It is a class A misdemeanor punishable, notwithstanding the provisions of section 560.021, RSMo, to the contrary, for a term of imprisonment not to exceed one year in the county jail or a fine not to exceed ten thousand dollars or both, for anyone to sign any initiative petition with any name other than his or her own, or knowingly to sign his or her name more than once for the same measure for the same election, or to sign a petition when such person knows he or she is not a registered voter.						County:
		INITIATIVE PE	TITION			Page No:
To the Honorable John R. Ashcroft, Secretary of State for the state of Missouri: We, the undersigned, registered voters of the state of Missouri andCounty (or City of St. Louis), respectfully order that the following proposed law shall be submitted to the voters of the state of Missouri, for their approval or rejection, at the general election to be held on the 5° day of November, 2024, and each for himself or herself says: I have personally signed this petition; I am a registered voter of the state of Missouri and County (or City of St. Louis); my registered voting address and the name of the city, town or village in which I live are correctly written after my name.						
[OFFICIAL BALLOT TITLE]						DEC 27 2022
CIRCULATOR'S AFFIDAVIT STATE OF MISSOURI, COUNTY OF	I, being first duly swom, say (print names of signers)					MO. SECRETARY OF STATE
NAME (Signature)	DATE Signed	REGISTERED VOTING ADDRESS (Number)(Street), (City, Town Or Village)	ZIP CODE	CONG. DIST.	NAME (Printed or Typed)	
1. 2.						
3.						
4.						
6.						
7.						
8.						
9.						
10.						
County (or city of St. Louis).	. FURTHERMOR	r name thereto in my presence; I believe that each has stated his or her n E, I HEREBY SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THA years of age. I do do not (check one) expect to be paid for circul. Street Address of Affiant City, State and Zip Code of Affiant	AT ALL STATEMENTS ating this petition. If pa Subscrib	MADE BY aid, list the	ME ARE TRUE AND CORRECT AND THAT I HAVE NEVER BEEN CO payer: orn to before me this day of,	NVICTED OF, FOUND GUILTY OF, OR
- Times Harris Or Filliant				o or motory	radios of flowly	My commission expires

Be it enacted by the people of the state of Missouri: Sections 290.502 of the Revised Statutes of Missouri is amended to read as follows:

- 290.502. 1. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, effective January 1, 2007, every employer shall pay to each employee wages at the rate of \$ 6.50 per hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher.
- 2. The minimum wage shall be increased or decreased on January 1, 2008, and on January 1 of successive years, by the increase or decrease in the cost of living. On September 30, 2007, and on each September 30 of each successive year, the director shall measure the increase or decrease in the cost of living by the percentage increase or decrease as of the preceding July over the level as of July of the immediately preceding year of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) or successor index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase or decrease rounded to the nearest five cents.
- 3. Except as may be otherwise provided pursuant to sections 290.500 to 290.530, and notwithstanding subsection 1 of this section, effective January 1, [2019] 2025, every employer shall pay to each employee wages at the rate of not less than [\$8.60] \$13.50 per hour, or wages at the same rate or rates set under the provisions of federal law as the prevailing federal minimum wage applicable to those covered jobs in interstate commerce, whichever rate per hour is higher. Thereafter, the minimum wage established by this subsection shall be increased each year by [\$.85] \$.75 per hour, effective January 1 of each of the next [four] two years, until it reaches [\$12.00] \$15.00 per hour, effective January 1, [2023] 2027. Thereafter, the minimum wage established by this subsection shall be increased or decreased on January 1, [2024] 2028, and on January 1 of successive years, per the method set forth in subsection 2 of this section. If at any time the federal minimum wage rate is above or is thereafter increased above the minimum wage then in effect under this subsection, the minimum wage required by this subsection shall continue to be increased pursuant to this subsection 3, but the higher federal rate shall immediately become the minimum wage required by this subsection and shall be increased or decreased per the method set forth in subsection 2 for so long as it remains higher than the state minimum wage required and increased pursuant to this subsection.
- 4. For purposes of this section, the term "public employer" means an employer that is the state or a political subdivision of the state, including a department, agency, officer, bureau, division, board, commission, or instrumentality of the state, or a city, county, town, village, school district, or other political subdivision of the state. Subsection 3 of this section shall not apply to a public employer with respect to its employees. Any public employer that is subject to subsections 1 and 2 of this section shall continue to be subject to those subsections.