## Rules of Department of Commerce and Insurance

Division 2205—Missouri Board of Occupational Therapy
Chapter 6—Code of Ethics and Professional Conduct

<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 CSR 2205-6.010 Code of Ethics</td>
<td>3</td>
</tr>
<tr>
<td>20 CSR 2205-6.020 Professional Conduct</td>
<td>3</td>
</tr>
</tbody>
</table>
Title 20—DEPARTMENT OF
COMMERCE AND INSURANCE
Division 2205—Missouri Board of
Occupational Therapy
Chapter 6—Code of Ethics and
Professional Conduct

20 CSR 2205-6.010 Code of Ethics

PURPOSE: This rule establishes the code of
ethics for applicants, occupational therapists,
occupational therapy assistants and for hold-
ers of limited permits issued by the board.

(1) All applicants, occupational therapists,
occupational therapy assistants and limited
permit holders shall—

(A) Demonstrate behavior that reflects
integrity, supports objectivity, and fosters
trust in the profession and its professionals;

(B) Actively maintain and continually
improve professional competence and repre-
sent it accurately;

(C) Perform only those procedures or
functions in which s/he is individually com-
petent and which are within the scope of
accepted and responsible practice;

(D) Respect and protect the legal and per-
sonal rights of the patient/client, including
the right to informed consent and refusal of
treatment;

(E) Divulge no confidential information
regarding any patient/client or family unless
disclosure is required for responsible perfor-
mance of duty or required by law;

(F) Provide care without discrimination on
any basis with respect for the rights and dig-
nity of all individuals;

(G) Collaborate with service recipients or
their surrogate(s) in determining goals and
priorities throughout the intervention pro-
cess;

(H) Refuse to participate in illegal or
unethical acts, or conceal illegal, unethical or
incompetent acts of others;

(I) Follow sound scientific procedures and
ethical principles in research;

(J) Comply with all state and federal laws
and regulations;

(K) Avoid any form of conduct that creates
a conflict of interest and follow the principles
of professional ethical business behaviors;

(L) Promote the positive evolution of the
profession and health care through improve-
ment of the access, efficacy, and cost of
patient/client care;

(M) Refrain from indiscriminate and
unnecessary use of resources, both economi-
cal and natural, in the practice of occupation-
al therapy; and

(N) Within the limits of the law, an occu-
pational therapist, occupational therapy assis-
tant or limited permit holder shall report to
the board all knowledge of suspected viola-
tions of the laws and rules governing the prac-
tice of occupational therapy as defined in sec-
tion 324.050, RSMo, and any other applica-
able state or federal laws and rules.

(2) Failure of an applicant to adhere to the
code of ethics constitutes unprofessional con-
duct and may be grounds for denial of the
license or limited permit.

(3) Failure of an occupational therapist, occu-
pational therapy assistant or limited permit
holder to adhere to the code of ethics consti-
tutes grounds for discipline of the licensee or
limited permit holder.

AUTHORITY: sections 324.050, 324.065,
324.071, 324.083 and 324.086, RSMo Supp.
1997.* This rule originally filed as 4 CSR
205-6.010. Original rule filed Aug. 4, 1998,
effective Dec. 30, 1998. Moved to 20 CSR

*Original authority 1997.

20 CSR 2205-6.020 Professional Conduct

PURPOSE: This rule defines what is consid-
ered unprofessional conduct for applicants,
occupational therapists, occupational therapy
assistants and limited permit holders issued by
the board.

(1) All applicants, occupational therapists,
occupational therapy assistants and limited
permit holders shall not—

(A) Commit any act, which endangers
patient/client health, safety or welfare;

(B) Perform occupational therapy services
that are unjustified or contraindicated;

(C) Verbally, physically, or sexually abuse
any patient/client;

(D) Destroy without authorization or falsi-
fy patient/client records;

(E) Provide or attempt to provide diagnos-
tic or treatment information to the
patient/client that is beyond the licensee’s
or limited permit holder’s level of training and
expertise;

(F) Engage in sexual intimacies with a
patient/client which includes any genital con-
tact of the licensee or limited permit holder
with the patient/client or the patient/client
which includes any genital contact of the
licensee or limited permit holder with the
patient/client or co-workers. Sexual harass-
manship shall include but is not limited to:

1. Making unwelcome sexual advances;
2. Requesting sexual favors; and/or
3. Verbal or physical conduct of a sexual
nature;

(M) Fail to follow policies or procedures
implemented in the practice situation to safe-
guard patient/client care;

(N) Fail to exercise appropriate supervi-
sion over person authorized to practice only
under the supervision of a licensed profes-
ional;

(O) Exploit a supervisee in any way sexu-
ally or financially;

(P) Delegate professional responsibilities
to a person not qualified or not appropriately
licensed or certified to provide those ser-
dices, or both;

(Q) Misrepresent credentials, training or
level of education or allow others to misrep-
resent credentials, training or level of educa-
tion;

(R) Use a controlled substance or alcoholic
beverage to an extent that impairs one’s abil-
ity to provide safe occupational therapy ser-
dices; and

(S) Continue to practice occupational ther-
apy with a medical condition, which may
impair or limit the ability of the licensee or
limited permit holder to perform the duties of
an occupational therapy practitioner with rea-
sonable skill and safety.

(2) An applicant who exhibits behavior as
described above demonstrates unprofessional
conduct, which may be grounds for denial of
a limited permit or a license.

(3) An occupational therapist, occupational
therapy assistant or limited permit holder
who exhibits behavior as described above
demonstrates unprofessional conduct, which
may be grounds for discipline of the licensee
or limited permit holder.


*Original authority 1997.