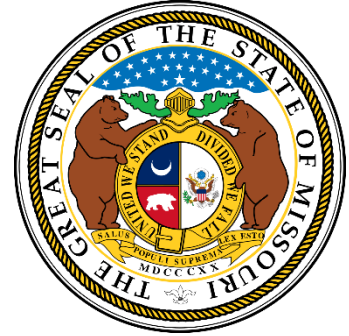


**Professional Employer Organization  
Full Registration**  
(Please Print or Type)



New Application	<input type="checkbox"/>
Renewal	<input type="checkbox"/>

**INSTRUCTIONS:**

- All sections must be completed; incomplete applications will not be processed.
- See Section 3 for listing of items to accompany the application.
- Each item should be separated with a lettered tab corresponding to the document's item letter in Section 3.
- Payment may be made by Cashier's Check made payable to Missouri Secretary of State or via Credit Card by calling (573) 522-1603.
- Questions regarding this application should be directed to [PEO@sos.mo.gov](mailto:PEO@sos.mo.gov) or (573) 522-1603.
- Forward completed application with attachments to:

Attn: PEO Applications  
Missouri Secretary of State  
PO Box 1767  
Jefferson City, MO 65102

- Completed applications along with attachments may also be electronically mailed to: [PEO@sos.mo.gov](mailto:PEO@sos.mo.gov)

Section 1			
Applicant Name _____	Date of Formation/Incorporation _____	Federal Employer Identification Number _____	
DBA Name(s) (Please provide all) _____			
Business Address of Principal Place of Business _____	City _____	State _____	Zip Code _____
Additional Missouri Office Locations _____	City _____	State _____	Zip Code _____
Phone Number _____	Fax Number _____	Business E-mail _____	
Mailing Address _____	City _____	State _____	Zip Code _____
Contact Person Name _____	Contact Person Phone Number _____	Contact Person E-mail _____	



**Section 3****Attachments must be separated with a lettered tab corresponding to the attachment's letter**

- |    |  |
|----|--|
| A. | Payment of Filing Fee<br>New Application: \$500.00<br>Renewal Application: \$250.00  |
| B. | A list by jurisdiction of each name under which the PEO has operated in the preceding five years, including any alternative names, names of predecessors, and, if known, successor business entities.  |
| C. | A statement of ownership, which shall include the name and evidence of the business experience of any person that, individually or acting in concert with one or more other persons, owns or controls, directly or indirectly, twenty-five percent or more of the equity interests of the PEO.   |
| D. | A statement of management, which shall include the name and evidence of the business experience of any person who serves as president, chief executive officer, or otherwise has the authority to act as senior executive officer of the PEO.  |
| E. | <p>A financial statement setting forth the financial condition of the PEO or PEO group. At the time of application for a new license, the applicant shall submit the most recent audit of the applicant, which shall not be older than thirteen months. Thereafter, a PEO or PEO group shall file on an annual basis, within one hundred eighty days after the end of the PEO's or PEO group's fiscal year, a succeeding audit. An applicant may apply for an extension with the secretary of state, but any such request shall be accompanied by a letter from the auditors stating the reasons for the delay and the anticipated audit completion date.</p> <p>The financial statement shall be prepared in accordance with generally accepted accounting principles and audited by an independent certified public accountant licensed to practice in the jurisdiction in which such accountant is located and shall be without qualification as to the going concern status of the PEO. A PEO or PEO group may submit combined or consolidated audited financial statements to meet the requirements of this section.</p> <p>A PEO that has not had sufficient operating history to have audited financials based upon at least twelve months of operating history shall meet the financial capacity requirements of sections 285.700 to 285.750 and present financial statements reviewed by a certified public accountant.</p> <p>Positive working capital as defined by generally accepted accounting principles at registration as reflected in the financial statements submitted to the secretary of state with the initial registration and each annual renewal.</p> <p>A PEO or PEO group that does not have positive working capital may provide a bond, irrevocable letter of credit, or securities with a minimum market value equaling the deficiency plus one hundred thousand dollars to the secretary of state. Such bond is to be held by a depository designated by the secretary of state securing payment by the PEO of all taxes, wages, benefits, or other entitlement due to or with respect to covered employees if the PEO does not make such payments when due.</p> |

**The Secretary of State reserves the right to request other documentation necessary to ensure that the applicant meets all qualifications of this application.**