

**EXECUTIVE ORDER
18-01**

WHEREAS, Executive Order 07-21 established a system of performance evaluations for all state employees and directed the use of a specific online appraisal system; and

WHEREAS, the approach to evaluating the performance of employees has evolved in the past decade; and

WHEREAS, the mission of Missouri state government is to provide essential services to Missourians and that mission requires each state employee to perform his or her job with a commitment to excellence; and

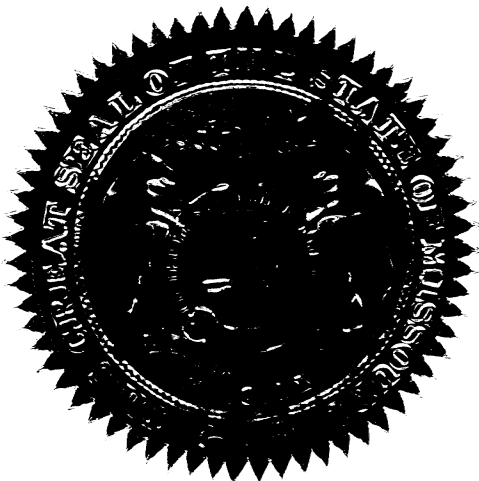
WHEREAS, all supervisors are responsible for accurately communicating performance standards and results to all employees they supervise; and

WHEREAS, an effective system of performance evaluations must facilitate frequent and productive dialogue between supervisors and staff and must provide rewards, recognition, and professional development for employees to use their talents effectively to serve Missourians; and

WHEREAS, the current system of performance evaluations has failed to facilitate frequent and productive dialogue between supervisors and staff and failed to provide rewards, recognition, and professional development for employees to use their talents effectively to serve Missourians.

NOW, THEREFORE, I, ERIC. R. GREITENS, GOVERNOR OF THE STATE OF MISSOURI, by virtue of the authority vested in me by the Constitution and laws of the State of Missouri, do hereby rescind Executive Order 07-21 and terminate all authority granted thereunder.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, on this 4th day of January, 2018.



Eric R. Greitens
Governor

John R. Ashcroft
Secretary of State