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**Rules of  
Department of Elementary and  
Secondary Education**

**Division 80—Teacher Quality and Urban Education  
Chapter 670—Educator Recruitment and Retention**

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**Title 5—DEPARTMENT OF  
ELEMENTARY AND  
SECONDARY EDUCATION  
Division 80—Teacher Quality and  
Urban Education**

**Chapter 670—Educator Recruitment and  
Retention**

**5 CSR 80-670.100 Missouri Classroom  
Teacher Job-Sharing Provision**

*PURPOSE: This rule facilitates job-sharing positions for classroom teachers.*

(1) Classroom teachers participating in a job-sharing provision shall be eligible to receive leave benefits as provided in section (2) of this rule. An eligible position is:

(A) Sharing employment with one (1) other employee;

(B) Be employed at least seventeen (17) hours per week, but not more than twenty (20) hours per week; and

(C) At least seventy percent (70%) of employee time spent in classroom instruction.

(2) Classroom teachers participating in job sharing shall receive paid legal holidays, annual vacation leave, sick leave, and personal leave on a pro rata basis. The pro rata basis shall be based on district policy for full-time employees.

(3) The mandated leave benefit eligibility as provided in this rule shall not include instructional support or school services positions including, but not limited to, guidance counselor, media coordinator, psychologist, social worker, audiologist, speech and language pathologists, and nursing positions.

(4) Nothing in this rule shall be construed to limit the ability of a school district to authorize job sharing, nor shall this rule be construed to limit the benefits a school district may provide to job-sharing employees, if such job sharing or benefits are not otherwise prohibited by law.

*AUTHORITY: sections 161.092 and 168.303, RSMo Supp. 2004\*. Original rule filed Oct. 12, 2004, effective May 30, 2005.*

*\*Original authority: 161.092, RSMo 1963, amended 1973, 2002, 2003 and 168.303, RSMo 2003.*