Message from the State Librarian
Robin Westphal, State Librarian

The Missouri State Library is beginning the process of going through the mandated LSTA Grants to States five-year evaluation (looking back) and planning (looking forward) process. Every five years, using an independent evaluator, all State Library Administrative Agencies (SLAAs) must determine if we have met the goals established in the current five-year plan and then create a new plan for the next five year term.

The Grants to States program is the largest ongoing source of federal funding for libraries and dates back to 1956. Every year more than $150 million is distributed to states using a population-based formula and those funds are administered through SLAAs. Missouri typically receives about $3 million and those dollars must be spent in accordance with our five-year plan.

The current plan covers the years 2018-2022 and the new plan will cover 2023-2027. It is important that a plan be broad enough to be adapted to unexpected changes in technology, shifts in library service and/or pandemic-like events. That plan, however, must be specific, meaningful and useful.

Your input in both the review of the 2018–2022 plan and planning for the 2023–2027 plan is critical. Your first opportunity to provide input is at the MLA Conference this fall. On Thursday, September 30 at 2 p.m., members of the evaluation team from QualityMetrics will be hosting a session specifically gathering input from library staff across the state. This session, as scheduled right now, will be held in person and virtually. This is just the first of several opportunities you will have over the next few months to participate in the very important process.

Please plan to be part of the process to help the Missouri State Library determine if we have met our LSTA Grants to State program priorities AND what the goals should be for the next five years.
Missouri State Library News

LAST CALL TO REGISTER: Understanding Compassion Fatigue in Your Library, Aug. 20 at 2 p.m.

During this session, led by Trainer/Library Consultant Linda Bruno, you will learn what “compassion fatigue” is, how you can recognize it, how it affects your working environment, and what you can do about it. Registration is required and can be completed at Understanding Compassion Fatigue.

Effective Library Boards

This four-part webinar series, led by Bonnie McKewon from the State Library of Iowa, will provide library directors and trustees of all types, sizes, and budgets with information on library board basics, including roles and responsibilities, library policies, effective board meetings, and the importance of telling your library’s story. The first webinar, Problem-Solving the Upstream Way and handouts are available at Library Governance.

Basic Supervision Webinar Series

This four-part webinar series, presented by Tiffany Hentschel, will train library directors and others in library supervisory positions on legal responsibilities, people skills, performance assessments, and coaching and mentoring, to improve knowledge and skills of staff involved in library administration and management. Each session will last one-hour and begin at 10 a.m.

New Virtual Book Discussion for Teens

The St. Louis County Library (SLCL) is launching a new virtual book discussion for teens called Diversity Book Discussion. It is in partnership with the Missouri Association of School Librarians (MASL) Diversity Task Force and is modeled after the book discussion MASL has been doing for teachers and librarians for the last year.

The goal of the book discussion is to connect teens from all over the state to talk to each other, share experiences and their insight on a particular title. Since it is virtual, the format lends itself to have SLCL host the book discussion on our Zoom account but to co-host with library systems across the state to facilitate discussion.

The discussion would be structured so everyone meets in the main room to start, then have teens sent to breakout rooms for a more in-depth discussion with staff moderating the room and prompting questions. Breakout rooms would be around 10 maximum. Then everyone comes back together in the main room at the end and can share what was discussed in breakout rooms.

Registration is still open for the remaining sessions in the series and can be completed at Effective Library Boards. Each session will last one-hour and begin at 7 p.m.

Topics and dates are:
• Sept. 14: Policies for Results: An Overview.
• Nov. 9: The Art of the Board Meeting.
• Jan. 11, 2022: The Board’s Role in Storytelling.

Registration is required and can be completed at Basic Supervision. Topics and dates are:

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• Oct. 29 and Nov. 12: Human Resources 101
• Nov. 19: Creating a Welcoming and Inclusive Workplace Culture
• Dec. 10: Motivation and Performance Management
If any library systems are interested, co-hosting would mean advertising on socials or in print along with providing some staff to moderate breakout rooms. SLCL’s Communications department would create all publicity and would include the library systems information on the flyer for cross promotion of the program.

The next two discussions scheduled are:

Thursday, Sept. 30, 6:30 p.m.
“This Book is Anti-Racist: 20 Lessons on How to Wake Up, Take Action, and Do the Work” by Tiffany Jewell

Thursday, Nov. 11, 6:30 p.m.
“A Queer History of the United States For Young People” by Michael Bronkski

Please email Emily McIlvoy, Teen Services Coordinator, for more information or if your system is interested in co-hosting at emcilvoy@slcl.org.

MOREnet Training

Video Editing with iMovie (iPad), Wednesday, Aug. 11, 9 a.m.-12 p.m.

Shooting video is fun but takes practice and inevitably, mistakes are made or fixes need to be made. Video editing tools make it easy to clean up your videos, combine them, trim up mistakes and add things like captions, picture in picture and even green screen capability. Among these applications, iMovie is one of the easiest and most capable tools. This in person session will cover the iMovie interface, ways to shoot or import content, how to edit that content and enhance it, and then finally how to output it. Registration is available at Video Editing with iMovie.

Lost in the World of e-Rate, Tuesday, Sept. 7, 9-10 a.m.

Time dedicated for open dialogue about issues participants are facing, get answers to your questions and create a roadmap to navigate the world of E-rate. Registration is available at Lost in the World of e-Rate.

MOREnet Annual Conference 2021, Oct. 18-21, Branson

Join staff from libraries, K-12 schools, higher education institutions, and MOREnet for learning and networking. Also, celebrate MOREnet’s 30th anniversary at the conference. October 18-19 will cover instructional topics including STEM in the classroom, exploring digital platforms, and more. Oct. 20-21 will cover technical topics including digital equity and inclusion, cybersecurity, and more. Reserve your hotel room by Sept. 17 to guarantee the conference room rate. Register for the conference by Oct. 13, 11 a.m. More information is available at MOREnet Conference 2021.

Amigos Webinars

Amigos provides webinars on a wide range of topics, including a weekly Know & Go series. A full list of upcoming webinars is available at Amigos’ Continuing Education Services. There are some pieces of training focused on technical services and reading program topics from the many webinars offered during August. They are:

- Introduction to MarcEdit, Aug. 10
- Introduction to OpenRefine, Aug. 12
- Know & Go: How to Catalog the Library of Things, Aug. 16
- Introduction to Serials Cataloging, Aug. 24-26
- Know & Go: Planning Winter Reading Programs, Events and Outreach, Aug. 30
Amigos Conference

Join Amigos on Aug. 11 for the virtual conference, *Adventures in Archives - Where are we going and where have we been in preservation, digitization and local history*. Throughout the day, a variety of peers and experts will explore the process, planning, progression and directions taken by librarians engaged in documenting history today. Attendance is FREE for Amigos Library Services members. Registration is available at *Adventures in Archives*.

Reference Services for YOU: Celebrate the Bicentennial

Happy birthday, Missouri! Missouri became a state on Aug. 10, 1821, so this month we are officially 200 years old. Explore Missouri’s fascinating history and celebrate the Bicentennial with these resources:

- **Bicentennial Guide** – Reference Service guide with a variety of information on Missouri history, Bicentennial activities, and interesting things to do around the state.
- **Missouri Bicentennial Site** – Check out official events, projects, and other programs to celebrate our big year. Looking for a challenge? Try out the Missouri Explorers Program.
- **Missouri Digital Heritage** – The State Archives provides digital access to over nine million records, with special exhibits and collections for users to browse through topics of interest. For some educational fun, try out the scavenger hunts for children or adults.

Workforce Development Webinar Series is back!

The Missouri State Library-Library Development Division has once again collaborated with the University of Missouri Extension to continue our webinar series on workforce development. The series will start in November 2021 and run through May 2022. It will focus on how to help local libraries better tackle the workforce issues in their communities. These 30-minute webinars will cover a variety of topics such as COVID-19 and its Impact on the Workforce, Developing Strategies to Effectively Retain Your Workforce, Remote Work and the Role of Libraries in Supporting Remote Workers, Impact of Opioids on Missouri’s Economy & Workforce. Registration information to come! For any questions, you can contact Merideth Johnson at 573-751-1822 or merideth.johnson@sos.mo.gov.
Library Space Planning Resource
If your library is looking to plan new or reconfigured public library spaces, you may be interested in *Library Space: A Planning Resource for Librarians* from the Massachusetts Board of Library Commissioners. The guide empowers librarians, administrators, space planners, and architects with tools for the planning and design of public library buildings. It takes the user through the step-by-step process of determining what to consider when designing a new library for their community, and includes illustrations of different room types, adjacencies, shelving, and seating that can be considered for a building project. There is also a special section on space planning in light of a pandemic.

New Books From The Missouri State Library

- Mastering United States Government Information
- Developing a Library Accessibility Plan
- Crash Course in Time Management for Library Staff
- Ask, Listen, Empower: Grounding Your Library Work in Community Engagement
- 209 Big Programming Ideas for Small Budgets
- Think Big!: A Resources Manual for Teen Library Programs that Attract Large Audiences
- Bring Genius Hour to Your Library: Implementing a Schoolwide Passion Project Program
- Building News Literacy: Lessons for Teaching Critical Thinking Skills in Elementary and Middle Schools
- The Maximum Security Book Club: Reading Literature in a Men’s Prison

We are pleased to offer direct borrowing from the Missouri State Library to Missouri public library directors and branch managers for continuing education and professional development.

State Library cards are issued in the name of the library director or branch manager. Directors and branch managers are encouraged to borrow items for themselves or any of their library’s staff with this card by placing a request in our catalog. Holds and renewals can be managed from the catalog under My Library Account.

To sign up for a card, visit our guide for Missouri public library directors. The guide also features new books, recorded webinars, government publications, and more helpful resources.

For assistance with placing holds, requesting a card, replacing a card, or for additional information, please contact Reference Services by phone, email, or chat. We are available Monday through Friday, 8 a.m. to 5 p.m., and are always happy to help!

Phone: (573) 751-3615
Email: libref@sos.mo.gov
Chat: visit mostate.libguides.com and click the “Ask Us” tab on the right

Around the State
Welcome New Directors!

Congratulations to the following new directors!
Corina Thorne, Carrollton Public Library  •  Gaylee Harris, Montgomery City Public Library
Lacy Schwein, Willow Springs Public Library
For the 2021 “Tails and Tales” Summer Reading Program, Joplin Public Library found an excellent partner in Sparklight Advertising. The Library collaborated with Sparklight to create engaging video content for the Children’s Department. After realizing that COVID would mean no school promotional visits for the second year in a row, the library sought innovative ways to reach elementary school students to generate excitement about their Summer Reading Program.

Sparklight Advertising offered to create a free summer reading PSA to share with schools in place of the promotional visits. The video highlights the summer reading challenge and gameboard through a fun safari-like adventure that culminates in a Joplin Public Library visit. With the help of an enthusiastic five-year-old, the filming crew created a fun and engaging three-minute PSA shared with the local school district, as well as other kid-focused organizations in the community.

The Library also collaborated with Sparklight to create an engaging short video about Downstream Casino and the Quapaw Cattle Company in nearby Northeast Oklahoma. This summer, JPL offered a five-week animal exploration club for elementary-aged kids. The club consisted of take-home activities, videos, and online presentations about wildlife locally and around the world. For a nominal fee, Sparklight Advertising met library staff at the bison facility and filmed staff interviews as well as impressive footage (including overhead drone footage) of the majestic animals.

The goal for both videos was to raise awareness about what the Joplin community has to offer and to share those resources with families in spite of the pandemic.

Watch the bison video here.
Watch the summer reading PSA here.

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**Grant Opportunities**

**Bicentennial Program Grant • Deadline Extended**

The Bicentennial Program Grant application deadline has been extended to Sept. 15! Aug. 10, marks the 200th anniversary of Missouri statehood. To celebrate this milestone, the Bicentennial Program Grant is being offered to Missouri public libraries certified to receive State Aid, Missouri school libraries that are publicly supported and publicly controlled, and Missouri academic libraries, either publicly supported or private to bring an educational presentation to their community. Collaboration between local academic, school and public libraries will be given high priority. Questions? Contact Matt Butler, Digitization Consultant, at (573) 522-1477 or matthew.butler@sos.mo.gov.

**Author Visit Grant • DEADLINE: Ongoing**

This grant is specifically designed for school or public libraries to bring an author to their community. Virtual events are also applicable. Grants range from $500 up to $5,000. All travel for the author must be included as part of a flat rate fee for the author. Other additional costs allowable: publicity and promotional items, up to $500 towards library materials for collection development related to the project, additional staff hours, and transportation for youth from school or licensed childcare. These grants are supported by IMLS under the provision of the Library Services and Technology Act as administered by the Missouri State Library. Questions? Contact Lysha Thompson, Youth Services Consultant, at (573) 522-9564 or lysha.thompson@sos.mo.gov.
Show Me Steps Grants • DEADLINE: Ongoing

Interested in attending a professional development opportunity, but need additional funds? Show Me Steps to Continuing Education grants to provide reimbursement for up to 75% of the cost of eligible, non-credit continuing education event. The grant may be used to send an individual to a training or to bring a trainer to a group. Applications are accepted year-round and are available at Missouri State Library Online Grant Management System.

Upcoming eligible conferences include, but are not limited to:

- Missouri Library Association Annual Conference St. Louis, Mo., from Sept. 29-30

- Association for Rural and Small Libraries (ARSL) Reno/Sparks, Nev., from Oct. 20-23

The Institute of Museum and Library Services support these grants under the provision of the Library Services and Technology Act as administered by the Missouri State Library. If you have questions about the Show Me Steps grant opportunities, please contact Merideth Johnson at the merideth.johnson@sos.mo.gov or call (573) 751-1822.