	5	Service Control	of State for the state of Miss				
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County:\_\_

Be it enacted by the people of the state of Missouri:

Two new sections of the Revised Missouri Statutes are hereby enacted, to be known as sections 286.131 and 143.012, to read as follows:

- 286.131. 1. An agency to be known as "The Climate Crisis Response Project" is hereby created within the Missouri Department of Labor.
- 2. Funding for The Climate Crisis Response Project will be provided through revenues from a tax on capital gains, as provided for in Section 143.012.
- 3. As funds become available, staff and workers will be hired to plan projects to improve energy efficiency in homes and businesses; manufacture wind turbines and solar panels; construct wind farms and solar farms; and plant trees.
- 4. a. The compensation provided for, and other specific policies related to, work done through public sector employment shall be determined and set by the labor and industrial relations commission, but, at a minimum, shall be set at a level that provides a living wage, which is hereby defined as putting a worker, and her or his family, at least ten percent above the poverty level, as determined by the federal government, provided a worker is present and working 40 hours per week.
- b. If a family has two adult members and no child under the age of three, compensation will be based on both adults working 40 hours per week, however in no event shall the hourly wage paid under this program be less than the applicable minimum wage.
- c. Jobs within The Climate Crisis Response Project that involve work that can be done with workers who belong to a labor union, will use union workers and will pay the prevailing wage. Any workers hired for these types of jobs who do not already belong to the appropriate labor union, will be required to join the appropriate labor union within thirty days of being hired.
- d. Management and administrative positions will pay a reasonable salary based on the prevailing salaries for positions with similar responsibilities elsewhere within the government of the state of Missouri.
- 5. Any jobs created within The Climate Crisis Response Project that are not covered by a labor union will pay wages or salaries that are as nearly equivalent to, or greater than, union wages for comparable work as possible.
- 6. Once the state of Missouri is producing all of its electricity from clean, renewable sources, the funds generated by the tax on capital gains may be used, as directed by appropriate legislation, for infrastructure projects or to replace funds generated by the state sales tax so that sales taxes may be reduced or eliminated.
- 143.012. Beginning with the 2017 calendar year, a tax of ten percent on the amount of capital gains reported on each Missouri resident's Federal tax return (Form 1040), will be imposed, with the funds collected dedicated to providing funding for The Climate Crisis Response Project.