sign County:	Page No:	ers of the state of Missouri, for their approval or County (or City of St. Louis); my			(р				20		\Y I:	Ho		38 ,		stered voter of the state of Missouri and EEN CONVICTED OF, FOUND GUILTY OF, OR , A.D.		Notary Public (Seal) My commission expires
of to exceed ten thousand dollars or both, for anyone to support t		the following proposed amendment to the constitution shall be submitted to the voters of the state of Missouri, for their approval or a registered voter of the state of Missouri and County (or City of St. Louis); my		nes of signers)	NAME (Printed or Typed)											town or village correctly, and that each signer is a regis ETRUE AND CORRECT AND THAT I HAVE NEVER BI sfore me this day of		Address of Notary
ity jail or a fine no ion when such pe		g proposed amen voter of the state		first duly sworn, say (print names of signers)	CONG. DIST.											ed voting address and city, town or villagements MADE BY ME ARE TRUE AND tion. If paid, list the payer: Subscribed and sworn to before me this		of Notary
e year in the cour, or to sign a petit	100	that the following I am a registered	(E)	DAVIT being first duly swo	ZIP CODE											egistered voting a STATEMENTS M is petition. If paid Subscribe	_	Signature of Notary
It is a class A misdemeanor punishable, notwithstanding the provisions of section 560.021, RSMo, to the contrary, for a term of imprisonment not to exceed one year in the county jail or a fine not to exceed ten thousand dollars or both, for anyone to sign any initiative petition with any name other than his or her own, or knowingly to sign his or her name more than once for the same measure for the same election, or to sign a petition when such person knows he or she is not a registered voter.	INITIATIVE PETITION	To the Honorable Denny Hoskins, Secretary of State for the state of Missouri: We, the undersigned, registered voters of the state of Missouri and rejection, at the general election to be held on the 3 rd day of November, 2026, and each for himself or herself says: I have personally signed this petition; I am registered voting address and the name of the city, town or village in which I live are correctly written after my name.	[OFFICIAL BALLOT TITLE]	CIRCULATOR'S AFFIDAVIT	REGISTERED VOTING ADDRESS (Number)(Street), (City, Town Or Village)											signed this page of the foregoing petition, and each of them signed his or her name thereto in my presence; I believe that each has stated his or her name, registered voting address and city, town or village correctly, and that each signer is a registered voter of the state of Missouri and Signed this perion. If paid, list the payer: County (or city of St. Louis). FURTHERMORE, I HEREBY SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT ALL STATEMENTS MADE BY ME ARE TRUE AND CORRECT AND THAT I HAVE NEVER BEEN CONVICTED OF, FOUND GUILTY OF, OR PLED GUILTY TO ANY OFFENSE INVOLVING FORGERY. I am at least 18 years of age. I do do not (check one) expect to be paid for circulating this petition. If paid, list the payer: Subscribed and sworm to before me this day of	Street Address of Affiant	City, State and Zip Code of Affiant
provisions of section or knowingly to sig		e state of Missouri: ouri and if November, 2026, village in which I li			DATE											gned his or her nar URTHERMORE, II am at least 18 yea	l _{ss}	15
It is a class A misdemeanor punishable, notwithstanding the r any initiative petition with any name other than his or her own,		To the Honorable Denny Hoskins, Secretary of State for the state of Missouri: We, the undersigned, registered voters of the state of Missouri and rejection, at the general election to be held on the 3 rd day of November, 2026, and each for himself or herself says: I registered voting address and the name of the city, town or village in which I live are correctly written after my name.		STATE OF MISSOURI, COUNTY OF	NAME (Signature)	1.	2	3.	4.	5.	6.	7.	Š	6	10.	signed this page of the foregoing petition, and each of them si County (or city of St. Louis). F PLED GUILTY TO ANY OFFENSE INVOLVING FORGERY. I	Signature of Affiant (Person obtaining signatures)	Printed Name of Affiant

Be it resolved by the people of the state of Missouri that the Constitution be amended:

Article VI is amended by enacting one new section to be known as Section 34 of Article VI, to read as follows:

VI Section 34.

- 1. This Section shall be known as the "Restoring Local Freedom Amendment."
- 2. Notwithstanding any provision of this Constitution or state law to the contrary, any city, town, village or municipality containing ten thousand or more inhabitants, including cities which have and have not adopted a charter and incorporated and unincorporated cities and towns, and any county of any number of inhabitants, including counties which have and have not adopted a charter, shall have the power to enact and enforce ordinances and regulations which establish and enforce standards or requirements within its geographic boundaries for:
 - (1) provision of a minimum wage or living wage higher than, but not less than, any in state law or regulation;
 - (2) provision of minimum paid or unpaid days off or leave from work for sickness or illness, vacation, or personal or familial necessity that exceed, but are not less generous than, any in state law or regulation;
 - (3) provision of minimum notice of work schedules and notice of changes to work schedules that exceed, but are not less strict than, any such notice requirement in state law or regulation; or
 - (4) provision of minimum paid or unpaid rest times, meal periods during work shifts, or time off between work shifts that exceed, but are not less generous, than any such rest time, meal period, or time off requirement in state law or regulation;

however, such an ordinance and regulation enacted under the grant of power of this Section shall not apply to employees of the state or another political subdivision. A city, town, village, municipality or county as described in this subsection 2 shall have the power to enact and enforce an ordinance or regulation authorized by this Section following the effective date of this Section notwithstanding a conflict or inconsistency with state law or regulation provided that the ordinance or regulation establishes or enforces standards or requirements as permitted by this subsection 2. Further, no state law or state regulation currently in effect or later enacted or promulgated shall, either expressly or impliedly, restrict or prohibit any such city, town, village, municipality or county from enacting and enforcing ordinances and regulations authorized by this Section following the effective date of this Section relating to the establishment or enforcement of standards or requirements as permitted in this subsection 2 or act to preempt or nullify such ordinances and regulations relating to the establishment or enforcement of standards or requirements as permitted in this subsection 2.

3. Nothing herein is intended to diminish or detract from the existing powers of a city, town, village, municipality or county under this Constitution. This Section shall be liberally construed to promote the public policy of local control by local government. A city or county which has adopted a charter for its own government may amend that charter as permitted by the Constitution to provide for the exercise of the power set forth in this Section, if such power is currently limited or denied by its charter. Nothing herein shall be interpreted or applied to authorize a city, town, village, municipality or county to enforce any ordinance or regulation enacted under the authority of this Section in a manner that is in conflict with federal law.