

OCT 23 2008

EXECUTIVE ORDER
08-36

Robin Carnahan
SECRETARY OF STATE
ADMINISTRATIVE DIVISION

WHEREAS, the effects of a pandemic influenza would be widespread and disruptive to Missouri citizens, including employees of the state of Missouri; and

WHEREAS, it is the mission of the state of Missouri to maintain or improve the quality of life for its citizens; and

WHEREAS, many employees wish to help their fellow employees who may need assistance during a pandemic; and

WHEREAS, it is in the best interests of all Missourians to encourage teamwork and feelings of mutual concern and support among state employees; and

NOW, THEREFORE, I, Matt Blunt, Governor of the State of Missouri, by virtue of the authority vested in me by the Constitution and laws of the State of Missouri, do hereby order that the Departments and Agencies of the Executive Branch of Missouri State Government are authorized to adopt a Pandemic Flu Share Leave Program by which employees may donate a portion of their accrued annual or compensatory leave benefits to other employees who are unable to return to work for a significant period of time due to contracting influenza themselves or being required to care for family members who have been affected with influenza, and who have exhausted all accrued leave balances.

IT IS FURTHER ORDERED that a flu share leave program adopted under this order will adhere to the following terms and limitations:

Employees may donate any portion of their accrued annual or compensatory leave as defined by the Personnel Advisory Board.

Recipient employees must have exhausted all of their accrued leave.

Donations will be made to a departmental or agency donation pool established specifically for this purpose rather than from individual to individual.

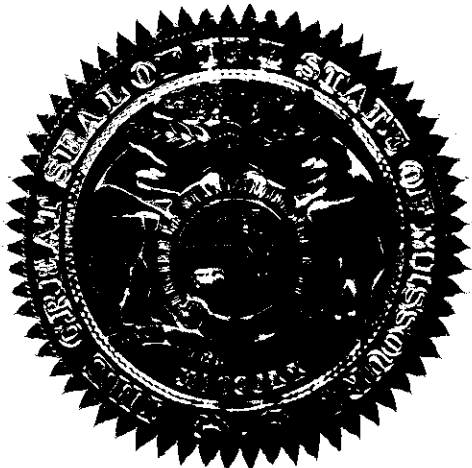
Departmental policy will establish a method for determining the eligibility of persons who apply for Pandemic Flu Share Leave benefits from the donation pool.

Eligible employees will receive an equitable share of the leave from the available donation pool.

All donations of leave to the Pandemic Flu Share Leave program shall be voluntary.

Individual leave records are confidential, and only individual employees may reveal their donations or receipt of shared leave.

This authorization for a Pandemic Flu Share Leave program shall cover only situations created as a result of the Governor's Declaration of Statewide Emergency due to the statewide effects of Pandemic Influenza to the citizens of Missouri, and shall automatically expire six months after such declaration unless otherwise extended by the Governor.



ATTEST:

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Missouri, in the City of Jefferson, on this 23rd day of October, 2008.

Matt Blunt

Matt Blunt
Governor

Robin Carnahan

Robin Carnahan
Secretary of State