2432 BOXANKLE RD		FORSYTH	GA	31029-4428
EXCELLENCE IN CONSTRUCTION LLC	1020 N HIGHWAY 5		LANSING	KS	66043-6267
EXTREME EXTERIOR PROS INC	2019 MAPLE ST		QUINCY	IL	62301-2247
F & M CONTRACTORS INC	PO BOX 149		CLAYTON	OH	45315-0149
F L CRANE & SONS INC	PO BOX 428		FULTON	MS	38843-0428
FABCOR INC	350 S OHIO ST		MINSTER	OH	45865-1272
FAHRNER ASPHALT SEALERS, L.L.C.	2800 MECCA DR		PLOVER	WI	54467-3224
FALL ZONE CONSTRUCTION LLC	18601 GREENE ST		WASHINGTON	NE	68068-4000
FARABEE MECHANICAL INC	PO BOX 1748		HICKMAN	NE	68372-1748
FARMER EXCAVATING INC	15440 94TH ST		OSKALOOSA	KS	66066-4122
FAUGHN ELECTRIC INC	5980 OLD MAYFIELD RD		PADUCAH	KY	42003-9296

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FAYETTEVILLE PLUMBING & HEATING CO INC	PO BOX 8910		FAYETTEVILLE	AR	72703-0016
FC DADSON SIB LLC	N1043 CRAFTSMEN DR STE 2		GREENVILLE	WI	54942-8082
FEDERAL FIRE AND SECURITY LLC	PO BOX 1782		OWENSBORO	KY	42302-1782
FEDERAL STEEL & ERECTION CO	PO BOX 238		EAST ALTON	IL	62024-0238
FHG INC	7015 TUTOR ST		MINT HILL	NC	28227-4421
FICKETT STRUCTURAL SOLUTIONS INC	3148 DEMING WAY STE 160		MIDDLETON	WI	53562-1486
FIRE & SECURITY SOLUTIONS GROUP INC	11240 STRANG LINE RD		LENEXA	KS	66215-4039
FIRELAKE CONSTRUCTION INC	14217 W 95TH ST		LENEXA	KS	66215-5208
FIRELINE SPRINKLER LLC	1329 W GRAND AVE STE 1A		PORT WASHINGTON	WI	53074-2010
FIRST DRILLING LLC	2990 N TOWNSEND AVE		MONTROSE	CO	81401-6018
FLAME ON INC	12632 WAGNER RD		MONROE	WA	98272-9732
FLORIDA INSTITUTE OF TECHNOLOGY INC	150 W UNIVERSITY BLVD		MELBOURNE	FL	32901-6975
FORD AUDIO VIDEO SYSTEMS LLC	4800 W I 40 SERVICE RD		OKLAHOMA CITY	OK	73128-1208
FORT SMITH STRUCTURAL INC	PO BOX 180249		FORT SMITH	AR	72918-0249
FORTESSA HOSTING	PO BOX 1734		LAGUNA BEACH	CA	92652-1734
FOSTER ROOFING INC	3357 WAGON WHEEL RD		SPRINGDALE	AR	72762-0106
FOUNDATION SERVICE CORP	PO BOX 120		HUDSON	IA	50643-0120

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FOUR STAR CONSTRUCTION INC	PO BOX 3037		SUPERIOR	WI	54880-0458
FRANCE MECHANICAL CORP	PO BOX 646		EDWARDSVILLE	IL	62025-0646
FRAZIER ROOFING & SHEET METAL CO INC	PO BOX 545		DYERSBURG	TN	38025-0545
FREEDOM CONCRETE LLC	PO BOX 731		DE SOTO	KS	66018-0731
FREYALDENHOVEN MECHANICAL INC	1101 FRONT ST		CONWAY	AR	72032-4307
FRONTIER MECHANICAL LC	PO BOX 71487		SALT LAKE CTY	UT	84171-0487
FRONTZ DRILLING INC	2031 MILLERSBURG RD		WOOSTER	OH	44691-9460
FSG FACILITY SOLUTIONS GROUP INC	4401 W GATE BLVD STE 310		AUSTIN	TX	78745-1494
FULCRUM EXPRESS INC	1945 THE EXCHANGE SE STE 400		ATLANTA	GA	30339-2090
FULSOM BROTHERS INC	PO BOX 522		CEDAR VALE	KS	67024-0522
G B CONSTRUCTION LLC	PO BOX 1305		LOUISBURG	KS	66053-1305
G.A. RICH & SONS INC	PO BOX 50		DEER CREEK	IL	61733-0050
G4 CONSTRUCTION MANAGEMENT LLC	12903 PIONEER TRL		EDEN PRAIRIE	MN	55347-4112
GALA SYSTEMS INC	3185 FIRST STREET		ST HUBERT CANADA	QC	J3Y 8Y6
GALL CONSTRUCTION OF AMERICA LIMITED	1550 VICTORIA ST. NORTH		KITCHENER	ON	N2B 3E2
GALLAGHER ASPHALT CORPORATION	18100 INDIANA AVE		THORNTON	IL	60476-1276
GARRISON PLUMBING INC	1375 N WINCHESTER ST		OLATHE	KS	66061-5880
GATOR SIGN COMPANY INC	1027 KAREY ANDREWS RD		MCCOMB	MS	39648-9446

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GBA SYSTEMS INTEGRATORS LLC	9801 RENNER BLVD		LENEXA	KS	66219-9718
GELLY EXCAVATING & CONSTRUCTION INC	13297 PLOCHER WAY		HIGHLAND	IL	62249-4543
GEMCO CONSTRUCTORS LLC	6525 GUIJON RD		INDIANAPOLIS	IN	46268-4808
GEOFIRMA LLC	7051 HIGHWAY 70 S		NASHVILLE	TN	37221-2207
GEOSTABILIZATION INTERNATIONAL LLC	4475 E 74TH AVE STE A		COMMERCE CITY	CO	80022-1494
GERALD N CANDITO CONSTRUCTION CORP	145 KELLI CLARK CT SE		CARTERSVILLE	GA	30121-7003
GERARD TANK & STEEL INC	PO BOX 513		CONCORDIA	KS	66901-0513
GERENA CONSTRUCTION LLC	9517 E 85TH ST N		VALLEY CENTER	KS	67147
GIBALTAR CONSTRUCTION COMPANY INC	42 HUDSON ST STE A207		ANNAPOLIS	MD	21401-8537
GIFFIN INC	1900 BROWN RD		AUBURN HILLS	MI	48326-1701
GLASS DESIGN INC	PO BOX 568		SAPULPA	OK	74067-0568
GLEESON ASPHALT INC	2800 W MAIN ST		BELLEVILLE	IL	62226-6612
GLOBAL EMPIRE LLC	115 OVERLOOK RD		POMONA	NY	10970-2118
GLOBAL ENERGY SOLUTIONS	1420 KING ST STE 401		ALEXANDRIA	VA	22314-2762
GO GREEN CONSTRUCTION INC	3471 BABCOCK BLVD	SUITE 205	PITTSBURGH	PA	15237
GOETTLE EQUIPMENT COMPANY	12071 HAMILTON AVE		CINCINNATI	OH	45231-1032
GOLDEN SANDS GENERAL CONTRACTORS INC	2500 NW 39TH ST		MIAMI	FL	33142-5227

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GOOLSBY INC	3002 W MAIN ST		BLYTHEVILLE	AR	72315-8600
GORDON ENERGY AND DRAINAGE COMPANY	15735 S MAHAFFIE ST		OLATHE	KS	66062-4038
GOUDGE AND GUSTAFSON	PO BOX 28		CLEARBROOK	MN	56634-0028
GRAND CONSTRUCTION COMPANY LLC	510 MIAMI AVE		KANSAS CITY	KS	66105-2110
GRANITE TRANSFORMATIONS	14125 MARSHALL DR		LENEXA	KS	66215-1300
GRE CONSTRUCTION	628 PALESTINE RD		CHESTER	IL	62233-1060
GREAT LAKES CONCRETE PRODUCTS LLC	4555 134TH AVE		HAMILTON	MI	49419-8579
GREAT PLAINS STRUCTURES LLC	3301 LABORE RD		SAINT PAUL	MN	55110-5149
GRIFFIN CONTRACT DEWATERING LLC	5306 CLINTON DR		HOUSTON	TX	77020-7912
GRIFFITH STEEL ERECTION	1355 S ANNA ST		WICHITA	KS	67209-2601
GROOM CONSTRUCTION CO INC	96 SWAMPSCOTT RD		SALEM	MA	01970-1795
GUS CONST CO INC	PO BOX 77		CASEY	IA	50048-0077
GUY F ATKINSON CONSTRUCTION LLC	7500 OLD GEORGETOWN RD STE 8		BETHESDA	MD	20814-6805
GUY ROOFING INC	201 JONES RD		SPARTANBURG	SC	29307-5424
GYPSON FLOORS OF AR/OK INC	PO BOX 1707		MULDROW	OK	74948-1707
H & H SYSTEMS & DESIGN INC	135 W MARKET ST		NEW ALBANY	IN	47150-3561
H & M INDUSTRIAL SERVICES INC	PO BOX 200		JACKSON	TN	38302-0200

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H AND M CONSTRUCTION CO INC	PO BOX 200		JACKSON	TN	38302-0200
HABASIT AMERICA INC	2670 LEISCZS BRIDGE RD UNIT 200		LEESPORT	PA	19533-9433
HABCO INC	248 E BERG RD		SALINA	KS	67401-8907
HALL CONTRACTING OF KENTUCKY INC	PO BOX 37270		LOUISVILLE	KY	40233-7270
HAMON CUSTODIS INC	PO BOX 1500		SOMERVILLE	NJ	08876-1251
HANNA DESIGN GROUP INC	650 E ALGONQUIN RD STE 405		SCHAUMBURG	IL	60173-3853
HANSEN RICE INC	1717 E CHISHOLM DR		NAMPA	ID	83687-6846
HARBOUR CONSTRUCTION INC	2717 S 88TH ST		KANSAS CITY	KS	66111-1757
HARCO SERVICES LLC	PO BOX 2347		KENNESAW	GA	30156-9105
HAROLD COFFEY CONSTRUCTION CO INC	2317 S 7TH ST		HICKMAN	KY	42050-1835
HARVEY NASH INC	1700 STATE ROUTE 23 STE 100		WAYNE	NJ	07470-7529
HASTCO INC	2801 NW BUTTON RD		TOPEKA	KS	66618-1457
HAWKEYE INSULATION SPECIALISTS INC	755 64TH AVENUE CT SW STE A		CEDAR RAPIDS	IA	52404-7001
HD PAINTING AND STAIN LLC	1201 STATE STREET RD		BELLEVILLE	IL	62220-2855
HEADWATERS CONSTRUCTION COMPANY	639 W 9500 S STE 1		VICTOR	ID	83455-5408
HEALY CONSTRUCTION SERVICES INC	14000 KEELER AVE		CRESTWOOD	IL	60418-2352
HEARTLAND ACCESS SOLUTIONS LLC	8401 MELROSE DR		LENEXA	KS	66214-1647

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HEARTLAND RETAIL CONSTRUCTION INC	4956 MEMCO LN STE A		RACINE	WI	53404-1160
HEIDELBERG ENGINEERING INC	10 FORGE PKWY STE 1		FRANKLIN	MA	02038-3137
HEINEN CUSTOM OPERATIONS INC	PO BOX 182		VALLEY FALLS	KS	66088-0182
HEINTZ POOL & SPA COMPANY	453 MARKETPLACE DR		FREEBURG	IL	62243-4076
HICKEY CONTRACTING COMPANY	PO BOX 68		KEOKUK	IA	52632-0068
HIGH CONCRETE GROUP LLC	PO BOX 10008		LANCASTER	PA	17605-0008
HIGHLAND STEEL ERECTORS INC	PO BOX 590		HELENWOOD	TN	37755-0590
HILLARD ELECTRIC INC	4099 CEDAR COMMERCIAL DR NE		CEDAR SPRINGS	MI	49319-8296
HOFFMANN SILO CORPORATION	6001 49TH ST S		MUSCATINE	IA	52761-1153
HOHL INDUSTRIAL SERVICES INC	770 RIVERVIEW BLVD		TONAWANDA	NY	14150-7880
HOLDER CONSTRUCTION GROUP LLC	3300 RIVERWOOD PKWY SE STE 1200		ATLANTA	GA	30339-3967
HOLLAND CONSTRUCTION SERVICES, INC.	4495 N ILLINOIS ST STE E		SWANSEA	IL	62226-1005
HOME CENTER CONSTRUCTION INC	420 W ATKINSON RD		PITTSBURG	KS	66762-8634
HOPCO CONSTRUCTION	PO BOX 9008		OMAHA	NE	68109-0008
HORIZON GENERAL CONTRACTORS INC	7315 W ELIZABETH LN		FT WORTH	TX	76116-6444
HORIZONTAL BORING & TUNNELING CO	PO BOX 429		EXETER	NE	68351-0429

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HOSLER MECHANICAL INC	10800 GALAXIE AVE		FERNDALE	MI	48220-2132
HOVLAND INC	4177 THUNDERCHIEF LN		HERMANTOWN	MN	55811-1425
HOWARD IMMEL INC	1820 RADISSON ST		GREEN BAY	WI	54302-2057
HPI TURBINE SERVICES LLC	15503 W HARDY RD		HOUSTON	TX	77060-3603
HUEGERICH CONSTRUCTION INC	PO BOX 891		GRETNA	NE	68028-0891
HUNTING ENERGY SERVICES, LLC	16825 NORTHCHASE DR STE 600		HOUSTON	TX	77060-6005
HUSTON CONTRACTING INC	PO BOX 74		OLATHE	KS	66051-0074
HUTTON CONTRACTING CO INC	1600 CLIFTY HWY		HINDSVILLE	AR	72738-9167
HYDRA-LUBE	PO BOX 16565		LAKE CHARLES	LA	70616-6565
HYDRO SERVICES LAMPART LP	530 MOON CLINTON RD STE 4		CORAOPOLIS	PA	15108-3874
HYDRO TECHNOLOGIES INC	6200 E HIGHWAY 62 UNIT 100		JEFFERSONVILLE	IN	47130-8769
HYDROCHEM LLC	900 GEORGIA AVE		DEER PARK	TX	77536-2518
HYUNDAI POWER TRANSFORMERS USA INC	215 FOLMAR PKWY		MONTGOMERY	AL	36105-5513
ICON INDUSTRIAL SERVICES LLC	5104 J ST SW		CEDAR RAPIDS	IA	52404-4919
IDEAL BUILDING SOLUTIONS LLC	6753 Jones Mill Ct Ste F		Norcross	GA	30092-4379
IDEAL BUSINESS SOLUTIONS LLC	31 BOLAND CT		GREENVILLE	SC	29615-5730
IES COMMUNICATIONS LLC	5433 WESTHEIMER RD STE 500		HOUSTON	TX	77056-5339

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ILLINI DRILLED FOUNDATIONS INC	PO BOX 1351		DANVILLE	IL	61834-1351
IMPERIAL CRANE SERVICES INC	7500 IMPERIAL DR		BRIDGEVIEW	IL	60455-2395
IMPERIAL ROOF SYSTEMS CO	PO BOX 522		WEST UNION	IA	52175-0522
INDIANA INDUSTRIAL SERVICES LLC	1906 CLOVER RD		MISHAWAKA	IN	46545-7245
INDUSTRIAL INSULATION SERVICES INC	2200 W 6TH AVE		EL DORADO	KS	67042-3166
INDUSTRIAL MAINTENANCE OF TOPEKA INC	4501 NW US HIGHWAY 24		TOPEKA	KS	66618-3809
INDUSTRIAL PLANT SERVICES NATIONAL LLC	51410 MILANO DR STE 110		MACOMB	MI	48042-4015
INDUSTRIAL ROOFING & CONSTRUCTION LLC	1128 HIGHWAY 2		STERLINGTON	LA	71280-3066
INDUSTRIAL SKILLED TRADES INC	2590 ALFT LN STE B		ELGIN	IL	60124-7820
INDUSTRIAL STEEL ERECTORS INC	2728 N CLARK ST		DAVENPORT	IA	52804-1300
INDUSTRY SERVICES CO INC	6265 RANGELINE RD		THEODORE	AL	36582-5245
INFRASTRUCTURE ENGINEERS INC	12596 W BAYAUD AVE STE 300		LAKEWOOD	CO	80228-2031
INGRAM CONSTRUCTION COMPANY INC OF MADISON MISSISS	PO BOX 1609		MADISON	MS	39130-1609
INNOVATIVE COMBUSTION TECHNOLOGIES INC	10 COMMERCE DR		PELHAM	AL	35124-1847
INNOVATIVE CONSTRUCTION SOLUTIONS INC	21675 GATEWAY RD		BROOKFIELD	WI	53045-5137

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INSULATION TECHNOLOGIES INC	2007 BUTTON LN		LA GRANGE	KY	40031-8726
INTEGRATED ENVIRONMENTAL SERVICES INC	PO BOX 490815		BLAINE	MN	55449-0815
INTEGRATED POWER CO	PO BOX 1743		NORTH PLATTE	NE	69103-1743
INTERCON CONSTRUCTION INC	5512 STATE ROAD 19 AND 113		WAUNAKEE	WI	53597-9530
INTERNATIONAL INDUSTRIAL CONTRACTING CORPORATION	35900 MOUND RD		STERLING HTS	MI	48310-4793
INTERNATIONAL TOWERS LLC	117 S LEXINGTON ST # 100		HARRISONVILLE	MO	64701-2444
INTERSTATE RESTORATION MISSOURI LLC	3401 QUORUM DR STE 300		FORT WORTH	TX	76137-3621
IOWA TRENCHLESS LC	PO BOX 846		PANORA	IA	50216-0846
IVS HYDRO INC	PO BOX 245		WAVERLY	WV	26184-0245
J & D CONSTRUCTION INC	4326 HIGHWAY 212		MONTEVIDEO	MN	56265-4536
J CURRY CONSTRUCTION INC	1209 N ROUTE 45		MATTOON	IL	61938-2992
J F BRENNAN COMPANY INC	PO BOX 2557		LA CROSSE	WI	54602-2557
J HAWK PLUMBING INC	3615 W MAPLE ST		WICHITA	KS	67213-2453
J WILKINSON INC	2964 PETTICOAT JUNCTION LN		GLEN CARBON	IL	62034-3265
J4 DEVELOPMENT, LP	1700 JAY ELL DR STE 100		RICHARDSON	TX	75081-1601
JACK A FARRIOR INC	9585 US 264A		FARMVILLE	NC	27828-9548
JACK R GAGE REFRIGERATION INC	700 W 1700 S BLDG 29104		LOGAN	UT	84321-6541

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JACKOVIC CONSTRUCTION COMPANY LLC	300 MOUNT LEBANON BLVD STE 211A		PITTSBURGH	PA	15234-1534
JACKSON DEAN CONSTRUCTION INC	3414 S 116TH ST		TUKWILA	WA	98168-1983
JACOBS GROUP GENERAL CONTRACTORS INC	3515 MATTINGLY RD		BUCKNER	KY	40010-8801
JACOBS LADDER INC	2325 COBDEN SCHOOL RD		COBDEN	IL	62920-3489
JAKES ELECTRIC LLC	207 ALLEN ST		CLINTON	WI	53525-9498
JAMES AGRESTA CARPENTRY, INC.	150 ENGLISH ST		HACKENSACK	NJ	07601-3937
JAMES HUNT CONSTRUCTION CO INC	1865 SUMMIT RD		CINCINNATI	OH	45237-2803
JAMES N GRAY CONSTRUCTION CO INC	PO BOX 8330		LEXINGTON	KY	40533-8330
JANET MARSHALL CONSTRUCTION INC	10245 LOCUST MOUNTAIN RD		MOUNTAINBURG	AR	72946-3308
JANSEN ELECTRIC COMPANY	4421 N 60TH ST		QUINCY	IL	62305-0640
JARRETT INDUSTRIES INC	PO BOX 87189		SOUTH ROXANA	IL	62087-7189
JASON TANKING CONSTRUCTION LLC	PO BOX 3969		LAWRENCE	KS	66046-0969
JAYEFF CONSTRUCTION CORPORATION	2310 HIGHWAY 34 STE 1A		MANASQUAN	NJ	08736-1400
JB HOLLAND CONSTRUCTION, INC.	2092 HWY 9 W		DECORAH	IA	52101
JED INSTALLATION LLC	2722 N 155TH ST		BASEHOR	KS	66007-9253
JEN MECHANICAL INC	803 HOPP HOLLOW DR		ALTON	IL	62002-4204
JESCO INC	2020 MCCULLOUGH BLVD		TUPELO	MS	38801-7108

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JETTON GENERAL CONTRACTING INC	1211 CARROLL RD		PARAGOULD	AR	72450-6088
JF EDWARDS CONSTRUCTION COMPANY	220 S CHICAGO ST		GENESEO	IL	61254-1456
JIM RIVER FENCING LLC	45275 299TH ST		IRENE	SD	57037-6002
JN STAINLESS INC	1405 VEYDA ST		PRYOR	OK	74361-8016
JOE R JONES CONSTRUCTION INC	PO BOX 873		WEATHERFORD	TX	76086-0873
JOHN A PAPALAS & CO INC	1187 EMPIRE AVE		LINCOLN PARK	MI	48146-2099
JOHN E GREEN COMPANY	220 VICTOR ST		HIGHLAND PARK	MI	48203-3116
JOHN P DUFFY CONSTRUCTION COMPANY INC	7211 W 98TH TER STE 110		OVERLAND PARK	KS	66212-2257
JOHNSONS BUILDERS	1455 HODGES FERRY RD		DOYLE	TN	38559-3001
JR AUTOMATION TECHNOLOGIES LLC	13365 TYLER ST		HOLLAND	MI	49424-9421
JRCT INCORPORATED	2098 TOM AUSTIN HWY		GREENBRIER	TN	37073-5192
JT BUILD LLC	121 BROADWAY STE 5		HIGHLAND	IL	62249-2017
K & W FUELING SYSTEMS INC	PO BOX 116		RUSHVILLE	IN	46173-0116
KADILEX CONSTRUCTION INC	PO BOX 348		WOOD RIVER	IL	62095-0348
KAISER ELECTRICAL CONTRACTORS INC	340 ERIE AVE		MORTON	IL	61550-9600
KALMAN FLOOR COMPANY	15710 W COLFAX AVE STE 202		GOLDEN	CO	80401-7405
KAMADULSKI EXCAVATING & GRADING CO INC	4336 HIGHWAY 162		GRANITE CITY	IL	62040-6409

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KANE FIRE PROTECTION INC	170 E ALTON AVE		EAST ALTON	IL	62024-1443
KANSAS DUSTROL INC	PO BOX 308		TOWANDA	KS	67144-0308
KANSAS TURF LLC	601 E WYANDOTTE ST		MERIDEN	KS	66512-9169
KANTEX INDUSTRIES INC	1320 S HAMILTON CIR		OLATHE	KS	66061-7241
KARR TUCKPOINTING LLC	PO BOX 417		VINTON	IA	52349-0417
KASPARIE CONSTRUCTION COMPANY	4707 HIDDEN COVE ROAD		QUINCY	IL	62305-0436
KBS AGRI SYSTEMS LLC	255 COUNTY ROAD R		NAPOLEON	OH	43545-5748
KBS CONSTRUCTORS INC	1701 SW 41ST ST		TOPEKA	KS	66609-1252
KEA CONSTRUCTORS LLC	PO BOX M		MILFORD	NE	68405-0623
KEELEY & SONS INC	6303 COLLINSVILLE RD		E SAINT LOUIS	IL	62201-2523
KEEN COMPANY INC	PO BOX 2143		INDIANAPOLIS	IN	46206-2143
KEMNER E.I.F.S., INC	PO BOX 41		QUINCY	IL	62306-0041
KENCAS MASONRY LLC	4224 E BROOMSAGE DR		FAYETTEVILLE	AR	72701-7758
KENDALL CONSTRUCTION INC	2551 NW BUTTON RD		TOPEKA	KS	66618-1411
KENDREK ELECTRIC INC	PO BOX 9411		WICHITA	KS	67277-0411
KENT COMPANIES TEXAS LLC	830 VALLEY RIDGE BLVD		LEWISVILLE	TX	75057-3319
KEOKUK CONTRACTORS INC	853 JOHNSON STREET RD		KEOKUK	IA	52632-2213
KING MECHANICAL CONTRACTORS INC	PO BOX 16608		CHATTANOOGA	TN	37416-0608
KING OF TEXAS ROOFING COMPANY LP	307 GILBERT CIR		GRAND PRAIRIE	TX	75050-6579
KINLEY CONSTRUCTION GROUP LP	7301 COMMERCIAL BLVD E		ARLINGTON	TX	76001-7149

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KIRK GROSS COMPANY	PO BOX 2097		WATERLOO	IA	50704-2097
KLAVER CONSTRUCTION COMPANY INC	PO BOX 9163		WICHITA	KS	67277-0163
KNUTSON BROTHERS INC	PO BOX 353		REDWOOD FALLS	MN	56283-0353
KONRAD CONSTRUCTION COMPANY	5701 WEATHERSTONE WAY		JOHNSBURG	IL	60051-8431
KOOPS INC	987 PRODUCTIONS CT		HOLLAND	MI	49423-9219
KORTE & LUITJOHAN CONTRACTORS INC	12052 HIGHLAND RD		HIGHLAND	IL	62249-1342
KOSS CONSTRUCTION COMPANY	5830 SW DRURY LN		TOPEKA	KS	66604-2262
KRIEWALD ENTERPRISES LLC	1021 FOSSE RD UNIT A		OTTAWA	IL	61350-9364
KRUSE CONTRACTING INC	4374 G RD		WATERLOO	IL	62298-3806
KRUSE CORPORATION	8971 GREEN VALLEY DR UNIT 1		MANHATTAN	KS	66502-9008
KRYSTAL COMPANIES LLC	6830 W 152ND TER		OVERLAND PARK	KS	66223-3127
KUHLMAN REFRIGERATION INC	N56W16865 RIDGEWOOD DR # 100		MENOMONEE FLS	WI	53051-5656
KVK CONTRACTING INC	727 WESLEY AVE STE 1		TARPON SPGS	FL	34689-6757
KWCC INC	123 S US HIGHWAY 12 # 13		FOX LAKE	IL	60020-1770
L6 INC	PO BOX 1957		BROKEN ARROW	OK	74013-1957
LA MACCHIA GROUP LLC	157 N MILWAUKEE ST		MILWAUKEE	WI	53202-6012
LAKEVIEW CONSTRUCTION LLC	10505 CORPORATE DR STE 200		PLEASANT PRAIRIE	WI	53158-1605
LAND ART LANDSCAPING INC	12429 HOWE DR		LEAWOOD	KS	66209-1451

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LANEY DIRECTIONAL DRILLING CO	831 CROSSBRIDGE DR		SPRING	TX	77373-3501
LANGHAUSER SHEET METAL CO	120 MATTER DR		HIGHLAND	IL	62249-1271
LARSON HARVESTING INC	447 SUNFLOWER RD		WATERVILLE	KS	66548-8904
LATSHAW DRILLING COMPANY, LLC	PO BOX 691017		TULSA	OK	74169-1017
LAVENDER, INC.	1056 INDUSTRIAL DR	PO BOX 441	ALICEVILLE	AL	35442-2654
LAYTON CONSTRUCTION COMPANY LLC	9090 S SANDY PKWY		SANDY	UT	84070-6409
LEANTRAK INC	1645 INDIAN WOOD CIR STE 101		MAUMEE	OH	43537-4419
LEE MACHINERY MOVERS, INC.	675 CESAR E CHAVEZ AVE		PONTIAC	MI	48340-2459
LEICK CONSTRUCTION INC	22027 221ST ST		GLENWOOD	IA	51534-5389
LEJAS CORPORATION	6202 S MAPLE AVE		TEMPE	AZ	85283-2861
LENTZ ROOFING COMPANY LLC	PO BOX 832		PITTSBURG	TX	75686-0832
LEROY C BOWMAN	308 FAWN PARK CIR		COUNCIL BLFS	IA	51503-5465
LEVEL 3 AUDIO VISUAL LLC	955 E JAVELINA AVE STE 106		MESA	AZ	85204-6632
LEXICON INC	PO BOX 16390		LITTLE ROCK	AR	72231-6390
LIGHTNING PROTECTION SYSTEMS LLC	PO BOX 540445E		N SALT LAKE	UT	84054-0445
LILJA CORP	229 RICKENBACKER CIR		LIVERMORE	CA	94551-7616
LMI TECH SYSTEMS, LLC	4680 N ROYAL ATLANTA DR		TUCKER	GA	30084-3801
LOELLKE PLUMBING INC	22974 E COUNTY RD		JERSEYVILLE	IL	62052-3174

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LONE STAR RAILROAD CONTRACTORS INC	PO BOX 1150		ENNIS	TX	75120-1150
LONGS DRILLING SERVICE INC	10554 HIGHWAY 392 W		HARRISON	AR	72601-7771
LOS TRES TOPOS, LLC	PO BOX 271		WEBB CITY	MO	64870-0271
LOTEMP EQUIPMENT COMPANY	8707 N 29TH ST		OMAHA	NE	68112-1848
LOUISIANA CHEMICAL DISMANTLING CO INC	24 27TH ST		KENNER	LA	70062-4904
LOUK AG SERVICES LLC	506 E RUSSELL ST		JEFFERSON	IA	50129-4700
LOYD BUILDERS INC	PO BOX 266		OTTAWA	KS	66067-0266
LR MOURNING CO	2230 COTTONDALE LN STE 5		LITTLE ROCK	AR	72202-2048
LSX CONSTRUCTION LLC	34605 W 255TH ST		PAOLA	KS	66071-4213
LUCAS INC	12525 ANTIOCH RD STE 102		OVERLAND PARK	KS	66213-2001
LYNN ELECTRIC & COMMUNICATIONS, INC.	725 N 2ND ST STE K		LAWRENCE	KS	66044-1442
M & J ELECTRIC OF WICHITA LLC	1444 S SAINT CLAIR AVE BLDG D		WICHITA	KS	67213-2938
M & L ELECTRICAL INC	6060 SCOTTSVILLE RD		BOWLING GREEN	KY	42104-0388
M & W CONTRACTORS INC	PO BOX 2510		EAST PEORIA	IL	61611-0510
M CHEMICAL COMPANY INC	825 COLORADO BLVD STE 214		LOS ANGELES	CA	90041-1732
M&M CONSTRUCTION GROUP INC	4707 S 101ST EAST AVE		TULSA	OK	74146-4725
M.G. DYESS INC	7159 HIGHWAY 35		BASSFIELD	MS	39421-9678
MAAS CONSTRUCTION INC	3615 SAINT ANTHONY RD		QUINCY	IL	62305-8121

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MAC INDUSTRIAL SERVICES, INC.	1010 S 7TH ST		ROCHELLE	IL	61068-9309
MACDOUGALL PIERCE CONSTRUCTION INC	12720 FORD DR		FISHERS	IN	46038-2893
MACHINE REPAIR INTERNATIONAL	1300 OLIVER RD STE 240		FAIRFIELD	CA	94534-3428
MACON GC LLC	201 BONITA AVE		BRADFORD	IL	61421-5305
MAGNUM ELECTRIC OF MISSOURI INC	471 CHRISTIANSON DR		WEST FARGO	ND	58078-8304
MAHANAY GROUP INC	2822 N MEAD ST		WICHITA	KS	67219-4241
MAJOR REFRIGERATION CO INC	314 W NORTHWESTERN AVE		NORFOLK	NE	68701-6404
MANAGEMENT RESOURCE SYSTEMS INC	1907 BAKER RD		HIGH POINT	NC	27263-2007
MANATTS INC	PO BOX 535		BROOKLYN	IA	52211-0535
MAR LAN CONSTRUCTION LC	1008 NEW HAMPSHIRE ST		LAWRENCE	KS	66044-3060
MASONS LANDSCAPING & CONSTRUCTION SERVICES INC	1716 TUDOR AVE		E SAINT LOUIS	IL	62207-2120
MATTCON GENERAL CONTRACTORS INC	PO BOX 98		ZIONSVILLE	IN	46077-0098
MAX TRUE FIREPROOFING CO	PO BOX 1029		JENKS	OK	74037-1029
MAXCOR INC	PO BOX 1354		PERRY	GA	31069-1354
MAYHEWS MECHANICAL COMMERCIAL REFRIGERATION INC	PO BOX 17955		N LITTLE ROCK	AR	72117-0955
MC ELECTRIC INC	7648 LL RD		RED BUD	IL	62278-2522

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MCAFEE HENDERSON SOLUTIONS INC	PO BOX 397		OSKALOOSA	KS	66066-0397
MCFARLAND INDOOR COMFORT SERVICES	4008 BRADEN AVE		GRANITE CITY	IL	62040-2201
MCSHANE CONSTRUCTION COMPANY LLC	9550 W HIGGINS RD STE 200		ROSEMONT	IL	60018-4906
ME MECHANICAL INC	2501 ELLINGTON RD		QUINCY	IL	62305-8828
MECHANICAL CONSTRUCTION SERVICES INC	PO BOX 335		NEWARK	AR	72562-0335
MEYER CONTRACTING AND CONSTRUCTION INC	11000 93RD AVE N		MAPLE GROVE	MN	55369-4113
MEYLAN INDUSTRIAL SERVICES INC	3919 S 147TH ST STE 124		OMAHA	NE	68144-5579
MICHAEL R STENZEL	3132 305TH AVE		HAMBURG	IA	51640-4011
MICHIGAN COMMERCIAL CONTRACTORS INC	16745 COMSTOCK ST		GRAND HAVEN	MI	49417-7949
MID AMERICA MILLING COMPANY LLC	6200 E HIGHWAY 62 UNIT 100		JEFFERSONVILLE	IN	47130-8769
MID AMERICA PIPELINE CONSTRUCTION INC	PO BOX 1830		CATOOSA	OK	74015-1830
MID SOUTH INDUSTRIAL INC	PO BOX 609		BELLS	TN	38006-0609
MID STATES INDUSTRIAL INC	519 SHIPYARD RD		SENECA	IL	61360-9203
MIDDENDORF AND REUSS CONSTRUCTION INC	800 S BREEZE STREET STE 1		WATERLOO	IL	62298
MIDLAND RESTORATION COMPANY INC	2159 INDIAN RD		FORT SCOTT	KS	66701-8732
MIDWEST COATING INC	3830 NW 16TH ST		TOPEKA	KS	66618-2846

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MIDWEST COOLING TOWERS INC	1156 E HIGHWAY 19		CHICKASHA	OK	73018-6347
MIDWEST MECHANICAL INDUSTRIAL SERVICES	PO BOX 164		LOGAN	IA	51546-0164
MIDWEST MOLE INC	6814 W 350 N		GREENFIELD	IN	46140-9617
MIDWEST MOWING INC	2450 OWENS LN		BRIGHTON	IL	62012-1550
MIKES HEATING AND COOLING	PO BOX 273		EAST CARONDELET	IL	62240-0273
MILESTONE CONSTRUCTION CO LLC	2002 S 48TH ST		SPRINGDALE	AR	72762-5772
MILLER INSULATION CO INC	3520 E CENTURY AVE		BISMARCK	ND	58503-0739
MINNESOTA LIMITED LLC	PO BOX 410		BIG LAKE	MN	55309-0410
MIRA ENTERPRISES	9500 IH 20		EASTLAND	TX	76448-5739
MIRON CONSTRUCTION CO INC	PO BOX 509		NEENAH	WI	54957-0509
MISSION MASONRY	7737 MISSION RD		PRAIRIE VLG	KS	66208-4231
MIXER SYSTEMS INC	PO BOX 10		PEWAUKEE	WI	53072-0010
MKD ELECTRIC INC	2590 ALFT LN STE A		ELGIN	IL	60124-7820
MODERN BUSINESS ASSOCIATES V INC	9455 KOGER BLVD N STE 200		ST PETERSBURG	FL	33702-2465
MODERN PIPING OF IOWA INC	500 WALFORD RD		CEDAR RAPIDS	IA	52404-8921
MODIFIED CONCRETE SUPPLIES LLC	6200 E HIGHWAY 62 BLDG 2501		JEFFERSONVILLE	IN	47130-8769
MOLIN CONCRETE PRODUCTS CO INC	415 LILAC ST		LINO LAKES	MN	55014-1098
MOLLERS NORTH AMERICA INC	PO BOX 888820		GRAND RAPIDS	MI	49588-8820

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MONARCH BUILD LLC	8100 NEWTON ST STE 300		OVERLAND PARK	KS	66204-3669
MORGAN HAYDEN LLC	136 HUD RD		WINCHESTER	KY	40391-9736
MORRISSEY CONTRACTING COMPANY INC	PO BOX 67		GODFREY	IL	62035-0067
MOSS ROOFING & INSULATION INC	310 HIGHWAY 150 S		WEST UNION	IA	52175-1505
MOUNT FARM DRAINAGE LLC	3313 260TH ST		RIVERTON	IA	51650-6002
MOUNTAIN STATES ROOFING INC	413 E 41ST ST		GARDEN CITY	ID	83714-6310
MTD ELECTRIC LLC	22004 S WAVERLY RD		SPRING HILL	KS	66083-4548
MTT CO	PO BOX 161		DENISON	IA	51442-0161
MUELLER CONTRACTING LLC	2924 MAUS RD		FULTS	IL	62244-1506
MULTATECH ENGINEERING INC	2821 W 7TH ST STE 400		FORT WORTH	TX	76107-8913
MUNICIPAL PIPE SERVICES INC	1550 NE 51ST AVE		DES MOINES	IA	50313-2123
MUNICIPAL PIPE TOOL COMPANY LLC	515 5TH ST		HUDSON	IA	50643-7773
MUNIE TRENCHING & EXCAVATING	1818 PINE ST		HIGHLAND	IL	62249-2526
MURPHREE FAMILY INVESTMENTS	PO BOX 2094		BATESVILLE	AR	72503-2094
MYLES LORENTZ INC	48822 OLD RIVER BLUFF RD		SAINT PETER	MN	56082-5059
NACI HOLDINGS INC	5706 RICHMOND RD		RINGWOOD	IL	60072-9643
NATCO DESIGN BUILD LLC	PO BOX 77705		BATON ROUGE	LA	70879-7705
NATIONAL BRIDGE	514 ANCLOTE RD		TARPON SPGS	FL	34689-6701

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NATIONAL CONDUCTOR CONSTRUCTORS LLC	18119 STATE HIGHWAY 371		BRAINERD	MN	56401-6822
NATIONAL ERECTORS & BUILDERS INC	13739 KAYSER RD		HIGHLAND	IL	62249-4619
NATIONAL WASH AUTHORITY LLC	100 N JACKSON ST		MORRISON	IL	61270-3037
NATIONAL WELDING CORPORATION	7025 S COMMERCE PARK DR		MIDVALE	UT	84047-1090
NATIONWIDE FENCE AND SUPPLY COMPANY	69951 LOWE PLANK RD		RICHMOND	MI	48062-5365
NBMC INC	PO BOX 300		GREENBRIER	AR	72058-0300
NELSON INDUSTRIAL SERVICES INC	6021 MELROSE LN		OKLAHOMA CITY	OK	73127-5527
NEMAHA LANDSCAPE CONSTRUCTION INC	430 W PIONEERS BLVD		LINCOLN	NE	68522-2245
NEW TECH CONSTRUCTION INC	PO BOX 39		NEBRASKA CITY	NE	68410-0039
NEW WAVE POOLS & SPAS INC	13312 GILES RD		OMAHA	NE	68138-3467
NEXUS 5 GROUP LLC	6800 W 64TH ST		OVERLAND PARK	KS	66202-4100
NORTH AMERICAN ROOFING SERVICES LLC	14025 RIVEREDGE DR STE 600		TAMPA	FL	33637-2088
NORTH CENTRAL SERVICE INC	PO BOX 310		BEMIDJI	MN	56619-0310
NORTH MISSISSIPPI CONVEYOR COMPANY INC	PO BOX 1375		OXFORD	MS	38655-1375
NORTHERN CLEARING INC	28190 STATE HIGHWAY 137		ASHLAND	WI	54806-4601
NORTHERN GENERAL CONTRACTORS, INC.	PO BOX 900		PALMER	MA	01069-0900

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NORTHSTAR DEMOLITION & REMEDIATION LP	404 N BERRY ST		BREA	CA	92821-3104
NOVINIUM INC	22820 RUSSELL RD		KENT	WA	98032-4892
NU TEC ROOFING CONTRACTORS LLC	5025 EMCO DR		INDIANAPOLIS	IN	46220-4846
NUTRI-JECT SYSTEMS INC	PO BOX 398		HUDSON	IA	50643-0398
OLYMPUS CONSTRUCTION INC	2506 W WASHINGTON AVE		JONESBORO	AR	72401-9258
OLYMPUS PAINTING CONTRACTORS INC	556 ANCLOTE RD		TARPON SPGS	FL	34689-6701
ONEALS ELECTRIC HEATING & COOLING INC	2700 BAUGHMAN CUTOFF RD		HARRISON	AR	72601-6720
OSMENT ROOFING SYSTEMS INC	4201 E NETTLETON AVE		JONESBORO	AR	72401-5560
OTC SERVICES INC	PO BOX 188		LOUISVILLE	OH	44641-0188
OTTO BAUM COMPANY INC	866 N MAIN ST		MORTON	IL	61550-1645
OUTDOOR SYSTEMS INC	660 STATE ROUTE 158		COLUMBIA	IL	62236-3232
P&P ARTEC INC	700 CREEL DR		WOOD DALE	IL	60191-2608
PAINT PRO OF MISSOURI INC	6930 W 152ND TER		OVERLAND PARK	KS	66223-3125
PARAGON INTERNATIONAL INC	2885 N BERKELEY LAKE RD NW STE 17		DULUTH	GA	30096-4343
PARK CONSTRUCTION MIDWEST INC	1481 81ST AVE NE		MINNEAPOLIS	MN	55432-1795
PARKWAY C&A LP	1000 CIVIC CIR		LEWISVILLE	TX	75067-3493
PARRENT LLC	939 N BALTIMORE AVE		DERBY	KS	67037-1818
PARSONS PROJECT SERVICES INC	16055 SPACE CENTER BLVD STE 725		HOUSTON	TX	77062-6269

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PARTLAN-LABADIE SHEET METAL CO.	12901 CLOVERDALE ST		OAK PARK	MI	48237-3205
PATRIOT DRYWALL COMPANY INC	9337 W 53RD ST		SHAWNEE	KS	66203-2113
PAVEMENT SERVICES CORPORATION	PO BOX 1107		EULESS	TX	76039-1107
PAVEWAY SYSTEMS INC	114 INDIAN LAKES LN		FLORAHOME	FL	32140-3614
PAYNE CONSTRUCTION SERVICES LLC	10565 DOWNTHA LN		BUNKER HILL	IL	62014-2855
PERENNIAL ENVIRONMENTAL I LLC	13100 NORTHWEST FWY STE 160		HOUSTON	TX	77040-6343
PERFECT PLAY FIELDS AND LINKS INC	PO BOX 24006		BELLEVILLE	IL	62223-9006
PERRETT CONSTRUCTION LTD	PO BOX 32		VALENTINE	NE	69201-0032
PETREE CONSTRUCTION	1100 S D ST		FORT SMITH	AR	72901-4510
PETTUS PLUMBING & PIPING INC	PO BOX 1048		ROGERSVILLE	AL	35652-1048
PFEFFERKORN & DRURY CONSTRUCTION LLC	19957 W 162ND ST		OLATHE	KS	66062-2787
PIASA COMMERCIAL INTERIORS INC	1001 S MORRISON AVE		COLLINSVILLE	IL	62234-1514
PINNACLE CONSTRUCTION OF IOWA INC	PO BOX 368		GLENWOOD	IA	51534-0368
PINNACLE MECHANICAL	PO BOX 133		HORTON	AL	35980-0133
PIPING CONTRACTORS OF KANSAS INC	115 SW JACKSON ST		TOPEKA	KS	66603-3311
PISHNY REAL ESTATE SERVICES LLC	12202 W 88TH ST		LENEXA	KS	66215-4607

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PITRE CONSTRUCTION INC	6835 TOWN HALL RD		BELLEVILLE	IL	62223-8623
PLANT MAINTENANCE SERVICE CORPORATION	3000 FITE RD		MILLINGTON	TN	38053-8334
PLYLERS AT YOUR SERVICE INC	10 CREEK ST		BROOKVILLE	PA	15825-1401
P-N-G CONTRACTING INC	917 CARLA DR		TROY	IL	62294-3153
POLY VINYL ROOFING INC	785 ELBOW CREEK RD		MOUNT VERNON	IA	52314-9732
PORTERS COMMERCIAL REFRIGERATION INC	118 RIDGE DR		GREENBRIER	AR	72058-9652
POWER HOME TECHNOLOGIES, LLC	4521 PRESLYN DR		RALEIGH	NC	27616-3178
POWERSECURE INC	1609 HERITAGE COMMERCE CT		WAKE FOREST	NC	27587-4245
PRAIRIE CENTER PLUMBING HEATING & AIR CONDITIONING	242 N MARION ST		OLATHE	KS	66061-3105
PRAIRIE CONTRACTORS INC	9318 GULFSTREAM RD STE C		FRANKFORT	IL	60423-2538
PRECISION UTILITIES GROUP INC	5916 E STATE BLVD		FORT WAYNE	IN	46815-7637
PREDICTIVE TECHNOLOGIES INC	18827 570TH AVE		AUSTIN	MN	55912-5986
PREFERRED GLOBAL INC	1360 S 10TH ST		NOBLESVILLE	IN	46060-3828
PRELOAD LLC	4000 TOWER RD		LOUISVILLE	KY	40219-1901
PREMIER LANDSCAPE & DESIGN INC	19370 SAND RIDGE RD		CARLYLE	IL	62231-3435
PREMIER SITE SERVICES LLC	100 BRICKERTON ST		COLUMBUS	MS	39701-3608
PREMIER STEEL INC	3248 MARTIN LUTHER KING		ANDERSON	IN	46013

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PRO ALARM LLC	130 N DUNCAN ST		MARINE	IL	62061
PROBST ELECTRIC INC	441 W POWERLINE RD		HEBER CITY	UT	84032-1277
PROCESS EQUIPMENT INC	PO BOX 1607		PELHAM	AL	35124-5607
PRODYN LLC	100 CATHEDRAL ST STE 5		ANNAPOLIS	MD	21401-2702
PROGRESSIVE PLUMBING & PIPING INC	6007 W 8000 S		PAYSON	UT	84651-9724
PROSHOT CONCRETE INC	4158 MUSGROVE DR		FLORENCE	AL	35630-6396
PROSSER WILBERT CONSTRUCTION INC	13730 W 108TH ST		LENEXA	KS	66215-2026
PSF MECHANICAL INC	11621 E MARGINAL WAY S # A		TUKWILA	WA	98168-1965
PWI CONSTRUCTION INC	3903 W MARTIN AVE		LAS VEGAS	NV	89118-4500
Q & D CONSTRUCTION INC	PO BOX 10865		RENO	NV	89510-0835
Q3 CONTRACTING INC	3066 SPRUCE ST		LITTLE CANADA	MN	55117-1061
QCI THERMAL SYSTEMS INC	PO BOX 2432		DAVENPORT	IA	52809-2432
QUALITY ELECTRIC OF DOUGLAS COUNTY INC	1011 E 31ST ST		LAWRENCE	KS	66046-5103
QUALITY POLE INSPECTION & MAINTENANCE INC	PO BOX 947		EDNA	TX	77957-0947
QUALITY SAW & SEAL INC	7600 W 79TH ST STE 2		BRIDGEVIEW	IL	60455-2505
QUALITY STRIPING INC	1704 E EUCLID AVE		DES MOINES	IA	50313-4730
QUANDEL ENTERPRISES INC	3003 N FRONT ST		HARRISBURG	PA	17110-1224
R L BRINK CORPORATION	4400 N 24TH ST		QUINCY	IL	62305-7775
RABB'S CONSTRUCTION, LLC	2084 HIGHWAY 425 N		MONTICELLO	MO	71655-8863
RAGNAR BENSON LLC	PO BOX 2071		LOVES PARK	IL	61130-0071

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RAM CONSTRUCTION SERVICES OF MICHIGAN INC	13800 ECKLES RD		LIVONIA	MI	48150-1041
RAMON GARCIA CONSTRUCTION LLC	PO BOX 12743		KANSAS CITY	KS	66112-0743
RANCH CRYOGENICS, INC.	11845 S BREWSTER RD		DWIGHT	IL	60420-9673
RANGER PLANT CONSTRUCTIONAL CO INC	5851 E INTERSTATE 20		ABILENE	TX	79601-7625
RAWLINGS INDUSTRIAL INC	PO BOX 1438		HAMILTON	MT	59840-1438
RE CON COMPANY A TEXAS CORP	12 NE 52ND ST		OKLAHOMA CITY	OK	73105-1888
RECTENWALD BROTHERS CONSTRUCTION INC	16 LEONBERG RD		CRANBERRY TWP	PA	16066-3602
REDNOUR STEEL ERECTORS INC	PO BOX 116		CUTLER	IL	62238-0116
REED DILLON & ASSOCIATES LLC	1213 E 24TH ST		LAWRENCE	KS	66046-5128
RELIABLE RELAMPING INC	6459 NASH RD		SARANAC	MI	48881-9608
RELIA TECH INC	2280 SIBLEY CT		EAGAN	MN	55122-1998
REMBCO GEOTECHNICAL CONTRACTORS INC	PO BOX 23009		KNOXVILLE	TN	37933-1009
RENIER CONSTRUCTION CORPORATION	2164 CITYGATE DR		COLUMBUS	OH	43219-3556
RES SYSTEM 3	5945 PALM DR		CARMICHAEL	CA	95608-4006
RESA SERVICE LLC	8300 CYRESS CREEK PKWY #225		HOUSTON	TX	77070
RETAIL CONSTRUCTION SERVICES INC	11343 39TH ST N		LAKE ELMO	MN	55042-9586
RETAIL STOREFRONT GROUP INC	PO BOX 1070		LEEDS	AL	35094-0020

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RFB CONSTRUCTION CO INC	565 E 520TH AVE		PITTSBURG	KS	66762-6829
RICH PLUMBING INC	702 N WALNUT ST	P O BOX 407	WAPELLA	IL	61777-0407
RICHARD GOETTLE INC	12071 HAMILTON AVE		CINCINNATI	OH	45231-1032
RICHARD NACHBAR PLUMBING INC	9053 COTTONWOOD CANYON PL		LENEXA	KS	66219-8174
RIEKE GRADING INC	8200 HEDGE LANE TER		SHAWNEE	KS	66227-3037
RIGHT WAY FACILITY SERVICES OF TEXAS LLC	503 MERCEDES ST STE B		BENBROOK	TX	76126-2572
RJ MARTIN NATIONAL CONTRACTING INC	22841 AURORA RD		BEDFORD HTS	OH	44146-1244
RJ MECHANICAL INC	3153 BELWOOD DR		VESTAVIA	AL	35243-5216
RL BISHOP & ASSOCIATES INC	PO BOX 703		MANCHESTER	GA	31816-0703
RL COOLSAET CONSTRUCTION COMPANY	PO BOX 279		TAYLOR	MI	48180-0279
RMS CRANES LLC	1961 E 64TH AVE		DENVER	CO	80229-7414
ROCK REMOVAL RESOURCES LLC	1125 N MILITARY AVE		GREEN BAY	WI	54303-4413
ROCKFORD CONSTRUCTION CO	601 1ST ST NW		GRAND RAPIDS	MI	49504-5517
ROEHL REFRIGERATED TRANSPORT LLC	PO BOX 750		MARSHFIELD	WI	54449-0750
ROLLING PLAINS CONSTRUCTION INC	12331 PEORIA ST		HENDERSON	CO	80640-9650
RON WEERS CONSTRUCTION INC	20765 FOSTER CT		BUCYRUS	KS	66013-9080
RON SIGN COMPANY	1329 S HANDLEY ST		WICHITA	KS	67213-4316
ROOFING SPECIALIST LLC	19 RIVER WATCH DR		GREENVILLE	SC	29605-6065

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ROPE PARTNER INC	125 MCPHERSON ST STE B		SANTA CRUZ	CA	95060-5883
ROYAL ROOFING COMPANY INC	2445 BROWN RD		ORION	MI	48359-1810
ROYALTY COMPANIES OF INDIANA INC	2099 E TIPTON ST		SEYMOUR	IN	47274-3567
RP COATINGS INC	PO BOX 327		TROY	IL	62294-0327
RUSS CONSTRUCTION	3874 LIMMER LOOP		HUTTO	TX	78634-4523
RWS ENTERPRISES LLC	8725 ROSEHILL RD STE 119		LENEXA	KS	66215-4611
RYAN INCORPORATED CENTRAL	PO BOX 206		JANESVILLE	WI	53547-0206
S & K REECE CONSTRUCTION LLC	11501 W 109TH ST		OVERLAND PARK	KS	66210-1235
S & W CONSTRUCTION LLC OF IOWA	109 MOODY DR		HAMBURG	IA	51640-1803
SACHSE CONSTRUCTION AND DEVELOPMENT COMPANY LLC	1528 WOODWARD AVE STE 600		DETROIT	MI	48226-2038
SAMRON MIDWEST CONTRACTING INC	PO BOX 1555		MURPHYSBORO	IL	62966-5055
SARENS USA INC	5000 EXECUTIVE PKWY STE 230		SAN RAMON	CA	94583-4341
SATELLITE SERVICES INC	309 S FRONT ST		MARQUETTE	MI	49855-4600
SCHEIDT & BACHMANN USA INC	1001 PAWTUCKET BLVD		LOWELL	MA	01854-1040
SCHEINER COMMERCIAL GROUP INC	18965 BASE CAMP RD STE A-1		MONUMENT	CO	80132-8067
SCHERZINGER DRILLING INC	PO BOX 202		MIAMITOWN	OH	45041-0202
SCHLEIS FLOOR COVERING INC	998 GLORY RD		GREEN BAY	WI	54304-5631

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SCHREIBER CORPORATION	29945 BECK RD		WIXOM	MI	48393-2836
SCHUFF STEEL COMPANY	PO BOX 19028		PHOENIX	AZ	85005-9028
SCHULTZ BROTHERS ELECTRIC CO INC	3030 S 24TH ST # A		KANSAS CITY	KS	66106-4707
SCHUMACHER ELEVATOR COMPANY	1 SCHUMACHER WAY		DENVER	IA	50622-7729
SCHUPPS LINE CONSTRUCTION INC	PO BOX 13655		ALBANY	NY	12212-3655
SCHWICKERTS TECTA AMERICA LLC	330 POPLAR ST		MANKATO	MN	56001-2312
SCOTT ENTERPRISES ROOFING & SHEET METAL	9684 N 109TH AVE		OMAHA	NE	68142-1124
SCS CONSTRUCTION SERVICES INCORPORATED	156 S PARK BLVD		GREENWOOD	IN	46143-8837
SEAKAY CONSTRUCTION SE CORP	19001 BUCKLODGE RD		BOYDS	MD	20841-9536
SEAMLESS SOLUTIONS LLC	12605 W SANTA FE TRAIL DR		LENEXA	KS	66215
SEELE INC	24 W 40TH ST FL 12		NEW YORK	NY	10018-1094
SEK HEAT & AIR INC	422 W ATKINSON RD		PITTSBURG	KS	66762-8634
SEMINOLE EQUIPMENT INC	204 TARPON INDUSTRIAL DR		TARPON SPGS	FL	34689-6801
SERVICE & INDUSTRIAL REPAIR INC	18097 VAIL RD		PLEASANTON	KS	66075-7503
SEVEN25 LLC	12080 DURBIN DR		CARMEL	IN	46032-8939
SHAFFER ENTERPRISES D & T LLC	301 LEONA LN		URSA	IL	62376-1119
SHEET PILING SERVICES LLC	6872 STATE HIGHWAY 66		CUSTER	WI	54423-9608
SHERMCO INDUSTRIES INC	PO BOX 540545		DALLAS	TX	75354-0545

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SHORTRIDGE CONSTRUCTION COMPANY, INC	3908 N 24TH ST		QUINCY	IL	62305-9628
SIERRA BRAVO CONTRACTORS LLC	7038 STATE HIGHWAY 154		SESSER	IL	62884
SIGN CRAFTERS INC	1508 STRINGTOWN RD		EVANSVILLE	IN	47711-4593
SIGN ME UP OF WISCONSIN LLC	311 FOREST AVE		SHEBOYGAN FLS	WI	53085-2526
SIMBECK & ASSOCIATES INC	38256 HIGHWAY 160		MANCOS	CO	81328-8967
SIMON ROOFING AND SHEET METAL CORP	70 KARAGO AVE		YOUNGSTOWN	OH	44512-5949
SKYLINE TECHNOLOGY SOLUTIONS LLC	6956F AVIATION BLVD		GLEN BURNIE	MD	21061-2531
SKYTOP TOWERS INC	13503 W US HIGHWAY 34		MALCOLM	NE	68402-9783
SLAYDEN GLASS INC	239 N OLD SAINT LOUIS RD		WOOD RIVER	IL	62095-1437
SMITH TANK & STEEL INC	PO BOX 2370		GONZALES	LA	70707-2370
SMITH-HAFELI, INC.	1825 W MAIN ST		MARION	IL	62959-1265
SMITHSON INC	PO BOX 1731		ROCKY MOUNT	NC	27802-1731
SNELSON COMPANIES INC	601 W STATE ST		SEDRO WOOLLEY	WA	98284-1560
SNI COMPANIES	PO BOX 367		NORWALK	IA	50211-0367
SOLARIS ROOFING SOLUTIONS INC	31W023 NORTH AVE		WEST CHICAGO	IL	60185-1060
SOLID PLATFORMS INC	6610 MELTON RD		PORTAGE	IN	46368-1236
SORELLA GROUP	14844 W 107TH ST		LENEXA	KS	66215-4002
SORENSEN GROSS CONST SERVICES LLC	111 E COURT ST STE 1A		FLINT	MI	48502-1649

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SOUTHEAST DIRECTIONAL DRILLING LLC	3117 N CESSNA AVE		CASA GRANDE	AZ	85122-7947
SOUTHEAST POWER CORPORATION	1684 W HIBISCUS BLVD		MELBOURNE	FL	32901-2631
SOUTHEASTERN INSTALLATION INC	207 CEDAR LANE DR		LEXINGTON	NC	27292-5711
SOUTHERN ENVIRONMENTAL INC	6540 W NINE MILE RD		PENSACOLA	FL	32526-4288
SOUTHERN ERECTORS INC	6540 W NINE MILE RD		PENSACOLA	FL	32526-4288
SOUTHERN MARINE CONSTRUCTION CO	PO BOX 4539		CHATTANOOGA	TN	37405-0539
SOVEREIGN STAFFING GROUP INC	1041 E 151ST ST		OLATHE	KS	66062-3417
SOWARDS GLASS, INC	2600 NW TOPEKA BLVD STE C		TOPEKA	KS	66617-1160
SPARROW PLUMBING & HEATING INC	313 DELAWARE ST		QUINCY	IL	62301-4823
SPECPRO INCORPORATED OF NEBRASKA	309 E 2ND ST STE 4		PAPILLION	NE	68046-2469
SPECTRA TECH LLC	10340 PLEASANT ST STE 100		NOBLESVILLE	IN	46060-3947
SPORTS METALS INC	PO BOX 1338		PHENIX CITY	AL	36868-1338
SQUARE B LLC	500 W SOUTH ST STE 1		LINCOLN	NE	68522-1744
SRM CONSTRUCTION MATERIAL & SUPPLY	4926 CHURCH RD		CENTREVILLE	IL	62207-1392
SSI INCORPORATED OF NW ARKANSAS	2817 YUMA ST		FORT SMITH	AR	72901-8778
ST COTTER TURBINE SERVICES INC	2167 196TH ST E		CLEARWATER	MN	55320-1660

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STANDARD CARTAGE CO INC	2400 S 27TH AVE		BROADVIEW	IL	60155-3853
STANDARD ELECTRIC, TOO, LLC	2006 E PRAIRIE CIR		OLATHE	KS	66062-1268
STARR HOMES LLC	7555 W 160TH ST		STILWELL	KS	66085-8101
STEPHENS & SMITH CONSTRUCTION CO INC	1542 S 1ST ST		LINCOLN	NE	68502-1999
STERLING PIPELINE SOLUTIONS LLC	501 E 151ST ST		PHOENIX	IL	60426-2402
STEVE HOEGGER & ASSOCIATES INC	2630 N HIGHWAY 78		WYLIE	TX	75098-6055
STILL CONTRACTORS LLC	15740 S MAHAFFIE ST		OLATHE	KS	66062-4038
STILTNER ELECTRIC INC	340 HERKY ST		NORTH LIBERTY	IA	52317-8523
STIREK CONSTRUCTION SERVICES INC	PO BOX 10		BLAIR	NE	68008-0010
STONEBRIDGE CONSTRUCTION LLC	PO BOX 16787		JONESBORO	AR	72403-6712
STORM TECHNICAL SERVICES CO	PO Box 429		Albemarle	NC	28002-0429
STORY CONSTRUCTION CO	2810 WAKEFIELD CIR		AMES	IA	50010-7725
STRINGER CONSTRUCTION COMPANY INC	6141 LUCILLE LN		SHAWNEE	KS	66203-2609
STRUCTURAL RESTORATION INC	305 3RD ST		FARMINGTON	MN	55024-1352
STRUCTURAL WATERPROOFING INC	PO BOX 255		FARMINGTON	MN	55024-0255
STUTZ EXCAVATING, INC.	3837 FOSTERBURG RD		ALTON	IL	62002-7323
SUMMIT HEARTLAND LLC	3823 W 1800 S		REMINGTON	IN	47977-8831

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SUNBELT FIRE PROTECTION INC	1520 S MEMORIAL DR		TULSA	OK	74112-7039
SUNLAND CONSTRUCTION INC	PO BOX 1087		EUNICE	LA	70535-1087
SUNSTATE STEEL GROUP, INC.	560 WESTMINSTER AVE # 1		VENICE	CA	90291-3330
SUPER SKY PRODUCTS ENTERPRISES LLC	10301 N ENTERPRISE DR		MEQUON	WI	53092-4639
SUPERIOR CONCRETE FENCE OF TEXAS INC	1203 RAIDER DR		EULESS	TX	76040-6238
SUPREME ELECTRIC CO	PO BOX 114		QUINCY	IL	62306-0114
SURE STEEL INC	7528 CORNIA DR		SOUTH WEBER	UT	84405-9605
SURFACE AMERICA INC	PO BOX 157		WILLIAMSVILLE	NY	14231-0157
SURFACE PREPARATION TECHNOLOGIES LLC	PO BOX 834		NEW KINGSTOWN	PA	17072-0834
SURVEYS LAND AND CONSTRUCTION INC	PO BOX 250		ELLSWORTH	KS	67439-0250
SUTTERFIELD ELECTRIC CONTRACTING CORP	339 N OLD SAINT LOUIS RD		WOOD RIVER	IL	62095-1165
SWIFT ROOFING INC	PO BOX 1102		MURRAY	KY	42071-0020
SYBRAN COMMUNICATIONS INC	16500 INDIAN CREEK PKWY STE 102		OLATHE	KS	66062-1215
SYSTEMS PLANT SERVICES INC	214 N WASHINGTON AVE STE 700		EL DORADO	AR	71730-5659
T & G CONSTRUCTION OF STILLWATER INC	5865 NEAL AVE N # 259		STILLWATER	MN	55082-2177
T WINN CONSTRUCTION COMPANY	15018 A CIR		OMAHA	NE	68144-5558

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TAILORED FOAM INCORPORATED	PO BOX 4186		HICKORY	NC	28603-4186
TANCO ENGINEERING INC	1400 TAURUS CT		LOVELAND	CO	80537-3297
TANK BUILDERS INC	PO BOX 1527		EULESS	TX	76039-1527
TANK FOUNDATIONS INC	410 W FRONT ST		LAKE MILLS	IA	50450-1109
TARPAN CONSTRUCTION LLC	6756 HIGHWAY 29		COTTONPORT	LA	71327-4228
TATE GENERAL CONTRACTORS INC	115 WOODY LN		JONESBORO	AR	72401-0496
TATE ORNAMENTAL INC	496 SAGE RD N		WHITE HOUSE	TN	37188-8174
TAYLOR BROS CONSTRUCTION CO INC	4555 MIDDLE RD		COLUMBUS	IN	47203-1834
TCI SERVICES LLC	4333 W 21ST ST		TULSA	OK	74107-3444
TCR SYSTEMS	PO BOX 3988		DECATUR	IL	62524
TDR CONTRACTORS INC	PO BOX 1003		GILMER	TX	75644-1003
TDS CONSTRUCTION 1 INC	4239 63RD ST W		BRADENTON	FL	34209-6647
TDW US INC	6120 S YALE AVE STE 1700		TULSA	OK	74136-4235
TELLUS LLC	829 NANCY LYNN LN		ARNOLD	MD	21012-3025
TENNESSEE ELECTRIC COMPANY INC	1025 KONNAROCK RD		KINGSPORT	TN	37664-3720
TERRA-GEN OPERATING COMPANY, LLC	437 MADISON AVE FL 22A		NEW YORK	NY	10022-7036
TERRAZZO USA AND ASSOCIATES INC	9532 TOWRY CT		OKLAHOMA CITY	OK	73165-4629
TERRY & TERRY CONSTRUCTION LLC	723 E MAIN ST		CHARLESTON	AR	72933-9000

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TEXAS ALLIANCE GROUP INC	11288 WEST RD		HOUSTON	TX	77065-4493
TEXOMA INDUSTRIAL INSULATION ASSOCIATION	PO BOX 497		DENISON	TX	75021-0497
TFR ENTERPRISES INC	601 LEANDER DR		LEANDER	TX	78641-2026
TG MERCER CONSULTING SERVICES INC	120 EL CHICO TRL		WILLOW PARK	TX	76087-8865
THE DELVENTHAL COMPANY	3796 ROCKLAND CIR		MILLBURY	OH	43447-9651
THE DRILLER LLC	5125 E UNIVERSITY AVE		PLEASANT HILL	IA	50327-7007
THE FISHEL COMPANY	1366 DUBLIN RD		COLUMBUS	OH	43215-1093
THE FRED CHRISTEN & SONS COMPANY	PO BOX 547		TOLEDO	OH	43697-0547
THE GOETTLE COMPANY	12071 HAMILTON AVE		CINCINNATI	OH	45231-1032
THE KILIAN CORPORATION	PO BOX A		MASCOUTAH	IL	62258-0187
THE MAPP GROUP LLC	344 3RD ST		BATON ROUGE	LA	70801-1307
THE MAXIS GROUP INC	8225 E DEL CAMINO DR # 100		SCOTTSDALE	AZ	85258-2330
THE NASSAL COMPANY	415 W KALEY ST		ORLANDO	FL	32806-3942
THE RIVERSIDE GROUP INC	13238 S PEORIA AVE		BIXBY	OK	74008-4846
THE ROBINS & MORTON GROUP	PO BOX 59289		BIRMINGHAM	AL	35259-9289
THE ROSS GROUP CONSTRUCTION CORPORATION	PO BOX 690960		TULSA	OK	74169-0960
THE SCHAEFER GROUP INC	1300 GRANGE HALL RD		BEAVERCREEK	OH	45430-1013
THE SELINSKY FORCE LLC	5365 E CENTER DR NE # C		CANTON	OH	44721-3734

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THERMODYNE COMMERCIAL CLIMATE CONTROL SPECIALISTS	10012 OLD LINCOLN TRL		FAIRVIEW HEIGHTS	IL	62208-2453
THIELSCH ENGINEERING INC	195 FRANCES AVE		CRANSTON	RI	02910-2211
THIRKETTLE CORPORATION	16914 ALAMO PKWY BLDG 2		SELMA	TX	78154
THOMAS GRACE CONSTRUCTION INC	5605 MEMORIAL AVE N		STILLWATER	MN	55082-1092
THOMPSON ELECTRIC COMPANY	3505 S 61ST AVENUE CIR		OMAHA	NE	68106-4306
THOMPSON ELECTRONICS COMPANY	905 S BOSCH RD		PEORIA	IL	61607-1120
THOMPSON THRIFT CONSTRUCTION INC	901 WABASH AVE STE 300		TERRE HAUTE	IN	47807-3233
THRASHER INC	11844 VALLEY RIDGE DR		PAPILLION	NE	68046-6229
TITAN CONTRACTING & LEASING CO INC	2205 RAGU DR		OWENSBORO	KY	42303-1437
TLDB INC	12330 CARY CIR		LA VISTA	NE	68128-5579
TMG CONSTRUCTION MANAGEMENT INC	15420 ENDEAVOR DR		NOBLESVILLE	IN	46060-4921
TOM'S BACKHOE SERVICE INC.	323 WOODLAND HILLS LN		BRAINERD	MN	56401-6514
TOMS TUCKPOINTING LLC	202 W BROADWAY ST		POCAHONTAS	AR	72455-3419
TOTAL BORING SOLUTIONS LLC	P O BOX 94846		OKLAHOMA CITY	OK	73143
TOTAL CONSTRUCTION SOLUTIONS CO	7630 LOUIS RICH CT		DAVENPORT	IA	52804-2269
TOTAL ELECTRIC CONTRACTORS INC	PO BOX 13247		EDWARDSVILLE	KS	66113-0247
TOUCH UP PLUS	5353 SPRINGFIELD DR		EDWARDSVILLE	IL	62025-5835

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TOURNEAR ROOFING CO	2605 SPRING LAKE RD		QUINCY	IL	62305-0523
TOWER TECHNOLOGIES GROUP LLC	PO BOX 266		EDGERTON	WI	53534-0266
TRADEBE ENVIRONMENTAL SERVICES LLC	234 HOBART ST STE 1		MERIDEN	CT	06450-4380
TRANSFLUID SERVICES INC	600 TRAVIS ST STE 6150		HOUSTON	TX	77002-3039
TRI CITY ELECTRIC COMPANY OF IOWA	6225 N BRADY ST		DAVENPORT	IA	52806-0002
TRI COUNTY WELDING & FABRICATION	PO BOX 137		ARTHUR	IL	61911-0137
TRI NORTH BUILDERS INC	PO BOX 259568		MADISON	WI	53725-9568
TRI STATE CONCRETE CORRECTION CO	3215 CORONA RD		QUINCY	IL	62305-8131
TRI STATE HEATING AND ELECTRIC INC	PO BOX 1451		KEOKUK	IA	52632-1451
TROCIN INC	1901 MARTIN RD		DRIPPING SPGS	TX	78620-3507
TROY PIPELINE LLC	PO BOX 450862		HOUSTON	TX	77245-0862
TUCKER TECHNOLOGY INC	300 FRANK H OGAWA PLZ STE 235		OAKLAND	CA	94612-2066
TUFF WRAP INSTALLATIONS INC	2080 DETWILER RD STE 2		HARLEYSVILLE	PA	19438-2911
TURF DESIGN INC	PO BOX 860303		SHAWNEE	KS	66286-0303
TUTTLE INC	110 PAGE ST		FRIEND	NE	68359-1147
TWC CONCRETE SERVICES, LLC	10737 MEDALLION DR		CINCINNATI	OH	45241-4837
TWEET GAROT MECHANICAL INC	325 REID ST		DE PERE	WI	54115-2130

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TWG CONSTRUCTION LLC	333 N PENNSYLVANIA ST UNIT 100		INDIANAPOLIS	IN	46204-3360
TWG MANAGEMENT, LLC	333 N PENNSYLVANIA ST UNIT 100		INDIANAPOLIS	IN	46204-3360
TYROLT INCORPORATED DELAWARE	724 N MERCER ST		DECATUR	IL	62522-1699
U S ELECTRICAL CONSTRUCTION CO INC	79 S MAIN ST		MULLICA HILL	NJ	08062-9711
U.S. GENERAL CONSTRUCTION, INC.	PO BOX 304		ALPHARETTA	GA	30009-0304
UDIG LLC	8000 FRANKLIN FARMS DR STE 100		HENRICO	VA	23229-5002
ULC ROBOTICS INC	88 ARKAY DR		HAUPPAUGE	NY	11788-3708
ULTIMATE CONSTRUCTION SERVICES INC	3131 FERNBROOK LN N STE 120		PLYMOUTH	MN	55447-5344
ULTIMATE THERMAL INC	PO BOX 34818		OMAHA	NE	68134-0818
ULTRAFLOTE LLC	3640 W 12TH ST		HOUSTON	TX	77008-6050
UNITED CONVEYOR AND MACHINERY INSTALLATION LLC	2105 ARBOR TECH DR		HEBRON	KY	41048-7512
UNITED GOLF LLC	2108 N 129TH EAST AVE		TULSA	OK	74116-1729
UNITED PIPING INC	4510 AIRPORT RD		DULUTH	MN	55811-1523
UNITED STATES CONSTRUCTION LLC	5845 HORTON ST STE 203		MISSION	KS	66202-2610
UNIVERSAL COMMUNICATIONS LLC	19915 W 161ST ST STE E		OLATHE	KS	66062-2762
UNIVERSAL WALL SYSTEMS INC	4400 DONKERS CT SE		GRAND RAPIDS	MI	49512-4054
URETEK USA INC	PO BOX 1929		TOMBALL	TX	77377-1929

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US SOUTH PLUMBING INC	7555 INDUSTRIAL CT		ALPHARETTA	GA	30004-3379
US TRADES LLC	10735 SKY PRAIRIE ST STE 100		FISHERS	IN	46038-7816
UTILITRA LLC	PO BOX 158		EDWARDSVILLE	IL	62025-0158
UTILITY SOLUTIONS LLC	14612 PARALLEL LN		BASEHOR	KS	66007-4001
VALCOR MECHANICAL CORPORATION	15149B N FAIRDRIVE LN		WOODLAWN	IL	62898-3306
VAN ERT ELECTRIC CO INC	7019 STEWART AVE		WAUSAU	WI	54401-9230
VANCE CONSTRUCTION SOLUTIONS LLC	PO BOX 17196		JONESBORO	AR	72403-6721
VAUGHN ELECTRIC CO INC	313 E FLORIDA AVE		UNION CITY	TN	38261-3957
VCC LLC	PO BOX 2558		LITTLE ROCK	AR	72203-2558
VECTOR CONSTRUCTION INC	2504 MAIN AVE W		WEST FARGO	ND	58078-1310
VIACON INC	70 BANKS RD		STOCKBRIDGE	GA	30281-4362
VICTORY AIR INC	853 S KEIFER ST		BENNETT	CO	80102-8733
VIKING ERECTORS CORP	PO BOX 1336		MC MURRAY	PA	15317-4336
VIKING INDUSTRIAL PAINTING LLC	211 S 84TH ST		LINCOLN	NE	68510-2603
VIRGINIA TRANSFORMER CORP	220 GLADE VIEW DR NE		ROANOKE	VA	24012-6470
VISION CONTRACTORS INC	95 OLD DIXIE HWY STE B		ADAIRSVILLE	GA	30103-2044
VISU SEWER INC	W230N48557 BETKER RD		PEWAUKEE	WI	53072
VKW CONSTRUCTION LLC	505 S MADISON DR		TEMPE	AZ	85281-7213
VOLT POWER LLC	2910 HIGHWAY 31 NW		HARTSELLE	AL	35640-4271
WACHTER EXCAVATING INC	PO BOX 257		SPRING LAKE	MI	49456-0257

Run Date : 4/1/2020 6:00:33 AM

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Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
WALBRIDGE PAYROLL COMPANY LLC	777 WOODWARD AVE STE 300		DETROIT	MI	48226-3582
WALTERS CARPENTRY INC	2340 SHEPLER CHURCH AVE SW		CANTON	OH	44706-5615
WALTERS MORGAN CONSTRUCTION INC	2616 TUTTLE CREEK BLVD		MANHATTAN	KS	66502-4479
WARD ELECTRIC COMPANY, INC.	9586 E I25 FRONTAGE RD STE B		LONGMONT	MO	80504-9458
WARNING LITES OF SOUTHERN ILLINOIS LLC	9441 LEBANON RD		EAST SAINT LOUIS	IL	62203-2213
WATSON ELECTRIC INC	318 N 8TH ST		SALINA	KS	67401-2312
WATTS ELECTRIC COMPANY	13351 DOVERS ST		WAVERLY	NE	68462-2516
WEATHERCRAFT COMPANY OF GRAND ISLAND	323 N CLEBURN ST		GRAND ISLAND	NE	68801-4705
WEIGEL CONSTRUCTION INC	19015 MADISON ST STE A		SPRING HILL	KS	66083-7573
WEILBACHER LANDSCAPING LLC	5436 BOHLEYSVILLE RD		MILLSTADT	IL	62260-2314
WESTERN OILFIELDS SUPPLY COMPANY	PO BOX 2248		BAKERSFIELD	CA	93303-2248
WHEATLAND CONTRACTING LLC	6204 246TH RD		EFFINGHAM	KS	66023-5151
WHITE CONSTRUCTION INC	6325 DIGITAL WAY STE 460		INDIANAPOLIS	IN	46278-1679
WHM CONSTRUCTION INC	3033 COUNTY ROAD 2723		ALTO	TX	75925-7108
WINGTON CORPORATION	699 AERO LN		SANFORD	FL	32771-6699
WILLBROS CONSTRUCTION US LLC	26000 COMMERCENTRE DR		LAKE FOREST	CA	92630-8816
WILLIAM G CURTH INC	PO BOX 3463		SHAWNEE	KS	66203-0463

Run Date : 4/1/2020 6:00:33 AM

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Missouri Department of Revenue

Taxation Division

Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
WILLIAMS DIVERSIFIED MATERIALS INC	PO BOX 660		BAXTER SPGS	KS	66713-0660
WILLIAMS ELECTRIC CO INC	695 DENTON BLVD NW		FT WALTON BCH	FL	32547-2150
WILSONS POOLS PLUS INC	843 SCOTT TROY RD		LEBANON	IL	62254-1911
WINGER CONTRACTING COMPANY	PO BOX 637		OTTUMWA	IA	52501-0637
WOLF CONSTRUCTION INC	5630 SW RANDOLPH AVE		TOPEKA	KS	66609-1158
WOLTCOM INC	2300 TECHNOLOGY PKWY STE 8		HOLLISTER	CA	95023-2536
WOODS BASEMENT SYSTEMS INC	524 VANDALIA ST		COLLINSVILLE	IL	62234-4041
WORLDWIDE TURBINES LLC	6770 E ROGERS CIR		BOCA RATON	FL	33487-2649
WR NEWMAN & ASSOCIATES INC	2854 LOGAN ST		NASHVILLE	TN	37211-2409
WS INDUSTRIAL SERVICES INC	35 MAIN PL STE 175		COUNCIL BLFS	IA	51503-0708
WS SPECIALTY SERVICES LLC	35 MAIN PL STE 175		COUNCIL BLFS	IA	51503-0708
WVP INSTALLATIONS INC	7317 MAPLE AVE		CINCINNATI	OH	45231-4233
WYCO FIELD SERVICES LLC	3980 QUEBEC ST STE 210		COMMERCE CITY	CO	80022
WYOMING EFFICIENCY CONTRACTORS INC	530 E COSTILLA ST		COLORADO SPGS	CO	80903-3763
XL INDUSTRIAL SERVICES INC	1920 N 400 W		LA PORTE	IN	46350-2131
YOKOGAWA CORPORATION OF AMERICA	2 DART RD		NEWMAN	GA	30265-1094
ZAPATA INCORPORATED	6302 FAIRVIEW RD STE 600		CHARLOTTE	NC	28210-2244
ZEAMERS WELDING LLC	2772 BLAKE RD E		DE PERE	WI	54115-8720

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Construction Transient Employer Listing

Contractor Name	Street Address	Street Address 2	City	State	Zip Code
ZIMMERMAN CONSTRUCTION COMPANY INC	12509 HEMLOCK ST		OVERLAND PARK	KS	66213-1453

The Secretary of State is required by sections 347.141 and 359.481, RSMo, to publish dissolutions of limited liability companies and limited partnerships. The content requirements for the one-time publishing of these notices are prescribed by statute. This listing is published pursuant to these statutes. We request that documents submitted for publication in this section be submitted in camera ready 8 1/2" x 11" manuscript by email to adrules.dissolutions@sos.mo.gov.

**NOTICE OF WINDING UP
TO ALL CREDITORS OF AND CLAIMANTS AGAINST
(SOUTH LINCOLN, LLC)**

On (03/02/2020), South Lincoln, LLC, a Missouri limited liability company, filed its Notice of Winding Up of its business and affairs with the Missouri Secretary of State pursuant to the provisions of Section 347.137 R.S.Mo., disclosing the dissolution of said company. All claims submitted must include the following information: (a) name and address of the claimant, (b) the amount claimed, (c) date on which the claim arose, (d) basis for the claim and documentation thereof, and (e) whether or not the claim was secured and, if so, the collateral used as security. All claims against said company will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the date of publication of this notice.

**NOTICE OF WINDING UP
TO ALL CREDITORS OF AND CLAIMANTS AGAINST
(AIRPORT ROAD, LLC)**

On (03/02/2020), Airport Road, LLC, a Missouri limited liability company, filed its Notice of Winding Up of its business and affairs with the Missouri Secretary of State pursuant to the provisions of Section 347.137 R.S.Mo., disclosing the dissolution of said company. All claims submitted must include the following information: (a) name and address of the claimant, (b) the amount claimed, (c) date on which the claim arose, (d) basis for the claim and documentation thereof, and (e) whether or not the claim was secured and, if so, the collateral used as security. All claims against said company will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the date of publication of this notice.

**NOTICE OF WINDING UP
TO ALL CREDITORS OF AND CLAIMANTS AGAINST
(MATRIX, LLC)**

On (03/11/2020), Matrix, LLC, a Missouri limited liability company, filed its Notice of Winding Up of its business and affairs with the Missouri Secretary of State pursuant to the provisions of Section 347.137 R.S.Mo., disclosing the dissolution of said company. All claims submitted must include the following information: (a) name and address of the claimant, (b) the amount claimed, (c) date on which the claim arose, (d) basis for the claim and documentation thereof, and (e) whether or not the claim was secured and, if so, the collateral used as security. All claims against said company will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the date of publication of this notice.

**Notice of Winding Up of Limited Liability Company to All
Creditors of and Claimants Against Bunk Bed Deals, LLC**

On March 11, 2020, Bunk Bed Deals, LLC, a Missouri limited liability company (the "Company"), filed its Notice of Winding Up with the Missouri Secretary of State, effective on the filing date.

All persons and organizations having claims against the Company must submit a written summary of any claim against the Company to Ben Frederick, 5305 Wood Lake Court, Columbia, MO, 65202. The summary of any claim must include the following information: the name, address and telephone number of the claimant; the amount of the claim; the date on which the claim arose; the basis for the claim; and documentation in support of the claim.

All claims against the Company will be barred unless the proceeding to enforce the claim is commenced within three years after the publication of this notice.

**NOTICE OF DISSOLUTION AND WINDING UP OF LIMITED LIABILITY
COMPANY TO ALL CREDITORS OF AND CLAIMANTS AGAINST
VICTORY POINT, LLC**

On March 19, 2020, Victory Point, LLC filed its Notice of Winding Up for Limited Liability Company with the Missouri Secretary of State. The Notice was effective on March 19, 2020.

You are hereby notified that all parties that have claims against Victory Point, LLC should present them in writing to:

Victory Point, LLC
c/o Mr. James R. Federer, Manager
PO Box 421
Chesterfield, MO 63006

With a copy to:

Moline & Mehan, LLC
c/o Donald J. Mehan, Jr., Esq.
112 South Hanley Road, Suite 200
St. Louis, MO 63105

All claims submitted must include the following information: (1) the name, address, and telephone number of the claimant; (2) the amount of the claim, (3) the basis for the claim, (4) any documentation related to the claim, and (5) the date(s) upon which the event(s) upon which the claim is based occurred.

NOTICE: Any and all claims against Victory Point, LLC will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the publication date of the notices authorized by statute, whichever is published last.

NOTICE OF DISSOLUTION OF LIMITED LIABILITY COMPANY
TO ALL CREDITORS AND CLAIMANTS AGAINST
DELTA SOUTH CHILDREN'S CENTER, LLC

On March 25, 2020, Delta South Children's Center, LLC, a Missouri limited liability company (hereinafter the "Company"), filed its Notice of Winding Up for a Limited Liability Company with the Missouri Secretary of State.

Any claims against the Company may be sent to: **Colleen Hunter-Pearson, 640 Colonel George E. Day Parkway, Sikeston, Missouri 63801**. Each claim must include the following information: name, address and phone number of the claimant; amount claimed; date on which the claim arose; the basis for the claim; and documentation in support of the claim.

All claims against the Company will be barred unless the proceeding to enforce the claim is commenced within three years after the publication of this notice.

Notice of Corporate Dissolution
To All Creditors of and
Claimants Against
OFTLOG, INC. f/k/a
ARTISTIC CONCRETE RESTORATION, INC.

On March 26, 2020, OFTLOG, INC., f/k/a/ ARTISTIC CONCRETE RESTORATION, INC., a Missouri corporation, filed its Articles of Dissolution with the Missouri Secretary of State. Dissolution was effective on March 10, 2020.

Said corporation requests that all persons and organizations who have claims against it present them immediately by letter to the corporation at:

OFTLOG, INC.
c/o David P. Weiss, Esq.
Sandberg Phoenix & von Gontard P.C.
600 Washington Avenue, 15th Floor
St. Louis, MO 63101

All claims must include the name and address of the claimant; the amount claimed; the basis for the claim; and the date(s) on which the event(s) on which the claim is based occurred.

NOTICE: Because of the dissolution of OFTLOG, INC., any claims against it will be barred unless a proceeding to enforce the claim is commenced within two years after the publication date of the two notices authorized by statute, whichever is published last.

**NOTICE OF DISSOLUTION AND WINDING UP OF LIMITED LIABILITY
COMPANY TO ALL CREDITORS OF AND CLAIMANTS AGAINST
VICTORIA VILLAGE, LLC**

On March 19, 2020, Victoria Village, LLC filed its Notice of Winding Up for Limited Liability Company with the Missouri Secretary of State. The Notice was effective on March 19, 2020.

You are hereby notified that all parties that have claims against Victoria Village, LLC should present them in writing to:

Victoria Village, LLC
c/o Mr. James R. Federer, Member
PO Box 421
Chesterfield, MO 63006

With a copy to:

Moline & Mehan, LLC
c/o Donald J. Mehan, Jr., Esq.
112 South Hanley Road, Suite 200
St. Louis, MO 63105

All claims submitted must include the following information: (1) the name, address, and telephone number of the claimant; (2) the amount of the claim, (3) the basis for the claim, (4) any documentation related to the claim, and (5) the date(s) upon which the event(s) upon which the claim is based occurred.

NOTICE: Any and all claims against Victoria Village, LLC will be barred unless a proceeding to enforce the claim is commenced within three (3) years after the publication date of the notices authorized by statute, whichever is published last.

**NOTICE OF DISSOLUTION TO ALL CREDITORS OF
AND CLAIMANTS AGAINST KERNAN AUTO BODY, INC.**

On March 20, 2020, Kernan Auto Body, Inc., a Missouri corporation, filed its Articles of Dissolution with the Missouri Secretary of State. The dissolution was effective on the date of filing of the Articles of Dissolution.

You are hereby notified that if you believe you have a claim against Kernan Auto Body, Inc., you must submit a summary in writing of the circumstances surrounding your claim to the Corporation c/o James Kernan at 8525 Saffell Road, P.O. Box 490, Bonne Terre, MO 63628.

The summary of your claim must include the following information: (1) the name, address and telephone number of the claimant; (2) the amount of the claim; (3) the date on which the event on which the claim is based occurred; and (4) a brief description of the nature of the debt or the basis for the claim.

All claims against Kernan Auto Body, Inc. will be barred unless the proceeding to enforce the claim is commenced within two years after the publication of this notice.