

# Missouri State Archives

## Finding Aid 101.03

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### Office of Administration

### Governor's Council on Disability

*Abstract:* Records, 1974-2001 (bulk dates 1994-2000)

*Extent:* 4 cubic feet (10 archival boxes)

*Physical Description:* Paper files

*Location:* Missouri State Archives

### Administrative Information

*Alternative Formats:* N/A

*Access Restrictions:* No special restrictions.

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### Historical and Biographical Notes

The Governor's Council on Disability (GCD) promotes the full inclusion of Missourians with disabilities in all aspects of community life (RSMo 37.735). GCD currently focuses their efforts on educating citizens, businesses, and community organizations about their rights and responsibilities under the Americans with Disabilities Act of 1990 (ADA). Previously, the Council's main focus was solely on issues relating to employing the disabled. The council promotes this by conducting educational seminars and trainings,

publishing a newsletter and resource directory, and creating informational brochures. GCD also works with state agencies to ensure ADA compliance and advocates for policy improvements for people with disabilities.

GCD consists of 20 members and a chairperson appointed by the governor (RSMo 37.735). Each Congressional district has one representative with the remaining members in at-large positions, all serving four-year terms. The majority of members are people with a disability, with the remaining positions going to people and organizations that support those with disabilities. GCD has four committees: Executive and Strategic Planning, Finance and Development, Personnel, and Advocacy and Programs. Meetings occur on a quarterly basis.

According to the Missouri Official Manual, the GCD began in 1949 as the Governor's Committee on Employment of the Handicapped (GCEH) to disseminate information about work-related issues facing disabled Missourians, help disabled Missourians find employment (often in cooperation with other state agencies), and work towards equal opportunity for disabled jobseekers. In 1977, House Bill 577 made GCEH part of the Department of Labor and Industrial Relations (DOLIR). Its members also studied architectural accessibility and focused on discrimination issues. GCEH also sponsored local advocacy chapters. The name was changed to the Governor's Committee on Employment of People with Disabilities (GCEPD) in 1988 (RSMo 286.200). The mission of GCEPD evolved to focus on more than just employment issues and in 1994 the General Assembly renamed the organization the Governor's Council on Disability (RSMo 286.200). To better meet its mission, GCD was transferred to the Office of Administration (OA) in 2004 (Executive Order 04-08).

## Timeline

Year	Event
1947	President Harry S. Truman creates the President's Committee on Employment of the Handicapped to assist disabled World War II veterans re-enter the civilian workforce.
1949	Governor's Committee on Employment of the Handicapped (GCEH) was created based on Truman's model to better promote issues locally.
1975	GCEH receives comprehensive Employment and Training Act funds to hire their first full-time employees.
1977	House Bill 577, signed on July 13, 1977, establishes GCEH as a division of Department of Labor and Industrial Relations (DOLIR) (effective August 28, 1977).
1988	GCEH was renamed to Governor's Committee on Employment of People with Disabilities (GCEPD) (RSMo 286.200; effective August 28, 1988).
1994	GCEPD renamed to the Governor's Council on Disability (GCD) (RSMo 286.200; effective August 28, 1994).
2004	GCD is moved from DOLIR to the Office of Administration (OA) (Executive Order 04-08; effective August 28, 2004).
2005	Most recent version of the GCD Bylaws adopted on October 21.

2011	Statute 37-735 outlines the current organization of the GCD and Statute 37-40 outlines the duties of the GCD.
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## Additional Descriptive Information

### Bibliography

“Governor’s Council on Disability (GCD).” State of Missouri Disability Portal. Accessed July 22, 2021. <https://disability.mo.gov/gcd/>.

“GCD Newsletter” 2016-present. State of Missouri Disability Portal. Accessed July 22, 2021. <https://disability.mo.gov/gcd/newsletters.htm>.

*Official Manual of the State of Missouri*. Jefferson City, MO: Missouri Secretary of State. Volumes 1909-1910 through 1999-2000. <https://mdh.contentdm.oclc.org/digital/collection/bluebook/search>.

*Official Manual of the State of Missouri*. Jefferson City, MO: Missouri Secretary of State. Volumes 2001-2002 through present. <https://www.sos.mo.gov/bluebook>.

### Other Finding Aids

Wolfner Library for the Blind & Physically Handicapped series; *Office of the Secretary of State: Missouri State Library State Documents*, Record Group 005; Missouri State Archives, Jefferson City.

### Series

The records are organized into the following series:

Minutes, 1985-2000

Transcripts, 1994-2000

Miscellaneous Records, 1974-2001

## Minutes, 1985-2000

*Extent:* .2 c.f. (.5 archival box)

*Arrangement:* Chronological

### Scope and Content

Minutes typically list those in attendance (council and others), those on the council not in attendance, the issues discussed and actions taken. Topics covered include various programs, including the annual Journalism and Poster Contest, discussion of legislation, and accessibility issues. Handouts and agendas may also be included with the minutes.

The July 25, 1994 meeting was the first after the legislation was passed to create the modern Governor's Council on Disability. Topics addressed in the meetings vary, but often encompass health and insurance issues including Medicaid; building, websites, and technology accessibility; transportation, with Amtrak as a frequent focus; education, including Individualized Education Plans (IEPs), Section 504 accommodations, mainstreaming, GED tests, and the state schools for the severely disabled; sheltered workshops and group homes; elder and long-term care; workplace accommodations; vocational rehabilitation; independent living issues; assistive technologies; labor and employment issues; disability rights; discrimination cases; and laws and legislation related to disabilities. Also frequently mentioned are the Missouri Commission on Human Rights, Wolfner Talking Book and Braille Library, Rehabilitation Services for the Blind, Missouri Assistive Technology, Blind Pension, Brain Injury Association of Missouri, and Paraquad. In addition, many meetings featured a guest speaker.

### Container List

<b>Box</b>	<b>Folder</b>	<b>Contents</b>	<b>Date</b>
8	5	Minutes	1985-1987
8	6	Minutes	1988-1990
8	7	Minutes	1991-1992
8	8	Minutes	1993
8	9	Minutes	1994
8	10	Minutes	1995-1996
8	11	Minutes	1997-2000

## Transcripts, 1994-2000

*Extent:* 3.2 c.f. (8 archival boxes)

*Arrangement:* Chronological

### Scope and Content

Typed by court reporters, the transcripts are a full account of the meetings. Starting with December 5, 1997 most transcripts have an index.

### Container List

Box	Folder	Contents	Date
1	1	Transcripts	July 25, 1994
1	2	Transcripts	October 3, 1994, pages 1-96
1	3	Transcripts	October 3, 1994, pages 97-192
1	4	Transcripts	October 3, 1994, Luncheon Speakers
1	5	Transcripts	December 2, 1994, pages 1-80
1	6	Transcripts	December 2, 1994, pages 81-163
1	7	Transcripts	May 5, 1995
1	8	Transcripts	December 15, 1995, pages 1-104
1	9	Transcripts	December 15, 1995, pages 105-207
2	1	Transcripts	May 31, 1996, pages 1-71
2	2	Transcripts	May 31, 1996, pages 72-168
2	3	Transcripts	July 29, 1996, pages 1-70
2	4	Transcripts	July 29, 1996, pages 71-140
2	5	Transcripts	July 29, 1996, pages 141-211
2	6	Transcripts	October 18, 1996, pages 1-70
2	7	Transcripts	October 18, 1996, pages 71-140
2	8	Transcripts	October 18, 1996, pages 141-199
2	9	Transcripts	October 18, 1996, pages 200-250
2	10	Transcripts	October 18, 1996, pages 251-314
3	1	Transcripts	October 19, 1996, pages 1-46
3	2	Transcripts	October 19, 1996, pages 47-100
3	3	Transcripts	October 19, 1996, pages 100-154
3	4	Transcripts	December 6, 1996, pages 1-66
3	5	Transcripts	December 6, 1996, pages 67-135
3	6	Transcripts	December 6, 1996, pages 136-205
3	7	Transcripts	December 6, 1996, pages 206-287
3	8	Transcripts	March 8, 1997, pages 1-78
3	9	Transcripts	March 8, 1997, pages 79-148
3	10	Transcripts	March 8, 1997, pages 148-226
3	11	Transcripts	June 27, 1997, pages 1-57
3	12	Transcripts	June 27, 1997, pages 58-130

3	13	Transcripts	June 27, 1997, pages 131-198
4	1	Transcripts	September 11, 1997, pages 1-62
4	2	Transcripts	September 11, 1997, pages 63-121
4	3	Transcripts	September 11, 1997, pages 122-172
4	4	Transcripts	September 12, 1997, pages 1-72
4	5	Transcripts	September 12, 1997, pages 73-127
4	6	Transcripts	September 12, 1997, pages 128-204
4	7	Transcripts	December 4, 1997
4	8	Transcripts	December 5, 1997, pages 1-51
4	9	Transcripts	December 5, 1997, pages 52-100
4	10	Transcripts	December 5, 1997, pages 101-154
4	11	Transcripts	December 5, 1997, pages 155-207
4	12	Transcripts	February 19, 1998
4	13	Transcripts	February 20, 1998, pages 112-227 (continued from Feb. 19, 1998)
5	1	Transcripts	February 20, 1998, pages 228-345
5	2	Transcripts	March 26, 1998, pages 1-64, Customer Centered Culture
5	3	Transcripts	March 26, 1998, pages 65-126 and Index, Customer Centered Culture
5	4	Transcripts	March 27, 1998, Customer Center Culture
5	5	Transcripts	March 27, 1998, pages 1-55
5	6	Transcripts	March 27, 1998, pages 56-105
5	7	Transcripts	March 27, 1998, pages 106-147 and Index
5	8	Transcripts	June 11, 1998, pages 1-73
5	9	Transcripts	June 11, 1998, pages 74-140
5	10	Transcripts	June 12, 1998, pages 1-76
5	11	Transcripts	June 12, 1998, pages 77-138
5	12	Transcripts	June 12, 1998, pages 139-189
5	13	Transcripts	June 12, 1998, pages 189-268
6	1	Transcripts	September 24, 1998, pages 1-63
6	2	Transcripts	September 24, 1998, pages 64-139
6	3	Transcripts	September 24, 1998, pages 140-188 and Index
6	4	Transcripts	September 25, 1998, pages 1-72
6	5	Transcripts	September 25, 1998, pages 72-146
6	6	Transcripts	September 25, 1998, pages 147-222
6	7		
6	8	Transcripts	December 17, 1998, pages 1-49
6	9	Transcripts	December 17, 1998, pages 50-108 and Index
6	10	Transcripts	December 18, 1998, pages 1-63
6	11	Transcripts	December 18, 1998, pages 64-130

6	12	Transcripts	December 18, 1998, pages 130-187
6	13	Transcripts	December 18, 1998, pages 188-254 and Index
7	1	Transcripts	March 18, 1999, pages 1-62
7	2	Transcripts	March 18, 1999, pages 63-113 and Index
7	3	Transcripts	March 19, 1999, pages 1-58
7	4	Transcripts	March 19, 1999, pages 59-106
7	5	Transcripts	March 19, 1999, pages 107-158
7	6	Transcripts	March 19, 1999, pages 159-213 and Index
7	7	Transcripts	September 23, 1999
7	8	Transcripts	September 24, 1999, pages 1-52
7	9	Transcripts	September 24, 1999, pages 53-108
7	10	Transcripts	September 24, 1999, pages 109-160
7	11	Transcripts	September 24, 1999, pages 161-223 and Index
7	12	Transcripts	March 9, 2000, pages 1-50
7	13	Transcripts	March 9, 2000, pages 51-100
7	14	Transcripts	March 9, 2000, pages 101-151 and Index
8	1	Transcripts	June 1, 2000, pages 1-76
8	2	Transcripts	June 1, 2000, pages 77-137 and Index
8	3	Transcripts	June 2, 2000, pages 1-71
8	4	Transcripts	June 2, 2000, pages 72-123 and Index

## Miscellaneous Records, 1974-2001

*Extent:* .6 c.f. (1.5 archival boxes)

*Arrangement:* Alphabetical by subject, then chronological

### Scope and Content

This series contains all the miscellaneous records from the GCD. Particularly important are the bylaws, Comprehensive Employment and Training Act documentation, Affirmative Action items, and correspondence. Correspondence focuses membership appointments, resignations, and roles.

### Container List

<b>Box</b>	<b>Folder</b>	<b>Contents</b>	<b>Date</b>
9	12	Administrative and Subcommittee Documentation	1974-1983
8	13	Affirmative Action	1982 Affirmative Action Plan
8	14	Affirmative Action	1994 Affirmative Action Plan, Table of Contents and Parts I and II
8	15	Affirmative Action	1994 Affirmative Action Plan, Part III, Considered and Approved
9	1	Affirmative Action	1994 Affirmative Action Plan, Part III, Workforce Availability
9	2	Affirmative Action	1994 Affirmative Action Plan, Part III, Performance Appraisals
9	2	Affirmative Action	1994



			Affirmative Action Plan III, Personnel Transactions, etc.
9	3	Affirmative Action	1994 Affirmative Action Plan III, Commission on Human Rights, etc.
9	4	Affirmative Action	1994 Affirmative Action Plan III, Parts IV and V
9	5	Affirmative Action	1994 Notice to All Employees
9	6	Affirmative Action	1993-1994 Correspondence
9	7	Affirmative Action	Reports
9	9	Annual Registration Reports	1986-1992
9	10	Brochures	1973-1985
9	11	Bylaws	1974-1998
9	12	Bylaw Correspondence	1974-1975
9	13	Comprehensive Employment and Training Act	1974-1976
9	14	Council Meeting Correspondence	1983-1987
9	15	Council Meeting Correspondence	1988-1993
9	16	Department on Mental Health Presentation	2001
9	17	DOLIR Consolidation	1992-1994
9	18	Executive Committee & Chapter Rosters	ca. 1970s
9	19	Incorporation Paperwork	1974-1975
9	20	Membership Lists	1976-1995
9	21	Meeting Attendance Records	1977-1993
10	1	Personnel Operating Procedures	1992
10	2	Program Decision Item Analysis, Secretary of State's Office	ca. 2000s
10	3	Public Relations Committee	1996-1997