<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 CSR 2205-4.010 Supervision of Occupational Therapy Assistants and</td>
<td>3</td>
</tr>
<tr>
<td>Occupational Therapy Assistant Limited Permit Holders</td>
<td></td>
</tr>
<tr>
<td>20 CSR 2205-4.020 Supervision of Occupational Therapist Limited Permit</td>
<td>4</td>
</tr>
<tr>
<td>Holders</td>
<td></td>
</tr>
<tr>
<td>20 CSR 2205-4.030 Supervision of Occupational Therapy Aides</td>
<td>4</td>
</tr>
</tbody>
</table>
Title 20—DEPARTMENT OF
COMMERCE AND INSURANCE
Division 2205—Missouri Board of
Occupational Therapy
Chapter 4—Supervision

20 CSR 2205-4.010 Supervision of Occupa-
tional Therapy Assistants and Occupa-
tional Therapy Assistant Limited Permit
Holders

PURPOSE: This rule defines the supervision
requirements for occupational therapy assis-
tants and occupational therapy assistant lim-
it permit holders.

(1) An occupational therapy assistant and/or
occupational therapy assistant limited permit
holder shall assist an occupational therapist
in the delivery of occupational therapy ser-
cices in compliance with all state and federal
statutes, regulations, and rules.

(2) The occupational therapy assistant or
occupational therapy assistant limited permit
holder may only perform services under the
direct supervision of an occupational ther-
apist.

(A) The manner of supervision shall
depend on the treatment setting, patient/client
caseload, and the competency of the occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder as
determined by the supervising occupational
therapist. At a minimum, supervision shall
include consultation of the occupational ther-
apy assistant and/or occupational therapy
assistant limited permit holder with the
supervising occupational therapist prior to
the initiation of any patient’s/client’s treat-
ment plan and modification of treatment plan.

(B) More frequent face-to-face supervision
may be necessary as determined by the occu-
pational therapist or occupational therapy
assistant and/or occupational therapy assis-
tant limited permit holder dependent on the
level of expertise displayed by the occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder, the
practice setting, and/or the complexity of the
patient/client caseload.

(C) Supervision shall be an interactive pro-
cess between the occupational therapist and
occupational therapy assistant and/or occupa-
tional therapy assistant limited permit holder.
It shall be more than peer review or co-sign-
nature. The interactive process shall include
but is not limited to the patient/client assess-
ment, reassessment, treatment plan, interven-
tion, discontinuation of intervention, and/or
treatment plan.

(D) The supervising occupational therapist
or the supervisor’s designee must be available
for immediate consultation with the occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder. The
supervisor need not be physically present or
on the premises at all times.

(3) The supervising occupational therapist
has the overall responsibility for providing
the necessary supervision to protect the
health and welfare of the patient/client receiv-
ing treatment from an occupational therapy
assistant and/or occupational therapy assis-
tant limited permit holder. The supervising
occupational therapist shall—

(A) Be licensed by the board as an occupa-
tional therapist, this shall not include a limited
permit holder;

(B) Have a minimum of one (1) year expe-
rience as a licensed occupational therapist;

(C) Not be under restriction or discipline
from any licensing board or jurisdiction;

(D) Not have more than four (4) full-time
equivalent (FTE) occupational therapy assis-
tants under his/her supervision at one time;

(E) Be responsible for all referrals of the
patient/client;

(F) Be responsible for completing the
patient’s evaluation/assessment. The occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder may
contribute to the screening and/or evaluation
process by gathering data, administering
standardized tests and reporting observations.

The occupational therapy assistant and/or
occupational therapy assistant limited permit
holder may not evaluate independently or ini-
tiate treatment before the supervising occupa-
tional therapist’s evaluation/assessment;

(G) Be responsible for developing and
modifying the patient’s treatment plan. The
management of the treatment plan must include
goals, interventions, frequency, and duration of treatment.

The occupational therapy assistant and/or
occupational therapy assistant limited permit
holder may contribute to the preparation,
implementation and documentation of the

(H) Be responsible for developing the
patient’s discharge plan. The occupational
therapy assistant and/or occupational therapy
assistant limited permit holder may con-
tribute to the preparation, implementation
and documentation of the discharge plan. The
supervising occupational therapist shall be
responsible for the outcome of the discharge
plan and assigning of appropriate tasks to the
occupational therapy assistant and/or occupa-
tional therapy assistant limited permit holder
within the competency level of the occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder; and

(I) Ensure that all patient/client documen-
tation becomes a part of the permanent
record.

(4) The supervising occupational therapist
has the overall responsibility for providing
the necessary supervision to protect the
health and welfare of the patient/client receiv-
ing treatment from an occupational therapy
assistant and/or occupational therapy assis-
tant limited permit holder. However, this does
not absolve the occupational therapy assistant
and/or occupational therapy assistant limited
permit holder from his/her professional
responsibilities. The occupational therapy
assistant and/or occupational therapy assist-
ant limited permit holder shall exercise
sound judgement and provide adequate care
in the performance of duties. The occupa-
tional therapy assistant and/or occupational
therapy assistant limited permit holder shall—

(A) Not initiate any patient/client treatment
program or modification of said program
until the supervising occupational therapist
has evaluated, established a treatment plan
and consulted with the occupational therapy
assistant and/or occupational therapy assis-
tant limited permit holder;

(B) Not perform an evaluation/assessment,
but may contribute to the screening and/or
evaluation process by gathering data, admin-
istering standardized tests and reporting
observations;

(C) Not analyze or interpret evaluation
data;

(D) Track the need for reassessment and
report changes in status that might warrant
reassessment or referral;

(E) Immediately suspend any treatment
intervention that appears harmful to the
patient/client and immediately notify the
supervising occupational therapist; and

(F) Ensure that all patient/client documen-
tation prepared by the occupational therapy
assistant and/or occupational therapy assis-
tant limited permit holder becomes a part of the
permanent record.

(5) The supervisor shall ensure that the occu-
pational therapy assistant and/or occupa-
tional therapy assistant limited permit holder pro-
vides occupational therapy as defined in
section 324.050, RSMo appropriate to and
consistent with his/her education, training,
and experience.
20 CSR 2205-4.020 Supervision of Occupational Therapist Limited Permit Holders

PURPOSE: This rule defines the supervision requirements for occupational therapist limited permit holders.

(1) Occupational therapist limited permit holders shall be allowed to perform occupational therapy services under the supervision of a person licensed by the board as an occupational therapist. The occupational therapist limited permit holder shall perform services according to the supervisor’s direction, control and full professional responsibility. Supervision requires that the supervisor or the supervisor’s designee must be immediately available for communication with the occupational therapist limited permit holder.

(2) The supervisor of an occupational therapist limited permit holder shall maintain control, oversight, guidance and full professional responsibility concerning a patient receiving occupational therapy services from a limited permit holder.

(3) A supervisor of a limited permit holder shall—
   (A) Have a minimum of one (1) year of experience as an occupational therapist;
   (B) Not be under restriction or discipline from any licensing board or jurisdiction at any time during the period of supervision; and
   (C) Not be an immediate relative of the limited permit holder, such as a spouse, parent, child, or sibling.

(4) The occupational therapist limited permit holder shall only provide occupational therapy as defined in section 324.050, RSMo appropriate to and consistent with his/her education, training, and experience.

(5) Occupational therapy limited permit holders shall not supervise occupational therapy assistants.

(6) The supervisor shall ensure the occupational therapist limited permit holder provides occupational therapy as defined in section 324.050, RSMo appropriate to and consistent with his/her education, training, and experience.

20 CSR 2205-4.030 Supervision of Occupational Therapy Aides

PURPOSE: This rule establishes the requirements for the supervision of aides within the practice of occupational therapy.

(1) An occupational therapist or occupational therapy assistant must provide direct supervision of an occupational therapy aide at all times.

(2) When an occupational therapist or occupational therapy aide delegates to an occupational therapy aide maintenance or restorative services to patients/clients, the occupational therapist or occupational therapy aide must be in the immediate area and within audible and visual range of the patient/client and the occupational therapy aide.

(3) An occupational therapist or occupational therapy assistant may delegate to an occupational therapy aide only specific tasks which are neither maintenance or restorative services to patients or clients, including but not limited to those required in subsection (6)(A) through (6)(D). When an occupational therapist or occupational therapy assistant is responsible for the acts or actions performed by an occupational therapy aide functioning in the occupational therapy setting.

(4) Occupational therapists and occupational therapy assistants must exercise their professional judgement when determining the number of occupational therapy aides they can safely and effectively supervise to ensure that quality care is provided at all times.

(5) Any duties assigned to an occupational therapy aide must be determined and appropriately supervised by an occupational therapist or occupational therapy assistant and must not exceed the level of training, knowledge, skill, and competence of the individual being supervised. The licensed occupational therapist or occupational therapy assistant is responsible for the acts or actions performed by any occupational therapy aide functioning in the occupational therapy setting.


