Rules of Retirement Systems
Division 40—Highway and Transportation Employees and Highway Patrol Retirement System
Chapter 2—General Provisions

<table>
<thead>
<tr>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 CSR 40-2.010 Definitions</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.020 Forms to be Used</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.030 Verification of Prior Service Credit Upon Transfer Between Systems</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.040 Workers' Compensation Service Credit</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.050 Prior Service Credit After an Educational Leave of Absence</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.060 Creditable Service</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.070 Service Credit During and After a Special Condition Leave</td>
<td>3</td>
</tr>
<tr>
<td>16 CSR 40-2.080 Service Credit for Extended Sickness or Injury, Leave of Absence Without Pay</td>
<td>4</td>
</tr>
<tr>
<td>16 CSR 40-2.090 Early Retirement—Actuarial Reductions</td>
<td>4</td>
</tr>
</tbody>
</table>
When the executive director of the Missouri State Employees Retirement System requests verification of prior service, the executive director of the Highway and Transportation Employees and Highway Patrol Retirement System shall forward complete information indicating the dates of the former employment and remuneration received as reflected in the records of the former system.

PURPOSE: This rule expands on definitions and certain terms found in section 104.040, RSMo.

Title 16—RETIREMENT SYSTEMS

16 CSR 40-2.010 Definitions

PURPOSE: This rule establishes a procedure for verifying prior service credit when transferring to the Missouri State Employees Retirement System.

(1) Normally a member will receive credit for such time as the member receives Workers’ Compensation payments due to injury for benefits effective July 1, 1982 or later.

16 CSR 40-2-040 Workers’ Compensation Service Credit

PURPOSE: This rule clarifies the procedure to be used in granting a member service credit while receiving workers’ compensation payments.

16 CSR 40-2-060 Creditable Service

PURPOSE: This rule establishes the policy that annual leave and compensatory time shall not be considered in determining creditable service for retirement pay after the date of retirement.

16 CSR 40-2-070 Service Credit During and After a Special Condition Leave

PURPOSE: This rule establishes a procedure for establishing service credit during and after a leave for special conditions.

A member leaving the service of the department with the consent of his/her employer for special conditions such as personal hardship, disciplinary suspension or other extraordinary reasons for periods of ten (10) working days or less will receive creditable service for the time away from employment. If the duration of the leave is for eleven (11) or more working days, the member shall retain all prior creditable service upon his/her return to regular employment, but shall not be credited with such time as s/he shall have been absent from his/her employment attending an institution.

16 CSR 40-2-050 Prior Service Credit After an Educational Leave of Absence

PURPOSE: This rule establishes a procedure for establishing prior service credit after an educational leave of absence.

A member leaving the service of the department with the consent of his/her employer for educational purposes and for attending a regularly established and recognized educational institution for a period not exceeding nine (9) months in any twelve (12)-month period shall retain all prior creditable service upon his return to his/her regular employment, but shall not be credited with such time as s/he shall have been absent from his/her employment attending an institution.
as s/he shall have been absent from his/her employment.


16 CSR 40-2.080 Service Credit for Extended Sickness or Injury, Leave of Absence Without Pay

PURPOSE: This rule clarifies the procedure to be used in granting a member service credit on extended leave of absence without pay.

A member who has exhausted all paid sickness or injury leave may request of the employer an extended leave of absence without pay for a period not to exceed twelve (12) months. If the member will be unable to return to work at the end of the initial twelve (12)-month period of extended sick leave, the board of trustees, upon request of the member prior to the expiration of the initial (12)-month period, may continue the extended leave of absence for an additional twelve (12) months. All such service would be creditable toward retirement.


16 CSR 40-2.090 Early Retirement—Actuarial Reductions

PURPOSE: This rule establishes the executive director's authority to implement actuarial reduction factors for early retirement annuities.

The executive director shall have the authority to implement the reduction factors for early retirement annuities authorized by section 104.100, RSMo. The factors shall be derived from the actuarial assumptions for the system approved by the board.