Human Resources and Personnel Law Workshop, Webinar Series and Guide

Jenny Andrews, of Sikich HR Consulting, will present a full day workshop on human resources laws, personnel policies and effective communication, hiring and evaluating employees, and discipline and terminating employees. The workshop will take place on Friday, June 1, 2018, from 9:30 a.m.-3:30 p.m. at the Columbia Public Library branch of Daniel Boone Regional Library in Columbia. Lunch will be provided for all participants.

Registration is required and can be completed online. Registration closes May 16, 2018. Please direct questions to Becky Wilson, Public Library Services Consultant, at becky.wilson@sos.mo.gov, or call (573) 522-9564.

Missouri library staff can also register for a number of free Human Resources webinars, which will share the information presented at live workshops in an online format. These webinars will be archived for those who are unable to attend the live sessions.

- Human Resources Practices Part One: Human Resources Laws webinar on Tuesday, June 19, from 2–3 p.m.
- Human Resources Practices Part Two: Personnel Policies and Effective Communication webinar on Friday, June 22, from 10-11 a.m.
• **Human Resources Practices Part Three: Hiring and Evaluating Employees** webinar on Tuesday, June 26, from 10-11 a.m.

• **Human Resources Practices Part Four: Discipline and Terminating Employees** webinar on Thursday, June 28, from 2-3 p.m.

In addition, a Human Resource and Personnel Law Guide is being created by Sikich HR Consulting to benefit all Missouri public libraries. It will be available in a downloadable format by the completion of this training series.

**New Books from The Missouri State Library**


*Library Security: Better Communication, Safer Facilities* by Steve Albrecht

*Public Library Services for the Poor: Doing All We Can* by Leslie Edmonds Holt and Glen E. Holt


*Excellent Books for Early and Eager Readers* by Kathleen T. Isaacs

*Raising Boy Readers* by Michael Sullivan

*Metadata for Information Management and Retrieval: Understanding Metadata and Its Use* by David Haynes

*Library Linked Data: Early Activity and Development* by Erik T. Mitchell

We are pleased to offer direct borrowing from the Missouri State Library (MOSL) to Missouri public library directors and branch managers for continuing education and professional development.

MOSL public library cards are issued in the name of the library director or branch manager. Directors and branch managers are encouraged to borrow items for use by any of their library’s staff with this card. To get a MOSL library card, visit [http://mostate.libguides.com/reference/card](http://mostate.libguides.com/reference/card) and fill out an application.
For assistance in obtaining a card, replacing a card or for additional information, call or email the Missouri State Library Reference Services Division at (573) 751-3615 or libref@sos.mo.gov.

April 2018 Library Election Results

Citizens in the Ferguson Municipal Public Library District passed a tax increase of $0.18 over the present tax ceiling rate of $0.22 to improve library programs, services, collections, staffing and facilities.

A ballot measure to establish and fund the Hillsboro Library Subdistrict of Jefferson County Library failed.

Show Me Steps to Continuing Education Grant Opportunities

Show Me Steps to Continuing Education is an LSTA grant program for Missouri library personnel to participate in training opportunities when local funds cannot finance the entire cost. This grant is open to staff from public, school, academic and special libraries. Individuals may attend regional, state or national workshops, conferences, seminars, etc.

Upcoming conferences include, but are not limited to:

- Special Libraries Association Annual Conference in Baltimore, Md., from June 9-13, 2018
- NASIG
- American Library Association Annual Conference in New Orleans, La., from June 21-26, 2018
- International Society for Technology in Education (ISTE) Conference in Chicago, Ill., from June 24-27, 2018
- Association of American Law Libraries in Baltimore, Md., from July 14-17, 2018
- Conference on Books, Publishing, & Libraries in Philadelphia, Pa., on July 17, 2018
- International Literacy Association in Austin, Texas, from July 20-23, 2018
- Archives & Records Conference (CoSA, NAGARA, SAA) in Washington, D.C., from Aug. 12-18
- Association for Rural and Small Libraries in Springfield, Ill., from Sept. 13-15, 2018
- Association for Library Service to Children National Institute in Cincinnati, Ohio, from Sept. 27-29, 2018
- International Conference on Digital Preservation in Boston, Maine, from Sept. 24-27, 2018

Libraries also have the option of bringing a trainer to the library for staff in-service training.
Applications for individual training events are accepted two to nine months prior to the continuing education event. Applications for group training events are accepted three to 12 months prior. The application forms are available online under LSTA Grant Application Forms. Questions about the grant program may be directed to Lisa Stock at lisa.stock@sos.mo.gov or (800) 325-0131.

**Upcoming Continuing Education Opportunities from the State Library**

**Opioids: Addiction, Overdose, and Response** webinar on Wednesday, April 18, from 10-11 a.m.

In this webinar, participants will learn about substance use disorder as a brain disease, how opioids affect the brain, risk factors for substance use disorder, the signs and symptoms of an opioid overdose, risk factors for an opioid overdose, naloxone and Missouri laws, and how to respond to an opioid overdose. Registration is online at [Opioids: Addiction, Overdose, and Response](#). This webinar will be archived for those who are unable to attend the live session. Direct questions about the webinar to Lisa Stock at lisa.stock@sos.mo.gov.

**Librarians vs. Fake News** webinar on Thursday, April 26, from 10-11 a.m.

A 2016 study from Stanford University reports that most middle school to college age students are unable to evaluate information and news they find online. According to a different study released by Pew Research Center last year, two-thirds of adults say the prevalence of fake news confuses them about current events. Librarians have always been at the forefront of information literacy, but the recent influx of fake news and alternative facts in the media and elsewhere has made our role more important than ever. In this course, Jodi Borgerding, of Amigos Library Services, will teach library staff how to identify misinformation and alternative facts by applying various media/information literacy techniques and exploring resources that can be used to separate fact from fiction. In turn, staff will be able to pass this knowledge on to patrons to help them decipher what is fake and what is real information. Registration is online at [Librarians vs. Fake News](#). This webinar will be archived.
for those who are unable to attend the live session. Direct questions about the webinar to Becky Wilson at becky.wilson@sos.mo.gov.

**OCLC Discovery and WorldShare ILL: Complementary Services** webinar on Wednesday, May 16, from 2–3 p.m.

In this webinar, Kathy Kie, OCLC Senior Training Coordinator, will explain how OCLC Discovery and WorldShare Interlibrary Loan (ILL) services complement each other and will demonstrate strategies for their optimal use. Eligible Missouri public libraries may use these services free of charge through a statewide contract facilitated by the Missouri State Library with the use of LSTA funds. Registration is available online at OCLC Discovery and WorldShare ILL. This webinar will be archived for those who are unable to attend the live session. Direct questions about the webinar to Jennifer Thompson at jennifer.thompson@sos.mo.gov.

To be placed on the email list to receive *Show Me Express*, subscribe online, or contact the Missouri State Library at (800) 325-0131.